

Employment Cost Index

Historical Listing (June 1989=100)

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NOTES

BLS is evaluating ECI publication standards as part of its overall quality improvement plan. The first phase of this evaluation, a review of the statistical reliability of the ECI series, is complete. To improve the quality of the ECI estimates, the sample size is being increased and other initiatives, such as revising collection procedures, are being explored. All series will continue to be published until further notice. Standard errors for all estimates (excluding seasonally adjusted series) will now be available on the Internet site (<http://stats.bls.gov/ecthome.htm>) shortly after publication of the release.

Beginning with March 1995, ECI measures are based on 1990 fixed employment counts. A report on this reweighting, "Introducing 1990 Weights for the Employment Cost Index," is available upon request. From June 1986 through December 1994, ECI measures were based on 1980 fixed employment counts, while prior to June 1986, they were based on 1970 employment counts.

Beginning with the March 1990 ECI news release, the base for ECI index numbers is June 1989=100, rather than June 1981=100. The change is explained in the technical note, "Employment Cost Index Rebased to June 1989," in the April 1990 issue of the Monthly Labor Review. The percent changes shown in the tables in this listing were calculated from the rebased indexes. Thus, changes may differ from those originally published because of rounding. A table of conversion factors, which allows users to calculate percent changes based on the June 1981 base, is available upon request.

When using the ECI for escalation contracts, users should request the article "Escalation in Employer Costs for Employee Compensation: A Guide for Contracting Parties."

**TABLE 1a. EMPLOYMENT COST INDEX (COMPENSATION), CIVILIAN¹, STATE AND LOCAL GOVERNMENT, AND PRIVATE INDUSTRY WORKERS² BY OCCUPATION AND INDUSTRY GROUP
(Seasonally adjusted)**

Series and year	Indexes (June 1989=100)				Percent changes for			
	March	June	Sept.	Dec.	3 months ended—			
					March	June	Sept.	Dec.
Civilian workers ¹ :								
1982	71.7	72.8	74.2	75.3	—	1.5	1.9	1.5
1983	76.3	77.4	78.4	79.5	1.3	1.4	1.3	1.4
1984	80.7	81.7	82.4	83.5	1.5	1.2	0.9	1.3
1985	84.5	85.4	86.4	87.1	1.2	1.1	1.2	0.8
1986	87.9	88.5	89.1	89.9	0.9	0.7	0.7	0.9
1987	90.6	91.4	92.2	93.1	0.8	0.9	0.9	1.0
1988	94.4	95.5	96.5	97.7	1.4	1.2	1.0	1.2
1989	98.8	100.0	101.4	102.7	1.1	1.2	1.4	1.3
1990	104.0	105.4	106.6	107.7	1.3	1.3	1.1	1.0
1991	108.9	110.2	111.2	112.2	1.1	1.2	0.9	0.9
1992	113.3	114.1	115.0	116.1	1.0	0.7	0.8	1.0
1993	117.2	118.2	119.2	120.1	0.9	0.9	0.8	0.8
1994	121.2	122.3	123.3	124.0	0.7	0.9	0.8	0.6
1995	124.9	125.8	126.5	127.3	0.7	0.7	0.6	0.6
1996	128.3	129.3	130.1	131.0	0.8	0.8	0.6	0.7
1997	131.9	132.9	133.9	135.2	0.7	0.8	0.8	1.0
1998	136.2	137.4	138.7	139.6	0.7	0.9	0.9	0.6
1999	140.3	141.8	143.0	144.4	0.5	1.1	0.8	1.0
2000	146.4	147.9	—	—	1.4	1.0	—	—
State and local government:								
1982	67.2	68.2	70.0	70.9	—	1.5	2.6	1.3
1983	71.9	73.0	73.9	75.0	1.4	1.5	1.2	1.5
1984	76.4	77.5	78.7	80.0	1.9	1.4	1.5	1.7
1985	81.2	82.2	83.5	84.6	1.5	1.2	1.6	1.3
1986	85.6	86.8	87.8	88.9	1.2	1.4	1.2	1.3
1987	89.8	90.9	91.5	92.8	1.0	1.2	0.7	1.4
1988	94.2	95.3	96.5	98.1	1.5	1.2	1.3	1.7
1989	99.3	100.8	102.7	104.2	1.2	1.5	1.9	1.5
1990	105.7	107.3	108.8	110.3	1.4	1.5	1.4	1.4
1991	111.7	112.7	113.3	114.2	1.3	0.9	0.5	0.8
1992	115.2	116.4	117.2	118.5	0.9	1.0	0.7	1.1
1993	119.3	120.1	120.8	121.7	0.7	0.7	0.6	0.7
1994	122.7	123.6	124.6	125.3	0.8	0.7	0.8	0.6
1995	126.4	127.4	128.3	129.1	0.9	0.8	0.7	0.6
1996	129.9	130.8	131.5	132.5	0.6	0.7	0.5	0.8
1997	133.2	133.9	134.6	135.4	0.5	0.5	0.5	0.6
1998	136.5	137.5	138.6	139.5	0.8	0.7	0.8	0.6
1999	140.4	141.6	142.7	144.2	0.6	0.9	0.8	1.1
2000	145.4	146.5	—	—	0.8	0.8	—	—
Private industry ² :								
1980	60.8	62.3	63.7	65.2	—	2.5	2.2	2.4
1981	67.3	68.7	70.0	71.4	3.2	2.1	1.9	2.0
1982	72.5	73.5	75.0	76.1	1.5	1.4	2.0	1.5
1983	77.1	78.2	79.2	80.3	1.3	1.4	1.3	1.4
1984	81.4	82.4	83.0	84.1	1.4	1.2	0.7	1.3
1985	85.0	85.9	86.9	87.5	1.1	1.1	1.2	0.7
1986	88.3	89.0	89.6	90.2	0.9	0.8	0.7	0.7
1987	90.9	91.6	92.5	93.3	0.8	0.8	1.0	0.9
1988	94.5	95.7	96.6	97.8	1.3	1.3	0.9	1.2

See footnotes at end of table.

**TABLE 1a. EMPLOYMENT COST INDEX (COMPENSATION), CIVILIAN¹, STATE AND LOCAL GOVERNMENT,
AND PRIVATE INDUSTRY WORKERS² BY OCCUPATION AND INDUSTRY GROUP
(Seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for			
	March	June	Sept.	Dec.	3 months ended—			
					March	June	Sept.	Dec.
Private industry²:								
1989	98.9	100.0	101.2	102.4	1.1	1.1	1.2	1.2
1990	103.8	105.1	106.2	107.2	1.4	1.3	1.0	0.9
1991	108.4	109.7	110.9	111.9	1.1	1.2	1.1	0.9
1992	113.0	113.7	114.7	115.7	1.0	0.6	0.9	0.9
1993	116.9	117.9	118.9	119.9	1.0	0.9	0.8	0.8
1994	120.9	121.9	123.0	123.7	0.8	0.8	0.9	0.6
1995	124.5	125.4	126.2	126.9	0.6	0.7	0.6	0.6
1996	127.9	128.9	129.8	130.6	0.8	0.8	0.7	0.6
1997	131.6	132.7	133.7	135.1	0.8	0.8	0.8	1.0
1998	136.2	137.3	138.8	139.7	0.8	0.8	1.1	0.6
1999	140.3	141.8	143.1	144.5	0.4	1.1	0.9	1.0
2000	146.6	148.2	—	—	1.5	1.1	—	—
White-collar occupations:								
1982	70.4	71.3	72.8	73.9	—	—	—	—
1983	75.0	76.0	77.4	78.6	1.5	1.3	1.8	1.6
1984	79.7	80.8	81.3	82.6	1.4	1.4	0.6	1.6
1985	83.6	84.6	85.6	86.6	1.2	1.2	1.2	1.2
1986	87.3	88.2	88.7	89.6	0.8	1.0	0.6	1.0
1987	90.5	91.1	92.1	92.9	1.0	0.7	1.1	0.9
1988	93.8	95.0	96.1	97.5	1.0	1.3	1.2	1.5
1989	98.8	99.9	101.3	102.6	1.3	1.1	1.4	1.3
1990	104.0	105.4	106.6	107.6	1.4	1.3	1.1	0.9
1991	108.9	110.2	111.4	112.4	1.2	1.2	1.1	0.9
1992	113.3	114.1	115.0	116.1	0.8	0.7	0.8	1.0
1993	117.3	118.2	119.3	120.4	1.0	0.8	0.9	0.9
1994	121.4	122.4	123.4	124.3	0.8	0.8	0.8	0.7
1995	125.2	126.2	126.9	127.8	0.7	0.8	0.6	0.7
1996	128.9	130.0	131.0	131.8	0.9	0.9	0.8	0.6
1997	133.1	134.1	135.1	136.8	1.0	0.8	0.7	1.3
1998	138.1	139.4	141.0	142.0	1.0	0.9	1.1	0.7
1999	142.4	144.2	145.5	146.9	0.3	1.3	0.9	1.0
2000	149.3	151.2	—	—	1.6	1.3	—	—
Blue-collar occupations:								
1980	62.8	64.4	66.0	67.6	—	2.5	2.5	2.4
1981	69.5	71.1	72.6	74.1	2.8	2.3	2.1	2.1
1982	75.0	76.1	77.4	78.5	1.2	1.5	1.7	1.4
1983	79.6	80.7	81.4	82.4	1.4	1.4	0.9	1.2
1984	83.5	84.2	84.9	85.9	1.3	0.8	0.8	1.2
1985	86.6	87.3	88.2	88.6	0.8	0.8	1.0	0.5
1986	89.3	89.8	90.5	91.1	0.8	0.6	0.8	0.7
1987	91.2	92.1	92.9	93.9	0.1	1.0	0.9	1.1
1988	95.3	96.3	97.1	98.1	1.5	1.0	0.8	1.0
1989	98.7	99.9	101.1	102.1	0.6	1.2	1.2	1.0
1990	103.4	104.6	105.6	106.6	1.3	1.2	1.0	0.9
1991	107.8	108.9	110.2	111.2	1.1	1.0	1.2	0.9
1992	112.4	113.3	114.3	115.2	1.1	0.8	0.9	0.8
1993	116.5	117.6	118.6	119.5	1.1	0.9	0.9	0.8
1994	120.3	121.1	122.2	122.8	0.7	0.7	0.9	0.5

See footnotes at end of table.

**TABLE 1a. EMPLOYMENT COST INDEX (COMPENSATION), CIVILIAN¹, STATE AND LOCAL GOVERNMENT,
AND PRIVATE INDUSTRY WORKERS² BY OCCUPATION AND INDUSTRY GROUP
(Seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for			
	March	June	Sept.	Dec.	3 months ended—			
					March	June	Sept.	Dec.
Blue-collar occupations:								
1995	123.5	124.3	125.0	125.8	0.6	0.6	0.6	0.6
1996	126.6	127.5	128.0	129.2	0.6	0.7	0.4	0.9
1997	129.7	130.7	131.6	132.4	0.4	0.8	0.7	0.6
1998	133.2	134.2	135.1	136.0	0.6	0.8	0.7	0.7
1999	137.0	138.1	139.3	140.6	0.7	0.8	0.9	0.9
2000	142.7	144.0	—	—	1.5	0.9	—	—
Service occupations:								
1980	61.1	62.3	63.8	64.9	—	2.0	2.4	1.7
1981	67.5	68.5	70.0	70.8	4.0	1.5	2.2	1.1
1982	72.5	74.0	75.4	76.7	2.4	2.1	1.9	1.7
1983	77.3	78.5	79.0	80.8	0.8	1.6	0.6	2.3
1984	82.5	83.1	84.4	85.9	2.1	0.7	1.6	1.8
1985	85.9	86.7	88.1	88.5	0.0	0.9	1.6	0.5
1986	89.0	89.8	90.5	91.2	0.6	0.9	0.8	0.8
1987	91.9	92.6	92.9	93.4	0.8	0.8	0.3	0.5
1988	94.5	95.7	97.1	98.2	1.4	1.3	1.5	1.1
1989	99.1	100.1	101.1	102.5	0.9	1.0	1.0	1.4
1990	103.8	105.0	105.7	107.4	1.3	1.2	0.7	1.6
1991	108.2	110.0	111.5	112.5	0.8	1.7	1.4	0.9
1992	113.5	114.3	115.4	115.9	0.9	0.7	1.0	0.4
1993	117.2	118.1	118.9	119.5	1.0	0.8	0.7	0.5
1994	120.5	121.0	121.7	122.8	0.9	0.4	0.6	0.9
1995	123.3	123.9	124.5	125.0	0.4	0.5	0.5	0.4
1996	125.6	126.3	127.1	128.6	0.5	0.6	0.6	1.2
1997	129.5	130.6	132.7	133.8	0.7	0.8	1.6	0.8
1998	134.9	135.6	136.9	137.7	0.8	0.5	1.0	0.6
1999	139.1	140.2	140.6	142.2	1.0	0.8	0.3	1.1
2000	143.4	145.0	—	—	0.8	1.1	—	—
Goods-producing industries³:								
1980	62.5	63.9	65.5	67.0	—	2.2	2.5	2.3
1981	69.0	70.6	72.1	73.5	3.0	2.3	2.1	1.9
1982	74.7	75.7	77.2	78.1	1.6	1.3	2.0	1.2
1983	79.2	80.1	81.0	81.8	1.4	1.1	1.1	1.0
1984	82.9	83.6	84.5	85.6	1.3	0.8	1.1	1.3
1985	86.6	87.2	87.9	88.4	1.2	0.7	0.8	0.6
1986	89.2	90.1	90.6	91.2	0.9	1.0	0.6	0.7
1987	91.5	92.1	93.0	94.0	0.3	0.7	1.0	1.1
1988	95.5	96.5	97.2	98.1	1.6	1.0	0.7	0.9
1989	98.9	100.0	101.2	102.3	0.9	1.1	1.2	1.1
1990	103.8	105.1	106.2	107.2	1.5	1.3	1.0	0.9
1991	108.4	109.7	110.8	112.0	1.1	1.2	1.0	1.1
1992	113.3	114.1	115.2	116.2	1.2	0.7	1.0	0.9
1993	117.8	118.8	119.7	120.6	1.4	0.8	0.8	0.8
1994	121.8	123.0	123.9	124.6	0.8	1.0	0.7	0.6
1995	125.5	126.2	126.9	127.8	0.7	0.6	0.6	0.7
1996	128.5	129.6	130.4	131.2	0.5	0.9	0.6	0.6
1997	131.7	132.9	133.8	134.3	0.4	0.9	0.7	0.4

See footnotes at end of table.

**TABLE 1a. EMPLOYMENT COST INDEX (COMPENSATION), CIVILIAN¹, STATE AND LOCAL GOVERNMENT,
AND PRIVATE INDUSTRY WORKERS² BY OCCUPATION AND INDUSTRY GROUP
(Seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for			
	March	June	Sept.	Dec.	3 months ended—			
					March	June	Sept.	Dec.
Goods-producing industries ³ :								
1998	135.2	136.3	137.2	137.9	0.7	0.8	0.7	0.5
1999	139.0	139.9	141.1	142.6	0.8	0.6	0.9	1.1
2000	144.9	146.6	—	—	1.6	1.2	—	—
Construction ⁴ :								
1985	86.2	86.9	87.5	88.4	1.2	0.8	0.7	1.0
1986	88.6	89.7	90.5	90.9	0.2	1.2	0.9	0.4
1987	91.6	92.5	93.3	94.2	0.8	1.0	0.9	1.0
1988	95.3	96.2	97.1	98.2	1.2	0.9	0.9	1.1
1989	99.1	99.8	101.1	102.6	0.9	0.7	1.3	1.5
1990	103.2	104.1	105.0	105.8	0.6	0.9	0.9	0.8
1991	107.5	108.4	109.1	110.1	1.6	0.8	0.6	0.9
1992	110.7	111.6	112.9	114.0	0.5	0.8	1.2	1.0
1993	115.1	115.8	116.5	116.8	1.0	0.6	0.6	0.3
1994	118.8	120.0	121.1	121.1	1.7	1.0	0.9	0.0
1995	121.3	121.8	122.8	123.7	0.2	0.4	0.8	0.7
1996	124.5	125.1	125.6	126.7	0.6	0.5	0.4	0.9
1997	127.4	128.5	129.4	130.0	0.6	0.9	0.7	0.5
1998	130.8	132.5	133.1	134.6	0.6	1.3	0.5	1.1
1999	135.8	136.7	137.6	139.0	0.9	0.7	0.7	1.0
2000	141.0	142.9	—	—	1.4	1.3	—	—
Manufacturing:								
1980	61.6	63.1	64.5	66.1	—	2.4	2.2	2.5
1981	68.2	69.7	71.1	72.7	3.2	2.2	2.0	2.3
1982	73.7	74.8	76.2	77.2	1.4	1.5	1.9	1.3
1983	78.2	79.2	80.1	81.0	1.3	1.3	1.1	1.1
1984	82.0	83.0	83.9	85.1	1.2	1.2	1.1	1.4
1985	86.1	86.8	87.5	88.0	1.2	0.8	0.8	0.6
1986	88.7	89.7	90.2	90.9	0.8	1.1	0.6	0.8
1987	90.9	91.7	92.6	93.7	0.0	0.9	1.0	1.2
1988	95.1	96.1	96.9	97.8	1.5	1.1	0.8	0.9
1989	98.7	99.9	101.2	102.4	0.8	1.2	1.3	1.2
1990	103.8	105.1	106.4	107.5	1.5	1.3	1.2	1.0
1991	108.4	109.9	111.2	112.4	0.8	1.4	1.2	1.1
1992	113.8	114.7	115.7	116.8	1.2	0.8	0.9	1.0
1993	118.5	119.6	120.6	121.6	1.5	0.9	0.8	0.8
1994	122.4	123.4	124.5	125.3	0.7	0.8	0.9	0.6
1995	126.0	126.8	127.3	128.4	0.6	0.6	0.4	0.9
1996	129.1	130.3	131.2	132.1	0.5	0.9	0.7	0.7
1997	132.5	133.6	134.5	135.3	0.3	0.8	0.7	0.6
1998	136.2	137.1	138.2	138.8	0.7	0.7	0.8	0.4
1999	139.8	140.8	142.0	143.6	0.7	0.7	0.9	1.1
2000	145.9	147.4	—	—	1.6	1.0	—	—
Manufacturing, durable goods:								
1985	—	—	—	88.8	—	—	—	0.7
1986	89.4	90.1	90.7	91.3	0.7	0.8	0.7	0.7
1987	91.1	91.9	92.7	93.7	-0.2	0.9	0.9	1.1
1988	95.4	96.4	97.1	97.9	1.8	1.0	0.7	0.8

See footnotes at end of table.

**TABLE 1a. EMPLOYMENT COST INDEX (COMPENSATION), CIVILIAN¹, STATE AND LOCAL GOVERNMENT,
AND PRIVATE INDUSTRY WORKERS² BY OCCUPATION AND INDUSTRY GROUP
(Seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for			
	March	June	Sept.	Dec.	3 months ended—			
					March	June	Sept.	Dec.
Manufacturing, durable goods:								
1989	98.7	99.9	101.2	102.5	0.7	1.2	1.3	1.3
1990	103.8	105.0	106.3	107.5	1.3	1.2	1.2	1.1
1991	108.3	109.8	111.2	112.4	0.7	1.4	1.3	1.1
1992	113.9	114.7	115.8	117.0	1.3	0.7	1.0	1.0
1993	118.8	119.9	121.0	122.1	1.5	0.9	0.9	0.9
1994	122.8	123.7	125.1	126.0	0.6	0.7	1.1	0.7
1995	126.9	127.6	128.2	129.1	0.7	0.6	0.5	0.7
1996	129.7	131.2	131.9	132.6	0.5	1.2	0.5	0.5
1997	133.0	134.1	135.0	135.7	0.3	0.8	0.7	0.5
1998	136.6	137.4	138.5	139.1	0.7	0.6	0.8	0.4
1999	140.0	141.0	142.3	143.9	0.6	0.7	0.9	1.1
2000	146.6	148.3	—	—	1.9	1.2	—	—
Manufacturing, nondurable goods:								
1985	—	—	—	86.7	—	—	—	0.5
1986	87.6	88.9	89.4	90.2	1.0	1.5	0.6	0.9
1987	90.6	91.2	92.3	93.6	0.4	0.7	1.2	1.4
1988	94.7	95.5	96.5	97.7	1.2	0.8	1.0	1.2
1989	98.7	99.9	101.2	102.1	1.0	1.2	1.3	0.9
1990	104.0	105.4	106.6	107.6	1.9	1.3	1.1	0.9
1991	108.7	110.0	111.3	112.5	1.0	1.2	1.2	1.1
1992	113.7	114.5	115.5	116.5	1.1	0.7	0.9	0.9
1993	117.8	118.8	119.8	120.5	1.1	0.8	0.8	0.6
1994	121.6	122.6	123.3	124.0	0.9	0.8	0.6	0.6
1995	124.5	125.3	125.8	127.2	0.4	0.6	0.4	1.1
1996	128.1	128.8	130.1	131.2	0.7	0.5	1.0	0.8
1997	131.5	132.9	133.8	134.7	0.2	1.1	0.7	0.7
1998	135.7	136.6	137.7	138.4	0.7	0.7	0.8	0.5
1999	139.4	140.4	141.6	143.0	0.7	0.7	0.9	1.0
2000	144.7	146.0	—	—	1.2	0.9	—	—
Service-producing industries⁵:								
1980	60.0	62.3	62.4	61.8	—	—	—	—
1981	66.4	68.5	68.3	68.0	2.8	2.3	2.1	2.1
1982	71.0	72.8	73.2	73.3	4.4	2.5	0.5	0.1
1983	75.5	77.2	77.7	78.4	3.0	2.3	0.6	0.9
1984	80.3	81.6	81.7	82.8	2.4	1.6	0.1	1.3
1985	83.7	84.8	86.0	86.7	1.1	1.3	1.4	0.8
1986	87.5	88.2	88.7	89.5	0.9	0.8	0.6	0.9
1987	90.5	91.2	92.0	92.8	1.0	0.8	0.9	0.9
1988	93.8	95.0	96.1	97.6	1.1	1.3	1.2	1.6
1989	98.9	100.0	101.2	102.5	1.3	1.1	1.2	1.3
1990	103.8	105.1	106.2	107.2	1.3	1.3	1.0	0.9
1991	108.4	109.7	110.9	111.8	1.1	1.2	1.1	0.8
1992	112.7	113.5	114.3	115.3	0.8	0.7	0.7	0.9
1993	116.3	117.2	118.3	119.4	0.9	0.8	0.9	0.9
1994	120.3	121.2	122.2	123.0	0.7	0.7	0.8	0.7
1995	124.0	125.0	125.8	126.5	0.8	0.8	0.6	0.6
1996	127.6	128.6	129.5	130.4	0.9	0.8	0.7	0.7

See footnotes at end of table.

**TABLE 1a. EMPLOYMENT COST INDEX (COMPENSATION), CIVILIAN¹, STATE AND LOCAL GOVERNMENT,
AND PRIVATE INDUSTRY WORKERS² BY OCCUPATION AND INDUSTRY GROUP
(Seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for			
	March	June	Sept.	Dec.	3 months ended—			
					March	June	Sept.	Dec.
Service-producing industries ⁵ :								
1997	131.6	132.6	133.7	135.5	0.9	0.8	0.8	1.3
1998	136.6	137.8	139.5	140.5	0.8	0.9	1.2	0.7
1999	140.9	142.7	144.0	145.4	0.3	1.3	0.9	1.0
2000	147.4	149.0	—	—	1.4	1.1	—	—
Transportation and public utilities: ⁶								
1985	87.5	88.3	89.6	90.2	0.6	0.9	1.5	0.7
1986	91.1	91.3	91.8	92.2	1.0	0.2	0.5	0.4
1987	92.9	93.8	94.3	95.0	0.8	1.0	0.5	0.7
1988	95.8	96.6	97.4	97.8	0.7	0.8	0.8	0.4
1989	98.7	99.8	100.6	101.5	0.9	1.1	0.8	0.9
1990	103.0	103.1	104.1	105.4	1.5	0.1	1.0	1.2
1991	105.9	107.6	108.9	110.0	0.5	1.6	1.2	1.0
1992	111.0	111.8	112.8	113.8	0.9	0.7	0.9	0.9
1993	114.6	116.0	116.7	117.8	0.7	1.2	0.6	0.9
1994	119.0	119.8	121.3	122.4	1.0	0.7	1.3	0.9
1995	123.8	124.8	125.9	126.8	1.1	0.8	0.9	0.7
1996	127.7	128.5	129.3	130.6	0.7	0.6	0.6	1.0
1997	131.1	131.8	132.9	134.3	0.4	0.5	0.8	1.1
1998	135.6	137.2	138.4	139.4	1.0	1.2	0.9	0.7
1999	139.6	141.0	141.7	142.4	0.1	1.0	0.5	0.5
2000	143.8	145.8	—	—	1.0	1.4	—	—
Wholesale trade ⁴ :								
1986	86.5	87.0	87.8	88.8	0.7	0.6	0.9	1.1
1987	89.8	90.8	91.6	92.3	1.0	1.1	0.9	0.8
1988	93.2	94.4	95.5	96.3	0.9	1.3	1.2	0.8
1989	98.7	99.8	102.5	104.7	2.6	1.1	2.7	2.1
1990	105.0	105.2	105.8	106.6	0.4	0.2	0.6	0.8
1991	107.9	109.3	110.7	111.3	1.2	1.3	1.3	0.5
1992	112.6	113.2	113.2	114.5	1.2	0.5	0.0	1.1
1993	115.4	116.1	116.6	118.0	0.7	0.6	0.4	1.2
1994	118.0	119.4	120.6	121.7	0.0	1.2	1.0	0.9
1995	123.3	124.6	126.1	127.2	1.3	1.1	1.2	0.9
1996	127.6	129.1	129.9	131.0	0.3	1.2	0.6	0.8
1997	133.0	133.6	134.6	135.2	1.5	0.5	0.7	0.4
1998	137.8	138.5	140.8	142.9	1.9	0.5	1.7	1.5
1999	142.8	144.5	146.3	148.6	-0.1	1.2	1.2	1.6
2000	150.1	151.7	—	—	1.0	1.1	—	—
Retail trade:								
1985	85.6	86.5	88.0	89.0	0.8	1.1	1.7	1.1
1986	89.3	89.7	90.4	91.0	0.3	0.4	0.8	0.7
1987	91.5	92.3	92.8	93.2	0.5	0.9	0.5	0.4
1988	94.7	96.1	97.1	98.6	1.6	1.5	1.0	1.5
1989	99.3	99.8	100.9	101.8	0.7	0.5	1.1	0.9
1990	103.2	104.6	105.3	106.3	1.4	1.4	0.7	0.9
1991	107.5	108.7	109.9	110.7	1.2	1.1	1.1	0.7
1992	111.0	111.9	112.7	113.6	0.3	0.8	0.7	0.8
1993	114.8	115.4	116.0	116.9	1.1	0.5	0.5	0.8

See footnotes at end of table.

**TABLE 1a. EMPLOYMENT COST INDEX (COMPENSATION), CIVILIAN¹, STATE AND LOCAL GOVERNMENT,
AND PRIVATE INDUSTRY WORKERS² BY OCCUPATION AND INDUSTRY GROUP
(Seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for			
	March	June	Sept.	Dec.	3 months ended—			
					March	June	Sept.	Dec.
Retail trade:								
1994	117.7	119.0	120.1	120.4	0.5	1.1	0.9	0.2
1995	121.0	121.7	122.3	123.0	0.5	0.6	0.5	0.6
1996	124.6	124.7	125.9	127.7	1.3	0.1	1.0	1.4
1997	128.6	129.6	130.8	132.0	0.7	0.8	0.9	0.9
1998	133.2	134.2	135.6	135.9	0.9	0.8	1.0	0.2
1999	137.0	138.9	139.6	141.1	0.8	1.4	0.5	1.1
2000	143.4	144.6	—	—	1.6	0.8	—	—
Finance, insurance, and real estate ^{4,7} :								
1985	83.1	83.0	84.6	85.9	—	-0.1	1.9	1.5
1986	86.7	87.4	87.9	88.6	0.9	0.8	0.6	0.8
1987	90.9	90.0	90.2	90.4	2.6	-1.0	0.2	0.2
1988	91.5	92.8	92.9	96.2	1.2	1.4	0.1	3.6
1989	98.3	100.0	100.4	101.4	2.2	1.7	0.4	1.0
1990	102.6	104.4	105.4	105.5	1.2	1.8	1.0	0.1
1991	108.3	109.5	109.7	110.0	2.7	1.1	0.2	0.3
1992	111.7	110.8	111.1	111.3	1.5	-0.8	0.3	0.2
1993	112.6	113.1	115.7	116.4	1.2	0.4	2.3	0.6
1994	117.7	117.7	118.5	118.9	1.1	0.0	0.7	0.3
1995	120.2	121.8	122.7	123.1	1.1	1.3	0.7	0.3
1996	124.5	126.3	126.7	126.0	1.1	1.4	0.3	-0.6
1997	128.6	129.4	130.5	134.5	2.1	0.6	0.9	3.1
1998	136.7	138.4	141.0	142.5	1.6	1.2	1.9	1.1
1999	141.5	145.8	147.6	148.3	-0.7	3.0	1.2	0.5
2000	152.0	153.1	—	—	2.5	0.7	—	—
Service industries:								
1985	81.2	82.4	83.6	84.1	0.2	1.5	1.5	0.6
1986	85.1	86.1	86.6	87.8	1.2	1.2	0.6	1.4
1987	88.9	89.8	91.1	92.3	1.3	1.0	1.4	1.3
1988	93.5	94.8	96.2	97.6	1.3	1.4	1.5	1.5
1989	98.9	100.3	101.6	103.0	1.3	1.4	1.3	1.4
1990	104.9	106.7	107.9	109.4	1.8	1.7	1.1	1.4
1991	110.7	111.7	113.0	114.1	1.2	0.9	1.2	1.0
1992	115.2	116.6	117.7	119.0	1.0	1.2	0.9	1.1
1993	120.0	121.0	122.2	123.2	0.8	0.8	1.0	0.8
1994	124.3	125.0	125.8	126.7	0.9	0.6	0.6	0.7
1995	127.4	128.3	128.8	129.5	0.6	0.7	0.4	0.5
1996	130.6	131.8	132.6	133.4	0.8	0.9	0.6	0.6
1997	134.6	135.8	136.9	138.5	0.9	0.9	0.8	1.2
1998	139.3	140.4	141.7	142.6	0.6	0.8	0.9	0.6
1999	143.5	144.7	146.0	147.5	0.6	0.8	0.9	1.0
2000	149.4	151.3	—	—	1.3	1.3	—	—
Nonmanufacturing:								
1980	60.0	61.5	62.9	64.2	—	2.5	2.3	2.1
1981	66.5	67.8	69.1	70.5	3.6	2.0	1.9	2.0
1982	71.5	72.6	74.1	75.2	1.4	1.5	2.1	1.5
1983	76.2	77.4	78.5	79.7	1.3	1.6	1.4	1.5
1984	80.9	81.8	82.3	83.5	1.5	1.1	0.6	1.5

See footnotes at end of table.

**TABLE 1a. EMPLOYMENT COST INDEX (COMPENSATION), CIVILIAN¹, STATE AND LOCAL GOVERNMENT, AND PRIVATE INDUSTRY WORKERS² BY OCCUPATION AND INDUSTRY GROUP
(Seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for			
	March	June	Sept.	Dec.	3 months ended—			
					March	June	Sept.	Dec.
Nonmanufacturing:								
1985	84.2	85.1	86.3	87.1	0.8	1.1	1.4	0.9
1986	87.8	88.5	89.1	89.9	0.8	0.8	0.7	0.9
1987	90.9	91.5	92.3	93.1	1.1	0.7	0.9	0.9
1988	94.1	95.4	96.4	97.7	1.1	1.4	1.0	1.3
1989	98.8	99.9	101.2	102.5	1.1	1.1	1.3	1.3
1990	103.8	105.0	106.1	107.1	1.3	1.2	1.0	0.9
1991	108.4	109.7	110.8	111.7	1.2	1.2	1.0	0.8
1992	112.6	113.5	114.3	115.4	0.8	0.8	0.7	1.0
1993	116.2	117.1	118.3	119.2	0.8	0.8	1.0	0.8
1994	120.2	121.2	122.1	122.8	0.8	0.8	0.7	0.6
1995	123.6	124.6	125.4	126.1	0.7	0.8	0.6	0.6
1996	127.2	128.2	129.0	130.0	0.9	0.8	0.6	0.8
1997	131.1	132.1	133.2	134.8	0.8	0.8	0.8	1.2
1998	136.0	137.2	138.8	139.8	0.9	0.9	1.2	0.7
1999	140.4	142.0	143.2	144.6	0.4	1.1	0.8	1.0
2000	146.8	148.4	—	—	1.5	1.1	—	—

¹ Includes private industry and State and local government workers and excludes farm, household, and Federal government workers.

² Excludes farm and household workers.

³ Includes mining, construction, and manufacturing.

⁴ Average standard errors (SE) for the series exceed 0.3 percent for 3-month changes and 0.6 percent for 12-month changes for the five years ending December 1996. To assist users in ascertaining the reliability of the series, SEs for estimates in this news release (excluding seasonally adjusted series) will be available on the Internet site

(<http://stats.bls.gov/ecthome.htm>). All series will continue to be published until further notice.

⁵ Includes transportation, communication, and public utilities; wholesale and retail trade; finance, insurance, and real estate; and service industries.

⁶ Estimates for transportation and public utilities reflect the changes in SJC coding. See Explanatory Notes for further information.

⁷ No identifiable seasonality was found for this series.

TABLE 1b. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), CIVILIAN¹, STATE AND LOCAL GOVERNMENT, AND PRIVATE INDUSTRY WORKERS² BY OCCUPATION AND INDUSTRY GROUP (Seasonally adjusted)

Series and year	Indexes (June 1989=100)				Percent changes for			
	March	June	Sept.	Dec.	3 months ended—			
					March	June	Sept.	Dec.
Civilian workers ¹ :								
1982	73.7	74.6	75.9	76.9	—	1.2	1.7	1.3
1983	77.8	78.8	79.7	80.7	1.2	1.3	1.1	1.3
1984	81.8	82.6	83.2	84.3	1.4	1.0	0.7	1.3
1985	85.3	86.3	87.3	88.0	1.2	1.2	1.2	0.8
1986	88.9	89.6	90.2	91.0	1.0	0.8	0.7	0.9
1987	91.9	92.5	93.3	94.1	1.0	0.7	0.9	0.9
1988	95.0	96.1	97.0	98.1	1.0	1.2	0.9	1.1
1989	99.2	100.2	101.4	102.5	1.1	1.0	1.2	1.1
1990	103.6	104.8	105.8	106.8	1.1	1.2	1.0	0.9
1991	107.9	109.0	109.8	110.6	1.0	1.0	0.7	0.7
1992	111.5	112.2	112.7	113.7	0.8	0.6	0.4	0.9
1993	114.5	115.2	116.2	117.1	0.8	0.6	0.9	0.8
1994	117.7	118.7	119.6	120.4	0.6	0.8	0.8	0.7
1995	121.3	122.2	123.1	123.9	0.7	0.7	0.7	0.6
1996	125.1	126.2	127.0	128.0	1.0	0.9	0.6	0.8
1997	129.1	130.2	131.4	132.7	0.9	0.9	0.9	1.0
1998	133.9	135.1	136.6	137.6	0.9	0.9	1.1	0.7
1999	138.3	139.9	141.1	142.4	0.5	1.2	0.9	0.9
2000	144.0	145.5	—	—	1.1	1.0	—	—
State and local government:								
1982	69.2	70.2	71.9	72.6	—	1.4	2.4	1.0
1983	73.6	74.7	75.4	76.4	1.4	1.5	0.9	1.3
1984	77.8	78.7	79.8	81.0	1.8	1.2	1.4	1.5
1985	82.1	83.1	84.4	85.5	1.4	1.2	1.6	1.3
1986	86.6	87.7	89.0	90.1	1.3	1.3	1.5	1.2
1987	91.0	92.1	92.6	93.9	1.0	1.2	0.5	1.4
1988	95.0	96.0	97.0	98.5	1.2	1.1	1.0	1.5
1989	99.5	100.8	102.4	103.7	1.0	1.3	1.6	1.3
1990	105.1	106.5	107.9	109.3	1.4	1.3	1.3	1.3
1991	110.6	111.6	112.2	113.1	1.2	0.9	0.5	0.8
1992	113.8	114.9	115.3	116.5	0.6	1.0	0.3	1.0
1993	117.2	118.1	118.8	119.5	0.6	0.8	0.6	0.6
1994	120.4	121.3	122.3	123.2	0.8	0.7	0.8	0.7
1995	124.3	125.3	126.1	127.0	0.9	0.8	0.6	0.7
1996	127.8	128.8	129.7	130.6	0.6	0.8	0.7	0.7
1997	131.4	132.2	133.2	134.1	0.6	0.6	0.8	0.7
1998	135.1	136.1	137.1	138.2	0.7	0.7	0.7	0.8
1999	139.1	140.4	141.7	143.1	0.7	0.9	0.9	1.0
2000	144.4	145.5	—	—	0.9	0.8	—	—
Private industry ² :								
1980	63.1	64.5	65.9	67.3	—	2.2	2.2	2.1
1981	69.0	70.5	71.8	73.2	2.5	2.2	1.8	1.9
1982	74.6	75.5	76.8	77.7	1.9	1.2	1.7	1.2
1983	78.6	79.6	80.6	81.6	1.2	1.3	1.3	1.2
1984	82.5	83.3	83.9	84.9	1.1	1.0	0.7	1.2
1985	85.9	86.9	87.9	88.5	1.2	1.2	1.2	0.7
1986	89.4	90.0	90.5	91.2	1.0	0.7	0.6	0.8
1987	92.0	92.6	93.5	94.2	0.9	0.7	1.0	0.7
1988	95.0	96.1	96.9	98.0	0.8	1.2	0.8	1.1

See footnotes at end of table.

TABLE 1b. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), CIVILIAN¹, STATE AND LOCAL GOVERNMENT, AND PRIVATE INDUSTRY WORKERS² BY OCCUPATION AND INDUSTRY GROUP (Seasonally adjusted) — Continued

Series and year	Indexes (June 1989=100)				Percent changes for			
	March	June	Sept.	Dec.	3 months ended—			
					March	June	Sept.	Dec.
Private industry²:								
1989	99.1	100.0	101.1	102.2	1.1	0.9	1.1	1.1
1990	103.2	104.4	105.4	106.2	1.0	1.2	1.0	0.8
1991	107.3	108.4	109.2	110.1	1.0	1.0	0.7	0.8
1992	111.0	111.6	112.1	113.0	0.8	0.5	0.4	0.8
1993	113.9	114.6	115.6	116.5	0.8	0.6	0.9	0.8
1994	117.1	118.1	119.0	119.7	0.5	0.9	0.8	0.6
1995	120.6	121.5	122.4	123.2	0.8	0.7	0.7	0.7
1996	124.4	125.6	126.5	127.4	1.0	1.0	0.7	0.7
1997	128.5	129.7	131.0	132.4	0.9	0.9	1.0	1.1
1998	133.7	134.9	136.5	137.5	1.0	0.9	1.2	0.7
1999	138.1	139.7	140.9	142.2	0.4	1.2	0.9	0.9
2000	143.9	145.4	—	—	1.2	1.0	—	—
White-collar occupations:								
1982	72.2	72.8	74.1	75.2	—	—	—	—
1983	76.3	77.1	78.5	79.7	1.5	1.0	1.8	1.5
1984	80.5	81.4	81.9	83.1	1.0	1.1	0.6	1.5
1985	84.3	85.2	86.3	87.2	1.4	1.1	1.3	1.0
1986	88.0	89.0	89.5	90.2	0.9	1.1	0.6	0.8
1987	91.4	91.8	92.9	93.5	1.3	0.4	1.2	0.6
1988	94.4	95.5	96.6	97.9	1.0	1.2	1.2	1.3
1989	99.0	99.9	101.3	102.5	1.1	0.9	1.4	1.2
1990	103.6	104.8	105.9	106.7	1.1	1.2	1.0	0.8
1991	107.9	109.0	110.0	110.8	1.1	1.0	0.9	0.7
1992	111.7	112.2	112.8	113.8	0.8	0.4	0.5	0.9
1993	114.7	115.4	116.6	117.6	0.8	0.6	1.0	0.9
1994	118.3	119.2	120.1	121.0	0.6	0.8	0.8	0.7
1995	121.7	122.7	123.5	124.4	0.6	0.8	0.7	0.7
1996	125.8	127.0	127.9	128.8	1.1	1.0	0.7	0.7
1997	130.2	131.3	132.6	134.3	1.1	0.8	1.0	1.3
1998	135.7	137.0	138.9	139.9	1.0	1.0	1.4	0.7
1999	140.4	142.1	143.4	144.8	0.4	1.2	0.9	1.0
2000	146.7	148.3	—	—	1.3	1.1	—	—
Blue-collar occupations³:								
1975	—	—	46.2	47.0	—	—	—	1.7
1976	48.1	49.0	49.9	50.8	2.3	1.9	1.8	1.8
1977	51.7	52.8	53.8	54.7	1.8	2.1	1.9	1.7
1978	55.7	56.9	58.1	59.2	1.8	2.2	2.1	1.9
1979	60.3	61.7	62.9	64.5	1.9	2.3	1.9	2.5
1980	66.0	67.7	69.3	70.7	2.3	2.6	2.4	2.0
1981	72.2	73.9	75.6	76.7	2.1	2.4	2.3	1.5
1982	77.8	78.7	80.1	81.0	1.4	1.2	1.8	1.1
1983	81.8	82.6	83.4	84.1	1.0	1.0	1.0	0.8
1984	85.0	85.6	86.2	87.1	1.1	0.7	0.7	1.0
1985	88.0	88.8	89.9	90.1	1.0	0.9	1.2	0.2
1986	90.9	91.4	91.9	92.4	0.9	0.6	0.5	0.5
1987	92.8	93.5	94.3	95.2	0.4	0.8	0.9	1.0
1988	95.9	96.8	97.4	98.2	0.7	0.9	0.6	0.8
1989	99.0	100.0	101.0	101.6	0.8	1.0	1.0	0.6
1990	102.7	103.8	104.6	105.2	1.1	1.1	0.8	0.6

See footnotes at end of table.

TABLE 1b. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), CIVILIAN¹, STATE AND LOCAL GOVERNMENT, AND PRIVATE INDUSTRY WORKERS² BY OCCUPATION AND INDUSTRY GROUP (Seasonally adjusted) — Continued

Series and year	Indexes (June 1989=100)				Percent changes for			
	March	June	Sept.	Dec.	3 months ended—			
					March	June	Sept.	Dec.
Blue-collar occupations³:								
1991	106.4	107.3	108.0	108.8	1.1	0.8	0.7	0.7
1992	109.7	110.4	111.1	111.6	0.8	0.6	0.6	0.5
1993	112.5	113.2	114.1	114.8	0.8	0.6	0.8	0.6
1994	115.6	116.5	117.5	118.0	0.7	0.8	0.9	0.4
1995	119.0	120.1	120.8	121.4	0.8	0.9	0.6	0.5
1996	122.5	123.7	124.3	125.1	0.9	1.0	0.5	0.6
1997	126.0	127.3	128.3	129.1	0.7	1.0	0.8	0.6
1998	130.2	131.3	132.4	133.2	0.9	0.8	0.8	0.6
1999	134.3	135.6	136.8	137.7	0.8	1.0	0.9	0.7
2000	139.1	140.5	—	—	1.0	1.0	—	—
Service occupations:								
1980	63.9	65.1	66.6	67.6	—	1.9	2.3	1.5
1981	69.9	71.0	72.5	73.2	3.4	1.6	2.1	1.0
1982	75.1	76.6	77.9	79.3	2.6	2.0	1.7	1.8
1983	79.5	80.7	81.0	82.8	0.3	1.5	0.4	2.2
1984	84.5	84.9	86.2	87.8	2.1	0.5	1.5	1.9
1985	87.5	88.5	89.8	89.9	-0.3	1.1	1.5	0.1
1986	90.5	91.0	91.6	92.3	0.7	0.6	0.7	0.8
1987	93.1	93.8	94.1	94.5	0.9	0.8	0.3	0.4
1988	95.4	96.5	97.7	98.6	1.0	1.2	1.2	0.9
1989	99.4	100.1	100.9	102.2	0.8	0.7	0.8	1.3
1990	103.1	104.3	104.8	106.4	0.8	1.2	0.5	1.5
1991	106.9	108.4	109.7	110.6	0.5	1.4	1.2	0.8
1992	111.2	111.7	112.4	112.8	0.6	0.4	0.6	0.4
1993	113.5	114.2	114.8	115.2	0.5	0.6	0.5	0.3
1994	116.3	116.9	117.5	118.7	0.9	0.5	0.5	1.0
1995	119.4	120.0	120.8	121.4	0.6	0.5	0.7	0.5
1996	122.2	123.0	124.1	125.7	0.7	0.7	0.9	1.3
1997	126.6	127.6	129.9	131.1	0.7	0.8	1.8	0.9
1998	132.1	133.0	134.4	135.3	0.8	0.7	1.1	0.7
1999	136.7	137.8	138.0	139.6	1.0	0.8	0.1	1.2
2000	141.0	142.5	—	—	1.0	1.1	—	—
Goods-producing industries^{3,4}:								
1975	—	—	45.9	46.9	—	—	—	2.2
1976	47.7	48.5	49.5	50.4	1.7	1.7	2.1	1.8
1977	51.3	52.3	53.4	54.3	1.8	1.9	2.1	1.7
1978	55.3	56.3	57.4	58.8	1.8	1.8	2.0	2.4
1979	59.8	60.9	62.0	63.7	1.7	1.8	1.8	2.7
1980	65.3	66.7	68.2	69.7	2.5	2.1	2.2	2.2
1981	71.2	72.8	74.4	75.7	2.2	2.2	2.2	1.7
1982	77.1	77.9	79.3	80.0	1.8	1.0	1.8	0.9
1983	80.8	81.6	82.4	83.2	1.0	1.0	1.0	1.0
1984	84.1	84.7	85.5	86.4	1.1	0.7	0.9	1.1
1985	87.5	88.4	89.0	89.4	1.3	1.0	0.7	0.4
1986	90.4	91.3	91.8	92.3	1.1	1.0	0.5	0.5
1987	92.8	93.4	94.3	95.2	0.5	0.6	1.0	1.0
1988	96.1	96.9	97.5	98.2	0.9	0.8	0.6	0.7
1989	99.1	100.0	101.0	102.0	0.9	0.9	1.0	1.0

See footnotes at end of table.

TABLE 1b. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), CIVILIAN¹, STATE AND LOCAL GOVERNMENT, AND PRIVATE INDUSTRY WORKERS² BY OCCUPATION AND INDUSTRY GROUP (Seasonally adjusted) — Continued

Series and year	Indexes (June 1989=100)				Percent changes for			
	March	June	Sept.	Dec.	3 months ended—			
					March	June	Sept.	Dec.
Goods-producing industries^{3,4}:								
1990	103.1	104.2	105.1	105.8	1.1	1.1	0.9	0.7
1991	107.0	108.0	108.7	109.7	1.1	0.9	0.6	0.9
1992	110.7	111.4	112.1	112.8	0.9	0.6	0.6	0.6
1993	113.8	114.5	115.3	116.1	0.9	0.6	0.7	0.7
1994	116.9	118.0	118.9	119.6	0.7	0.9	0.8	0.6
1995	120.4	121.4	122.1	122.9	0.7	0.8	0.6	0.7
1996	123.9	125.1	126.1	126.8	0.8	1.0	0.8	0.6
1997	127.5	128.9	129.9	130.6	0.6	1.1	0.8	0.5
1998	132.0	133.2	134.3	135.2	1.1	0.9	0.8	0.7
1999	136.3	137.3	138.5	139.7	0.8	0.7	0.9	0.9
2000	141.3	143.0	—	—	1.1	1.2	—	—
Construction⁵:								
1980	68.1	69.9	71.5	73.0	—	2.6	2.3	2.1
1981	74.4	76.1	77.9	79.4	1.9	2.3	2.4	1.9
1982	80.7	81.5	82.6	83.5	1.6	1.0	1.3	1.1
1983	84.1	85.2	85.0	85.9	0.7	1.3	-0.2	1.1
1984	86.3	86.5	86.7	87.0	0.5	0.2	0.2	0.3
1985	88.0	88.5	88.9	89.7	1.1	0.6	0.5	0.9
1986	90.0	90.9	91.5	91.9	0.3	1.0	0.7	0.4
1987	92.6	93.1	94.0	94.9	0.8	0.5	1.0	1.0
1988	95.8	96.9	97.6	98.4	0.9	1.1	0.7	0.8
1989	99.3	99.9	101.0	101.8	0.9	0.6	1.1	0.8
1990	102.2	102.8	103.3	103.9	0.4	0.6	0.5	0.6
1991	105.3	105.8	106.1	106.9	1.4	0.5	0.3	0.8
1992	107.4	107.8	108.5	109.0	0.5	0.4	0.6	0.5
1993	109.7	110.3	111.1	111.3	0.6	0.5	0.7	0.2
1994	112.4	113.5	114.4	114.9	1.0	1.0	0.8	0.4
1995	115.0	115.5	116.5	117.6	0.1	0.4	0.9	0.9
1996	118.5	119.4	120.1	121.0	0.8	0.8	0.6	0.7
1997	122.2	123.4	124.4	125.1	1.0	1.0	0.8	0.6
1998	126.2	127.9	128.2	129.6	0.9	1.3	0.2	1.1
1999	131.0	131.7	132.7	133.9	1.1	0.5	0.8	0.9
2000	136.3	137.8	—	—	1.8	1.1	—	—
Manufacturing³:								
1975	—	—	45.3	46.3	—	—	—	2.2
1976	47.1	47.8	48.7	49.7	1.7	1.5	1.9	2.1
1977	50.6	51.5	52.7	53.6	1.8	1.8	2.3	1.7
1978	54.7	55.5	56.6	58.1	2.1	1.5	2.0	2.7
1979	59.1	60.1	61.2	63.0	1.7	1.7	1.8	2.9
1980	64.8	66.1	67.4	68.9	2.9	2.0	2.0	2.2
1981	70.5	72.0	73.6	74.9	2.3	2.1	2.2	1.8
1982	76.3	77.1	78.4	79.1	1.9	1.0	1.7	0.9
1983	80.0	80.7	81.6	82.5	1.1	0.9	1.1	1.1
1984	83.4	84.1	85.0	86.1	1.1	0.8	1.1	1.3
1985	87.2	88.1	88.8	89.2	1.3	1.0	0.8	0.5
1986	90.3	91.1	91.6	92.1	1.2	0.9	0.5	0.5
1987	92.7	93.3	94.2	95.2	0.7	0.6	1.0	1.1
1988	96.0	96.8	97.3	98.1	0.8	0.8	0.5	0.8

See footnotes at end of table.

TABLE 1b. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), CIVILIAN¹, STATE AND LOCAL GOVERNMENT, AND PRIVATE INDUSTRY WORKERS² BY OCCUPATION AND INDUSTRY GROUP (Seasonally adjusted) — Continued

Series and year	Indexes (June 1989=100)				Percent changes for			
	March	June	Sept.	Dec.	3 months ended—			
					March	June	Sept.	Dec.
Manufacturing³:								
1989	99.0	100.0	100.9	101.9	0.9	1.0	0.9	1.0
1990	103.3	104.5	105.4	106.2	1.4	1.2	0.9	0.8
1991	107.4	108.4	109.3	110.3	1.1	0.9	0.8	0.9
1992	111.5	112.2	112.9	113.7	1.1	0.6	0.6	0.7
1993	114.7	115.5	116.3	117.3	0.9	0.7	0.7	0.9
1994	118.0	119.0	120.0	120.8	0.6	0.8	0.8	0.7
1995	121.9	122.9	123.5	124.3	0.9	0.8	0.5	0.6
1996	125.4	126.5	127.7	128.4	0.9	0.9	0.9	0.5
1997	129.1	130.3	131.3	132.2	0.5	0.9	0.8	0.7
1998	133.7	134.6	136.0	136.8	1.1	0.7	1.0	0.6
1999	137.9	139.0	140.2	141.5	0.8	0.8	0.9	0.9
2000	142.9	144.4	—	—	1.0	1.0	—	—
Manufacturing, durable goods³:								
1976	—	—	48.6	49.8	—	—	—	2.5
1977	50.8	51.5	52.7	53.8	2.0	1.4	2.3	2.1
1978	54.7	55.6	56.7	58.3	1.7	1.6	2.0	2.8
1979	59.3	60.2	61.5	63.4	1.7	1.5	2.2	3.1
1980	65.0	66.4	68.1	69.7	2.5	2.2	2.6	2.3
1981	71.3	72.8	74.4	76.1	2.3	2.1	2.2	2.3
1982	77.4	78.2	79.4	80.3	1.7	1.0	1.5	1.1
1983	80.9	81.4	82.2	83.3	0.7	0.6	1.0	1.3
1984	84.3	84.9	85.7	86.7	1.2	0.7	0.9	1.2
1985	87.8	88.9	89.4	89.9	1.3	1.3	0.6	0.6
1986	90.9	91.6	92.1	92.6	1.1	0.8	0.5	0.5
1987	93.0	93.7	94.5	95.5	0.4	0.8	0.9	1.1
1988	96.2	96.9	97.4	98.0	0.7	0.7	0.5	0.6
1989	99.0	100.0	100.7	101.9	1.0	1.0	0.7	1.2
1990	103.2	104.3	105.3	106.1	1.3	1.1	1.0	0.8
1991	107.3	108.3	109.2	110.2	1.1	0.9	0.8	0.9
1992	111.2	111.8	112.7	113.4	0.9	0.5	0.8	0.6
1993	114.4	115.1	115.9	117.2	0.9	0.6	0.7	1.1
1994	117.8	118.7	119.8	120.8	0.5	0.8	0.9	0.8
1995	121.9	122.9	123.6	124.3	0.9	0.8	0.6	0.6
1996	125.1	126.5	127.7	128.4	0.6	1.1	0.9	0.5
1997	129.0	130.1	131.2	131.9	0.5	0.9	0.8	0.5
1998	133.4	134.5	135.9	136.9	1.1	0.8	1.0	0.7
1999	137.9	139.1	140.4	141.8	0.7	0.9	0.9	1.0
2000	143.0	144.7	—	—	0.8	1.2	—	—
Manufacturing, nondurable goods:								
1980	64.3	65.5	66.1	67.7	—	1.9	0.9	2.4
1981	69.0	70.6	71.9	73.0	1.9	2.3	1.8	1.5
1982	74.3	75.1	76.5	77.2	1.8	1.1	1.9	0.9
1983	78.2	79.3	80.3	81.0	1.3	1.4	1.3	0.9
1984	81.7	82.7	83.7	85.0	0.9	1.2	1.2	1.6
1985	85.8	86.6	87.5	88.1	0.9	0.9	1.0	0.7
1986	89.0	90.3	90.6	91.4	1.0	1.5	0.3	0.9
1987	92.1	92.5	93.8	94.8	0.8	0.4	1.4	1.1
1988	95.7	96.4	97.2	98.3	0.9	0.7	0.8	1.1

See footnotes at end of table.

TABLE 1b. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), CIVILIAN¹, STATE AND LOCAL GOVERNMENT, AND PRIVATE INDUSTRY WORKERS² BY OCCUPATION AND INDUSTRY GROUP (Seasonally adjusted) — Continued

Series and year	Indexes (June 1989=100)				Percent changes for			
	March	June	Sept.	Dec.	3 months ended—			
					March	June	Sept.	Dec.
Manufacturing, nondurable goods:								
1989	98.9	99.9	101.1	101.9	0.6	1.0	1.2	0.8
1990	103.5	104.7	105.7	106.4	1.6	1.2	1.0	0.7
1991	107.5	108.5	109.5	110.7	1.0	0.9	0.9	1.1
1992	111.7	112.7	113.3	114.5	0.8	0.9	0.5	1.1
1993	115.4	116.2	117.0	117.6	0.8	0.7	0.7	0.5
1994	118.2	119.4	120.4	121.0	0.4	1.0	0.8	0.5
1995	121.8	122.8	123.4	124.5	0.7	0.8	0.5	0.9
1996	125.7	126.4	127.7	128.6	1.0	0.6	1.0	0.7
1997	129.2	130.5	131.5	132.7	0.5	1.0	0.8	0.9
1998	134.0	134.8	136.1	136.9	1.0	0.6	1.0	0.6
1999	137.8	138.7	139.8	141.0	0.7	0.7	0.8	0.9
2000	142.5	143.9	—	—	1.1	1.0	—	—
Service-producing industries⁶:								
1980	61.4	62.7	64.1	65.3	—	2.1	2.2	1.9
1981	67.3	68.7	69.8	71.1	3.1	2.1	1.6	1.9
1982	72.6	73.5	74.7	75.9	2.1	1.2	1.6	1.6
1983	76.9	77.9	79.1	80.2	1.3	1.3	1.5	1.4
1984	81.3	82.2	82.6	83.7	1.4	1.1	0.5	1.3
1985	84.6	85.7	87.0	87.8	1.1	1.3	1.5	0.9
1986	88.5	89.2	89.7	90.4	0.8	0.8	0.6	0.8
1987	91.5	92.1	92.9	93.5	1.2	0.7	0.9	0.6
1988	94.3	95.5	96.5	97.9	0.9	1.3	1.0	1.5
1989	99.2	100.0	101.2	102.3	1.3	0.8	1.2	1.1
1990	103.3	104.6	105.6	106.4	1.0	1.3	1.0	0.8
1991	107.5	108.7	109.6	110.3	1.0	1.1	0.8	0.6
1992	111.1	111.7	112.2	113.1	0.7	0.5	0.4	0.8
1993	113.9	114.7	115.8	116.7	0.7	0.7	1.0	0.8
1994	117.3	118.2	119.1	119.8	0.5	0.8	0.8	0.6
1995	120.7	121.6	122.5	123.3	0.8	0.7	0.7	0.7
1996	124.7	125.8	126.6	127.6	1.1	0.9	0.6	0.8
1997	129.0	130.1	131.4	133.2	1.1	0.9	1.0	1.4
1998	134.4	135.6	137.5	138.5	0.9	0.9	1.4	0.7
1999	138.9	140.8	142.0	143.3	0.3	1.4	0.9	0.9
2000	145.0	146.5	—	—	1.2	1.0	—	—
Transportation and public utilities:⁷								
1980	65.3	66.7	68.7	70.8	—	2.1	3.0	3.1
1981	72.2	73.9	75.3	76.7	2.0	2.4	1.9	1.9
1982	78.1	79.0	80.9	82.2	1.8	1.2	2.4	1.6
1983	83.4	84.8	85.5	86.4	1.5	1.7	0.8	1.1
1984	87.6	88.2	88.5	89.4	1.4	0.7	0.3	1.0
1985	89.9	90.8	92.1	92.7	0.6	1.0	1.4	0.7
1986	93.3	93.6	94.0	94.4	0.6	0.3	0.4	0.4
1987	94.7	95.5	96.0	96.4	0.3	0.8	0.5	0.4
1988	97.1	97.8	98.5	98.8	0.7	0.7	0.7	0.3
1989	99.5	99.9	100.6	101.4	0.7	0.4	0.7	0.8
1990	102.6	103.1	104.0	104.8	1.2	0.5	0.9	0.8
1991	105.4	106.5	107.6	108.9	0.6	1.0	1.0	1.2

See footnotes at end of table.

TABLE 1b. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), CIVILIAN¹, STATE AND LOCAL GOVERNMENT, AND PRIVATE INDUSTRY WORKERS² BY OCCUPATION AND INDUSTRY GROUP (Seasonally adjusted) — Continued

Series and year	Indexes (June 1989=100)				Percent changes for			
	March	June	Sept.	Dec.	3 months ended—			
					March	June	Sept.	Dec.
Transportation and public utilities: ⁷								
1992	109.7	110.5	111.2	111.9	0.8	0.7	0.6	0.6
1993	112.8	114.0	114.7	115.5	0.8	1.1	0.6	0.7
1994	116.3	117.2	118.9	119.7	0.7	0.8	1.5	0.7
1995	121.1	122.1	122.9	123.7	1.2	0.8	0.7	0.7
1996	124.5	125.1	125.9	127.0	0.6	0.5	0.6	0.9
1997	128.1	129.0	130.0	131.3	0.9	0.7	0.8	1.0
1998	132.0	133.0	134.2	135.1	0.5	0.8	0.9	0.7
1999	135.3	137.0	137.4	137.9	0.1	1.3	0.3	0.4
2000	138.4	140.2	—	—	0.4	1.3	—	—
Wholesale trade ⁵ :								
1980	60.2	61.5	62.4	64.7	—	2.2	1.5	3.7
1981	66.1	66.8	68.5	69.7	2.2	1.1	2.5	1.8
1982	71.3	72.8	73.2	74.0	2.3	2.1	0.5	1.1
1983	75.0	76.2	77.7	78.5	1.4	1.6	2.0	1.0
1984	79.3	80.1	81.0	82.8	1.0	1.0	1.1	2.2
1985	83.1	84.7	85.7	86.3	0.4	1.9	1.2	0.7
1986	87.1	87.8	88.5	89.5	0.9	0.8	0.8	1.1
1987	90.7	91.8	92.4	93.1	1.3	1.2	0.7	0.8
1988	93.5	94.8	96.1	96.6	0.3	1.4	1.4	0.5
1989	99.2	99.7	102.8	105.3	2.7	0.5	3.1	2.4
1990	104.9	105.0	105.3	106.3	-0.4	0.1	0.3	0.9
1991	107.6	109.0	110.3	110.3	1.2	1.3	1.2	0.0
1992	111.7	112.2	111.9	113.5	1.3	0.4	-0.3	1.4
1993	114.2	114.8	115.2	116.4	0.6	0.5	0.3	1.0
1994	116.5	118.0	119.0	119.9	0.1	1.3	0.8	0.8
1995	121.1	122.4	124.0	125.5	1.0	1.1	1.3	1.2
1996	126.3	127.8	128.5	129.6	0.6	1.2	0.5	0.9
1997	131.6	132.1	133.0	133.5	1.5	0.4	0.7	0.4
1998	136.4	137.1	139.2	141.1	2.2	0.5	1.5	1.4
1999	140.9	142.4	144.2	146.3	-0.1	1.1	1.3	1.5
2000	147.6	149.5	—	—	0.9	1.3	—	—
Retail trade:								
1980	66.7	67.3	68.7	69.9	—	0.9	2.1	1.7
1981	72.1	73.1	74.1	75.1	3.1	1.4	1.4	1.3
1982	75.7	76.4	77.4	78.1	0.8	0.9	1.3	0.9
1983	78.8	80.0	80.5	81.3	0.9	1.5	0.6	1.0
1984	83.0	83.6	84.2	85.5	2.1	0.7	0.7	1.5
1985	86.0	86.9	88.5	89.6	0.6	1.0	1.8	1.2
1986	90.1	90.5	91.1	91.5	0.6	0.4	0.7	0.4
1987	92.2	93.0	93.6	93.9	0.8	0.9	0.6	0.3
1988	95.1	96.3	97.5	98.7	1.3	1.3	1.2	1.2
1989	99.4	99.7	100.9	101.8	0.7	0.3	1.2	0.9
1990	103.0	104.1	104.8	105.5	1.2	1.1	0.7	0.7
1991	106.6	107.7	108.7	109.4	1.0	1.0	0.9	0.6
1992	109.7	110.3	111.1	111.9	0.3	0.5	0.7	0.7
1993	112.9	113.6	114.3	115.1	0.8	0.6	0.6	0.7
1994	115.4	116.8	117.7	118.1	0.1	1.2	0.8	0.3
1995	118.9	119.4	120.2	120.9	0.7	0.4	0.7	0.6

See footnotes at end of table.

TABLE 1b. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), CIVILIAN¹, STATE AND LOCAL GOVERNMENT, AND PRIVATE INDUSTRY WORKERS² BY OCCUPATION AND INDUSTRY GROUP (Seasonally adjusted) — Continued

Series and year	Indexes (June 1989=100)				Percent changes for			
	March	June	Sept.	Dec.	3 months ended—			
					March	June	Sept.	Dec.
Retail trade:								
1996	122.9	123.0	124.1	126.1	1.7	0.1	0.9	1.6
1997	127.2	128.3	129.6	130.9	0.9	0.9	1.0	1.0
1998	132.0	133.1	134.9	135.1	0.8	0.8	1.4	0.1
1999	136.4	138.1	138.6	139.9	1.0	1.2	0.4	0.9
2000	142.3	143.3	—	—	1.7	0.7	—	—
Finance, insurance, and real estate^{5,3}:								
1978	—	—	—	52.8	—	—	—	—
1979	54.4	56.2	57.3	59.7	3.0	3.3	2.0	4.2
1980	60.0	61.6	62.8	64.1	0.5	2.7	1.9	2.1
1981	65.9	68.9	67.7	70.5	2.8	4.6	-1.7	4.1
1982	71.4	70.5	73.1	75.1	1.3	-1.3	3.7	2.7
1983	76.2	76.5	78.2	80.5	1.5	0.4	2.2	2.9
1984	80.0	80.5	79.4	79.8	-0.6	0.6	-1.4	0.5
1985	84.0	83.8	85.5	87.1	5.3	-0.2	2.0	1.9
1986	87.2	88.2	88.8	89.5	0.1	1.1	0.7	0.8
1987	91.9	90.6	90.8	90.6	2.7	-1.4	0.2	-0.2
1988	91.5	92.9	92.9	96.3	1.0	1.5	0.0	3.7
1989	98.3	100.0	100.6	101.3	2.1	1.7	0.6	0.7
1990	101.8	103.5	104.9	104.8	0.5	1.7	1.4	-0.1
1991	107.0	108.1	108.0	108.4	2.1	1.0	-0.1	0.4
1992	109.5	108.2	108.2	108.3	1.0	-1.2	0.0	0.1
1993	109.3	109.3	112.3	112.9	0.9	0.0	2.7	0.5
1994	113.7	113.2	113.8	114.2	0.7	-0.4	0.5	0.4
1995	115.0	117.0	118.0	118.4	0.7	1.7	0.9	0.3
1996	119.8	121.9	122.2	122.2	1.2	1.8	0.2	0.0
1997	124.5	125.3	126.4	130.6	1.9	0.6	0.9	3.3
1998	132.6	134.8	138.1	139.8	1.5	1.7	2.4	1.2
1999	137.2	142.4	144.5	145.2	-1.9	3.8	1.5	0.5
2000	148.7	149.5	—	—	2.4	0.5	—	—
Service industries:								
1980	57.2	58.5	59.5	60.6	—	2.3	1.7	1.8
1981	62.9	63.8	65.5	67.0	3.8	1.4	2.7	2.3
1982	68.7	70.1	71.1	72.5	2.5	2.0	1.4	2.0
1983	73.3	74.3	76.0	77.3	1.1	1.4	2.3	1.7
1984	78.5	79.4	80.2	82.2	1.6	1.1	1.0	2.5
1985	82.1	83.4	84.6	85.1	-0.1	1.6	1.4	0.6
1986	86.2	87.2	87.3	88.5	1.3	1.2	0.1	1.4
1987	89.8	90.9	92.2	93.2	1.6	1.2	1.4	1.1
1988	94.1	95.2	96.6	97.9	0.9	1.2	1.5	1.3
1989	99.0	100.3	101.3	102.5	1.2	1.3	1.0	1.2
1990	104.1	106.0	106.9	108.4	1.5	1.8	0.8	1.4
1991	109.4	110.2	111.3	112.2	0.9	0.7	1.0	0.8
1992	113.1	114.2	115.0	116.2	0.7	1.0	0.7	1.0
1993	116.9	117.8	118.8	119.7	0.6	0.8	0.8	0.8
1994	120.7	121.4	122.1	123.1	0.8	0.6	0.6	0.8
1995	123.8	124.5	125.3	126.0	0.6	0.6	0.6	0.6
1996	127.5	128.8	129.7	130.5	1.2	1.0	0.7	0.6

See footnotes at end of table.

TABLE 1b. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), CIVILIAN¹, STATE AND LOCAL GOVERNMENT, AND PRIVATE INDUSTRY WORKERS² BY OCCUPATION AND INDUSTRY GROUP (Seasonally adjusted) — Continued

Series and year	Indexes (June 1989=100)				Percent changes for			
	March	June	Sept.	Dec.	3 months ended—			
					March	June	Sept.	Dec.
Service industries:								
1997	131.7	133.1	134.7	136.2	0.9	1.1	1.2	1.1
1998	137.1	138.4	140.0	140.8	0.7	0.9	1.2	0.6
1999	142.1	143.3	144.5	145.9	0.9	0.8	0.8	1.0
2000	147.3	149.2	—	—	1.0	1.3	—	—
Nonmanufacturing:								
1980	62.2	63.5	64.8	66.3	—	2.1	2.0	2.3
1981	68.2	69.6	70.8	72.2	2.9	2.1	1.7	2.0
1982	73.6	74.5	75.7	76.9	1.9	1.2	1.6	1.6
1983	77.8	78.9	80.0	81.1	1.2	1.4	1.4	1.4
1984	82.0	82.8	83.2	84.3	1.1	1.0	0.5	1.3
1985	85.2	86.1	87.4	88.1	1.1	1.1	1.5	0.8
1986	88.7	89.4	90.0	90.7	0.7	0.8	0.7	0.8
1987	91.7	92.3	93.2	93.8	1.1	0.7	1.0	0.6
1988	94.5	95.8	96.8	97.9	0.7	1.4	1.0	1.1
1989	99.1	100.0	101.3	102.3	1.2	0.9	1.3	1.0
1990	103.2	104.5	105.3	106.2	0.9	1.3	0.8	0.9
1991	107.3	108.4	109.2	109.9	1.0	1.0	0.7	0.6
1992	110.7	111.3	111.8	112.7	0.7	0.5	0.4	0.8
1993	113.4	114.2	115.3	116.2	0.5	0.7	1.0	0.8
1994	116.8	117.7	118.6	119.2	0.6	0.8	0.8	0.5
1995	120.0	120.9	121.8	122.6	0.7	0.8	0.7	0.7
1996	123.9	125.1	125.8	126.9	1.1	1.0	0.6	0.9
1997	128.2	129.3	130.6	132.2	1.0	0.9	1.0	1.2
1998	133.4	134.7	136.4	137.5	0.9	1.0	1.3	0.8
1999	137.9	139.8	140.9	142.2	0.3	1.4	0.8	0.9
2000	143.9	145.6	—	—	1.2	1.2	—	—

¹ Includes private industry and State and local government workers and excludes farm, household, and Federal government workers.

² Excludes farm and household workers.

³ No identifiable seasonality was found for this series.

⁴ Includes mining, construction, and manufacturing.

⁵ Average standard errors (SE) for the series exceed 0.3 percent for 3-month changes and 0.6 percent for 12-month changes for the five years ending December 1996. To assist users in ascertaining the reliability of the series, SEs for estimates in this news release (excluding

seasonally adjusted series) will be available on the Internet site (<http://stats.bls.gov/ecthome.htm>). All series will continue to be published until further notice.

⁶ Includes transportation, communication, and public utilities; wholesale and retail trade; finance, insurance, and real estate; and service industries.

⁷ Estimates for transportation and public utilities reflect the changes in SIC coding. See Explanatory Notes for further information.

**TABLE 1c. EMPLOYMENT COST INDEX (BENEFITS ONLY), CIVILIAN¹, STATE AND LOCAL GOVERNMENT, AND PRIVATE INDUSTRY WORKERS² BY OCCUPATION AND INDUSTRY GROUP
(Seasonally adjusted)**

Series and year	Indexes (June 1989=100)				Percent changes for			
	March	June	Sept.	Dec.	3 months ended—			
					March	June	Sept.	Dec.
Civilian workers¹:								
1982	66.3	67.8	69.6	70.7	—	2.3	2.7	1.6
1983	72.3	73.6	74.9	76.1	.2	1.8	1.8	1.6
1984	77.8	79.0	79.9	81.3	.2	1.5	1.1	1.8
1985	82.2	82.7	83.7	84.5	1.1	.6	1.2	1.0
1986	85.1	85.8	86.6	87.5	.7	.8	.9	1.0
1987	87.7	88.7	89.6	90.8	.2	1.1	1.0	1.3
1988	92.9	94.4	95.6	97.1	2.3	1.6	1.3	1.6
1989	98.3	100.1	101.9	103.5	1.3	1.8	1.8	1.6
1990	105.6	107.2	108.8	110.5	2.0	1.5	1.5	1.6
1991	111.9	113.6	115.3	116.8	1.3	1.5	1.5	1.3
1992	118.3	119.6	121.4	122.9	1.3	1.1	1.5	1.2
1993	124.7	126.2	127.3	128.5	1.5	1.2	.9	.9
1994	129.9	131.1	132.3	132.9	1.1	.9	.9	.5
1995	133.5	134.3	134.9	135.6	.5	.6	.4	.5
1996	135.9	136.7	137.4	138.2	.2	.6	.5	.6
1997	138.6	139.4	139.9	141.1	.3	.6	.4	.9
1998	141.7	142.7	143.7	144.5	.4	.7	.7	.6
1999	145.0	146.4	147.6	149.3	.3	1.0	.8	1.2
2000	152.3	154.0	—	—	2.0	1.1	—	—
State and local government:								
1989	—	100.8	103.4	105.3	—	1.9	2.6	1.8
1990	107.2	109.1	110.8	112.6	1.8	1.8	1.6	1.6
1991	114.4	115.2	115.9	117.0	1.6	.7	.6	.9
1992	118.3	120.0	121.9	123.3	1.1	1.4	1.6	1.1
1993	124.2	125.1	125.8	126.9	.7	.7	.6	.9
1994	128.0	128.9	129.9	130.5	.9	.7	.8	.5
1995	131.1	132.6	133.2	133.9	.5	1.1	.5	.5
1996	134.7	135.4	135.8	136.8	.6	.5	.3	.7
1997	137.3	137.7	138.0	138.6	.4	.3	.2	.4
1998	139.6	140.6	141.9	142.7	.7	.7	.9	.6
1999	143.4	144.3	144.9	146.6	.5	.6	.4	1.2
2000	148.0	148.8	—	—	1.0	.5	—	—
Private industry²:								
1980	54.9	56.7	58.2	59.8	—	3.3	2.6	2.7
1981	62.8	63.9	65.2	67.0	5.0	1.8	2.0	2.8
1982	67.2	68.6	70.4	71.8	.3	2.1	2.6	2.0
1983	73.3	74.5	75.8	77.1	2.1	1.6	1.7	1.7
1984	78.7	79.9	80.7	82.1	2.1	1.5	1.0	1.7
1985	82.8	83.3	84.2	84.9	.9	.6	1.1	.8
1986	85.5	86.1	87.0	87.8	.7	.7	1.0	.9
1987	87.9	88.9	89.7	90.9	.1	1.1	.9	1.3
1988	93.1	94.6	95.7	97.1	2.4	1.6	1.2	1.5
1989	98.1	99.9	101.5	103.0	1.1	1.8	1.6	1.5
1990	105.1	106.7	108.3	109.9	1.9	1.5	1.5	1.5
1991	111.3	113.3	115.2	116.7	1.3	1.8	1.7	1.3
1992	118.3	119.5	121.2	122.8	1.4	1.0	1.4	1.3

See footnotes at end of table.

**TABLE 1c. EMPLOYMENT COST INDEX (BENEFITS ONLY), CIVILIAN¹, STATE AND LOCAL GOVERNMENT,
AND PRIVATE INDUSTRY WORKERS² BY OCCUPATION AND INDUSTRY GROUP
(Seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for			
	March	June	Sept.	Dec.	3 months ended—			
					March	June	Sept.	Dec.
Private industry ² :								
1993	124.9	126.5	127.7	128.9	1.7	1.3	0.9	0.9
1994	130.4	131.6	132.8	133.5	1.2	.9	.9	.5
1995	134.0	134.7	135.2	135.9	.4	.5	.4	.5
1996	136.2	137.0	137.7	138.5	.2	.6	.5	.6
1997	138.9	139.7	140.4	141.6	.3	.6	.5	.9
1998	142.2	143.2	144.1	144.9	.4	.7	.6	.6
1999	145.4	146.8	148.2	149.9	.3	1.0	1.0	1.1
2000	153.4	155.3	—	—	2.3	1.2	—	—
White-collar occupations:								
1980	54.1	56.0	57.1	58.7	—	3.5	2.0	2.8
1981	62.1	62.9	64.1	66.0	5.8	1.3	1.9	3.0
1982	65.9	67.3	69.2	70.5	-.2	2.1	2.8	1.9
1983	71.7	73.0	74.5	75.8	1.7	1.8	2.1	1.7
1984	77.6	79.0	79.7	81.2	2.4	1.8	.9	1.9
1985	82.1	82.7	83.8	84.6	1.1	.7	1.3	1.0
1986	85.2	85.9	86.7	87.6	.7	.8	.9	1.0
1987	87.9	88.8	89.8	90.8	.3	1.0	1.1	1.1
1988	92.5	93.9	95.1	96.6	1.9	1.5	1.3	1.6
1989	98.0	99.8	101.5	103.0	1.4	1.8	1.7	1.5
1990	105.3	106.9	108.6	110.2	2.2	1.5	1.6	1.5
1991	111.8	113.6	115.3	116.9	1.5	1.6	1.5	1.4
1992	118.0	119.2	121.0	122.5	.9	1.0	1.5	1.2
1993	124.3	125.7	126.8	128.1	1.5	1.1	.9	1.0
1994	130.2	131.4	132.8	133.8	1.6	.9	1.1	.8
1995	134.9	135.9	136.6	137.1	.8	.7	.5	.4
1996	137.5	138.3	139.5	139.9	.3	.6	.9	.3
1997	140.7	141.4	142.0	143.5	.6	.5	.4	1.1
1998	144.7	145.6	146.6	147.4	.8	.6	.7	.5
1999	147.9	149.4	151.0	152.5	.3	1.0	1.1	1.0
2000	156.3	158.5	—	—	2.5	1.4	—	—
Blue-collar occupations:								
1980	56.1	57.7	59.6	61.1	—	2.9	3.3	2.5
1981	63.9	65.4	66.9	68.3	4.6	2.3	2.3	2.1
1982	69.0	70.5	72.2	73.3	1.0	2.2	2.4	1.5
1983	75.3	76.7	77.7	78.6	2.7	1.9	1.3	1.2
1984	80.2	81.2	82.0	83.3	2.0	1.2	1.0	1.6
1985	83.8	84.1	84.8	85.4	.6	.4	.8	.7
1986	86.0	86.4	87.5	88.0	.7	.5	1.3	.6
1987	88.0	89.0	89.9	91.0	.1	1.1	1.0	1.2
1988	93.9	95.6	96.6	97.7	3.2	1.8	1.0	1.1
1989	98.3	99.9	101.4	103.0	.5	1.6	1.5	1.6
1990	105.0	106.4	107.9	109.5	1.9	1.3	1.4	1.5
1991	110.8	112.7	114.9	116.1	1.3	1.7	2.0	1.0
1992	118.4	119.6	121.1	122.7	1.9	1.0	1.3	1.3
1993	125.3	127.2	128.3	129.3	2.1	1.5	.9	.8
1994	130.4	131.4	132.6	132.8	.9	.8	.9	.2
1995	133.3	133.5	134.0	134.9	.4	.2	.4	.7

See footnotes at end of table.

**TABLE 1c. EMPLOYMENT COST INDEX (BENEFITS ONLY), CIVILIAN¹, STATE AND LOCAL GOVERNMENT,
AND PRIVATE INDUSTRY WORKERS² BY OCCUPATION AND INDUSTRY GROUP
(Seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for			
	March	June	Sept.	Dec.	3 months ended—			
					March	June	Sept.	Dec.
Blue-collar occupations:								
1996	135.3	136.0	136.1	137.1	0.3	0.5	0.1	0.7
1997	137.4	137.9	138.7	139.0	.2	.4	.6	.2
1998	139.3	140.3	140.9	141.5	.2	.7	.4	.4
1999	142.5	143.5	144.7	146.1	.7	.7	.8	1.0
2000	150.3	151.5	—	—	2.9	.8	—	—
Service occupations³:								
1985	—	—	82.9	84.1	—	—	2.5	1.4
1986	84.4	85.6	86.8	87.7	.4	1.4	1.4	1.0
1987	87.8	88.6	88.9	89.8	.2	.9	.3	1.0
1988	91.8	93.5	95.2	96.9	2.2	1.9	1.8	1.8
1989	98.4	100.0	101.7	103.2	1.5	1.6	1.7	1.5
1990	105.7	107.0	108.2	110.1	2.4	1.2	1.1	1.8
1991	112.0	114.5	116.6	118.0	1.7	2.2	1.8	1.2
1992	119.8	121.6	123.7	124.8	1.5	1.5	1.7	.9
1993	127.5	129.3	130.5	131.6	2.2	1.4	.9	.8
1994	132.8	133.1	134.2	134.8	.9	.2	.8	.4
1995	135.0	135.6	135.7	136.1	.1	.4	.1	.3
1996	135.7	136.3	136.2	137.5	-.3	.4	-.1	1.0
1997	138.3	139.5	141.4	142.1	.6	.9	1.4	.5
1998	143.3	143.6	144.7	145.0	.8	.2	.8	.2
1999	146.2	147.5	148.3	150.1	.8	.9	.5	1.2
2000	150.7	152.6	—	—	.4	1.3	—	—
Goods-producing industries⁴:								
1980	55.9	57.4	59.2	61.0	—	2.7	3.1	3.0
1981	63.9	65.4	66.9	68.8	4.8	2.3	2.3	2.8
1982	69.2	70.8	72.6	73.5	.6	2.3	2.5	1.2
1983	75.5	76.7	77.9	78.6	2.7	1.6	1.6	.9
1984	80.1	81.2	82.2	83.5	1.9	1.4	1.2	1.6
1985	84.6	84.6	85.3	86.0	1.3	.0	.8	.8
1986	86.5	87.3	88.0	88.7	.6	.9	.8	.8
1987	88.4	89.3	90.1	91.3	-.3	1.0	.9	1.3
1988	94.0	95.6	96.6	97.7	3.0	1.7	1.0	1.1
1989	98.3	99.8	101.6	103.1	.6	1.5	1.8	1.5
1990	105.3	107.0	108.7	110.5	2.1	1.6	1.6	1.7
1991	111.5	113.7	115.8	117.3	.9	2.0	1.8	1.3
1992	119.3	120.4	122.3	124.1	1.7	.9	1.6	1.5
1993	126.9	128.8	130.0	130.9	2.3	1.5	.9	.7
1994	132.3	133.7	134.8	135.3	1.1	1.1	.8	.4
1995	135.7	135.7	136.2	137.4	.3	.0	.4	.9
1996	137.6	138.4	138.8	139.9	.1	.6	.3	.8
1997	139.9	140.7	141.5	141.6	.0	.6	.6	.1
1998	141.5	142.4	143.0	143.3	-.1	.6	.4	.2
1999	144.3	145.1	146.3	148.3	.7	.6	.8	1.4
2000	152.3	154.1	—	—	2.7	1.2	—	—
Manufacturing:								
1980	55.5	56.9	58.6	60.3	—	2.5	3.0	2.9

See footnotes at end of table.

**TABLE 1c. EMPLOYMENT COST INDEX (BENEFITS ONLY), CIVILIAN¹, STATE AND LOCAL GOVERNMENT,
AND PRIVATE INDUSTRY WORKERS² BY OCCUPATION AND INDUSTRY GROUP
(Seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for			
	March	June	Sept.	Dec.	3 months ended—			
					March	June	Sept.	Dec.
Manufacturing:								
1981	63.3	64.9	66.2	67.9	5.0	2.5	2.0	2.6
1982	68.4	69.9	71.7	72.9	.7	2.2	2.6	1.7
1983	74.7	75.7	77.1	78.0	2.5	1.3	1.8	1.2
1984	79.1	80.5	81.6	83.2	1.4	1.8	1.4	2.0
1985	84.1	84.1	84.7	85.5	1.1	.0	.7	.9
1986	85.8	86.5	87.1	88.1	.4	.8	.7	1.1
1987	87.1	88.1	88.9	90.3	-1.0	1.1	.9	1.6
1988	93.1	94.8	95.9	97.3	3.0	1.8	1.2	1.5
1989	98.3	99.8	101.6	103.0	1.0	1.5	1.8	1.4
1990	104.9	106.7	108.4	110.3	1.8	1.7	1.6	1.8
1991	110.6	113.1	115.3	116.9	.3	2.3	1.9	1.4
1992	118.7	119.9	121.5	123.4	1.5	1.0	1.3	1.6
1993	126.3	128.4	129.7	130.6	2.4	1.7	1.0	.7
1994	131.6	132.8	134.0	134.8	.8	.9	.9	.6
1995	135.1	135.0	135.6	137.0	.2	-.1	.4	1.0
1996	137.3	138.4	138.9	140.0	.2	.8	.4	.8
1997	139.8	140.9	141.5	141.8	-.1	.8	.4	.2
1998	141.6	142.3	142.7	142.7	-.1	.5	.3	.0
1999	143.6	144.4	145.8	147.8	.6	.6	1.0	1.4
2000	152.3	153.8	—	—	3.0	1.0	—	—
Service-producing industries⁵:								
1980	54.0	55.9	57.1	58.6	—	3.5	2.1	2.6
1981	61.8	62.4	63.5	65.3	5.5	1.0	1.8	2.8
1982	65.1	66.6	68.5	69.8	-.3	2.3	2.9	1.9
1983	71.1	72.5	73.8	75.4	1.9	2.0	1.8	2.2
1984	77.4	78.6	79.2	80.7	2.7	1.6	.8	1.9
1985	81.2	81.9	83.2	83.9	.6	.9	1.6	.8
1986	84.6	85.1	86.1	87.1	.8	.6	1.2	1.2
1987	87.5	88.5	89.4	90.6	.5	1.1	1.0	1.3
1988	92.2	93.7	94.9	96.5	1.9	1.6	1.3	1.7
1989	97.9	99.9	101.4	103.0	1.5	2.0	1.5	1.6
1990	105.0	106.5	107.9	109.4	1.9	1.4	1.3	1.4
1991	111.1	112.8	114.6	116.1	1.6	1.5	1.6	1.3
1992	117.4	118.7	120.3	121.6	1.1	1.1	1.3	1.1
1993	123.1	124.5	125.7	127.1	1.2	1.1	1.0	1.1
1994	128.6	129.6	131.1	131.9	1.2	.8	1.2	.6
1995	133.0	134.0	134.7	135.1	.8	.8	.5	.3
1996	135.4	136.1	137.1	137.7	.2	.5	.7	.4
1997	138.4	139.2	139.7	141.6	.5	.6	.4	1.4
1998	142.6	143.8	144.8	145.9	.7	.8	.7	.8
1999	146.0	147.9	149.3	150.9	.1	1.3	.9	1.1
2000	153.9	156.0	—	—	2.0	1.4	—	—
Nonmanufacturing:								
1980	54.5	56.4	57.8	59.3	—	3.5	2.5	2.6
1981	62.3	63.2	64.6	66.3	5.1	1.4	2.2	2.6
1982	66.3	67.7	69.6	70.8	.0	2.1	2.8	1.7
1983	72.2	73.7	74.9	76.4	2.0	2.1	1.6	2.0

See footnotes at end of table.

**TABLE 1c. EMPLOYMENT COST INDEX (BENEFITS ONLY), CIVILIAN¹, STATE AND LOCAL GOVERNMENT,
AND PRIVATE INDUSTRY WORKERS² BY OCCUPATION AND INDUSTRY GROUP
(Seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for			
	March	June	Sept.	Dec.	3 months ended—			
					March	June	Sept.	Dec.
Nonmanufacturing:								
1984	78.3	79.3	80.0	81.3	2.5	1.3	0.9	1.6
1985	81.8	82.5	83.9	84.7	.6	.9	1.7	1.0
1986	85.3	85.8	86.9	87.8	.7	.6	1.3	1.0
1987	88.5	89.4	90.3	91.4	.8	1.0	1.0	1.2
1988	93.0	94.4	95.5	97.2	1.9	1.5	1.2	1.8
1989	97.9	99.9	101.4	103.2	.7	2.0	1.5	1.8
1990	105.1	106.8	108.2	109.8	1.8	1.6	1.3	1.5
1991	111.6	113.3	115.1	116.7	1.7	1.5	1.6	1.4
1992	117.9	119.3	121.0	122.5	1.0	1.2	1.4	1.2
1993	123.9	125.4	126.4	127.8	1.1	1.2	.8	1.1
1994	129.7	130.7	132.1	132.7	1.5	.8	1.1	.5
1995	133.7	134.6	135.3	135.6	.8	.7	.5	.2
1996	135.9	136.6	137.4	138.1	.2	.5	.6	.5
1997	138.9	139.5	140.1	141.6	.6	.4	.4	1.1
1998	142.7	143.9	144.9	145.9	.8	.8	.7	.7
1999	146.3	148.0	149.3	150.7	.3	1.2	.9	.9
2000	154.0	156.1	—	—	2.2	1.4	—	—

¹ Includes private industry and State and local government workers and excludes farm, household, and Federal government workers.

² Excludes farm and household workers.

³ Average standard errors (SE) for the series exceed 0.3 percent for 3-month changes and 0.6 percent for 12-month changes for the five years ending December 1996. To assist users in ascertaining the reliability of the series, SEs for estimates in this news release (excluding

seasonally adjusted series) will be available on the Internet site (<http://stats.bls.gov/ecthome.htm>). All series will continue to be published until further notice.

⁴ Includes mining, construction, and manufacturing.

⁵ Includes transportation, communication, and public utilities; wholesale and retail trade; finance, insurance, and real estate; and service industries.

**TABLE 2a. EMPLOYMENT COST INDEX (COMPENSATION), CIVILIAN WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted)**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended-				12 months ended-			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Civilian workers ¹ :												
1981	—	67.2	68.9	70.2	—	—	2.5	1.9	—	—	—	—
1982	71.4	72.2	73.9	74.8	1.7	1.1	2.4	1.2	—	7.4	7.3	6.6
1983	76.0	76.9	78.2	79.1	1.6	1.2	1.7	1.2	6.4	6.5	5.8	5.7
1984	80.5	81.1	82.2	83.2	1.8	0.7	1.4	1.2	5.9	5.5	5.1	5.2
1985	84.3	84.9	86.2	86.8	1.3	0.7	1.5	0.7	4.7	4.7	4.9	4.3
1986	87.7	88.3	89.3	89.9	1.0	0.7	1.1	0.7	4.0	4.0	3.6	3.6
1987	90.7	91.3	92.3	93.1	0.9	0.7	1.1	0.9	3.4	3.4	3.4	3.6
1988	94.4	95.4	96.7	97.7	1.4	1.1	1.4	1.0	4.1	4.5	4.8	4.9
1989	98.9	100.0	101.6	102.6	1.2	1.1	1.6	1.0	4.8	4.8	5.1	5.0
1990	104.3	105.4	106.9	107.6	1.7	1.1	1.4	0.7	5.5	5.4	5.2	4.9
1991	109.1	110.2	111.5	112.2	1.4	1.0	1.2	0.6	4.6	4.6	4.3	4.3
1992	113.5	114.2	115.4	116.1	1.2	0.6	1.1	0.6	4.0	3.6	3.5	3.5
1993	117.5	118.3	119.5	120.2	1.2	0.7	1.0	0.6	3.5	3.6	3.6	3.5
1994	121.3	122.1	123.3	123.8	0.9	0.7	1.0	0.4	3.2	3.2	3.2	3.0
1995	124.8	125.6	126.6	127.2	0.8	0.6	0.8	0.5	2.9	2.9	2.7	2.7
1996	128.3	129.2	130.2	130.9	0.9	0.7	0.8	0.5	2.8	2.9	2.8	2.9
1997	132.0	132.8	134.1	135.2	0.8	0.6	1.0	0.8	2.9	2.8	3.0	3.3
1998	136.3	137.4	139.0	139.8	0.8	0.8	1.2	0.6	3.3	3.5	3.7	3.4
1999	140.4	141.8	143.3	144.6	0.4	1.0	1.1	0.9	3.0	3.2	3.1	3.4
2000	146.5	148.0	—	—	1.3	1.0	—	—	4.3	4.4	—	—
Civilian workers, excluding sales:												
1981	—	67.0	69.0	70.2	—	—	3.0	1.7	—	—	—	—
1982	71.4	72.3	74.1	74.9	1.7	1.3	2.5	1.1	—	7.9	7.4	6.7
1983	76.2	77.0	78.4	79.2	1.7	1.0	1.8	1.0	6.7	6.5	5.8	5.7
1984	80.6	81.3	82.4	83.4	1.8	0.9	1.4	1.2	5.8	5.6	5.1	5.3
1985	84.3	84.9	86.3	86.7	1.1	0.7	1.6	0.5	4.6	4.4	4.7	4.0
1986	87.7	88.3	89.3	89.9	1.2	0.7	1.1	0.7	4.0	4.0	3.5	3.7
1987	90.8	91.4	92.6	93.3	1.0	0.7	1.3	0.8	3.5	3.5	3.7	3.8
1988	94.7	95.6	96.9	97.8	1.5	1.0	1.4	0.9	4.3	4.6	4.6	4.8
1989	99.0	100.0	101.6	102.5	1.2	1.0	1.6	0.9	4.5	4.6	4.9	4.8
1990	104.3	105.4	106.9	107.8	1.8	1.1	1.4	0.8	5.4	5.4	5.2	5.2
1991	109.2	110.2	111.7	112.4	1.3	0.9	1.4	0.6	4.7	4.6	4.5	4.3
1992	113.6	114.4	115.7	116.4	1.1	0.7	1.1	0.6	4.0	3.8	3.6	3.6
1993	117.9	118.7	119.8	120.5	1.3	0.7	0.9	0.6	3.8	3.8	3.5	3.5
1994	121.6	122.4	123.7	124.2	0.9	0.7	1.1	0.4	3.1	3.1	3.3	3.1
1995	125.2	125.9	126.9	127.5	0.8	0.6	0.8	0.5	3.0	2.9	2.6	2.7
1996	128.6	129.4	130.5	131.2	0.9	0.6	0.9	0.5	2.7	2.8	2.8	2.9
1997	132.1	133.0	134.2	135.3	0.7	0.7	0.9	0.8	2.7	2.8	2.8	3.1
1998	136.4	137.4	138.8	139.5	0.8	0.7	1.0	0.5	3.3	3.3	3.4	3.1
1999	140.5	141.7	143.2	144.5	0.7	0.9	1.1	0.9	3.0	3.1	3.2	3.6
2000	146.3	147.7	—	—	1.2	1.0	—	—	4.1	4.2	—	—
White-collar occupations:												
1981	—	65.2	66.9	68.4	—	—	2.6	2.2	—	—	—	—
1982	69.4	70.2	72.2	72.9	1.5	1.2	2.8	1.0	—	7.7	7.9	6.6
1983	74.1	74.9	76.7	77.5	1.6	1.1	2.4	1.0	6.8	6.7	6.2	6.3
1984	78.8	79.6	80.8	81.8	1.7	1.0	1.5	1.2	6.3	6.3	5.3	5.5
1985	83.0	83.6	85.2	85.8	1.5	0.7	1.9	0.7	5.3	5.0	5.4	4.9
1986	86.8	87.5	88.7	89.2	1.2	0.8	1.4	0.6	4.6	4.7	4.1	4.0

See footnotes at end of table.

**TABLE 2a. EMPLOYMENT COST INDEX (COMPENSATION), CIVILIAN WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
White-collar occupations:												
1987	90.3	90.8	92.0	92.7	1.2	0.6	1.3	0.8	4.0	3.8	3.7	3.9
1988	94.0	95.0	96.4	97.6	1.4	1.1	1.5	1.2	4.1	4.6	4.8	5.3
1989	99.0	100.0	102.0	102.9	1.4	1.0	2.0	0.9	5.3	5.3	5.8	5.4
1990	104.6	105.8	107.5	108.3	1.7	1.1	1.6	0.7	5.7	5.8	5.4	5.2
1991	109.8	110.8	112.1	112.8	1.4	0.9	1.2	0.6	5.0	4.7	4.3	4.2
1992	113.9	114.6	115.8	116.6	1.0	0.6	1.0	0.7	3.7	3.4	3.3	3.4
1993	117.9	118.6	119.9	120.6	1.1	0.6	1.1	0.6	3.5	3.5	3.5	3.4
1994	121.8	122.6	123.9	124.4	1.0	0.7	1.1	0.4	3.3	3.4	3.3	3.2
1995	125.5	126.3	127.4	128.0	0.9	0.6	0.9	0.5	3.0	3.0	2.8	2.9
1996	129.1	130.0	131.3	131.9	0.9	0.7	1.0	0.5	2.9	2.9	3.1	3.0
1997	133.1	133.9	135.2	136.5	0.9	0.6	1.0	1.0	3.1	3.0	3.0	3.5
1998	137.7	138.7	140.6	141.4	0.9	0.7	1.4	0.6	3.5	3.6	4.0	3.6
1999	141.9	143.3	145.0	146.3	0.4	1.0	1.2	0.9	3.1	3.3	3.1	3.5
2000	148.4	149.9	—	—	1.4	1.0	—	—	4.6	4.6	—	—
White-collar occupations, excluding sales:												
1981	—	64.6	66.8	68.1	—	—	3.4	1.9	—	—	—	—
1982	69.2	70.1	72.0	72.8	1.6	1.3	2.7	1.1	—	8.5	7.8	6.9
1983	74.1	74.9	76.7	77.4	1.8	1.1	2.4	0.9	7.1	6.8	6.5	6.3
1984	78.9	79.6	81.1	82.0	1.9	0.9	1.9	1.1	6.5	6.3	5.7	5.9
1985	82.9	83.5	85.1	85.6	1.1	0.7	1.9	0.6	5.1	4.9	4.9	4.4
1986	86.7	87.3	88.6	89.2	1.3	0.7	1.5	0.7	4.6	4.6	4.1	4.2
1987	90.3	90.8	92.3	93.1	1.2	0.6	1.7	0.9	4.2	4.0	4.2	4.4
1988	94.3	95.2	96.8	97.7	1.3	1.0	1.7	0.9	4.4	4.8	4.9	4.9
1989	99.1	100.0	101.9	102.8	1.4	0.9	1.9	0.9	5.1	5.0	5.3	5.2
1990	104.7	105.8	107.7	108.5	1.8	1.1	1.8	0.7	5.7	5.8	5.7	5.5
1991	110.0	110.9	112.4	113.2	1.4	0.8	1.4	0.7	5.1	4.8	4.4	4.3
1992	114.2	114.9	116.4	117.2	0.9	0.6	1.3	0.7	3.8	3.6	3.6	3.5
1993	118.6	119.3	120.5	121.2	1.2	0.6	1.0	0.6	3.9	3.8	3.5	3.4
1994	122.4	123.2	124.5	125.1	1.0	0.7	1.1	0.5	3.2	3.3	3.3	3.2
1995	126.3	126.9	128.0	128.6	1.0	0.5	0.9	0.5	3.2	3.0	2.8	2.8
1996	129.7	130.5	131.9	132.4	0.9	0.6	1.1	0.4	2.7	2.8	3.0	3.0
1997	133.5	134.3	135.6	136.9	0.8	0.6	1.0	1.0	2.9	2.9	2.8	3.4
1998	138.1	138.9	140.6	141.2	0.9	0.6	1.2	0.4	3.4	3.4	3.7	3.1
1999	142.2	143.4	145.1	146.4	0.7	0.8	1.2	0.9	3.0	3.2	3.2	3.7
2000	148.3	149.8	—	—	1.3	1.0	—	—	4.3	4.5	—	—
Professional specialty and technical occupations:												
1989	—	100.0	102.6	103.7	—	—	2.6	1.1	—	—	—	—
1990	105.5	106.3	108.7	109.8	1.7	0.8	2.3	1.0	—	6.3	5.9	5.9
1991	111.0	111.7	113.5	114.4	1.1	0.6	1.6	0.8	5.2	5.1	4.4	4.2
1992	115.4	116.2	118.2	119.1	0.9	0.7	1.7	0.8	4.0	4.0	4.1	4.1
1993	120.1	120.6	122.0	122.5	0.8	0.4	1.2	0.4	4.1	3.8	3.2	2.9
1994	123.7	124.2	125.7	126.2	1.0	0.4	1.2	0.4	3.0	3.0	3.0	3.0
1995	127.0	127.5	128.9	129.4	0.6	0.4	1.1	0.4	2.7	2.7	2.5	2.5
1996	130.6	131.4	132.6	133.1	0.9	0.6	0.9	0.4	2.8	3.1	2.9	2.9
1997	133.7	134.6	135.8	136.7	0.5	0.7	0.9	0.7	2.4	2.4	2.4	2.7
1998	137.5	138.3	140.0	141.0	0.6	0.6	1.2	0.7	2.8	2.7	3.1	3.1
1999	141.3	142.2	143.9	145.3	0.2	0.6	1.2	1.0	2.8	2.8	2.8	3.0

See footnotes at end of table.

**TABLE 2a. EMPLOYMENT COST INDEX (COMPENSATION), CIVILIAN WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Professional specialty and technical occupations:												
2000	146.7	148.3	—	—	1.0	1.1	—	—	3.8	4.3	—	—
Executive, administrative, and managerial occupations:												
1989	—	100.0	101.2	101.9	—	—	1.2	0.7	—	—	—	—
1990	104.0	105.4	107.0	107.7	2.1	1.3	1.5	0.7	—	5.4	5.7	5.7
1991	109.4	110.6	111.8	112.5	1.6	1.1	1.1	0.6	5.2	4.9	4.5	4.5
1992	113.0	113.4	114.3	115.0	0.4	0.4	0.8	0.6	3.3	2.5	2.2	2.2
1993	116.9	117.5	118.6	119.4	1.7	0.5	0.9	0.7	3.5	3.6	3.8	3.8
1994	120.6	121.6	122.9	123.6	1.0	0.8	1.1	0.6	3.2	3.5	3.6	3.5
1995	125.2	125.7	126.7	127.4	1.3	0.4	0.8	0.6	3.8	3.4	3.1	3.1
1996	128.5	129.1	131.1	131.5	0.9	0.5	1.5	0.3	2.6	2.7	3.5	3.2
1997	133.2	134.0	135.3	137.3	1.3	0.6	1.0	1.5	3.7	3.8	3.2	4.4
1998	139.1	139.7	141.7	141.8	1.3	0.4	1.4	0.1	4.4	4.3	4.7	3.3
1999	143.5	145.4	147.3	148.6	1.2	1.3	1.3	0.9	3.2	4.1	4.0	4.8
2000	150.5	151.9	—	—	1.3	0.9	—	—	4.9	4.5	—	—
Administrative support, including clerical occupations:												
1989	—	100.0	101.4	102.5	—	—	1.4	1.1	—	—	—	—
1990	104.4	105.4	106.8	107.8	1.9	1.0	1.3	0.9	—	5.4	5.3	5.2
1991	109.2	110.2	111.4	112.2	1.3	0.9	1.1	0.7	4.6	4.6	4.3	4.1
1992	113.9	114.6	115.9	116.8	1.5	0.6	1.1	0.8	4.3	4.0	4.0	4.1
1993	118.3	119.3	120.4	121.3	1.3	0.8	0.9	0.7	3.9	4.1	3.9	3.9
1994	122.6	123.5	124.6	125.2	1.1	0.7	0.9	0.5	3.6	3.5	3.5	3.2
1995	126.5	127.3	128.1	129.0	1.0	0.6	0.6	0.7	3.2	3.1	2.8	3.0
1996	130.1	130.8	132.0	132.6	0.9	0.5	0.9	0.5	2.8	2.7	3.0	2.8
1997	133.6	134.6	135.8	136.9	0.8	0.7	0.9	0.8	2.7	2.9	2.9	3.2
1998	138.0	139.3	140.4	141.3	0.8	0.9	0.8	0.6	3.3	3.5	3.4	3.2
1999	142.5	143.4	144.7	146.1	0.8	0.6	0.9	1.0	3.3	2.9	3.1	3.4
2000	148.6	150.1	—	—	1.7	1.0	—	—	4.3	4.7	—	—
Blue-collar occupations:												
1981	—	70.8	72.4	73.7	—	—	2.3	1.8	—	—	—	—
1982	74.8	75.8	77.3	78.2	1.5	1.3	2.0	1.2	—	7.1	6.8	6.1
1983	79.5	80.4	81.2	82.0	1.7	1.1	1.0	1.0	6.3	6.1	5.0	4.9
1984	83.3	83.9	84.6	85.6	1.6	0.7	0.8	1.2	4.8	4.4	4.2	4.4
1985	86.5	87.1	88.0	88.4	1.1	0.7	1.0	0.5	3.8	3.8	4.0	3.3
1986	89.3	89.7	90.4	90.9	1.0	0.4	0.8	0.6	3.2	3.0	2.7	2.8
1987	91.4	92.1	92.9	93.8	0.6	0.8	0.9	1.0	2.4	2.7	2.8	3.2
1988	95.3	96.4	97.1	97.8	1.6	1.2	0.7	0.7	4.3	4.7	4.5	4.3
1989	98.8	100.0	101.1	102.0	1.0	1.2	1.1	0.9	3.7	3.7	4.1	4.3
1990	103.6	104.8	105.8	106.5	1.6	1.2	1.0	0.7	4.9	4.8	4.6	4.4
1991	108.0	109.2	110.3	111.1	1.4	1.1	1.0	0.7	4.2	4.2	4.3	4.3
1992	112.6	113.5	114.4	115.2	1.4	0.8	0.8	0.7	4.3	3.9	3.7	3.7
1993	116.7	117.8	118.8	119.4	1.3	0.9	0.8	0.5	3.6	3.8	3.8	3.6
1994	120.4	121.3	122.4	122.7	0.8	0.7	0.9	0.2	3.2	3.0	3.0	2.8
1995	123.6	124.5	125.2	125.8	0.7	0.7	0.6	0.5	2.7	2.6	2.3	2.5
1996	126.7	127.7	128.3	129.1	0.7	0.8	0.5	0.6	2.5	2.6	2.5	2.6
1997	129.8	130.9	131.8	132.4	0.5	0.8	0.7	0.5	2.4	2.5	2.7	2.6

See footnotes at end of table.

**TABLE 2a. EMPLOYMENT COST INDEX (COMPENSATION), CIVILIAN WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Blue-collar occupations:												
1998	133.2	134.3	135.3	136.1	0.6	0.8	0.7	0.6	2.6	2.6	2.7	2.8
1999	137.1	138.3	139.5	140.6	0.7	0.9	0.9	0.8	2.9	3.0	3.1	3.3
2000	142.7	144.1	—	—	1.5	1.0	—	—	4.1	4.2	—	—
Service occupations:												
1981	—	66.1	68.0	68.9	—	—	2.9	1.3	—	—	—	—
1982	70.9	71.6	73.3	74.3	2.9	1.0	2.4	1.4	—	8.3	7.8	7.8
1983	75.6	76.1	77.2	78.8	1.7	0.7	1.4	2.1	6.6	6.3	5.3	6.1
1984	80.7	80.8	82.4	83.9	2.4	0.1	2.0	1.8	6.7	6.2	6.7	6.5
1985	84.5	84.7	86.6	87.2	0.7	0.2	2.2	0.7	4.7	4.8	5.1	3.9
1986	88.0	88.4	89.6	90.3	0.9	0.5	1.4	0.8	4.1	4.4	3.5	3.6
1987	91.3	91.6	92.5	93.1	1.1	0.3	1.0	0.6	3.8	3.6	3.2	3.1
1988	94.5	95.4	97.4	98.2	1.5	1.0	2.1	0.8	3.5	4.1	5.3	5.5
1989	99.2	100.0	101.7	102.8	1.0	0.8	1.7	1.1	5.0	4.8	4.4	4.7
1990	104.2	105.1	106.6	108.0	1.4	0.9	1.4	1.3	5.0	5.1	4.8	5.1
1991	109.4	110.4	112.3	113.1	1.3	0.9	1.7	0.7	5.0	5.0	5.3	4.7
1992	114.1	114.7	116.2	116.7	0.9	0.5	1.3	0.4	4.3	3.9	3.5	3.2
1993	117.9	118.7	119.9	120.5	1.0	0.7	1.0	0.5	3.3	3.5	3.2	3.3
1994	121.6	122.1	123.5	124.3	0.9	0.4	1.1	0.6	3.1	2.9	3.0	3.2
1995	125.0	125.8	126.7	127.4	0.6	0.6	0.7	0.6	2.8	3.0	2.6	2.5
1996	128.0	128.7	129.7	131.0	0.5	0.5	0.8	1.0	2.4	2.3	2.4	2.8
1997	132.0	132.7	134.6	135.6	0.8	0.5	1.4	0.7	3.1	3.1	3.8	3.5
1998	136.9	137.9	139.4	140.0	1.0	0.7	1.1	0.4	3.7	3.9	3.6	3.2
1999	141.3	142.4	143.1	144.8	0.9	0.8	0.5	1.2	3.2	3.3	2.7	3.4
2000	146.0	147.1	—	—	0.8	0.8	—	—	3.3	3.3	—	—
Goods-producing industries ² :												
1981	—	70.3	72.0	73.2	—	—	2.4	1.7	—	—	—	—
1982	74.6	75.5	77.0	77.7	1.9	1.2	2.0	0.9	—	7.4	6.9	6.1
1983	79.1	79.9	80.8	81.5	1.8	1.0	1.1	0.9	6.0	5.8	4.9	4.9
1984	82.8	83.6	84.4	85.3	1.6	1.0	1.0	1.1	4.7	4.6	4.5	4.7
1985	86.6	87.1	87.8	88.2	1.5	0.6	0.8	0.5	4.6	4.2	4.0	3.4
1986	89.2	90.0	90.5	91.0	1.1	0.9	0.6	0.6	3.0	3.3	3.1	3.2
1987	91.5	92.1	92.9	93.8	0.5	0.7	0.9	1.0	2.6	2.3	2.7	3.1
1988	95.4	96.5	97.1	97.9	1.7	1.2	0.6	0.8	4.3	4.8	4.5	4.4
1989	98.9	100.0	101.1	102.1	1.0	1.1	1.1	1.0	3.7	3.6	4.1	4.3
1990	103.9	105.2	106.2	107.1	1.8	1.3	1.0	0.8	5.1	5.2	5.0	4.9
1991	108.6	109.9	111.0	111.9	1.4	1.2	1.0	0.8	4.5	4.5	4.5	4.5
1992	113.5	114.3	115.3	116.2	1.4	0.7	0.9	0.8	4.5	4.0	3.9	3.8
1993	118.0	119.1	120.0	120.6	1.5	0.9	0.8	0.5	4.0	4.2	4.1	3.8
1994	121.9	123.0	123.9	124.4	1.1	0.9	0.7	0.4	3.3	3.3	3.3	3.2
1995	125.3	126.0	126.5	127.4	0.7	0.6	0.4	0.7	2.8	2.4	2.1	2.4
1996	128.3	129.3	130.1	130.9	0.7	0.8	0.6	0.6	2.4	2.6	2.8	2.7
1997	131.5	132.7	133.6	134.1	0.5	0.9	0.7	0.4	2.5	2.6	2.7	2.4
1998	135.1	136.3	137.2	137.9	0.7	0.9	0.7	0.5	2.7	2.7	2.7	2.8
1999	139.0	140.0	141.2	142.5	0.8	0.7	0.9	0.9	2.9	2.7	2.9	3.3
2000	144.9	146.6	—	—	1.7	1.2	—	—	4.2	4.7	—	—
Manufacturing:												
1981	—	69.7	71.1	72.5	—	—	2.0	2.0	—	—	—	—

See footnotes at end of table.

**TABLE 2a. EMPLOYMENT COST INDEX (COMPENSATION), CIVILIAN WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Manufacturing:												
1982	73.9	74.7	76.2	76.9	1.9	1.1	2.0	0.9	—	7.2	7.2	6.1
1983	78.4	79.1	80.1	80.8	2.0	0.9	1.3	0.9	6.1	5.9	5.1	5.1
1984	82.2	83.0	83.9	85.0	1.7	1.0	1.1	1.3	4.8	4.9	4.7	5.2
1985	86.3	86.8	87.5	87.8	1.5	0.6	0.8	0.3	5.0	4.6	4.3	3.3
1986	89.0	89.7	90.1	90.7	1.4	0.8	0.4	0.7	3.1	3.3	3.0	3.3
1987	91.1	91.6	92.5	93.4	0.4	0.5	1.0	1.0	2.4	2.1	2.7	3.0
1988	95.3	96.2	96.9	97.6	2.0	0.9	0.7	0.7	4.6	5.0	4.8	4.5
1989	98.9	100.0	101.1	102.0	1.3	1.1	1.1	0.9	3.8	4.0	4.3	4.5
1990	104.0	105.3	106.4	107.2	2.0	1.3	1.0	0.8	5.2	5.3	5.2	5.1
1991	108.6	110.0	111.2	112.2	1.3	1.3	1.1	0.9	4.4	4.5	4.5	4.7
1992	114.0	114.7	115.7	116.5	1.6	0.6	0.9	0.7	5.0	4.3	4.0	3.8
1993	118.6	119.7	120.6	121.3	1.8	0.9	0.8	0.6	4.0	4.4	4.2	4.1
1994	122.5	123.5	124.4	125.1	1.0	0.8	0.7	0.6	3.3	3.2	3.2	3.1
1995	126.2	126.9	127.3	128.3	0.9	0.6	0.3	0.8	3.0	2.8	2.3	2.6
1996	129.3	130.4	131.3	132.1	0.8	0.9	0.7	0.6	2.5	2.8	3.1	3.0
1997	132.6	133.8	134.6	135.3	0.4	0.9	0.6	0.5	2.6	2.6	2.5	2.4
1998	136.4	137.2	138.2	138.9	0.8	0.6	0.7	0.5	2.9	2.5	2.7	2.7
1999	139.9	140.9	142.1	143.6	0.7	0.7	0.9	1.1	2.6	2.7	2.8	3.4
2000	146.0	147.5	—	—	1.7	1.0	—	—	4.4	4.7	—	—
Service-producing industries ³ :												
1981	—	65.4	67.2	68.5	—	—	2.8	1.9	—	—	—	—
1982	69.6	70.3	72.3	73.2	1.6	1.0	2.8	1.2	—	7.5	7.6	6.9
1983	74.3	75.1	76.8	77.8	1.5	1.1	2.3	1.3	6.8	6.8	6.2	6.3
1984	79.1	79.9	81.0	82.1	1.7	1.0	1.4	1.4	6.5	6.4	5.5	5.5
1985	83.0	83.6	85.5	86.0	1.1	0.7	2.3	0.6	4.9	4.6	5.6	4.8
1986	86.9	87.4	88.7	89.3	1.0	0.6	1.5	0.7	4.7	4.5	3.7	3.8
1987	90.3	90.8	92.1	92.7	1.1	0.6	1.4	0.7	3.9	3.9	3.8	3.8
1988	93.9	94.9	96.5	97.6	1.3	1.1	1.7	1.1	4.0	4.5	4.8	5.3
1989	99.0	100.0	102.0	102.9	1.4	1.0	2.0	0.9	5.4	5.4	5.7	5.4
1990	104.4	105.5	107.2	108.0	1.5	1.1	1.6	0.7	5.5	5.5	5.1	5.0
1991	109.5	110.4	111.8	112.4	1.4	0.8	1.3	0.5	4.9	4.6	4.3	4.1
1992	113.5	114.2	115.4	116.2	1.0	0.6	1.1	0.7	3.7	3.4	3.2	3.4
1993	117.2	118.0	119.3	120.0	0.9	0.7	1.1	0.6	3.3	3.3	3.4	3.3
1994	121.0	121.7	123.1	123.6	0.8	0.6	1.2	0.4	3.2	3.1	3.2	3.0
1995	124.6	125.5	126.6	127.1	0.8	0.7	0.9	0.4	3.0	3.1	2.8	2.8
1996	128.2	129.1	130.2	130.9	0.9	0.7	0.9	0.5	2.9	2.9	2.8	3.0
1997	132.1	132.9	134.2	135.5	0.9	0.6	1.0	1.0	3.0	2.9	3.1	3.5
1998	136.8	137.7	139.6	140.4	1.0	0.7	1.4	0.6	3.6	3.6	4.0	3.6
1999	140.9	142.4	144.0	145.3	0.4	1.1	1.1	0.9	3.0	3.4	3.2	3.5
2000	147.1	148.4	—	—	1.2	0.9	—	—	4.4	4.2	—	—
Service industries:												
1981	—	61.3	64.0	65.7	—	—	4.4	2.7	—	—	—	—
1982	66.3	67.0	69.6	70.5	0.9	1.1	3.9	1.3	—	9.3	8.8	7.3
1983	71.5	71.8	74.2	75.2	1.4	0.4	3.3	1.3	7.8	7.2	6.6	6.7
1984	76.6	76.9	79.0	80.3	1.9	0.4	2.7	1.6	7.1	7.1	6.5	6.8
1985	80.9	81.3	83.6	84.1	0.7	0.5	2.8	0.6	5.6	5.7	5.8	4.7
1986	85.1	85.5	87.3	88.0	1.2	0.5	2.1	0.8	5.2	5.2	4.4	4.6
1987	89.0	89.4	91.5	92.3	1.1	0.4	2.3	0.9	4.6	4.6	4.8	4.9

See footnotes at end of table.

**TABLE 2a. EMPLOYMENT COST INDEX (COMPENSATION), CIVILIAN WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Service industries:												
1988	93.7	94.3	96.7	97.9	1.5	0.6	2.5	1.2	5.3	5.5	5.7	6.1
1989	99.2	100.0	102.7	103.7	1.3	0.8	2.7	1.0	5.9	6.0	6.2	5.9
1990	105.5	106.6	109.0	110.2	1.7	1.0	2.3	1.1	6.4	6.6	6.1	6.3
1991	111.5	112.0	113.8	114.6	1.2	0.4	1.6	0.7	5.7	5.1	4.4	4.0
1992	115.5	116.3	118.2	119.2	0.8	0.7	1.6	0.8	3.6	3.8	3.9	4.0
1993	120.1	120.6	122.2	122.9	0.8	0.4	1.3	0.6	4.0	3.7	3.4	3.1
1994	123.8	124.2	125.8	126.4	0.7	0.3	1.3	0.5	3.1	3.0	2.9	2.8
1995	127.2	127.8	128.9	129.4	0.6	0.5	0.9	0.4	2.7	2.9	2.5	2.4
1996	130.4	131.2	132.5	133.2	0.8	0.6	1.0	0.5	2.5	2.7	2.8	2.9
1997	134.1	134.9	136.5	137.6	0.7	0.6	1.2	0.8	2.8	2.8	3.0	3.3
1998	138.3	139.0	140.8	141.7	0.5	0.5	1.3	0.6	3.1	3.0	3.2	3.0
1999	142.3	143.2	145.1	146.5	0.4	0.6	1.3	1.0	2.9	3.0	3.1	3.4
2000	148.0	149.3	—	—	1.0	0.9	—	—	4.0	4.3	—	—
Health services:												
1985	82.0	82.4	83.8	84.0	—	0.5	1.7	0.2	—	—	—	—
1986	85.0	85.6	87.0	87.9	1.2	0.7	1.6	1.0	3.7	3.9	3.8	4.6
1987	89.0	89.6	90.7	91.8	1.3	0.7	1.2	1.2	4.7	4.7	4.3	4.4
1988	92.9	94.2	95.8	97.0	1.2	1.4	1.7	1.3	4.4	5.1	5.6	5.7
1989	98.9	100.0	102.2	103.9	2.0	1.1	2.2	1.7	6.5	6.2	6.7	7.1
1990	105.9	107.1	109.2	110.9	1.9	1.1	2.0	1.6	7.1	7.1	6.8	6.7
1991	112.6	113.2	115.0	116.1	1.5	0.5	1.6	1.0	6.3	5.7	5.3	4.7
1992	117.5	118.4	120.2	121.3	1.2	0.8	1.5	0.9	4.4	4.6	4.5	4.5
1993	122.3	123.2	124.4	125.4	0.8	0.7	1.0	0.8	4.1	4.1	3.5	3.4
1994	126.1	126.6	127.8	128.5	0.6	0.4	0.9	0.5	3.1	2.8	2.7	2.5
1995	129.4	130.2	131.1	132.0	0.7	0.6	0.7	0.7	2.6	2.8	2.6	2.7
1996	132.5	133.4	134.1	134.4	0.4	0.7	0.5	0.2	2.4	2.5	2.3	1.8
1997	135.2	135.7	136.7	137.9	0.6	0.4	0.7	0.9	2.0	1.7	1.9	2.6
1998	138.0	138.5	139.1	139.1	0.1	0.4	0.4	0.0	2.1	2.1	1.8	0.9
1999	140.5	141.4	142.7	144.3	1.0	0.6	0.9	1.1	1.8	2.1	2.6	3.7
2000	145.9	147.5	—	—	1.1	1.1	—	—	3.8	4.3	—	—
Hospitals:												
1986	—	85.0	86.3	87.3	—	—	1.5	1.2	—	—	—	—
1987	88.1	88.8	90.3	91.4	0.9	0.8	1.7	1.2	—	4.5	4.6	4.7
1988	92.6	93.9	95.6	96.9	1.3	1.4	1.8	1.4	5.1	5.7	5.9	6.0
1989	98.7	100.0	102.3	103.7	1.9	1.3	2.3	1.4	6.6	6.5	7.0	7.0
1990	105.6	106.7	109.1	110.9	1.8	1.0	2.2	1.6	7.0	6.7	6.6	6.9
1991	112.2	112.9	114.7	115.9	1.2	0.6	1.6	1.0	6.3	5.8	5.1	4.5
1992	117.3	118.1	119.8	121.0	1.2	0.7	1.4	1.0	4.5	4.6	4.4	4.4
1993	122.0	122.6	123.9	125.0	0.8	0.5	1.1	0.9	4.0	3.8	3.4	3.3
1994	125.9	126.4	127.5	128.4	0.7	0.4	0.9	0.7	3.2	3.1	2.9	2.7
1995	128.8	129.7	130.4	131.4	0.3	0.7	0.5	0.8	2.3	2.6	2.3	2.3
1996	132.3	132.9	133.6	133.8	0.7	0.5	0.5	0.1	2.7	2.5	2.5	1.8
1997	134.2	134.6	135.6	136.7	0.3	0.3	0.7	0.8	1.4	1.3	1.5	2.2
1998	137.1	138.2	139.4	140.2	0.3	0.8	0.9	0.6	2.2	2.7	2.8	2.6
1999	141.3	142.2	143.4	145.0	0.8	0.6	0.8	1.1	3.1	2.9	2.9	3.4
2000	146.3	147.7	—	—	0.9	1.0	—	—	3.5	3.9	—	—
Educational services:												
1989	99.5	100.0	104.1	104.8	—	0.5	4.1	0.7	—	—	—	—

See footnotes at end of table.

**TABLE 2a. EMPLOYMENT COST INDEX (COMPENSATION), CIVILIAN WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Educational services:												
1990	106.0	106.6	110.3	111.4	1.1	0.6	3.5	1.0	6.5	6.6	6.0	6.3
1991	112.3	112.4	114.9	115.4	0.8	0.1	2.2	0.4	5.9	5.4	4.2	3.6
1992	115.7	116.1	118.9	119.7	0.3	0.3	2.4	0.7	3.0	3.3	3.5	3.7
1993	120.1	120.2	122.6	122.9	0.3	0.1	2.0	0.2	3.8	3.5	3.1	2.7
1994	123.2	123.6	126.0	126.4	0.2	0.3	1.9	0.3	2.6	2.8	2.8	2.8
1995	126.9	127.4	129.8	130.2	0.4	0.4	1.9	0.3	3.0	3.1	3.0	3.0
1996	130.5	130.8	133.2	133.9	0.2	0.2	1.8	0.5	2.8	2.7	2.6	2.8
1997	134.0	134.2	136.5	137.0	0.1	0.1	1.7	0.4	2.7	2.6	2.5	2.3
1998	137.5	137.7	140.2	141.0	0.4	0.1	1.8	0.6	2.6	2.6	2.7	2.9
1999	141.3	141.7	144.6	145.8	0.2	0.3	2.0	0.8	2.8	2.9	3.1	3.4
2000	146.5	146.8	—	—	0.5	0.2	—	—	3.7	3.6	—	—
Public administration ⁴ :												
1981	—	63.3	66.1	67.1	—	—	4.4	1.5	—	—	—	—
1982	68.5	69.1	71.4	71.9	2.1	0.9	3.3	0.7	—	9.2	8.0	7.2
1983	73.6	74.1	75.9	76.9	2.4	0.7	2.4	1.3	7.4	7.2	6.3	7.0
1984	77.8	78.3	80.4	81.4	1.2	0.6	2.7	1.2	5.7	5.7	5.9	5.9
1985	82.4	82.5	85.0	85.4	1.2	0.1	3.0	0.5	5.9	5.4	5.7	4.9
1986	86.6	87.4	89.0	89.7	1.4	0.9	1.8	0.8	5.1	5.9	4.7	5.0
1987	91.3	91.6	92.7	93.8	1.8	0.3	1.2	1.2	5.4	4.8	4.2	4.6
1988	95.2	95.8	97.5	97.8	1.5	0.6	1.8	0.3	4.3	4.6	5.2	4.3
1989	99.2	100.0	102.5	103.2	1.4	0.8	2.5	0.7	4.2	4.4	5.1	5.5
1990	105.1	105.5	107.8	108.7	1.8	0.4	2.2	0.8	5.9	5.5	5.2	5.3
1991	110.8	110.9	112.2	112.6	1.9	0.1	1.2	0.4	5.4	5.1	4.1	3.6
1992	114.0	114.6	115.8	116.3	1.2	0.5	1.0	0.4	2.9	3.3	3.2	3.3
1993	117.6	118.0	119.3	120.0	1.1	0.3	1.1	0.6	3.2	3.0	3.0	3.2
1994	121.5	122.2	123.7	124.2	1.3	0.6	1.2	0.4	3.3	3.6	3.7	3.5
1995	125.4	126.1	127.4	128.3	1.0	0.6	1.0	0.7	3.2	3.2	3.0	3.3
1996	129.2	129.6	130.7	131.8	0.7	0.3	0.8	0.8	3.0	2.8	2.6	2.7
1997	133.0	133.0	134.1	135.1	0.9	0.0	0.8	0.7	2.9	2.6	2.6	2.5
1998	136.4	137.4	138.9	139.9	1.0	0.7	1.1	0.7	2.6	3.3	3.6	3.6
1999	140.8	141.5	142.4	144.4	0.6	0.5	0.6	1.4	3.2	3.0	2.5	3.2
2000	145.7	146.1	—	—	0.9	0.3	—	—	3.5	3.3	—	—
Nonmanufacturing:												
1981	—	66.1	68.0	69.3	—	—	2.9	1.9	—	—	—	—
1982	70.4	71.2	73.1	73.9	1.6	1.1	2.7	1.1	—	7.7	7.5	6.6
1983	75.1	76.0	77.5	78.4	1.6	1.2	2.0	1.2	6.7	6.7	6.0	6.1
1984	79.8	80.4	81.5	82.5	1.8	0.8	1.4	1.2	6.3	5.8	5.2	5.2
1985	83.5	84.1	85.8	86.4	1.2	0.7	2.0	0.7	4.6	4.6	5.3	4.7
1986	87.2	87.8	89.0	89.6	0.9	0.7	1.4	0.7	4.4	4.4	3.7	3.7
1987	90.5	91.1	92.3	92.9	1.0	0.7	1.3	0.7	3.8	3.8	3.7	3.7
1988	94.1	95.2	96.6	97.7	1.3	1.2	1.5	1.1	4.0	4.5	4.7	5.2
1989	99.0	100.0	101.9	102.8	1.3	1.0	1.9	0.9	5.2	5.0	5.5	5.2
1990	104.3	105.5	107.0	107.8	1.5	1.2	1.4	0.7	5.4	5.5	5.0	4.9
1991	109.4	110.3	111.7	112.3	1.5	0.8	1.3	0.5	4.9	4.5	4.4	4.2
1992	113.3	114.1	115.3	116.0	0.9	0.7	1.1	0.6	3.6	3.4	3.2	3.3
1993	117.1	117.9	119.2	119.8	0.9	0.7	1.1	0.5	3.4	3.3	3.4	3.3
1994	120.9	121.7	123.0	123.4	0.9	0.7	1.1	0.3	3.2	3.2	3.2	3.0
1995	124.4	125.2	126.3	126.8	0.8	0.6	0.9	0.4	2.9	2.9	2.7	2.8

See footnotes at end of table.

**TABLE 2a. EMPLOYMENT COST INDEX (COMPENSATION), CIVILIAN WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Nonmanufacturing:												
1996	127.9	128.8	129.8	130.5	0.9	0.7	0.8	0.5	2.8	2.9	2.8	2.9
1997	131.7	132.5	133.8	135.1	0.9	0.6	1.0	1.0	3.0	2.9	3.1	3.5
1998	136.2	137.3	139.0	139.9	0.8	0.8	1.2	0.6	3.4	3.6	3.9	3.6
1999	140.5	141.9	143.4	144.7	0.4	1.0	1.1	0.9	3.2	3.4	3.2	3.4
2000	146.6	148.0	—	—	1.3	1.0	—	—	4.3	4.3	—	—

¹ Includes private industry and State and local government workers and excludes farm, household, and Federal government workers.

trade; finance, insurance, and real estate; and service industries.

² Includes mining, construction, and manufacturing.

³ Includes transportation, communication, and public utilities; wholesale and retail

⁴ Includes executive, legislative, judicial, administrative, and regulatory activities of State and local governments, SIC's 91 through 96.

**TABLE 2b. EMPLOYMENT COST INDEX (COMPENSATION), STATE AND LOCAL GOVERNMENT WORKERS, BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted)**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended-				12 months ended-			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
State and local government:												
1981	—	61.5	64.8	66.1	—	—	5.4	2.0	—	—	—	—
1982	67.0	67.3	70.3	70.8	1.4	0.4	4.5	0.7	—	9.4	8.5	7.1
1983	71.7	72.1	74.3	75.1	1.3	0.6	3.1	1.1	7.0	7.1	5.7	6.1
1984	76.2	76.6	79.3	80.1	1.5	0.5	3.5	1.0	6.3	6.2	6.7	6.7
1985	81.0	81.2	84.0	84.6	1.1	0.2	3.4	0.7	6.3	6.0	5.9	5.6
1986	85.5	86.0	88.4	89.0	1.1	0.6	2.8	0.7	5.6	5.9	5.2	5.2
1987	89.8	90.0	92.1	93.0	0.9	0.2	2.3	1.0	5.0	4.7	4.2	4.5
1988	94.2	94.5	97.1	98.2	1.3	0.3	2.8	1.1	4.9	5.0	5.4	5.6
1989	99.4	100.0	103.3	104.3	1.2	0.6	3.3	1.0	5.5	5.8	6.4	6.2
1990	105.8	106.5	109.4	110.4	1.4	0.7	2.7	0.9	6.4	6.5	5.9	5.8
1991	111.8	112.0	113.9	114.4	1.3	0.2	1.7	0.4	5.7	5.2	4.1	3.6
1992	115.2	115.7	117.9	118.6	0.7	0.4	1.9	0.6	3.0	3.3	3.5	3.7
1993	119.3	119.6	121.4	121.9	0.6	0.3	1.5	0.4	3.6	3.4	3.0	2.8
1994	122.6	123.1	125.0	125.6	0.6	0.4	1.5	0.5	2.8	2.9	3.0	3.0
1995	126.4	126.9	128.7	129.3	0.6	0.4	1.4	0.5	3.1	3.1	3.0	2.9
1996	129.9	130.2	131.9	132.7	0.5	0.2	1.3	0.6	2.8	2.6	2.5	2.6
1997	133.2	133.3	135.0	135.7	0.4	0.1	1.3	0.5	2.5	2.4	2.4	2.3
1998	136.5	136.9	139.0	139.8	0.6	0.3	1.5	0.6	2.5	2.7	3.0	3.0
1999	140.5	141.0	143.1	144.6	0.5	0.4	1.5	1.0	2.9	3.0	2.9	3.4
2000	145.5	145.9	—	—	0.6	0.3	—	—	3.6	3.5	—	—
White-collar occupations:												
1981	—	60.8	64.2	65.5	—	—	5.6	2.0	—	—	—	—
1982	66.3	66.5	69.8	70.4	1.2	0.3	5.0	0.9	—	9.4	8.7	7.5
1983	71.1	71.4	73.8	74.5	1.0	0.4	3.4	0.9	7.2	7.4	5.7	5.8
1984	75.6	75.9	78.8	79.6	1.5	0.4	3.8	1.0	6.3	6.3	6.8	6.8
1985	80.5	80.7	83.6	84.2	1.1	0.2	3.6	0.7	6.5	6.3	6.1	5.8
1986	85.1	85.4	88.1	88.7	1.1	0.4	3.2	0.7	5.7	5.8	5.4	5.3
1987	89.4	89.6	91.9	92.8	0.8	0.2	2.6	1.0	5.1	4.9	4.3	4.6
1988	94.0	94.3	97.0	98.3	1.3	0.3	2.9	1.3	5.1	5.2	5.5	5.9
1989	99.5	100.0	103.6	104.6	1.2	0.5	3.6	1.0	5.9	6.0	6.8	6.4
1990	106.1	106.7	109.9	110.9	1.4	0.6	3.0	0.9	6.6	6.7	6.1	6.0
1991	112.2	112.3	114.2	114.6	1.2	0.1	1.7	0.4	5.7	5.2	3.9	3.3
1992	115.4	115.8	118.1	118.9	0.7	0.3	2.0	0.7	2.9	3.1	3.4	3.8
1993	119.5	119.6	121.5	121.9	0.5	0.1	1.6	0.3	3.6	3.3	2.9	2.5
1994	122.6	122.9	124.9	125.5	0.6	0.2	1.6	0.5	2.6	2.8	2.8	3.0
1995	126.2	126.6	128.6	129.1	0.6	0.3	1.6	0.4	2.9	3.0	3.0	2.9
1996	129.6	129.9	131.8	132.5	0.4	0.2	1.5	0.5	2.7	2.6	2.5	2.6
1997	132.9	133.0	134.8	135.5	0.3	0.1	1.4	0.5	2.5	2.4	2.3	2.3
1998	136.1	136.2	138.4	139.3	0.4	0.1	1.6	0.7	2.4	2.4	2.7	2.8
1999	139.8	140.2	142.6	144.0	0.4	0.3	1.7	1.0	2.7	2.9	3.0	3.4
2000	144.9	145.3	—	—	0.6	0.3	—	—	3.6	3.6	—	—
Professional specialty and technical occupations:												
1989	—	100.0	103.8	104.7	—	—	3.8	0.9	—	—	—	—
1990	106.4	107.0	110.3	111.2	1.6	0.6	3.1	0.8	—	7.0	6.3	6.2
1991	112.3	112.4	114.5	115.0	1.0	0.1	1.9	0.4	5.5	5.0	3.8	3.4
1992	115.5	116.0	118.5	119.2	0.4	0.4	2.2	0.6	2.8	3.2	3.5	3.7

**TABLE 2b. EMPLOYMENT COST INDEX (COMPENSATION), STATE AND LOCAL GOVERNMENT WORKERS, BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Professional specialty and technical occupations:												
1993	119.6	119.7	121.7	122.0	0.3	0.1	1.7	0.2	3.5	3.2	2.7	2.3
1994	122.5	122.7	125.0	125.5	0.4	0.2	1.9	0.4	2.4	2.5	2.7	2.9
1995	126.0	126.3	128.4	128.8	0.4	0.2	1.7	0.3	2.9	2.9	2.7	2.6
1996	129.1	129.5	131.6	132.3	0.2	0.3	1.6	0.5	2.5	2.5	2.5	2.7
1997	132.5	132.5	134.6	135.1	0.2	0.0	1.6	0.4	2.6	2.3	2.3	2.1
1998	135.6	135.6	137.7	138.5	0.4	0.0	1.5	0.6	2.3	2.3	2.3	2.5
1999	138.8	139.3	142.0	143.2	0.2	0.4	1.9	0.8	2.4	2.7	3.1	3.4
2000	144.1	144.5	—	—	0.6	0.3	—	—	3.8	3.7	—	—
Executive, administrative, and managerial occupations:												
1989	—	100.0	103.1	104.1	—	—	3.1	1.0	—	—	—	—
1990	105.7	106.4	109.3	110.1	1.5	0.7	2.7	0.7	—	6.4	6.0	5.8
1991	112.2	112.0	113.3	113.7	1.9	-0.2	1.2	0.4	6.1	5.3	3.7	3.3
1992	115.0	115.2	116.8	117.8	1.1	0.2	1.4	0.9	2.5	2.9	3.1	3.6
1993	119.0	119.2	121.0	121.6	1.0	0.2	1.5	0.5	3.5	3.5	3.6	3.2
1994	122.8	123.4	124.7	125.3	1.0	0.5	1.1	0.5	3.2	3.5	3.1	3.0
1995	126.9	127.4	129.1	129.9	1.3	0.4	1.3	0.6	3.3	3.2	3.5	3.7
1996	130.7	131.0	132.0	132.9	0.6	0.2	0.8	0.7	3.0	2.8	2.2	2.3
1997	134.1	134.4	135.6	136.4	0.9	0.2	0.9	0.6	2.6	2.6	2.7	2.6
1998	137.5	137.9	140.4	141.6	0.8	0.3	1.8	0.9	2.5	2.6	3.5	3.8
1999	142.6	142.8	144.5	146.1	0.7	0.1	1.2	1.1	3.7	3.6	2.9	3.2
2000	147.0	147.2	—	—	0.6	0.1	—	—	3.1	3.1	—	—
Administrative support, including clerical occupations:												
1989	—	100.0	102.9	103.9	—	—	2.9	1.0	—	—	—	—
1990	105.4	106.0	108.7	110.2	1.4	0.6	2.5	1.4	—	6.0	5.6	6.1
1991	111.8	111.7	113.5	114.0	1.5	-0.1	1.6	0.4	6.1	5.4	4.4	3.4
1992	115.4	115.7	117.5	118.5	1.2	0.3	1.6	0.9	3.2	3.6	3.5	3.9
1993	119.2	119.6	121.0	121.6	0.6	0.3	1.2	0.5	3.3	3.4	3.0	2.6
1994	122.7	123.3	124.9	125.6	0.9	0.5	1.3	0.6	2.9	3.1	3.2	3.3
1995	126.3	126.9	128.4	129.1	0.6	0.5	1.2	0.5	2.9	2.9	2.8	2.8
1996	130.0	130.4	131.8	133.0	0.7	0.3	1.1	0.9	2.9	2.8	2.6	3.0
1997	133.3	133.5	135.3	136.1	0.2	0.2	1.3	0.6	2.5	2.4	2.7	2.3
1998	136.9	137.2	139.5	140.3	0.6	0.2	1.7	0.6	2.7	2.8	3.1	3.1
1999	141.4	141.3	143.0	145.0	0.8	-0.1	1.2	1.4	3.3	3.0	2.5	3.4
2000	145.9	146.5	—	—	0.6	0.4	—	—	3.2	3.7	—	—
Blue-collar occupations:												
1981	—	65.4	68.1	69.2	—	—	4.1	1.6	—	—	—	—
1982	70.7	71.2	73.7	73.9	2.2	0.7	3.5	0.3	—	8.9	8.2	6.8
1983	75.1	75.7	77.1	77.9	1.6	0.8	1.8	1.0	6.2	6.3	4.6	5.4
1984	79.7	79.9	81.7	82.3	2.3	0.3	2.3	0.7	6.1	5.5	6.0	5.6
1985	83.7	84.0	86.2	86.7	1.7	0.4	2.6	0.6	5.0	5.1	5.5	5.3
1986	88.0	89.1	90.5	91.2	1.5	1.3	1.6	0.8	5.1	6.1	5.0	5.2
1987	92.0	92.4	93.7	94.3	0.9	0.4	1.4	0.6	4.5	3.7	3.5	3.4
1988	95.4	95.4	97.0	97.5	1.2	0.0	1.7	0.5	3.7	3.2	3.5	3.4
1989	99.3	100.0	102.1	103.7	1.8	0.7	2.1	1.6	4.1	4.8	5.3	6.4
1990	105.5	106.3	108.2	108.7	1.7	0.8	1.8	0.5	6.2	6.3	6.0	4.8

**TABLE 2b. EMPLOYMENT COST INDEX (COMPENSATION), STATE AND LOCAL GOVERNMENT WORKERS, BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Blue-collar occupations:												
1991	110.4	110.9	112.4	112.9	1.6	0.5	1.4	0.4	4.6	4.3	3.9	3.9
1992	114.2	115.3	116.9	117.8	1.2	1.0	1.4	0.8	3.4	4.0	4.0	4.3
1993	118.3	118.7	120.5	121.4	0.4	0.3	1.5	0.7	3.6	2.9	3.1	3.1
1994	122.3	122.7	124.2	124.7	0.7	0.3	1.2	0.4	3.4	3.4	3.1	2.7
1995	125.4	126.3	127.2	128.0	0.6	0.7	0.7	0.6	2.5	2.9	2.4	2.6
1996	129.0	129.5	130.3	131.2	0.8	0.4	0.6	0.7	2.9	2.5	2.4	2.5
1997	132.1	132.3	133.3	134.2	0.7	0.2	0.8	0.7	2.4	2.2	2.3	2.3
1998	135.0	135.2	136.8	137.8	0.6	0.1	1.2	0.7	2.2	2.2	2.6	2.7
1999	138.8	139.5	140.9	142.5	0.7	0.5	1.0	1.1	2.8	3.2	3.0	3.4
2000	143.7	144.2	—	—	0.8	0.3	—	—	3.5	3.4	—	—
Service occupations:												
1981	—	62.6	65.5	66.6	—	—	4.6	1.7	—	—	—	—
1982	67.6	68.3	70.7	71.3	1.5	1.0	3.5	0.8	—	9.1	7.9	7.1
1983	72.3	72.8	75.1	76.1	1.4	0.7	3.2	1.3	7.0	6.6	6.2	6.7
1984	77.0	77.5	79.8	80.8	1.2	0.6	3.0	1.3	6.5	6.5	6.3	6.2
1985	81.8	82.0	84.5	85.3	1.2	0.2	3.0	0.9	6.2	5.8	5.9	5.6
1986	86.1	86.9	88.4	89.1	0.9	0.9	1.7	0.8	5.3	6.0	4.6	4.5
1987	90.2	90.7	92.2	92.9	1.2	0.6	1.7	0.8	4.8	4.4	4.3	4.3
1988	94.4	95.1	97.9	98.2	1.6	0.7	2.9	0.3	4.7	4.9	6.2	5.7
1989	99.2	100.0	102.8	103.6	1.0	0.8	2.8	0.8	5.1	5.2	5.0	5.5
1990	104.8	105.3	108.1	109.2	1.2	0.5	2.7	1.0	5.6	5.3	5.2	5.4
1991	111.0	111.3	113.4	114.0	1.6	0.3	1.9	0.5	5.9	5.7	4.9	4.4
1992	115.0	115.6	117.4	118.0	0.9	0.5	1.6	0.5	3.6	3.9	3.5	3.5
1993	119.1	119.7	121.4	122.1	0.9	0.5	1.4	0.6	3.6	3.5	3.4	3.5
1994	123.1	123.9	126.0	126.6	0.8	0.6	1.7	0.5	3.4	3.5	3.8	3.7
1995	127.6	128.8	130.1	131.0	0.8	0.9	1.0	0.7	3.7	4.0	3.3	3.5
1996	131.9	132.3	133.6	134.5	0.7	0.3	1.0	0.7	3.4	2.7	2.7	2.7
1997	135.6	135.6	137.0	137.8	0.8	0.0	1.0	0.6	2.8	2.5	2.5	2.5
1998	139.4	141.0	143.0	143.4	1.2	1.1	1.4	0.3	2.8	4.0	4.4	4.1
1999	144.3	145.3	146.7	148.6	0.6	0.7	1.0	1.3	3.5	3.0	2.6	3.6
2000	149.5	149.7	—	—	0.6	0.1	—	—	3.6	3.0	—	—
Service industries:												
1981	—	60.4	63.9	65.2	—	—	5.8	2.0	—	—	—	—
1982	65.9	66.1	69.4	70.0	1.1	0.3	5.0	0.9	—	9.4	8.6	7.4
1983	70.6	70.9	73.5	74.1	0.9	0.4	3.7	0.8	7.1	7.3	5.9	5.9
1984	75.2	75.5	78.5	79.3	1.5	0.4	4.0	1.0	6.5	6.5	6.8	7.0
1985	80.2	80.5	83.3	84.0	1.1	0.4	3.5	0.8	6.6	6.6	6.1	5.9
1986	84.8	85.1	87.9	88.6	1.0	0.4	3.3	0.8	5.7	5.7	5.5	5.5
1987	89.0	89.2	91.7	92.5	0.5	0.2	2.8	0.9	5.0	4.8	4.3	4.4
1988	93.8	94.0	97.0	98.5	1.4	0.2	3.2	1.5	5.4	5.4	5.8	6.5
1989	99.5	100.0	103.8	104.7	1.0	0.5	3.8	0.9	6.1	6.4	7.0	6.3
1990	106.1	106.8	110.2	111.3	1.3	0.7	3.2	1.0	6.6	6.8	6.2	6.3
1991	112.4	112.6	114.8	115.3	1.0	0.2	2.0	0.4	5.9	5.4	4.2	3.6
1992	115.8	116.2	118.8	119.6	0.4	0.3	2.2	0.7	3.0	3.2	3.5	3.7
1993	120.0	120.2	122.2	122.6	0.3	0.2	1.7	0.3	3.6	3.4	2.9	2.5
1994	123.1	123.4	125.6	126.1	0.4	0.2	1.8	0.4	2.6	2.7	2.8	2.9
1995	126.7	127.1	129.2	129.6	0.5	0.3	1.7	0.3	2.9	3.0	2.9	2.8

**TABLE 2b. EMPLOYMENT COST INDEX (COMPENSATION), STATE AND LOCAL GOVERNMENT WORKERS, BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Service industries:												
1996	130.0	130.3	132.4	133.1	0.3	0.2	1.6	0.5	2.6	2.5	2.5	2.7
1997	133.2	133.3	135.4	136.0	0.1	0.1	1.6	0.4	2.5	2.3	2.3	2.2
1998	136.5	136.6	139.0	139.7	0.4	0.1	1.8	0.5	2.5	2.5	2.7	2.7
1999	140.0	140.5	143.2	144.5	0.2	0.4	1.9	0.9	2.6	2.9	3.0	3.4
2000	145.2	145.5	—	—	0.5	0.2	—	—	3.7	3.6	—	—
Service industries, excluding schools ^{1,2} :												
1981	—	63.0	66.2	67.9	—	—	5.1	2.6	—	—	—	—
1982	69.0	69.5	72.7	73.1	1.6	0.7	4.6	0.6	—	10.3	9.8	7.7
1983	74.0	74.9	76.3	77.3	1.2	1.2	1.9	1.3	7.2	7.8	5.0	5.7
1984	78.4	79.2	80.6	81.4	1.4	1.0	1.8	1.0	5.9	5.7	5.6	5.3
1985	82.6	82.9	84.5	85.2	1.5	0.4	1.9	0.8	5.4	4.7	4.8	4.7
1986	86.2	86.9	87.8	88.9	1.2	0.8	1.0	1.3	4.4	4.8	3.9	4.3
1987	89.8	90.3	91.4	92.2	1.0	0.6	1.2	0.9	4.2	3.9	4.1	3.7
1988	94.7	94.8	96.5	97.8	2.7	0.1	1.8	1.3	5.5	5.0	5.6	6.1
1989	99.1	100.0	102.5	103.2	1.3	0.9	2.5	0.7	4.6	5.5	6.2	5.5
1990	105.4	106.4	108.8	110.2	2.1	0.9	2.3	1.3	6.4	6.4	6.1	6.8
1991	112.2	111.7	113.7	114.4	1.8	-0.4	1.8	0.6	6.5	5.0	4.5	3.8
1992	115.1	115.6	117.5	118.6	0.6	0.4	1.6	0.9	2.6	3.5	3.3	3.7
1993	119.6	120.0	121.4	121.9	0.8	0.3	1.2	0.4	3.9	3.8	3.3	2.8
1994	122.8	123.3	124.9	125.6	0.7	0.4	1.3	0.6	2.7	2.8	2.9	3.0
1995	126.4	127.7	128.9	129.4	0.6	1.0	0.9	0.4	2.9	3.6	3.2	3.0
1996	130.3	130.8	131.9	132.0	0.7	0.4	0.8	0.1	3.1	2.4	2.3	2.0
1997	132.5	132.9	134.4	135.3	0.4	0.3	1.1	0.7	1.7	1.6	1.9	2.5
1998	136.1	136.2	138.7	138.8	0.6	0.1	1.8	0.1	2.7	2.5	3.2	2.6
1999	139.6	140.3	142.6	143.8	0.6	0.5	1.6	0.8	2.6	3.0	2.8	3.6
2000	145.2	145.8	—	—	1.0	0.4	—	—	4.0	3.9	—	—
Health services:												
1985	82.5	82.6	84.8	85.3	—	0.1	2.7	0.6	—	—	—	—
1986	86.0	86.8	88.1	88.8	0.8	0.9	1.5	0.8	4.2	5.1	3.9	4.1
1987	89.5	90.1	92.0	93.0	0.8	0.7	2.1	1.1	4.1	3.8	4.4	4.7
1988	94.0	94.4	96.5	97.3	1.1	0.4	2.2	0.8	5.0	4.8	4.9	4.6
1989	98.8	100.0	103.1	104.2	1.5	1.2	3.1	1.1	5.1	5.9	6.8	7.1
1990	106.2	106.9	109.9	111.1	1.9	0.7	2.8	1.1	7.5	6.9	6.6	6.6
1991	112.6	112.2	113.9	114.9	1.4	-0.4	1.5	0.9	6.0	5.0	3.6	3.4
1992	115.9	116.8	118.6	119.4	0.9	0.8	1.5	0.7	2.9	4.1	4.1	3.9
1993	120.2	120.7	122.2	123.1	0.7	0.4	1.2	0.7	3.7	3.3	3.0	3.1
1994	124.2	125.2	127.2	127.7	0.9	0.8	1.6	0.4	3.3	3.7	4.1	3.7
1995	128.4	129.8	131.0	131.6	0.5	1.1	0.9	0.5	3.4	3.7	3.0	3.1
1996	132.5	133.1	134.0	134.1	0.7	0.5	0.7	0.1	3.2	2.5	2.3	1.9
1997	134.5	134.9	136.0	137.2	0.3	0.3	0.8	0.9	1.5	1.4	1.5	2.3
1998	137.9	138.0	140.3	140.7	0.5	0.1	1.7	0.3	2.5	2.3	3.2	2.6
1999	141.2	142.0	144.2	145.8	0.4	0.6	1.5	1.1	2.4	2.9	2.8	3.6
2000	147.3	147.9	—	—	1.0	0.4	—	—	4.3	4.2	—	—
Hospitals:												
1988	94.0	94.8	97.0	97.6	—	0.9	2.3	0.6	—	—	—	—
1989	98.6	100.0	103.2	104.5	1.0	1.4	3.2	1.3	4.9	5.5	6.4	7.1

See footnotes at end of table.

**TABLE 2b. EMPLOYMENT COST INDEX (COMPENSATION), STATE AND LOCAL GOVERNMENT WORKERS, BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Hospitals:												
1990	106.0	107.0	109.8	111.4	1.4	0.9	2.6	1.5	7.5	7.0	6.4	6.6
1991	112.2	112.1	114.1	115.2	0.7	-0.1	1.8	1.0	5.8	4.8	3.9	3.4
1992	115.9	116.7	118.6	119.4	0.6	0.7	1.6	0.7	3.3	4.1	3.9	3.6
1993	120.0	120.4	122.0	123.3	0.5	0.3	1.3	1.1	3.5	3.2	2.9	3.3
1994	123.7	124.5	127.0	127.7	0.3	0.6	2.0	0.6	3.1	3.4	4.1	3.6
1995	128.4	129.9	131.1	131.7	0.5	1.2	0.9	0.5	3.8	4.3	3.2	3.1
1996	132.6	133.2	134.2	134.3	0.7	0.5	0.8	0.1	3.3	2.5	2.4	2.0
1997	134.8	135.2	136.3	137.6	0.4	0.3	0.8	1.0	1.7	1.5	1.6	2.5
1998	138.4	138.4	140.7	141.2	0.6	0.0	1.7	0.4	2.7	2.4	3.2	2.6
1999	141.7	142.7	144.8	146.3	0.4	0.7	1.5	1.0	2.4	3.1	2.9	3.6
2000	147.9	148.4	—	—	1.1	0.3	—	—	4.4	4.0	—	—
Educational services:												
1989	99.5	100.0	104.1	104.9	—	0.5	4.1	0.8	—	—	—	—
1990	106.2	106.8	110.3	111.4	1.2	0.6	3.3	1.0	6.7	6.8	6.0	6.2
1991	112.4	112.6	114.9	115.3	0.9	0.2	2.0	0.3	5.8	5.4	4.2	3.5
1992	115.7	116.1	118.9	119.7	0.3	0.3	2.4	0.7	2.9	3.1	3.5	3.8
1993	120.0	120.1	122.3	122.7	0.3	0.1	1.8	0.3	3.7	3.4	2.9	2.5
1994	122.9	123.1	125.5	126.0	0.2	0.2	1.9	0.4	2.4	2.5	2.6	2.7
1995	126.5	126.8	129.0	129.4	0.4	0.2	1.7	0.3	2.9	3.0	2.8	2.7
1996	129.7	130.0	132.3	133.0	0.2	0.2	1.8	0.5	2.5	2.5	2.6	2.8
1997	133.1	133.2	135.4	135.9	0.1	0.1	1.7	0.4	2.6	2.5	2.3	2.2
1998	136.3	136.5	138.8	139.6	0.3	0.1	1.7	0.6	2.4	2.5	2.5	2.7
1999	139.9	140.3	143.1	144.4	0.2	0.3	2.0	0.9	2.6	2.8	3.1	3.4
2000	145.0	145.2	—	—	0.4	0.1	—	—	3.6	3.5	—	—
Schools:												
1981	—	59.6	63.2	64.3	—	—	6.0	1.7	—	—	—	—
1982	64.9	65.0	68.4	69.0	0.9	0.2	5.2	0.9	—	9.1	8.2	7.3
1983	69.5	69.7	72.6	73.1	0.7	0.3	4.2	0.7	7.1	7.2	6.1	5.9
1984	74.2	74.3	77.8	78.7	1.5	0.1	4.7	1.2	6.8	6.6	7.2	7.7
1985	79.5	79.7	82.9	83.6	1.0	0.3	4.0	0.8	7.1	7.3	6.6	6.2
1986	84.3	84.4	88.0	88.4	0.8	0.1	4.3	0.5	6.0	5.9	6.2	5.7
1987	88.7	88.9	91.8	92.7	0.3	0.2	3.3	1.0	5.2	5.3	4.3	4.9
1988	93.4	93.7	97.2	98.7	0.8	0.3	3.7	1.5	5.3	5.4	5.9	6.5
1989	99.6	100.0	104.4	105.3	0.9	0.4	4.4	0.9	6.6	6.7	7.4	6.7
1990	106.4	106.9	110.6	111.6	1.0	0.5	3.5	0.9	6.8	6.9	5.9	6.0
1991	112.5	112.9	115.2	115.6	0.8	0.4	2.0	0.3	5.7	5.6	4.2	3.6
1992	116.0	116.4	119.2	119.9	0.3	0.3	2.4	0.6	3.1	3.1	3.5	3.7
1993	120.2	120.3	122.5	122.9	0.3	0.1	1.8	0.3	3.6	3.4	2.8	2.5
1994	123.2	123.4	125.9	126.3	0.2	0.2	2.0	0.3	2.5	2.6	2.8	2.8
1995	126.8	127.1	129.4	129.8	0.4	0.2	1.8	0.3	2.9	3.0	2.8	2.8
1996	130.0	130.3	132.6	133.4	0.2	0.2	1.8	0.6	2.5	2.5	2.5	2.8
1997	133.4	133.5	135.7	136.2	0.0	0.1	1.6	0.4	2.6	2.5	2.3	2.1
1998	136.6	136.7	139.1	139.9	0.3	0.1	1.8	0.6	2.4	2.4	2.5	2.7
1999	140.2	140.6	143.5	144.7	0.2	0.3	2.1	0.8	2.6	2.9	3.2	3.4
2000	145.3	145.5	—	—	0.4	0.1	—	—	3.6	3.5	—	—

See footnotes at end of table.

**TABLE 2b. EMPLOYMENT COST INDEX (COMPENSATION), STATE AND LOCAL GOVERNMENT WORKERS, BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Elementary and secondary schools:												
1981	—	58.9	62.6	63.7	—	—	6.3	1.8	—	—	—	—
1982	64.3	64.4	68.0	68.6	0.9	0.2	5.6	0.9	—	9.3	8.6	7.7
1983	69.0	69.1	72.6	72.9	0.6	0.1	5.1	0.4	7.3	7.3	6.8	6.3
1984	73.8	74.0	77.8	78.6	1.2	0.3	5.1	1.0	7.0	7.1	7.2	7.8
1985	79.1	79.2	82.9	83.6	0.6	0.1	4.7	0.8	7.2	7.0	6.6	6.4
1986	84.2	84.3	87.9	88.5	0.7	0.1	4.3	0.7	6.4	6.4	6.0	5.9
1987	88.6	88.7	92.1	92.9	0.1	0.1	3.8	0.9	5.2	5.2	4.8	5.0
1988	93.5	93.8	97.4	99.1	0.6	0.3	3.8	1.7	5.5	5.7	5.8	6.7
1989	99.6	100.0	104.6	105.5	0.5	0.4	4.6	0.9	6.5	6.6	7.4	6.5
1990	106.5	107.1	111.1	112.1	0.9	0.6	3.7	0.9	6.9	7.1	6.2	6.3
1991	112.9	113.0	115.7	116.2	0.7	0.1	2.4	0.4	6.0	5.5	4.1	3.7
1992	116.6	117.1	119.9	120.7	0.3	0.4	2.4	0.7	3.3	3.6	3.6	3.9
1993	120.7	120.8	123.0	123.6	0.0	0.1	1.8	0.5	3.5	3.2	2.6	2.4
1994	123.7	123.8	126.3	126.5	0.1	0.1	2.0	0.2	2.5	2.5	2.7	2.3
1995	127.1	127.4	129.8	130.1	0.5	0.2	1.9	0.2	2.7	2.9	2.8	2.8
1996	130.2	130.5	132.6	133.1	0.1	0.2	1.6	0.4	2.4	2.4	2.2	2.3
1997	133.1	133.3	135.5	135.8	0.0	0.2	1.7	0.2	2.2	2.1	2.2	2.0
1998	136.1	136.2	138.8	139.3	0.2	0.1	1.9	0.4	2.3	2.2	2.4	2.6
1999	139.6	140.0	142.9	144.1	0.2	0.3	2.1	0.8	2.6	2.8	3.0	3.4
2000	144.5	144.7	—	—	0.3	0.1	—	—	3.5	3.4	—	—
Colleges and universities:												
1989	99.6	100.0	103.4	104.7	—	0.4	3.4	1.3	—	—	—	—
1990	106.1	106.3	109.2	110.2	1.3	0.2	2.7	0.9	6.5	6.3	5.6	5.3
1991	111.3	112.5	113.4	113.5	1.0	1.1	0.8	0.1	4.9	5.8	3.8	3.0
1992	114.0	114.1	116.9	117.2	0.4	0.1	2.5	0.3	2.4	1.4	3.1	3.3
1993	118.4	118.5	120.8	120.7	1.0	0.1	1.9	-0.1	3.9	3.9	3.3	3.0
1994	121.5	122.0	124.5	125.5	0.7	0.4	2.0	0.8	2.6	3.0	3.1	4.0
1995	126.0	126.1	128.0	128.7	0.4	0.1	1.5	0.5	3.7	3.4	2.8	2.5
1996	129.4	129.9	132.5	134.0	0.5	0.4	2.0	1.1	2.7	3.0	3.5	4.1
1997	134.3	134.1	136.3	137.2	0.2	-0.1	1.6	0.7	3.8	3.2	2.9	2.4
1998	137.9	138.1	140.1	141.5	0.5	0.1	1.4	1.0	2.7	3.0	2.8	3.1
1999	141.7	142.1	144.8	146.5	0.1	0.3	1.9	1.2	2.8	2.9	3.4	3.5
2000	147.4	147.6	—	—	0.6	0.1	—	—	4.0	3.9	—	—
Public administration ³ :												
1981	—	63.3	66.1	67.1	—	—	4.4	1.5	—	—	—	—
1982	68.5	69.1	71.4	71.9	2.1	0.9	3.3	0.7	—	9.2	8.0	7.2
1983	73.6	74.1	75.9	76.9	2.4	0.7	2.4	1.3	7.4	7.2	6.3	7.0
1984	77.8	78.3	80.4	81.4	1.2	0.6	2.7	1.2	5.7	5.7	5.9	5.9
1985	82.4	82.5	85.0	85.4	1.2	0.1	3.0	0.5	5.9	5.4	5.7	4.9
1986	86.6	87.4	89.0	89.7	1.4	0.9	1.8	0.8	5.1	5.9	4.7	5.0
1987	91.3	91.6	92.7	93.8	1.8	0.3	1.2	1.2	5.4	4.8	4.2	4.6
1988	95.2	95.8	97.5	97.8	1.5	0.6	1.8	0.3	4.3	4.6	5.2	4.3
1989	99.2	100.0	102.5	103.2	1.4	0.8	2.5	0.7	4.2	4.4	5.1	5.5
1990	105.1	105.5	107.8	108.7	1.8	0.4	2.2	0.8	5.9	5.5	5.2	5.3
1991	110.8	110.9	112.2	112.6	1.9	0.1	1.2	0.4	5.4	5.1	4.1	3.6
1992	114.0	114.6	115.8	116.3	1.2	0.5	1.0	0.4	2.9	3.3	3.2	3.3
1993	117.6	118.0	119.3	120.0	1.1	0.3	1.1	0.6	3.2	3.0	3.0	3.2

See footnotes at end of table.

**TABLE 2b. EMPLOYMENT COST INDEX (COMPENSATION), STATE AND LOCAL GOVERNMENT WORKERS, BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Public administration³:												
1994	121.5	122.2	123.7	124.2	1.3	0.6	1.2	0.4	3.3	3.6	3.7	3.5
1995	125.4	126.1	127.4	128.3	1.0	0.6	1.0	0.7	3.2	3.2	3.0	3.3
1996	129.2	129.6	130.7	131.8	0.7	0.3	0.8	0.8	3.0	2.8	2.6	2.7
1997	133.0	133.0	134.1	135.1	0.9	0.0	0.8	0.7	2.9	2.6	2.6	2.5
1998	136.4	137.4	138.9	139.9	1.0	0.7	1.1	0.7	2.6	3.3	3.6	3.6
1999	140.8	141.5	142.4	144.4	0.6	0.5	0.6	1.4	3.2	3.0	2.5	3.2
2000	145.7	146.1	—	—	0.9	0.3	—	—	3.5	3.3	—	—

¹ Average standard errors (SE) for the series exceed 0.3 percent for 3-month changes and 0.6 percent for 12-month changes for the five years ending December 1996. To assist users in ascertaining the reliability of the series, SEs for estimates in this news release (excluding seasonally adjusted series) will be available on the Internet site (<http://stats.bls.gov/ecthome.htm>). All series will continue to be published

until further notice.

² Formerly called hospitals and other services.

³ Includes executive, legislative, judicial, administrative, and regulatory activities of State and local governments, SIC's 91 through 96.

**TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted)**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended-				12 months ended-			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Private industry ¹ :												
1979	—	—	—	59.1	—	—	—	—	—	—	—	—
1980	60.6	62.1	63.5	64.8	2.5	2.5	2.3	2.0	—	—	—	9.6
1981	67.1	68.4	69.8	71.2	3.5	1.9	2.0	2.0	10.7	10.1	9.9	9.9
1982	72.4	73.4	74.8	75.8	1.7	1.4	1.9	1.3	7.9	7.3	7.2	6.5
1983	77.1	78.0	79.1	80.1	1.7	1.2	1.4	1.3	6.5	6.3	5.7	5.7
1984	81.5	82.2	82.9	84.0	1.7	0.9	0.9	1.3	5.7	5.4	4.8	4.9
1985	85.0	85.7	86.8	87.3	1.2	0.8	1.3	0.6	4.3	4.3	4.7	3.9
1986	88.2	88.9	89.5	90.1	1.0	0.8	0.7	0.7	3.8	3.7	3.1	3.2
1987	91.0	91.6	92.5	93.1	1.0	0.7	1.0	0.6	3.2	3.0	3.4	3.3
1988	94.5	95.7	96.6	97.6	1.5	1.3	0.9	1.0	3.8	4.5	4.4	4.8
1989	98.8	100.0	101.2	102.3	1.2	1.2	1.2	1.1	4.6	4.5	4.8	4.8
1990	103.9	105.2	106.2	107.0	1.6	1.3	1.0	0.8	5.2	5.2	4.9	4.6
1991	108.5	109.8	111.0	111.7	1.4	1.2	1.1	0.6	4.4	4.4	4.5	4.4
1992	113.1	113.9	114.8	115.6	1.3	0.7	0.8	0.7	4.2	3.7	3.4	3.5
1993	117.1	118.0	119.1	119.8	1.3	0.8	0.9	0.6	3.5	3.6	3.7	3.6
1994	121.0	122.0	123.0	123.5	1.0	0.8	0.8	0.4	3.3	3.4	3.3	3.1
1995	124.5	125.4	126.2	126.7	0.8	0.7	0.6	0.4	2.9	2.8	2.6	2.6
1996	127.9	129.0	129.8	130.6	0.9	0.9	0.6	0.6	2.7	2.9	2.9	3.1
1997	131.7	132.8	133.9	135.1	0.8	0.8	0.8	0.9	3.0	2.9	3.2	3.4
1998	136.3	137.5	139.0	139.8	0.9	0.9	1.1	0.6	3.5	3.5	3.8	3.5
1999	140.4	142.0	143.3	144.6	0.4	1.1	0.9	0.9	3.0	3.3	3.1	3.4
2000	146.8	148.5	—	—	1.5	1.2	—	—	4.6	4.6	—	—
Private industry, excluding sales occupations:												
1979	—	—	—	58.7	—	—	—	—	—	—	—	—
1980	60.5	62.0	63.5	64.8	3.1	2.5	2.4	2.0	—	—	—	10.4
1981	67.2	68.4	70.0	71.2	3.7	1.8	2.3	1.7	11.1	10.3	10.2	9.9
1982	72.6	73.5	75.0	75.9	2.0	1.2	2.0	1.2	8.0	7.5	7.1	6.6
1983	77.3	78.2	79.4	80.2	1.8	1.2	1.5	1.0	6.5	6.4	5.9	5.7
1984	81.7	82.5	83.3	84.3	1.9	1.0	1.0	1.2	5.7	5.5	4.9	5.1
1985	85.2	85.8	86.9	87.3	1.1	0.7	1.3	0.5	4.3	4.0	4.3	3.6
1986	88.3	88.9	89.6	90.2	1.1	0.7	0.8	0.7	3.6	3.6	3.1	3.3
1987	91.0	91.7	92.7	93.4	0.9	0.8	1.1	0.8	3.1	3.1	3.5	3.5
1988	94.9	95.9	96.9	97.7	1.6	1.1	1.0	0.8	4.3	4.6	4.5	4.6
1989	99.0	100.0	101.2	102.1	1.3	1.0	1.2	0.9	4.3	4.3	4.4	4.5
1990	103.9	105.1	106.3	107.1	1.8	1.2	1.1	0.8	4.9	5.1	5.0	4.9
1991	108.6	109.8	111.1	112.0	1.4	1.1	1.2	0.8	4.5	4.5	4.5	4.6
1992	113.3	114.1	115.1	115.9	1.2	0.7	0.9	0.7	4.3	3.9	3.6	3.5
1993	117.5	118.5	119.5	120.2	1.4	0.9	0.8	0.6	3.7	3.9	3.8	3.7
1994	121.4	122.3	123.4	123.9	1.0	0.7	0.9	0.4	3.3	3.2	3.3	3.1
1995	125.0	125.7	126.5	127.1	0.9	0.6	0.6	0.5	3.0	2.8	2.5	2.6
1996	128.3	129.2	130.2	130.8	0.9	0.7	0.8	0.5	2.6	2.8	2.9	2.9
1997	131.9	133.0	134.1	135.2	0.8	0.8	0.8	0.8	2.8	2.9	3.0	3.4
1998	136.4	137.5	138.8	139.4	0.9	0.8	0.9	0.4	3.4	3.4	3.5	3.1
1999	140.5	141.9	143.2	144.5	0.8	1.0	0.9	0.9	3.0	3.2	3.2	3.7
2000	146.5	148.2	—	—	1.4	1.2	—	—	4.3	4.4	—	—
White-collar occupations:												
1979	—	—	—	57.4	—	—	—	—	—	—	—	—

See footnotes at end of table.

**TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
White-collar occupations:												
1980	59.0	60.4	61.6	62.9	2.8	2.4	2.0	2.1	—	—	—	9.6
1981	65.4	66.5	67.7	69.2	4.0	1.7	1.8	2.2	10.8	10.1	9.9	10.0
1982	70.4	71.3	72.9	73.7	1.7	1.3	2.2	1.1	7.6	7.2	7.7	6.5
1983	75.0	76.0	77.5	78.4	1.8	1.3	2.0	1.2	6.5	6.6	6.3	6.4
1984	79.8	80.8	81.4	82.4	1.8	1.3	0.7	1.2	6.4	6.3	5.0	5.1
1985	83.7	84.6	85.7	86.4	1.6	1.1	1.3	0.8	4.9	4.7	5.3	4.9
1986	87.4	88.2	88.8	89.4	1.2	0.9	0.7	0.7	4.4	4.3	3.6	3.5
1987	90.6	91.2	92.1	92.7	1.3	0.7	1.0	0.7	3.7	3.4	3.7	3.7
1988	93.9	95.1	96.2	97.3	1.3	1.3	1.2	1.1	3.6	4.3	4.5	5.0
1989	98.9	100.0	101.4	102.4	1.6	1.1	1.4	1.0	5.3	5.2	5.4	5.2
1990	104.1	105.5	106.7	107.4	1.7	1.3	1.1	0.7	5.3	5.5	5.2	4.9
1991	109.0	110.3	111.4	112.2	1.5	1.2	1.0	0.7	4.7	4.5	4.4	4.5
1992	113.4	114.2	115.1	115.9	1.1	0.7	0.8	0.7	4.0	3.5	3.3	3.3
1993	117.4	118.3	119.4	120.2	1.3	0.8	0.9	0.7	3.5	3.6	3.7	3.7
1994	121.5	122.5	123.5	124.1	1.1	0.8	0.8	0.5	3.5	3.6	3.4	3.2
1995	125.3	126.2	127.0	127.6	1.0	0.7	0.6	0.5	3.1	3.0	2.8	2.8
1996	129.0	130.0	131.1	131.7	1.1	0.8	0.8	0.5	3.0	3.0	3.2	3.2
1997	133.1	134.1	135.2	136.7	1.1	0.8	0.8	1.1	3.2	3.2	3.1	3.8
1998	138.1	139.4	141.1	142.0	1.0	0.9	1.2	0.6	3.8	4.0	4.4	3.9
1999	142.4	144.1	145.6	146.9	0.3	1.2	1.0	0.9	3.1	3.4	3.2	3.5
2000	149.3	151.1	—	—	1.6	1.2	—	—	4.8	4.9	—	—
White-collar occupations, excluding sales:												
1979	—	—	—	56.7	—	—	—	—	—	—	—	—
1980	58.6	60.0	61.2	62.5	3.4	2.4	2.0	2.1	—	—	—	10.2
1981	65.1	66.1	67.7	69.0	4.2	1.5	2.4	1.9	11.1	10.2	10.6	10.4
1982	70.3	71.3	72.9	73.6	1.9	1.4	2.2	1.0	8.0	7.9	7.7	6.7
1983	75.2	76.2	77.7	78.5	2.2	1.3	2.0	1.0	7.0	6.9	6.6	6.7
1984	80.1	81.0	81.9	82.9	2.0	1.1	1.1	1.2	6.5	6.3	5.4	5.6
1985	83.7	84.6	85.7	86.1	1.0	1.1	1.3	0.5	4.5	4.4	4.6	3.9
1986	87.3	88.1	88.7	89.4	1.4	0.9	0.7	0.8	4.3	4.1	3.5	3.8
1987	90.6	91.3	92.5	93.2	1.3	0.8	1.3	0.8	3.8	3.6	4.3	4.3
1988	94.5	95.5	96.7	97.5	1.4	1.1	1.3	0.8	4.3	4.6	4.5	4.6
1989	99.0	100.0	101.3	102.2	1.5	1.0	1.3	0.9	4.8	4.7	4.8	4.8
1990	104.2	105.4	106.9	107.7	2.0	1.2	1.4	0.7	5.3	5.4	5.5	5.4
1991	109.2	110.4	111.8	112.7	1.4	1.1	1.3	0.8	4.8	4.7	4.6	4.6
1992	113.8	114.6	115.8	116.6	1.0	0.7	1.0	0.7	4.2	3.8	3.6	3.5
1993	118.3	119.2	120.2	121.0	1.5	0.8	0.8	0.7	4.0	4.0	3.8	3.8
1994	122.4	123.3	124.4	125.1	1.2	0.7	0.9	0.6	3.5	3.4	3.5	3.4
1995	126.3	127.0	127.8	128.6	1.0	0.6	0.6	0.6	3.2	3.0	2.7	2.8
1996	129.9	130.7	132.0	132.5	1.0	0.6	1.0	0.4	2.9	2.9	3.3	3.0
1997	133.7	134.8	135.9	137.4	0.9	0.8	0.8	1.1	2.9	3.1	3.0	3.7
1998	138.8	139.9	141.3	141.9	1.0	0.8	1.0	0.4	3.8	3.8	4.0	3.3
1999	143.0	144.5	146.0	147.3	0.8	1.0	1.0	0.9	3.0	3.3	3.3	3.8
2000	149.4	151.3	—	—	1.4	1.3	—	—	4.5	4.7	—	—
Professional specialty and technical occupations:												
1985	—	—	—	86.1	—	—	—	—	—	—	—	—

See footnotes at end of table.

**TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Professional specialty and technical occupations:												
1986	87.1	87.8	88.6	89.3	1.2	0.8	0.9	0.8	—	—	—	3.7
1987	90.3	90.8	92.1	92.9	1.1	0.6	1.4	0.9	3.7	3.4	4.0	4.0
1988	94.3	95.4	96.9	97.5	1.5	1.2	1.6	0.6	4.4	5.1	5.2	5.0
1989	99.0	100.0	101.8	102.9	1.5	1.0	1.8	1.1	5.0	4.8	5.1	5.5
1990	104.9	105.8	107.5	108.7	1.9	0.9	1.6	1.1	6.0	5.8	5.6	5.6
1991	110.1	111.1	112.8	113.9	1.3	0.9	1.5	1.0	5.0	5.0	4.9	4.8
1992	115.3	116.4	118.0	119.0	1.2	1.0	1.4	0.8	4.7	4.8	4.6	4.5
1993	120.4	121.3	122.2	122.9	1.2	0.7	0.7	0.6	4.4	4.2	3.6	3.3
1994	124.6	125.3	126.3	126.8	1.4	0.6	0.8	0.4	3.5	3.3	3.4	3.2
1995	127.7	128.4	129.3	129.9	0.7	0.5	0.7	0.5	2.5	2.5	2.4	2.4
1996	131.6	132.6	133.3	133.7	1.3	0.8	0.5	0.3	3.1	3.3	3.1	2.9
1997	134.6	135.9	136.7	137.8	0.7	1.0	0.6	0.8	2.3	2.5	2.6	3.1
1998	138.8	140.1	141.6	142.6	0.7	0.9	1.1	0.7	3.1	3.1	3.6	3.5
1999	142.9	144.1	145.2	146.7	0.2	0.8	0.8	1.0	3.0	2.9	2.5	2.9
2000	148.4	150.7	—	—	1.2	1.5	—	—	3.8	4.6	—	—
Executive, administrative, and managerial occupations:												
1985	—	—	—	86.4	—	—	—	—	—	—	—	—
1986	87.8	88.7	89.2	89.9	1.6	1.0	0.6	0.8	—	—	—	4.1
1987	91.6	92.2	93.5	93.9	1.9	0.7	1.4	0.4	4.3	3.9	4.8	4.4
1988	94.7	95.7	96.6	97.8	0.9	1.1	0.9	1.2	3.4	3.8	3.3	4.2
1989	99.1	100.0	100.9	101.5	1.3	0.9	0.9	0.6	4.6	4.5	4.5	3.8
1990	103.7	105.3	106.6	107.2	2.2	1.5	1.2	0.6	4.6	5.3	5.6	5.6
1991	108.9	110.3	111.5	112.3	1.6	1.3	1.1	0.7	5.0	4.7	4.6	4.8
1992	112.7	113.1	113.9	114.5	0.4	0.4	0.7	0.5	3.5	2.5	2.2	2.0
1993	116.5	117.2	118.1	118.9	1.7	0.6	0.8	0.7	3.4	3.6	3.7	3.8
1994	120.3	121.3	122.6	123.3	1.2	0.8	1.1	0.6	3.3	3.5	3.8	3.7
1995	124.9	125.4	126.2	126.9	1.3	0.4	0.6	0.6	3.8	3.4	2.9	2.9
1996	128.0	128.8	130.9	131.3	0.9	0.6	1.6	0.3	2.5	2.7	3.7	3.5
1997	133.0	133.9	135.2	137.4	1.3	0.7	1.0	1.6	3.9	4.0	3.3	4.6
1998	139.4	140.0	141.9	141.8	1.5	0.4	1.4	-0.1	4.8	4.6	5.0	3.2
1999	143.7	145.8	147.7	149.1	1.3	1.5	1.3	0.9	3.1	4.1	4.1	5.1
2000	151.1	152.7	—	—	1.3	1.1	—	—	5.1	4.7	—	—
Sales occupations ² :												
1986	87.6	88.6	89.1	89.1	—	1.1	0.6	0.0	—	—	—	—
1987	90.0	90.5	90.5	90.2	1.0	0.6	0.0	-0.3	2.7	2.1	1.6	1.2
1988	91.4	93.6	94.1	96.3	1.3	2.4	0.5	2.3	1.6	3.4	4.0	6.8
1989	98.3	100.0	101.9	103.3	2.1	1.7	1.9	1.4	7.5	6.8	8.3	7.3
1990	103.6	105.6	105.9	106.0	0.3	1.9	0.3	0.1	5.4	5.6	3.9	2.6
1991	108.0	109.8	109.8	109.6	1.9	1.7	0.0	-0.2	4.2	4.0	3.7	3.4
1992	111.6	112.2	111.8	112.6	1.8	0.5	-0.4	0.7	3.3	2.2	1.8	2.7
1993	112.9	113.8	115.6	116.5	0.3	0.8	1.6	0.8	1.2	1.4	3.4	3.5
1994	117.2	118.8	119.2	119.6	0.6	1.4	0.3	0.3	3.8	4.4	3.1	2.7
1995	120.2	122.4	123.2	123.2	0.5	1.8	0.7	0.0	2.6	3.0	3.4	3.0
1996	124.8	126.9	126.7	128.1	1.3	1.7	-0.2	1.1	3.8	3.7	2.8	4.0
1997	130.1	130.7	132.2	133.5	1.6	0.5	1.1	1.0	4.2	3.0	4.3	4.2

See footnotes at end of table.

**TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Sales occupations ² :												
1998	135.3	137.3	140.4	142.6	1.3	1.5	2.3	1.6	4.0	5.0	6.2	6.8
1999	139.6	142.6	144.1	145.3	-2.1	2.1	1.1	0.8	3.2	3.9	2.6	1.9
2000	148.9	150.3	—	—	2.5	0.9	—	—	6.7	5.4	—	—
Administrative support, including clerical occupations:												
1985	—	—	—	85.9	—	—	—	—	—	—	—	—
1986	87.0	87.8	88.3	89.0	1.3	0.9	0.6	0.8	—	—	—	3.6
1987	90.0	90.8	91.8	92.6	1.1	0.9	1.1	0.9	3.4	3.4	4.0	4.0
1988	94.4	95.3	96.6	97.3	1.9	1.0	1.4	0.7	4.9	5.0	5.2	5.1
1989	98.9	100.0	101.2	102.3	1.6	1.1	1.2	1.1	4.8	4.9	4.8	5.1
1990	104.2	105.3	106.4	107.3	1.9	1.1	1.0	0.8	5.4	5.3	5.1	4.9
1991	108.6	109.9	111.0	111.9	1.2	1.2	1.0	0.8	4.2	4.4	4.3	4.3
1992	113.6	114.4	115.5	116.4	1.5	0.7	1.0	0.8	4.6	4.1	4.1	4.0
1993	118.1	119.2	120.3	121.2	1.5	0.9	0.9	0.7	4.0	4.2	4.2	4.1
1994	122.5	123.5	124.5	125.1	1.1	0.8	0.8	0.5	3.7	3.6	3.5	3.2
1995	126.5	127.3	128.1	129.0	1.1	0.6	0.6	0.7	3.3	3.1	2.9	3.1
1996	130.1	130.8	132.0	132.5	0.9	0.5	0.9	0.4	2.8	2.7	3.0	2.7
1997	133.7	134.7	135.9	137.0	0.9	0.7	0.9	0.8	2.8	3.0	3.0	3.4
1998	138.2	139.6	140.6	141.4	0.9	1.0	0.7	0.6	3.4	3.6	3.5	3.2
1999	142.6	143.7	145.0	146.2	0.8	0.8	0.9	0.8	3.2	2.9	3.1	3.4
2000	149.0	150.6	—	—	1.9	1.1	—	—	4.5	4.8	—	—
Blue-collar occupations:												
1979	—	—	—	61.3	—	—	—	—	—	—	—	—
1980	62.8	64.4	66.1	67.5	2.4	2.5	2.6	2.1	—	—	—	10.1
1981	69.6	71.1	72.7	74.0	3.1	2.2	2.3	1.8	10.8	10.4	10.0	9.6
1982	75.1	76.1	77.5	78.4	1.5	1.3	1.8	1.2	7.9	7.0	6.6	5.9
1983	79.7	80.7	81.5	82.3	1.7	1.3	1.0	1.0	6.1	6.0	5.2	5.0
1984	83.6	84.2	84.9	85.8	1.6	0.7	0.8	1.1	4.9	4.3	4.2	4.3
1985	86.7	87.3	88.2	88.5	1.0	0.7	1.0	0.3	3.7	3.7	3.9	3.1
1986	89.4	89.8	90.5	90.9	1.0	0.4	0.8	0.4	3.1	2.9	2.6	2.7
1987	91.3	92.1	92.9	93.7	0.4	0.9	0.9	0.9	2.1	2.6	2.7	3.1
1988	95.4	96.4	97.1	97.9	1.8	1.0	0.7	0.8	4.5	4.7	4.5	4.5
1989	98.8	100.0	101.1	101.9	0.9	1.2	1.1	0.8	3.6	3.7	4.1	4.1
1990	103.5	104.7	105.6	106.4	1.6	1.2	0.9	0.8	4.8	4.7	4.5	4.4
1991	107.9	109.0	110.2	111.0	1.4	1.0	1.1	0.7	4.3	4.1	4.4	4.3
1992	112.5	113.4	114.3	115.0	1.4	0.8	0.8	0.6	4.3	4.0	3.7	3.6
1993	116.6	117.7	118.7	119.3	1.4	0.9	0.8	0.5	3.6	3.8	3.8	3.7
1994	120.3	121.2	122.3	122.6	0.8	0.7	0.9	0.2	3.2	3.0	3.0	2.8
1995	123.5	124.4	125.1	125.6	0.7	0.7	0.6	0.4	2.7	2.6	2.3	2.4
1996	126.6	127.6	128.1	129.0	0.8	0.8	0.4	0.7	2.5	2.6	2.4	2.7
1997	129.6	130.8	131.7	132.3	0.5	0.9	0.7	0.5	2.4	2.5	2.8	2.6
1998	133.1	134.3	135.2	135.9	0.6	0.9	0.7	0.5	2.7	2.7	2.7	2.7
1999	136.9	138.2	139.4	140.5	0.7	0.9	0.9	0.8	2.9	2.9	3.1	3.3
2000	142.6	144.1	—	—	1.5	1.1	—	—	4.2	4.3	—	—
Precision production, craft, and repair occupations:												
1985	—	—	—	89.0	—	—	—	—	—	—	—	—

See footnotes at end of table.

**TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Precision production, craft, and repair occupations:												
1986	90.1	90.5	91.2	91.6	1.2	0.4	0.8	0.4	—	—	—	2.9
1987	92.0	92.7	93.7	94.4	0.4	0.8	1.1	0.7	2.1	2.4	2.7	3.1
1988	95.8	96.8	97.3	98.0	1.5	1.0	0.5	0.7	4.1	4.4	3.8	3.8
1989	98.7	100.0	101.2	102.0	0.7	1.3	1.2	0.8	3.0	3.3	4.0	4.1
1990	103.4	104.7	105.6	106.2	1.4	1.3	0.9	0.6	4.8	4.7	4.3	4.1
1991	108.0	109.2	110.5	111.0	1.7	1.1	1.2	0.5	4.4	4.3	4.6	4.5
1992	112.2	113.1	114.3	115.0	1.1	0.8	1.1	0.6	3.9	3.6	3.4	3.6
1993	116.6	117.6	118.7	118.9	1.4	0.9	0.9	0.2	3.9	4.0	3.8	3.4
1994	120.2	121.2	122.5	122.5	1.1	0.8	1.1	0.0	3.1	3.1	3.2	3.0
1995	123.4	124.4	125.4	125.7	0.7	0.8	0.8	0.2	2.7	2.6	2.4	2.6
1996	126.5	127.7	128.2	129.1	0.6	0.9	0.4	0.7	2.5	2.7	2.2	2.7
1997	129.6	130.9	131.7	131.9	0.4	1.0	0.6	0.2	2.5	2.5	2.7	2.2
1998	132.9	134.4	135.4	136.1	0.8	1.1	0.7	0.5	2.5	2.7	2.8	3.2
1999	137.2	138.4	139.6	140.6	0.8	0.9	0.9	0.7	3.2	3.0	3.1	3.3
2000	142.3	144.1	—	—	1.2	1.3	—	—	3.7	4.1	—	—
Machine operators, assemblers, and inspectors:												
1985	—	—	—	87.4	—	—	—	—	—	—	—	—
1986	88.3	88.7	89.2	89.8	1.0	0.5	0.6	0.7	—	—	—	2.7
1987	90.2	91.1	91.6	92.8	0.4	1.0	0.5	1.3	2.2	2.7	2.7	3.3
1988	94.7	95.8	96.5	97.6	2.0	1.2	0.7	1.1	5.0	5.2	5.3	5.2
1989	98.9	100.0	100.9	101.8	1.3	1.1	0.9	0.9	4.4	4.4	4.6	4.3
1990	103.7	105.0	105.9	106.9	1.9	1.3	0.9	0.9	4.9	5.0	5.0	5.0
1991	108.3	109.4	110.5	111.6	1.3	1.0	1.0	1.0	4.4	4.2	4.3	4.4
1992	113.9	114.6	115.0	115.8	2.1	0.6	0.3	0.7	5.2	4.8	4.1	3.8
1993	117.8	119.0	120.0	120.8	1.7	1.0	0.8	0.7	3.4	3.8	4.3	4.3
1994	121.3	122.2	122.9	123.4	0.4	0.7	0.6	0.4	3.0	2.7	2.4	2.2
1995	124.2	124.8	125.1	126.2	0.6	0.5	0.2	0.9	2.4	2.1	1.8	2.3
1996	127.1	128.1	128.7	129.5	0.7	0.8	0.5	0.6	2.3	2.6	2.9	2.6
1997	130.0	131.2	132.2	133.0	0.4	0.9	0.8	0.6	2.3	2.4	2.7	2.7
1998	133.6	134.7	135.7	136.8	0.5	0.8	0.7	0.8	2.8	2.7	2.6	2.9
1999	137.3	138.4	139.9	141.4	0.4	0.8	1.1	1.1	2.8	2.7	3.1	3.4
2000	144.0	145.0	—	—	1.8	0.7	—	—	4.9	4.8	—	—
Transportation and material moving occupations:												
1985	—	—	—	88.8	—	—	—	—	—	—	—	—
1986	89.3	89.9	90.9	91.2	0.6	0.7	1.1	0.3	—	—	—	2.7
1987	91.6	92.6	93.3	93.9	0.4	1.1	0.8	0.6	2.6	3.0	2.6	3.0
1988	95.3	97.0	97.9	98.2	1.5	1.8	0.9	0.3	4.0	4.8	4.9	4.6
1989	99.0	100.0	101.2	101.4	0.8	1.0	1.2	0.2	3.9	3.1	3.4	3.3
1990	103.1	104.3	104.9	105.5	1.7	1.2	0.6	0.6	4.1	4.3	3.7	4.0
1991	106.3	107.6	108.3	109.0	0.8	1.2	0.7	0.6	3.1	3.2	3.2	3.3
1992	110.4	111.4	112.5	113.0	1.3	0.9	1.0	0.4	3.9	3.5	3.9	3.7
1993	113.9	115.2	115.9	117.0	0.8	1.1	0.6	0.9	3.2	3.4	3.0	3.5
1994	118.5	119.1	120.3	120.6	1.3	0.5	1.0	0.2	4.0	3.4	3.8	3.1
1995	121.8	122.4	122.9	123.0	1.0	0.5	0.4	0.1	2.8	2.8	2.2	2.0

See footnotes at end of table.

**TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Transportation and material moving occupations:												
1996	123.9	124.7	124.9	125.2	0.7	0.6	0.2	0.2	1.7	1.9	1.6	1.8
1997	126.1	126.8	128.0	128.9	0.7	0.6	0.9	0.7	1.8	1.7	2.5	3.0
1998	129.3	129.9	130.7	130.7	0.3	0.5	0.6	0.0	2.5	2.4	2.1	1.4
1999	131.6	133.6	134.4	135.2	0.7	1.5	0.6	0.6	1.8	2.8	2.8	3.4
2000	137.5	138.6	—	—	1.7	0.8	—	—	4.5	3.7	—	—
Handlers, equipment cleaners, helpers, and laborers:												
1985	—	—	—	89.1	—	—	—	—	—	—	—	—
1986	89.6	89.9	90.5	91.0	0.6	0.3	0.7	0.6	—	—	—	2.1
1987	91.3	91.7	92.5	93.5	0.3	0.4	0.9	1.1	1.9	2.0	2.2	2.7
1988	95.5	96.2	97.0	97.7	2.1	0.7	0.8	0.7	4.6	4.9	4.9	4.5
1989	98.8	100.0	101.3	102.2	1.1	1.2	1.3	0.9	3.5	4.0	4.4	4.6
1990	103.6	104.7	105.7	106.7	1.4	1.1	1.0	0.9	4.9	4.7	4.3	4.4
1991	108.1	109.3	110.4	111.4	1.3	1.1	1.0	0.9	4.3	4.4	4.4	4.4
1992	112.6	113.4	114.6	115.3	1.1	0.7	1.1	0.6	4.2	3.8	3.8	3.5
1993	116.8	117.6	118.4	119.1	1.3	0.7	0.7	0.6	3.7	3.7	3.3	3.3
1994	120.2	121.4	122.7	122.9	0.9	1.0	1.1	0.2	2.9	3.2	3.6	3.2
1995	124.1	125.3	125.9	126.8	1.0	1.0	0.5	0.7	3.2	3.2	2.6	3.2
1996	128.5	129.3	130.0	131.3	1.3	0.6	0.5	1.0	3.5	3.2	3.3	3.5
1997	132.8	133.4	134.2	135.8	1.1	0.5	0.6	1.2	3.3	3.2	3.2	3.4
1998	137.0	137.6	138.5	139.2	0.9	0.4	0.7	0.5	3.2	3.1	3.2	2.5
1999	141.0	142.3	143.2	144.4	1.3	0.9	0.6	0.8	2.9	3.4	3.4	3.7
2000	146.4	148.1	—	—	1.4	1.2	—	—	3.8	4.1	—	—
Service occupations:												
1979	—	—	—	58.8	—	—	—	—	—	—	—	—
1980	61.4	62.0	63.3	64.4	4.4	1.0	2.1	1.7	—	—	—	9.5
1981	67.8	68.3	69.6	70.4	5.3	0.7	1.9	1.1	10.4	10.2	10.0	9.3
1982	72.8	73.7	74.8	76.3	3.4	1.2	1.5	2.0	7.4	7.9	7.5	8.4
1983	77.7	78.2	78.6	80.5	1.8	0.6	0.5	2.4	6.7	6.1	5.1	5.5
1984	82.9	82.7	84.1	85.8	3.0	-0.2	1.7	2.0	6.7	5.8	7.0	6.6
1985	86.2	86.3	87.9	88.4	0.5	0.1	1.9	0.6	4.0	4.4	4.5	3.0
1986	89.4	89.5	90.3	91.1	1.1	0.1	0.9	0.9	3.7	3.7	2.7	3.1
1987	91.9	92.3	92.8	93.3	0.9	0.4	0.5	0.5	2.8	3.1	2.8	2.4
1988	94.6	95.6	97.1	98.2	1.4	1.1	1.6	1.1	2.9	3.6	4.6	5.3
1989	99.2	100.0	101.1	102.5	1.0	0.8	1.1	1.4	4.9	4.6	4.1	4.4
1990	103.9	104.9	105.7	107.3	1.4	1.0	0.8	1.5	4.7	4.9	4.5	4.7
1991	108.3	109.9	111.5	112.4	0.9	1.5	1.5	0.8	4.2	4.8	5.5	4.8
1992	113.5	114.2	115.4	115.9	1.0	0.6	1.1	0.4	4.8	3.9	3.5	3.1
1993	117.2	118.0	118.9	119.5	1.1	0.7	0.8	0.5	3.3	3.3	3.0	3.1
1994	120.6	121.0	121.8	122.9	0.9	0.3	0.7	0.9	2.9	2.5	2.4	2.8
1995	123.4	124.0	124.7	125.2	0.4	0.5	0.6	0.4	2.3	2.5	2.4	1.9
1996	125.8	126.5	127.4	128.9	0.5	0.6	0.7	1.2	1.9	2.0	2.2	3.0
1997	129.8	130.9	133.1	134.1	0.7	0.8	1.7	0.8	3.2	3.5	4.5	4.0
1998	135.3	136.0	137.3	138.0	0.9	0.5	1.0	0.5	4.2	3.9	3.2	2.9
1999	139.5	140.6	141.0	142.6	1.1	0.8	0.3	1.1	3.1	3.4	2.7	3.3
2000	143.9	145.4	—	—	0.9	1.0	—	—	3.2	3.4	—	—

See footnotes at end of table.

**TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Production and nonsupervisory occupations ³ :												
1981	—	68.5	70.0	71.4	—	—	2.2	2.0	—	—	—	—
1982	72.4	73.5	75.1	76.1	1.4	1.5	2.2	1.3	—	7.3	7.3	6.6
1983	77.3	78.1	79.4	80.4	1.6	1.0	1.7	1.3	6.8	6.3	5.7	5.7
1984	81.8	82.5	83.1	84.2	1.7	0.9	0.7	1.3	5.8	5.6	4.7	4.7
1985	85.1	85.7	86.8	87.3	1.1	0.7	1.3	0.6	4.0	3.9	4.5	3.7
1986	88.1	88.7	89.4	89.8	0.9	0.7	0.8	0.4	3.5	3.5	3.0	2.9
1987	90.6	91.3	92.1	92.8	0.9	0.8	0.9	0.8	2.8	2.9	3.0	3.3
1988	94.3	95.5	96.6	97.5	1.6	1.3	1.2	0.9	4.1	4.6	4.9	5.1
1989	98.8	100.0	101.4	102.4	1.3	1.2	1.4	1.0	4.8	4.7	5.0	5.0
1990	103.8	105.1	106.0	106.9	1.4	1.3	0.9	0.8	5.1	5.1	4.5	4.4
1991	108.4	109.6	110.8	111.5	1.4	1.1	1.1	0.6	4.4	4.3	4.5	4.3
1992	113.0	113.8	114.8	115.5	1.3	0.7	0.9	0.6	4.2	3.8	3.6	3.6
1993	116.9	117.9	119.0	119.7	1.2	0.9	0.9	0.6	3.5	3.6	3.7	3.6
1994	120.7	121.6	122.6	123.1	0.8	0.7	0.8	0.4	3.3	3.1	3.0	2.8
1995	124.1	125.0	125.8	126.3	0.8	0.7	0.6	0.4	2.8	2.8	2.6	2.6
1996	127.5	128.6	129.2	130.0	1.0	0.9	0.5	0.6	2.7	2.9	2.7	2.9
1997	131.1	132.1	133.2	134.2	0.8	0.8	0.8	0.8	2.8	2.7	3.1	3.2
1998	135.3	136.6	138.0	139.0	0.8	1.0	1.0	0.7	3.2	3.4	3.6	3.6
1999	139.3	140.8	141.9	143.1	0.2	1.1	0.8	0.8	3.0	3.1	2.8	2.9
2000	145.3	146.9	—	—	1.5	1.1	—	—	4.3	4.3	—	—
Goods-producing industries ⁴ :												
1979	—	—	—	60.7	—	—	—	—	—	—	—	—
1980	62.3	63.7	65.3	66.7	2.6	2.2	2.5	2.1	—	—	—	9.9
1981	68.9	70.4	72.0	73.3	3.3	2.2	2.3	1.8	10.6	10.5	10.3	9.9
1982	74.7	75.6	77.1	77.8	1.9	1.2	2.0	0.9	8.4	7.4	7.1	6.1
1983	79.2	80.0	80.9	81.6	1.8	1.0	1.1	0.9	6.0	5.8	4.9	4.9
1984	82.9	83.7	84.4	85.4	1.6	1.0	0.8	1.2	4.7	4.6	4.3	4.7
1985	86.6	87.2	87.7	88.2	1.4	0.7	0.6	0.6	4.5	4.2	3.9	3.3
1986	89.2	90.0	90.6	91.0	1.1	0.9	0.7	0.4	3.0	3.2	3.3	3.2
1987	91.5	92.1	92.9	93.8	0.5	0.7	0.9	1.0	2.6	2.3	2.5	3.1
1988	95.5	96.5	97.1	97.9	1.8	1.0	0.6	0.8	4.4	4.8	4.5	4.4
1989	98.9	100.0	101.1	102.1	1.0	1.1	1.1	1.0	3.6	3.6	4.1	4.3
1990	103.9	105.2	106.2	107.0	1.8	1.3	1.0	0.8	5.1	5.2	5.0	4.8
1991	108.5	109.8	111.0	111.9	1.4	1.2	1.1	0.8	4.4	4.4	4.5	4.6
1992	113.5	114.3	115.3	116.1	1.4	0.7	0.9	0.7	4.6	4.1	3.9	3.8
1993	118.0	119.1	119.9	120.6	1.6	0.9	0.7	0.6	4.0	4.2	4.0	3.9
1994	121.8	123.0	123.9	124.3	1.0	1.0	0.7	0.3	3.2	3.3	3.3	3.1
1995	125.3	125.9	126.5	127.3	0.8	0.5	0.5	0.6	2.9	2.4	2.1	2.4
1996	128.2	129.3	130.1	130.9	0.7	0.9	0.6	0.6	2.3	2.7	2.8	2.8
1997	131.4	132.7	133.6	134.1	0.4	1.0	0.7	0.4	2.5	2.6	2.7	2.4
1998	135.1	136.2	137.1	137.8	0.7	0.8	0.7	0.5	2.8	2.6	2.6	2.8
1999	138.9	139.9	141.1	142.5	0.8	0.7	0.9	1.0	2.8	2.7	2.9	3.4
2000	144.8	146.6	—	—	1.6	1.2	—	—	4.2	4.8	—	—
Goods-producing industries, excluding sales occupations:												
1979	—	—	—	60.9	—	—	—	—	—	—	—	—
1980	62.5	63.8	65.4	66.8	2.6	2.1	2.5	2.1	—	—	—	9.7

See footnotes at end of table.

**TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Goods-producing industries, excluding sales occupations:												
1981	69.0	70.6	72.2	73.5	3.3	2.3	2.3	1.8	10.4	10.7	10.4	10.0
1982	74.8	75.9	77.3	78.1	1.8	1.5	1.8	1.0	8.4	7.5	7.1	6.3
1983	79.4	80.2	81.2	81.9	1.7	1.0	1.2	0.9	6.1	5.7	5.0	4.9
1984	83.2	83.9	84.8	85.6	1.6	0.8	1.1	0.9	4.8	4.6	4.4	4.5
1985	86.6	87.2	87.9	88.3	1.2	0.7	0.8	0.5	4.1	3.9	3.7	3.2
1986	89.2	90.0	90.5	91.0	1.0	0.9	0.6	0.6	3.0	3.2	3.0	3.1
1987	91.5	92.1	92.9	93.8	0.5	0.7	0.9	1.0	2.6	2.3	2.7	3.1
1988	95.4	96.5	97.1	97.9	1.7	1.2	0.6	0.8	4.3	4.8	4.5	4.4
1989	98.9	100.0	101.1	102.2	1.0	1.1	1.1	1.1	3.7	3.6	4.1	4.4
1990	103.9	105.1	106.1	107.0	1.7	1.2	1.0	0.8	5.1	5.1	4.9	4.7
1991	108.4	109.8	110.9	111.8	1.3	1.3	1.0	0.8	4.3	4.5	4.5	4.5
1992	113.4	114.1	115.2	115.9	1.4	0.6	1.0	0.6	4.6	3.9	3.9	3.7
1993	117.8	118.8	119.6	120.1	1.6	0.8	0.7	0.4	3.9	4.1	3.8	3.6
1994	121.4	122.5	123.5	124.0	1.1	0.9	0.8	0.4	3.1	3.1	3.3	3.2
1995	124.9	125.6	126.1	127.0	0.7	0.6	0.4	0.7	2.9	2.5	2.1	2.4
1996	128.0	129.0	129.8	130.5	0.8	0.8	0.6	0.5	2.5	2.7	2.9	2.8
1997	131.1	132.3	133.1	133.6	0.5	0.9	0.6	0.4	2.4	2.6	2.5	2.4
1998	134.5	135.6	136.5	137.2	0.7	0.8	0.7	0.5	2.6	2.5	2.6	2.7
1999	138.3	139.3	140.5	141.8	0.8	0.7	0.9	0.9	2.8	2.7	2.9	3.3
2000	144.2	145.9	—	—	1.7	1.2	—	—	4.3	4.7	—	—
Goods-producing industries, white-collar occupations:												
1987	—	92.3	93.1	94.0	—	—	0.9	1.0	—	—	—	—
1988	95.6	96.4	97.2	97.8	1.7	0.8	0.8	0.6	—	4.4	4.4	4.0
1989	99.0	100.0	101.2	101.9	1.2	1.0	1.2	0.7	3.6	3.7	4.1	4.2
1990	104.1	105.3	106.7	107.4	2.2	1.2	1.3	0.7	5.2	5.3	5.4	5.4
1991	108.8	110.1	111.2	112.3	1.3	1.2	1.0	1.0	4.5	4.6	4.2	4.6
1992	113.6	114.5	115.5	116.7	1.2	0.8	0.9	1.0	4.4	4.0	3.9	3.9
1993	118.6	119.6	120.5	121.1	1.6	0.8	0.8	0.5	4.4	4.5	4.3	3.8
1994	123.0	124.3	125.1	125.9	1.6	1.1	0.6	0.6	3.7	3.9	3.8	4.0
1995	127.2	127.6	128.1	129.0	1.0	0.3	0.4	0.7	3.4	2.7	2.4	2.5
1996	130.0	131.0	132.2	132.9	0.8	0.8	0.9	0.5	2.2	2.7	3.2	3.0
1997	133.5	134.8	135.6	136.2	0.5	1.0	0.6	0.4	2.7	2.9	2.6	2.5
1998	137.7	138.8	139.7	140.2	1.1	0.8	0.6	0.4	3.1	3.0	3.0	2.9
1999	141.7	142.7	143.9	145.5	1.1	0.7	0.8	1.1	2.9	2.8	3.0	3.7
2000	148.1	150.1	—	—	1.8	1.4	—	—	4.5	5.2	—	—
Goods-producing industries, white-collar occupations excluding sales:												
1987	—	92.2	93.0	93.9	—	—	0.9	1.0	—	—	—	—
1988	95.4	96.4	97.1	97.7	1.6	1.0	0.7	0.6	—	4.6	4.4	4.0
1989	99.0	100.0	101.2	102.0	1.3	1.0	1.2	0.8	3.8	3.7	4.2	4.4
1990	103.9	105.2	106.4	107.1	1.9	1.3	1.1	0.7	4.9	5.2	5.1	5.0
1991	108.5	110.0	111.1	112.2	1.3	1.4	1.0	1.0	4.4	4.6	4.4	4.8
1992	113.2	113.9	115.1	116.2	0.9	0.6	1.1	1.0	4.3	3.5	3.6	3.6
1993	118.1	119.0	119.7	119.9	1.6	0.8	0.6	0.2	4.3	4.5	4.0	3.2
1994	121.9	123.2	124.1	125.0	1.7	1.1	0.7	0.7	3.2	3.5	3.7	4.3
1995	126.2	126.7	127.2	128.2	1.0	0.4	0.4	0.8	3.5	2.8	2.5	2.6

See footnotes at end of table.

**TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Goods-producing industries, white-collar occupations excluding sales:												
1996	129.4	130.2	131.5	132.1	0.9	0.6	1.0	0.5	2.5	2.8	3.4	3.0
1997	132.6	133.8	134.5	135.0	0.4	0.9	0.5	0.4	2.5	2.8	2.3	2.2
1998	136.3	137.4	138.3	138.8	1.0	0.8	0.7	0.4	2.8	2.7	2.8	2.8
1999	140.4	141.3	142.5	143.9	1.2	0.7	0.8	1.0	3.0	2.8	3.0	3.7
2000	146.5	148.4	—	—	1.8	1.3	—	—	4.4	5.0	—	—
Goods-producing industries, blue-collar occupations:												
1987	—	92.1	92.8	93.8	—	—	0.8	1.1	—	—	—	—
1988	95.4	96.6	97.1	98.0	1.7	1.3	0.5	0.9	—	4.9	4.6	4.5
1989	98.9	100.0	101.1	102.3	0.9	1.1	1.1	1.2	3.7	3.5	4.1	4.4
1990	103.9	105.1	106.0	106.9	1.6	1.2	0.9	0.8	5.1	5.1	4.8	4.5
1991	108.4	109.7	110.8	111.6	1.4	1.2	1.0	0.7	4.3	4.4	4.5	4.4
1992	113.4	114.1	115.1	115.8	1.6	0.6	0.9	0.6	4.6	4.0	3.9	3.8
1993	117.6	118.7	119.6	120.2	1.6	0.9	0.8	0.5	3.7	4.0	3.9	3.8
1994	121.1	122.2	123.1	123.4	0.7	0.9	0.7	0.2	3.0	2.9	2.9	2.7
1995	124.1	124.9	125.5	126.3	0.6	0.6	0.5	0.6	2.5	2.2	1.9	2.4
1996	127.1	128.3	128.9	129.6	0.6	0.9	0.5	0.5	2.4	2.7	2.7	2.6
1997	130.2	131.4	132.4	132.8	0.5	0.9	0.8	0.3	2.4	2.4	2.7	2.5
1998	133.5	134.6	135.5	136.3	0.5	0.8	0.7	0.6	2.5	2.4	2.3	2.6
1999	137.1	138.3	139.4	140.7	0.6	0.9	0.8	0.9	2.7	2.7	2.9	3.2
2000	142.8	144.4	—	—	1.5	1.1	—	—	4.2	4.4	—	—
Goods-producing industries, service occupations ⁵ :												
1987	—	91.4	92.2	93.0	—	—	0.9	0.9	—	—	—	—
1988	95.0	95.7	96.2	97.0	2.2	0.7	0.5	0.8	—	4.7	4.3	4.3
1989	98.9	100.0	100.9	102.2	2.0	1.1	0.9	1.3	4.1	4.5	4.9	5.4
1990	104.0	104.4	105.3	106.4	1.8	0.4	0.9	1.0	5.2	4.4	4.4	4.1
1991	107.9	109.3	110.5	112.1	1.4	1.3	1.1	1.4	3.8	4.7	4.9	5.4
1992	113.8	115.5	116.9	117.5	1.5	1.5	1.2	0.5	5.5	5.7	5.8	4.8
1993	120.0	120.6	121.5	122.4	2.1	0.5	0.7	0.7	5.4	4.4	3.9	4.2
1994	123.5	123.8	126.5	126.3	0.9	0.2	2.2	-0.2	2.9	2.7	4.1	3.2
1995	127.3	127.9	128.8	129.5	0.8	0.5	0.7	0.5	3.1	3.3	1.8	2.5
1996	129.6	130.1	—	—	0.1	0.4	—	—	1.8	1.7	—	—
Construction ² :												
1985	86.1	87.1	87.7	88.2	—	1.2	0.7	0.6	—	—	—	—
1986	88.5	89.9	90.6	90.7	0.3	1.6	0.8	0.1	2.8	3.2	3.3	2.8
1987	91.5	92.7	93.4	94.0	0.9	1.3	0.8	0.6	3.4	3.1	3.1	3.6
1988	95.2	96.4	97.2	98.0	1.3	1.3	0.8	0.8	4.0	4.0	4.1	4.3
1989	99.0	100.0	101.2	102.4	1.0	1.0	1.2	1.2	4.0	3.7	4.1	4.5
1990	103.1	104.3	105.2	105.6	0.7	1.2	0.9	0.4	4.1	4.3	4.0	3.1
1991	107.4	108.5	109.3	109.9	1.7	1.0	0.7	0.5	4.2	4.0	3.9	4.1
1992	110.6	111.7	113.1	113.8	0.6	1.0	1.3	0.6	3.0	2.9	3.5	3.5
1993	114.9	116.0	116.8	116.5	1.0	1.0	0.7	-0.3	3.9	3.8	3.3	2.4
1994	118.6	120.2	121.4	120.8	1.8	1.3	1.0	-0.5	3.2	3.6	3.9	3.7
1995	121.1	122.0	123.1	123.4	0.2	0.7	0.9	0.2	2.1	1.5	1.4	2.2

See footnotes at end of table.

**TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Construction ² :												
1996	124.3	125.3	125.9	126.4	0.7	0.8	0.5	0.4	2.6	2.7	2.3	2.4
1997	127.2	128.7	129.7	129.7	0.6	1.2	0.8	0.0	2.3	2.7	3.0	2.6
1998	130.6	132.7	133.4	134.3	0.7	1.6	0.5	0.7	2.7	3.1	2.9	3.5
1999	135.6	136.9	137.9	138.7	1.0	1.0	0.7	0.6	3.8	3.2	3.4	3.3
2000	140.8	143.2	—	—	1.5	1.7	—	—	3.8	4.6	—	—
Manufacturing:												
1979	—	—	—	60.1	—	—	—	—	—	—	—	—
1980	61.8	63.1	64.5	66.0	2.8	2.1	2.2	2.3	—	—	—	9.8
1981	68.3	69.7	71.1	72.5	3.5	2.0	2.0	2.0	10.5	10.5	10.2	9.8
1982	73.9	74.7	76.2	76.9	1.9	1.1	2.0	0.9	8.2	7.2	7.2	6.1
1983	78.4	79.1	80.1	80.8	2.0	0.9	1.3	0.9	6.1	5.9	5.1	5.1
1984	82.2	83.0	83.9	85.0	1.7	1.0	1.1	1.3	4.8	4.9	4.7	5.2
1985	86.3	86.8	87.5	87.8	1.5	0.6	0.8	0.3	5.0	4.6	4.3	3.3
1986	89.0	89.7	90.1	90.7	1.4	0.8	0.4	0.7	3.1	3.3	3.0	3.3
1987	91.1	91.6	92.5	93.4	0.4	0.5	1.0	1.0	2.4	2.1	2.7	3.0
1988	95.3	96.2	96.9	97.6	2.0	0.9	0.7	0.7	4.6	5.0	4.8	4.5
1989	98.9	100.0	101.1	102.0	1.3	1.1	1.1	0.9	3.8	4.0	4.3	4.5
1990	104.0	105.3	106.4	107.2	2.0	1.3	1.0	0.8	5.2	5.3	5.2	5.1
1991	108.6	110.0	111.2	112.2	1.3	1.3	1.1	0.9	4.4	4.5	4.5	4.7
1992	114.0	114.7	115.7	116.5	1.6	0.6	0.9	0.7	5.0	4.3	4.0	3.8
1993	118.6	119.7	120.6	121.3	1.8	0.9	0.8	0.6	4.0	4.4	4.2	4.1
1994	122.5	123.5	124.4	125.1	1.0	0.8	0.7	0.6	3.3	3.2	3.2	3.1
1995	126.2	126.9	127.3	128.3	0.9	0.6	0.3	0.8	3.0	2.8	2.3	2.6
1996	129.3	130.4	131.3	132.1	0.8	0.9	0.7	0.6	2.5	2.8	3.1	3.0
1997	132.6	133.8	134.6	135.3	0.4	0.9	0.6	0.5	2.6	2.6	2.5	2.4
1998	136.4	137.2	138.2	138.9	0.8	0.6	0.7	0.5	2.9	2.5	2.7	2.7
1999	139.9	140.9	142.1	143.6	0.7	0.7	0.9	1.1	2.6	2.7	2.8	3.4
2000	146.0	147.5	—	—	1.7	1.0	—	—	4.4	4.7	—	—
Manufacturing, white-collar occupations:												
1987	—	92.2	93.1	94.1	—	—	1.0	1.1	—	—	—	—
1988	95.7	96.4	97.1	97.7	1.7	0.7	0.7	0.6	—	4.6	4.3	3.8
1989	99.0	100.0	101.1	101.9	1.3	1.0	1.1	0.8	3.4	3.7	4.1	4.3
1990	104.1	105.3	106.8	107.4	2.2	1.2	1.4	0.6	5.2	5.3	5.6	5.4
1991	108.8	110.2	111.3	112.4	1.3	1.3	1.0	1.0	4.5	4.7	4.2	4.7
1992	113.6	114.6	115.5	116.6	1.1	0.9	0.8	1.0	4.4	4.0	3.8	3.7
1993	118.7	119.7	120.5	121.3	1.8	0.8	0.7	0.7	4.5	4.5	4.3	4.0
1994	122.7	123.9	124.9	126.0	1.2	1.0	0.8	0.9	3.4	3.5	3.7	3.9
1995	127.4	128.0	128.7	129.5	1.1	0.5	0.5	0.6	3.8	3.3	3.0	2.8
1996	130.5	131.6	132.8	133.6	0.8	0.8	0.9	0.6	2.4	2.8	3.2	3.2
1997	133.9	135.2	135.8	136.7	0.2	1.0	0.4	0.7	2.6	2.7	2.3	2.3
1998	138.2	139.1	140.1	140.5	1.1	0.7	0.7	0.3	3.2	2.9	3.2	2.8
1999	141.8	143.0	144.3	145.8	0.9	0.8	0.9	1.0	2.6	2.8	3.0	3.8
2000	148.2	150.2	—	—	1.6	1.3	—	—	4.5	5.0	—	—
Manufacturing, white-collar occupations, excluding sales:												
1987	—	92.1	93.0	93.9	—	—	1.0	1.0	—	—	—	—
1988	95.5	96.3	97.1	97.7	1.7	0.8	0.8	0.6	—	4.6	4.4	4.0

See footnotes at end of table.

**TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Manufacturing, white-collar occupations, excluding sales:												
1989	99.0	100.0	101.1	101.9	1.3	1.0	1.1	0.8	3.7	3.8	4.1	4.3
1990	104.0	105.1	106.4	107.0	2.1	1.1	1.2	0.6	5.1	5.1	5.2	5.0
1991	108.3	109.9	111.1	112.2	1.2	1.5	1.1	1.0	4.1	4.6	4.4	4.9
1992	113.0	113.8	115.0	115.9	0.7	0.7	1.1	0.8	4.3	3.5	3.5	3.3
1993	118.0	118.8	119.5	119.9	1.8	0.7	0.6	0.3	4.4	4.4	3.9	3.5
1994	121.3	122.5	123.6	124.9	1.2	1.0	0.9	1.1	2.8	3.1	3.4	4.2
1995	126.1	126.6	127.4	128.3	1.0	0.4	0.6	0.7	4.0	3.3	3.1	2.7
1996	129.5	130.5	131.8	132.5	0.9	0.8	1.0	0.5	2.7	3.1	3.5	3.3
1997	132.8	133.8	134.5	135.3	0.2	0.8	0.5	0.6	2.5	2.5	2.0	2.1
1998	136.5	137.3	138.3	138.7	0.9	0.6	0.7	0.3	2.8	2.6	2.8	2.5
1999	140.1	141.3	142.5	143.8	1.0	0.9	0.8	0.9	2.6	2.9	3.0	3.7
2000	146.2	148.2	—	—	1.7	1.4	—	—	4.4	4.9	—	—
Manufacturing, blue-collar occupations:												
1987	—	91.3	92.0	93.1	—	—	0.8	1.2	—	—	—	—
1988	95.1	96.1	96.7	97.6	2.1	1.1	0.6	0.9	—	5.3	5.1	4.8
1989	98.8	100.0	101.1	102.1	1.2	1.2	1.1	1.0	3.9	4.1	4.6	4.6
1990	104.0	105.2	106.2	107.2	1.9	1.2	1.0	0.9	5.3	5.2	5.0	5.0
1991	108.5	109.8	111.1	112.0	1.2	1.2	1.2	0.8	4.3	4.4	4.6	4.5
1992	114.2	114.8	115.7	116.4	2.0	0.5	0.8	0.6	5.3	4.6	4.1	3.9
1993	118.5	119.6	120.5	121.3	1.8	0.9	0.8	0.7	3.8	4.2	4.1	4.2
1994	122.3	123.2	124.0	124.5	0.8	0.7	0.6	0.4	3.2	3.0	2.9	2.6
1995	125.3	126.0	126.3	127.5	0.6	0.6	0.2	1.0	2.5	2.3	1.9	2.4
1996	128.4	129.5	130.2	131.1	0.7	0.9	0.5	0.7	2.5	2.8	3.1	2.8
1997	131.7	132.8	133.7	134.3	0.5	0.8	0.7	0.4	2.6	2.5	2.7	2.4
1998	135.0	135.9	136.8	137.7	0.5	0.7	0.7	0.7	2.5	2.3	2.3	2.5
1999	138.5	139.4	140.5	142.1	0.6	0.6	0.8	1.1	2.6	2.6	2.7	3.2
2000	144.4	145.6	—	—	1.6	0.8	—	—	4.3	4.4	—	—
Manufacturing, service occupations ⁵ :												
1987	—	91.2	92.0	93.0	—	—	0.9	1.1	—	—	—	—
1988	95.0	95.9	96.4	97.3	2.2	0.9	0.5	0.9	—	5.2	4.8	4.6
1989	98.8	100.0	100.8	102.1	1.5	1.2	0.8	1.3	4.0	4.3	4.6	4.9
1990	104.1	104.5	105.1	106.3	2.0	0.4	0.6	1.1	5.4	4.5	4.3	4.1
1991	107.8	109.2	110.3	112.1	1.4	1.3	1.0	1.6	3.6	4.5	4.9	5.5
1992	113.9	115.4	117.0	117.6	1.6	1.3	1.4	0.5	5.7	5.7	6.1	4.9
1993	120.3	120.7	121.7	122.7	2.3	0.3	0.8	0.8	5.6	4.6	4.0	4.3
1994	123.8	124.1	127.0	127.0	0.9	0.2	2.3	0.0	2.9	2.8	4.4	3.5
1995	128.0	128.6	129.5	130.2	0.8	0.5	0.7	0.5	3.4	3.6	2.0	2.5
1996	130.3	131.0	—	—	0.1	0.5	—	—	1.8	1.9	—	—
Manufacturing, durable goods:												
1985	—	—	—	88.6	—	—	—	—	—	—	—	—
1986	89.6	90.1	90.6	91.1	1.1	0.6	0.6	0.6	—	—	—	2.8
1987	91.3	92.0	92.6	93.5	0.2	0.8	0.7	1.0	1.9	2.1	2.2	2.6
1988	95.6	96.5	97.0	97.7	2.2	0.9	0.5	0.7	4.7	4.9	4.8	4.5
1989	99.0	100.0	101.1	102.2	1.3	1.0	1.1	1.1	3.6	3.6	4.2	4.6
1990	104.0	105.1	106.3	107.2	1.8	1.1	1.1	0.8	5.1	5.1	5.1	4.9

See footnotes at end of table.

**TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Manufacturing, durable goods:												
1991	108.5	109.9	111.2	112.1	1.2	1.3	1.2	0.8	4.3	4.6	4.6	4.6
1992	114.1	114.8	115.8	116.7	1.8	0.6	0.9	0.8	5.2	4.5	4.1	4.1
1993	119.0	120.0	121.0	121.9	2.0	0.8	0.8	0.7	4.3	4.5	4.5	4.5
1994	122.9	123.8	125.1	125.8	0.8	0.7	1.1	0.6	3.3	3.2	3.4	3.2
1995	127.0	127.7	128.2	129.0	1.0	0.6	0.4	0.6	3.3	3.2	2.5	2.5
1996	129.7	131.2	131.9	132.6	0.5	1.2	0.5	0.5	2.1	2.7	2.9	2.8
1997	133.0	134.1	135.0	135.7	0.3	0.8	0.7	0.5	2.5	2.2	2.4	2.3
1998	136.5	137.4	138.5	139.2	0.6	0.7	0.8	0.5	2.6	2.5	2.6	2.6
1999	139.9	141.0	142.3	144.0	0.5	0.8	0.9	1.2	2.5	2.6	2.7	3.4
2000	146.5	148.3	—	—	1.7	1.2	—	—	4.7	5.2	—	—
Aircraft manufacturing (SIC 3721):												
1988	—	—	—	98.8	—	—	—	—	—	—	—	—
1989	99.2	100.0	101.0	103.6	0.4	0.8	1.0	2.6	—	—	—	4.9
1990	105.4	107.0	108.5	108.6	1.7	1.5	1.4	0.1	6.3	7.0	7.4	4.8
1991	110.2	111.8	113.1	114.8	1.5	1.5	1.2	1.5	4.6	4.5	4.2	5.7
1992	116.9	119.0	120.1	122.9	1.8	1.8	0.9	2.3	6.1	6.4	6.2	7.1
1993	124.1	124.5	126.7	125.2	1.0	0.3	1.8	-1.2	6.2	4.6	5.5	1.9
1994	126.2	127.1	128.7	129.2	0.8	0.7	1.3	0.4	1.7	2.1	1.6	3.2
1995	130.6	131.0	131.5	133.8	1.1	0.3	0.4	1.7	3.5	3.1	2.2	3.6
1996	136.9	138.2	138.2	137.4	2.3	0.9	0.0	-0.6	4.8	5.5	5.1	2.7
1997	137.3	138.4	137.8	136.9	-0.1	0.8	-0.4	-0.7	0.3	0.1	-0.3	-0.4
1998	137.2	138.9	139.3	140.6	0.2	1.2	0.3	0.9	-0.1	0.4	1.1	2.7
1999	140.5	142.4	143.7	146.9	-0.1	1.4	0.9	2.2	2.4	2.5	3.2	4.5
2000	151.2	154.3	—	—	2.9	2.1	—	—	7.6	8.4	—	—
Aircraft manufacturing (SIC 3721), White-collar occupations:												
1988	—	—	—	98.8	—	—	—	—	—	—	—	—
1989	99.1	100.0	100.8	102.8	0.3	0.9	0.8	2.0	—	—	—	4.0
1990	104.6	105.9	107.2	106.8	1.8	1.2	1.2	-0.4	5.5	5.9	6.3	3.9
1991	108.1	109.7	110.5	112.0	1.2	1.5	0.7	1.4	3.3	3.6	3.1	4.9
1992	114.2	116.3	117.0	119.0	2.0	1.8	0.6	1.7	5.6	6.0	5.9	6.3
1993	120.5	121.2	123.2	121.8	1.3	0.6	1.7	-1.1	5.5	4.2	5.3	2.4
1994	122.7	123.8	125.3	125.3	0.7	0.9	1.2	0.0	1.8	2.1	1.7	2.9
1995	126.7	127.2	127.8	129.0	1.1	0.4	0.5	0.9	3.3	2.7	2.0	3.0
1996	132.4	133.9	133.8	133.7	2.6	1.1	-0.1	-0.1	4.5	5.3	4.7	3.6
1997	133.5	134.9	134.6	134.3	-0.1	1.0	-0.2	-0.2	0.8	0.7	0.6	0.4
1998	134.7	137.1	137.4	137.4	0.3	1.8	0.2	0.0	0.9	1.6	2.1	2.3
1999	137.3	139.5	139.8	141.7	-0.1	1.6	0.2	1.4	1.9	1.8	1.7	3.1
2000	146.6	150.7	—	—	3.5	2.8	—	—	6.8	8.0	—	—
Aircraft manufacturing (SIC 3721), Blue-collar occupations:												
1988	—	—	—	98.9	—	—	—	—	—	—	—	—
1989	99.5	100.0	101.4	104.7	0.6	0.5	1.4	3.3	—	—	—	5.9
1990	106.6	108.6	110.1	110.9	1.8	1.9	1.4	0.7	7.1	8.6	8.6	5.9
1991	113.2	114.7	116.7	118.8	2.1	1.3	1.7	1.8	6.2	5.6	6.0	7.1
1992	120.8	122.8	124.2	128.2	1.7	1.7	1.1	3.2	6.7	7.1	6.4	7.9
1993	129.2	129.2	131.5	129.8	0.8	0.0	1.8	-1.3	7.0	5.2	5.9	1.2
1994	130.9	131.5	133.2	134.2	0.8	0.5	1.3	0.8	1.3	1.8	1.3	3.4

See footnotes at end of table.

**TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Aircraft manufacturing (SIC 3721), Blue-collar occupations:												
1995	135.7	136.1	136.3	140.5	1.1	0.3	0.1	3.1	3.7	3.5	2.3	4.7
1996	143.3	144.1	144.4	142.3	2.0	0.6	0.2	-1.5	5.6	5.9	5.9	1.3
1997	142.3	142.8	141.8	139.6	0.0	0.4	-0.7	-1.6	-0.7	-0.9	-1.8	-1.9
1998	139.6	140.1	140.8	144.4	0.0	0.4	0.5	2.6	-1.9	-1.9	-0.7	3.4
1999	144.3	145.7	149.0	154.4	-0.1	1.0	2.3	3.6	3.4	4.0	5.8	6.9
2000	157.8	158.5	—	—	2.2	0.4	—	—	9.4	8.8	—	—
Manufacturing, nondurable goods:												
1985	—	—	—	86.5	—	—	—	—	—	—	—	—
1986	87.7	88.9	89.4	90.0	1.4	1.4	0.6	0.7	—	—	—	4.0
1987	90.7	91.2	92.3	93.4	0.8	0.6	1.2	1.2	3.4	2.6	3.2	3.8
1988	94.8	95.6	96.5	97.5	1.5	0.8	0.9	1.0	4.5	4.8	4.6	4.4
1989	98.8	100.0	101.2	101.9	1.3	1.2	1.2	0.7	4.2	4.6	4.9	4.5
1990	104.1	105.5	106.6	107.4	2.2	1.3	1.0	0.8	5.4	5.5	5.3	5.4
1991	108.8	110.1	111.2	112.3	1.3	1.2	1.0	1.0	4.5	4.4	4.3	4.6
1992	113.8	114.7	115.4	116.3	1.3	0.8	0.6	0.8	4.6	4.2	3.8	3.6
1993	117.9	119.0	119.7	120.3	1.4	0.9	0.6	0.5	3.6	3.7	3.7	3.4
1994	121.7	122.8	123.2	123.8	1.2	0.9	0.3	0.5	3.2	3.2	2.9	2.9
1995	124.7	125.4	125.7	127.0	0.7	0.6	0.2	1.0	2.5	2.1	2.0	2.6
1996	128.3	128.9	130.0	131.0	1.0	0.5	0.9	0.8	2.9	2.8	3.4	3.1
1997	131.7	133.0	133.7	134.5	0.5	1.0	0.5	0.6	2.7	3.2	2.8	2.7
1998	135.9	136.7	137.6	138.2	1.0	0.6	0.7	0.4	3.2	2.8	2.9	2.8
1999	139.6	140.4	141.5	142.8	1.0	0.6	0.8	0.9	2.7	2.7	2.8	3.3
2000	144.9	146.0	—	—	1.5	0.8	—	—	3.8	4.0	—	—
Service-producing industries ⁶ :												
1979	—	—	—	57.7	—	—	—	—	—	—	—	—
1980	59.3	60.7	62.1	63.3	2.8	2.4	2.3	1.9	—	—	—	9.7
1981	65.8	66.9	68.1	69.5	3.9	1.7	1.8	2.1	11.0	10.2	9.7	9.8
1982	70.6	71.5	73.0	74.1	1.6	1.3	2.1	1.5	7.3	6.9	7.2	6.6
1983	75.4	76.4	77.7	78.9	1.8	1.3	1.7	1.5	6.8	6.9	6.4	6.5
1984	80.3	81.1	81.7	82.9	1.8	1.0	0.7	1.5	6.5	6.2	5.1	5.1
1985	83.7	84.5	86.1	86.6	1.0	1.0	1.9	0.6	4.2	4.2	5.4	4.5
1986	87.5	88.0	88.8	89.3	1.0	0.6	0.9	0.6	4.5	4.1	3.1	3.1
1987	90.5	91.2	92.1	92.6	1.3	0.8	1.0	0.5	3.4	3.6	3.7	3.7
1988	93.8	95.1	96.2	97.3	1.3	1.4	1.2	1.1	3.6	4.3	4.5	5.1
1989	98.8	100.0	101.3	102.3	1.5	1.2	1.3	1.0	5.3	5.2	5.3	5.1
1990	103.8	105.2	106.2	107.0	1.5	1.3	1.0	0.8	5.1	5.2	4.8	4.6
1991	108.5	109.8	111.0	111.6	1.4	1.2	1.1	0.5	4.5	4.4	4.5	4.3
1992	112.8	113.6	114.4	115.2	1.1	0.7	0.7	0.7	4.0	3.5	3.1	3.2
1993	116.4	117.3	118.5	119.3	1.0	0.8	1.0	0.7	3.2	3.3	3.6	3.6
1994	120.4	121.2	122.3	122.8	0.9	0.7	0.9	0.4	3.4	3.3	3.2	2.9
1995	123.9	124.9	125.8	126.2	0.9	0.8	0.7	0.3	2.9	3.1	2.9	2.8
1996	127.6	128.6	129.5	130.2	1.1	0.8	0.7	0.5	3.0	3.0	2.9	3.2
1997	131.6	132.5	133.8	135.3	1.1	0.7	1.0	1.1	3.1	3.0	3.3	3.9
1998	136.7	137.8	139.6	140.5	1.0	0.8	1.3	0.6	3.9	4.0	4.3	3.8
1999	140.9	142.8	144.1	145.3	0.3	1.3	0.9	0.8	3.1	3.6	3.2	3.4
2000	147.4	149.1	—	—	1.4	1.2	—	—	4.6	4.4	—	—

See footnotes at end of table.

**TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Service-producing industries, excluding sales occupations:												
1979	—	—	—	57.9	—	—	—	—	—	—	—	—
1980	59.1	60.5	61.8	63.0	2.1	2.4	2.1	1.9	—	—	—	8.8
1981	65.6	66.5	68.0	69.3	4.1	1.4	2.3	1.9	11.0	9.9	10.0	10.0
1982	70.5	71.5	73.1	74.1	1.7	1.4	2.2	1.4	7.5	7.5	7.5	6.9
1983	75.5	76.5	77.9	78.9	1.9	1.3	1.8	1.3	7.1	7.0	6.6	6.5
1984	80.5	81.3	82.0	83.2	2.0	1.0	0.9	1.5	6.6	6.3	5.3	5.4
1985	83.9	84.7	86.2	86.5	0.8	1.0	1.8	0.3	4.2	4.2	5.1	4.0
1986	87.5	88.0	88.8	89.5	1.2	0.6	0.9	0.8	4.3	3.9	3.0	3.5
1987	90.6	91.4	92.5	93.1	1.2	0.9	1.2	0.6	3.5	3.9	4.2	4.0
1988	94.3	95.4	96.7	97.5	1.3	1.2	1.4	0.8	4.1	4.4	4.5	4.7
1989	98.9	100.0	101.2	102.1	1.4	1.1	1.2	0.9	4.9	4.8	4.7	4.7
1990	103.9	105.1	106.4	107.3	1.8	1.2	1.2	0.8	5.1	5.1	5.1	5.1
1991	108.7	109.9	111.3	112.1	1.3	1.1	1.3	0.7	4.6	4.6	4.6	4.5
1992	113.2	114.0	115.1	115.9	1.0	0.7	1.0	0.7	4.1	3.7	3.4	3.4
1993	117.3	118.3	119.3	120.2	1.2	0.9	0.8	0.8	3.6	3.8	3.6	3.7
1994	121.4	122.1	123.3	123.8	1.0	0.6	1.0	0.4	3.5	3.2	3.4	3.0
1995	125.0	125.8	126.6	127.2	1.0	0.6	0.6	0.5	3.0	3.0	2.7	2.7
1996	128.4	129.2	130.3	130.9	0.9	0.6	0.9	0.5	2.7	2.7	2.9	2.9
1997	132.2	133.3	134.5	136.1	1.0	0.8	0.9	1.2	3.0	3.2	3.2	4.0
1998	137.4	138.5	140.0	140.6	1.0	0.8	1.1	0.4	3.9	3.9	4.1	3.3
1999	141.7	143.3	144.6	145.9	0.8	1.1	0.9	0.9	3.1	3.5	3.3	3.8
2000	147.7	149.4	—	—	1.2	1.2	—	—	4.2	4.3	—	—
Service-producing industries, white-collar occupations:												
1987	—	90.7	91.8	92.1	—	—	1.2	0.3	—	—	—	—
1988	93.4	94.7	95.9	97.2	1.4	1.4	1.3	1.4	—	4.4	4.5	5.5
1989	98.8	100.0	101.4	102.6	1.6	1.2	1.4	1.2	5.8	5.6	5.7	5.6
1990	104.2	105.5	106.7	107.4	1.6	1.2	1.1	0.7	5.5	5.5	5.2	4.7
1991	109.1	110.4	111.5	112.1	1.6	1.2	1.0	0.5	4.7	4.6	4.5	4.4
1992	113.4	114.1	114.9	115.7	1.2	0.6	0.7	0.7	3.9	3.4	3.0	3.2
1993	116.9	117.8	119.0	119.8	1.0	0.8	1.0	0.7	3.1	3.2	3.6	3.5
1994	121.0	121.9	122.9	123.4	1.0	0.7	0.8	0.4	3.5	3.5	3.3	3.0
1995	124.6	125.6	126.5	127.1	1.0	0.8	0.7	0.5	3.0	3.0	2.9	3.0
1996	128.5	129.6	130.6	131.1	1.1	0.9	0.8	0.4	3.1	3.2	3.2	3.1
1997	132.7	133.7	134.9	136.6	1.2	0.8	0.9	1.3	3.3	3.2	3.3	4.2
1998	138.0	139.3	141.2	142.2	1.0	0.9	1.4	0.7	4.0	4.2	4.7	4.1
1999	142.3	144.3	145.8	147.0	0.1	1.4	1.0	0.8	3.1	3.6	3.3	3.4
2000	149.3	151.0	—	—	1.6	1.1	—	—	4.9	4.6	—	—
Service-producing industries, white-collar occupations, excluding sales:												
1987	—	90.9	92.3	92.9	—	—	1.5	0.7	—	—	—	—
1988	94.1	95.1	96.6	97.5	1.3	1.1	1.6	0.9	—	4.6	4.7	5.0
1989	99.0	100.0	101.4	102.3	1.5	1.0	1.4	0.9	5.2	5.2	5.0	4.9
1990	104.4	105.6	107.1	108.0	2.1	1.1	1.4	0.8	5.5	5.6	5.6	5.6
1991	109.5	110.6	112.1	113.0	1.4	1.0	1.4	0.8	4.9	4.7	4.7	4.6
1992	114.1	114.9	116.1	116.8	1.0	0.7	1.0	0.6	4.2	3.9	3.6	3.4
1993	118.4	119.3	120.4	121.4	1.4	0.8	0.9	0.8	3.8	3.8	3.7	3.9

See footnotes at end of table.

**TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Service-producing industries, white-collar occupations, excluding sales:												
1994	122.7	123.4	124.6	125.1	1.1	0.6	1.0	0.4	3.6	3.4	3.5	3.0
1995	126.4	127.1	128.0	128.7	1.0	0.6	0.7	0.5	3.0	3.0	2.7	2.9
1996	130.0	130.9	132.2	132.6	1.0	0.7	1.0	0.3	2.8	3.0	3.3	3.0
1997	134.0	135.1	136.3	138.1	1.1	0.8	0.9	1.3	3.1	3.2	3.1	4.1
1998	139.5	140.6	142.2	142.8	1.0	0.8	1.1	0.4	4.1	4.1	4.3	3.4
1999	143.8	145.5	147.0	148.3	0.7	1.2	1.0	0.9	3.1	3.5	3.4	3.9
2000	150.3	152.1	—	—	1.3	1.2	—	—	4.5	4.5	—	—
Service-producing industries, blue-collar occupations:												
1987	—	92.2	93.0	93.8	—	—	0.9	0.9	—	—	—	—
1988	95.2	96.2	97.1	97.5	1.5	1.1	0.9	0.4	—	4.3	4.4	3.9
1989	98.7	100.0	101.1	101.1	1.2	1.3	1.1	0.0	3.7	4.0	4.1	3.7
1990	102.6	103.9	104.8	105.4	1.5	1.3	0.9	0.6	4.0	3.9	3.7	4.3
1991	106.6	107.6	108.7	109.4	1.1	0.9	1.0	0.6	3.9	3.6	3.7	3.8
1992	110.4	111.6	112.4	113.2	0.9	1.1	0.7	0.7	3.6	3.7	3.4	3.5
1993	114.3	115.5	116.6	117.2	1.0	1.0	1.0	0.5	3.5	3.5	3.7	3.5
1994	118.4	119.1	120.6	120.7	1.0	0.6	1.3	0.1	3.6	3.1	3.4	3.0
1995	122.1	123.1	123.9	124.0	1.2	0.8	0.6	0.1	3.1	3.4	2.7	2.7
1996	125.2	126.0	126.4	127.3	1.0	0.6	0.3	0.7	2.5	2.4	2.0	2.7
1997	128.2	129.2	130.0	130.9	0.7	0.8	0.6	0.7	2.4	2.5	2.8	2.8
1998	132.1	133.2	134.3	134.8	0.9	0.8	0.8	0.4	3.0	3.1	3.3	3.0
1999	136.2	137.8	139.1	139.8	1.0	1.2	0.9	0.5	3.1	3.5	3.6	3.7
2000	141.8	143.1	—	—	1.4	0.9	—	—	4.1	3.8	—	—
Service-producing industries, service occupations:												
1987	—	92.4	92.9	93.4	—	—	0.5	0.5	—	—	—	—
1988	94.6	95.6	97.1	98.4	1.3	1.1	1.6	1.3	—	3.5	4.5	5.4
1989	99.3	100.0	101.1	102.5	0.9	0.7	1.1	1.4	5.0	4.6	4.1	4.2
1990	103.9	105.0	105.8	107.4	1.4	1.1	0.8	1.5	4.6	5.0	4.6	4.8
1991	108.4	109.9	111.6	112.5	0.9	1.4	1.5	0.8	4.3	4.7	5.5	4.7
1992	113.4	114.1	115.2	115.7	0.8	0.6	1.0	0.4	4.6	3.8	3.2	2.8
1993	116.8	117.7	118.6	119.1	1.0	0.8	0.8	0.4	3.0	3.2	3.0	2.9
1994	120.2	120.7	121.3	122.5	0.9	0.4	0.5	1.0	2.9	2.5	2.3	2.9
1995	123.0	123.6	124.2	124.8	0.4	0.5	0.5	0.5	2.3	2.4	2.4	1.9
1996	125.3	126.1	127.1	128.6	0.4	0.6	0.8	1.2	1.9	2.0	2.3	3.0
1997	129.5	130.6	132.7	133.9	0.7	0.8	1.6	0.9	3.4	3.6	4.4	4.1
1998	135.0	135.8	137.0	137.8	0.8	0.6	0.9	0.6	4.2	4.0	3.2	2.9
1999	139.3	140.5	140.8	142.4	1.1	0.9	0.2	1.1	3.2	3.5	2.8	3.3
2000	143.6	145.1	—	—	0.8	1.0	—	—	3.1	3.3	—	—
Transportation and public utilities: ⁷												
1985	87.6	88.4	89.7	90.0	—	0.9	1.5	0.3	—	—	—	—
1986	91.2	91.4	91.9	92.0	1.3	0.2	0.5	0.1	4.1	3.4	2.5	2.2
1987	92.9	93.9	94.4	94.8	1.0	1.1	0.5	0.4	1.9	2.7	2.7	3.0
1988	95.8	96.8	97.5	97.5	1.1	1.0	0.7	0.0	3.1	3.1	3.3	2.8
1989	98.7	100.0	100.7	101.2	1.2	1.3	0.7	0.5	3.0	3.3	3.3	3.8
1990	103.0	103.3	104.2	105.1	1.8	0.3	0.9	0.9	4.4	3.3	3.5	3.9

See footnotes at end of table.

**TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Transportation and public utilities: ⁷												
1991	106.0	107.7	109.0	109.7	0.9	1.6	1.2	0.6	2.9	4.3	4.6	4.4
1992	111.1	111.9	112.9	113.5	1.3	0.7	0.9	0.5	4.8	3.9	3.6	3.5
1993	114.8	116.0	116.8	117.5	1.1	1.0	0.7	0.6	3.3	3.7	3.5	3.5
1994	119.2	119.8	121.4	122.1	1.4	0.5	1.3	0.6	3.8	3.3	3.9	3.9
1995	124.0	124.7	126.0	126.6	1.6	0.6	1.0	0.5	4.0	4.1	3.8	3.7
1996	127.9	128.4	129.3	130.4	1.0	0.4	0.7	0.9	3.1	3.0	2.6	3.0
1997	131.3	131.7	132.9	134.2	0.7	0.3	0.9	1.0	2.7	2.6	2.8	2.9
1998	135.8	137.1	138.5	139.3	1.2	1.0	1.0	0.6	3.4	4.1	4.2	3.8
1999	139.7	140.9	141.8	142.3	0.3	0.9	0.6	0.4	2.9	2.8	2.4	2.2
2000	143.9	145.7	—	—	1.1	1.3	—	—	3.0	3.4	—	—
Transportation ^{2,7} :												
1985	87.5	88.3	89.5	89.5	—	0.9	1.4	0.0	—	—	—	—
1986	91.3	91.1	91.9	91.5	2.0	-0.2	0.9	-0.4	4.3	3.2	2.7	2.2
1987	92.4	93.7	93.8	94.0	1.0	1.4	0.1	0.2	1.2	2.9	2.1	2.7
1988	95.3	96.9	97.6	97.3	1.4	1.7	0.7	-0.3	3.1	3.4	4.1	3.5
1989	98.8	100.0	100.5	100.8	1.5	1.2	0.5	0.3	3.7	3.2	3.0	3.6
1990	102.8	103.0	103.8	104.6	2.0	0.2	0.8	0.8	4.0	3.0	3.3	3.8
1991	105.2	106.8	107.8	108.6	0.6	1.5	0.9	0.7	2.3	3.7	3.9	3.8
1992	109.9	110.5	111.7	111.8	1.2	0.5	1.1	0.1	4.5	3.5	3.6	2.9
1993	112.8	114.1	114.8	115.7	0.9	1.2	0.6	0.8	2.6	3.3	2.8	3.5
1994	117.1	117.7	119.7	120.3	1.2	0.5	1.7	0.5	3.8	3.2	4.3	4.0
1995	122.3	123.0	124.7	125.1	1.7	0.6	1.4	0.3	4.4	4.5	4.2	4.0
1996	126.9	127.7	128.2	129.2	1.4	0.6	0.4	0.8	3.8	3.8	2.8	3.3
1997	130.6	130.9	132.1	133.4	1.1	0.2	0.9	1.0	2.9	2.5	3.0	3.3
1998	134.0	134.9	136.7	137.3	0.4	0.7	1.3	0.4	2.6	3.1	3.5	2.9
1999	136.8	138.1	138.7	139.5	-0.4	1.0	0.4	0.6	2.1	2.4	1.5	1.6
2000	140.4	141.8	—	—	0.6	1.0	—	—	2.6	2.7	—	—
Public utilities:												
1985	87.9	88.6	90.1	90.9	—	0.8	1.7	0.9	—	—	—	—
1986	91.1	91.6	92.1	92.7	0.2	0.5	0.5	0.7	3.6	3.4	2.2	2.0
1987	93.5	94.3	95.2	95.7	0.9	0.9	1.0	0.5	2.6	2.9	3.4	3.2
1988	96.4	96.7	97.3	97.7	0.7	0.3	0.6	0.4	3.1	2.5	2.2	2.1
1989	98.8	100.0	101.0	101.7	1.1	1.2	1.0	0.7	2.5	3.4	3.8	4.1
1990	103.2	103.8	104.8	105.7	1.5	0.6	1.0	0.9	4.5	3.8	3.8	3.9
1991	107.0	108.8	110.4	111.2	1.2	1.7	1.5	0.7	3.7	4.8	5.3	5.2
1992	112.6	113.7	114.4	115.6	1.3	1.0	0.6	1.0	5.2	4.5	3.6	4.0
1993	117.4	118.3	119.2	119.9	1.6	0.8	0.8	0.6	4.3	4.0	4.2	3.7
1994	121.7	122.6	123.6	124.4	1.5	0.7	0.8	0.6	3.7	3.6	3.7	3.8
1995	126.1	126.8	127.5	128.5	1.4	0.6	0.6	0.8	3.6	3.4	3.2	3.3
1996	128.9	129.1	130.4	131.7	0.3	0.2	1.0	1.0	2.2	1.8	2.3	2.5
1997	132.0	132.5	133.7	135.1	0.2	0.4	0.9	1.0	2.4	2.6	2.5	2.6
1998	137.9	139.7	140.7	141.9	2.1	1.3	0.7	0.9	4.5	5.4	5.2	5.0
1999	143.4	144.6	145.7	146.1	1.1	0.8	0.8	0.3	4.0	3.5	3.6	3.0
2000	148.6	150.9	—	—	1.7	1.5	—	—	3.6	4.4	—	—
Communications:												
1987	—	—	95.6	96.3	—	—	—	0.7	—	—	—	—
1988	96.7	96.9	97.5	97.5	0.4	0.2	0.6	0.0	—	—	2.0	1.2

See footnotes at end of table.

**TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Communications:												
1989	98.5	100.0	101.0	101.6	1.0	1.5	1.0	0.6	1.9	3.2	3.6	4.2
1990	103.1	103.1	104.2	105.2	1.5	0.0	1.1	1.0	4.7	3.1	3.2	3.5
1991	106.0	108.0	109.9	110.7	0.8	1.9	1.8	0.7	2.8	4.8	5.5	5.2
1992	111.8	112.7	113.4	114.7	1.0	0.8	0.6	1.1	5.5	4.4	3.2	3.6
1993	116.5	117.5	118.5	119.2	1.6	0.9	0.9	0.6	4.2	4.3	4.5	3.9
1994	121.0	122.1	122.9	124.0	1.5	0.9	0.7	0.9	3.9	3.9	3.7	4.0
1995	126.3	126.6	127.4	128.3	1.9	0.2	0.6	0.7	4.4	3.7	3.7	3.5
1996	128.0	127.5	129.1	131.1	-0.2	-0.4	1.3	1.5	1.3	0.7	1.3	2.2
1997	130.2	130.5	131.8	134.0	-0.7	0.2	1.0	1.7	1.7	2.4	2.1	2.2
1998	136.6	139.2	140.5	141.7	1.9	1.9	0.9	0.9	4.9	6.7	6.6	5.7
1999	143.3	144.9	146.1	146.0	1.1	1.1	0.8	-0.1	4.9	4.1	4.0	3.0
2000	148.4	150.9	—	—	1.6	1.7	—	—	3.6	4.1	—	—
Electric, gas, and sanitary services:												
1987	—	—	—	95.0	—	—	—	—	—	—	—	—
1988	96.0	96.7	97.1	98.0	1.1	0.7	0.4	0.9	—	—	—	3.2
1989	99.2	100.0	101.0	101.7	1.2	0.8	1.0	0.7	3.3	3.4	4.0	3.8
1990	103.2	104.6	105.5	106.2	1.5	1.4	0.9	0.7	4.0	4.6	4.5	4.4
1991	108.3	109.8	111.0	111.7	2.0	1.4	1.1	0.6	4.9	5.0	5.2	5.2
1992	113.7	115.0	115.9	116.7	1.8	1.1	0.8	0.7	5.0	4.7	4.4	4.5
1993	118.6	119.4	120.2	120.8	1.6	0.7	0.7	0.5	4.3	3.8	3.7	3.5
1994	122.7	123.2	124.4	124.8	1.6	0.4	1.0	0.3	3.5	3.2	3.5	3.3
1995	125.9	127.0	127.7	128.7	0.9	0.9	0.6	0.8	2.6	3.1	2.7	3.1
1996	130.1	131.1	132.0	132.4	1.1	0.8	0.7	0.3	3.3	3.2	3.4	2.9
1997	134.2	134.9	136.0	136.4	1.4	0.5	0.8	0.3	3.2	2.9	3.0	3.0
1998	139.6	140.3	141.0	142.1	2.3	0.5	0.5	0.8	4.0	4.0	3.7	4.2
1999	143.4	144.2	145.1	146.1	0.9	0.6	0.6	0.7	2.7	2.8	2.9	2.8
2000	148.9	151.0	—	—	1.9	1.4	—	—	3.8	4.7	—	—
Wholesale and retail trade:												
1985	84.7	86.1	87.2	87.8	—	1.7	1.3	0.7	—	—	—	—
1986	88.3	89.1	89.6	90.0	0.6	0.9	0.6	0.4	4.3	3.5	2.8	2.5
1987	90.7	92.1	92.6	92.8	0.8	1.5	0.5	0.2	2.7	3.4	3.3	3.1
1988	94.0	95.8	96.8	97.6	1.3	1.9	1.0	0.8	3.6	4.0	4.5	5.2
1989	98.9	100.0	101.6	102.6	1.3	1.1	1.6	1.0	5.2	4.4	5.0	5.1
1990	103.5	105.0	105.6	106.2	0.9	1.4	0.6	0.6	4.7	5.0	3.9	3.5
1991	107.4	109.2	110.3	110.7	1.1	1.7	1.0	0.4	3.8	4.0	4.5	4.2
1992	111.4	112.5	113.0	113.7	0.6	1.0	0.4	0.6	3.7	3.0	2.4	2.7
1993	114.7	115.9	116.4	117.1	0.9	1.0	0.4	0.6	3.0	3.0	3.0	3.0
1994	117.6	119.4	120.5	120.6	0.4	1.5	0.9	0.1	2.5	3.0	3.5	3.0
1995	121.7	122.8	123.8	124.2	0.9	0.9	0.8	0.3	3.5	2.8	2.7	3.0
1996	125.5	126.4	127.5	128.6	1.0	0.7	0.9	0.9	3.1	2.9	3.0	3.5
1997	130.1	131.2	132.4	132.9	1.2	0.8	0.9	0.4	3.7	3.8	3.8	3.3
1998	134.7	135.8	137.6	138.2	1.4	0.8	1.3	0.4	3.5	3.5	3.9	4.0
1999	138.9	141.1	142.2	143.5	0.5	1.6	0.8	0.9	3.1	3.9	3.3	3.8
2000	145.6	147.3	—	—	1.5	1.2	—	—	4.8	4.4	—	—
Wholesale and retail trade, excluding sales occupations:												
1985	85.4	86.7	87.7	88.1	—	1.5	1.2	0.5	—	—	—	—

See footnotes at end of table.

**TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Wholesale and retail trade, excluding sales occupations:												
1986	88.6	89.4	89.9	90.7	0.6	0.9	0.6	0.9	3.7	3.1	2.5	3.0
1987	91.5	92.6	93.3	93.8	0.9	1.2	0.8	0.5	3.3	3.6	3.8	3.4
1988	94.9	96.2	97.3	98.2	1.2	1.4	1.1	0.9	3.7	3.9	4.3	4.7
1989	99.2	100.0	101.3	102.0	1.0	0.8	1.3	0.7	4.5	4.0	4.1	3.9
1990	103.0	104.5	105.4	106.1	1.0	1.5	0.9	0.7	3.8	4.5	4.0	4.0
1991	107.7	109.1	110.1	110.8	1.5	1.3	0.9	0.6	4.6	4.4	4.5	4.4
1992	111.5	112.7	113.5	114.1	0.6	1.1	0.7	0.5	3.5	3.3	3.1	3.0
1993	115.4	116.2	117.0	118.0	1.1	0.7	0.7	0.9	3.5	3.1	3.1	3.4
1994	118.6	119.8	120.9	120.9	0.5	1.0	0.9	0.0	2.8	3.1	3.3	2.5
1995	122.4	123.1	124.1	125.0	1.2	0.6	0.8	0.7	3.2	2.8	2.6	3.4
1996	125.9	126.4	128.0	129.0	0.7	0.4	1.3	0.8	2.9	2.7	3.1	3.2
1997	130.4	131.9	133.0	134.0	1.1	1.2	0.8	0.8	3.6	4.4	3.9	3.9
1998	135.5	136.3	138.1	138.8	1.1	0.6	1.3	0.5	3.9	3.3	3.8	3.6
1999	139.9	141.9	142.8	144.3	0.8	1.4	0.6	1.1	3.2	4.1	3.4	4.0
2000	146.4	148.1	—	—	1.5	1.2	—	—	4.6	4.4	—	—
Wholesale trade ² :												
1986	86.4	87.3	87.8	88.7	—	1.0	0.6	1.0	—	—	—	—
1987	89.7	91.1	91.6	92.2	1.1	1.6	0.5	0.7	3.8	4.4	4.3	3.9
1988	93.0	94.7	95.6	96.1	0.9	1.8	1.0	0.5	3.7	4.0	4.4	4.2
1989	98.5	100.0	102.6	104.5	2.5	1.5	2.6	1.9	5.9	5.6	7.3	8.7
1990	104.8	105.4	105.8	106.5	0.3	0.6	0.4	0.7	6.4	5.4	3.1	1.9
1991	107.8	109.6	110.7	111.1	1.2	1.7	1.0	0.4	2.9	4.0	4.6	4.3
1992	112.5	113.5	113.2	114.4	1.3	0.9	-0.3	1.1	4.4	3.6	2.3	3.0
1993	115.3	116.4	116.6	117.8	0.8	1.0	0.2	1.0	2.5	2.6	3.0	3.0
1994	117.9	119.7	120.6	121.5	0.1	1.5	0.8	0.7	2.3	2.8	3.4	3.1
1995	123.2	124.8	126.1	127.0	1.4	1.3	1.0	0.7	4.5	4.3	4.6	4.5
1996	127.5	129.3	129.9	130.9	0.4	1.4	0.5	0.8	3.5	3.6	3.0	3.1
1997	132.9	133.8	134.6	135.1	1.5	0.7	0.6	0.4	4.2	3.5	3.6	3.2
1998	137.7	138.6	140.8	142.8	1.9	0.7	1.6	1.4	3.6	3.6	4.6	5.7
1999	142.7	144.6	146.3	148.5	-0.1	1.3	1.2	1.5	3.6	4.3	3.9	4.0
2000	150.0	151.8	—	—	1.0	1.2	—	—	5.1	5.0	—	—
Wholesale trade, excluding sales occupations:												
1986	88.3	89.5	89.9	90.8	—	1.4	0.4	1.0	—	—	—	—
1987	91.7	92.3	93.4	94.1	1.0	0.7	1.2	0.7	3.9	3.1	3.9	3.6
1988	95.2	96.2	97.2	97.7	1.2	1.1	1.0	0.5	3.8	4.2	4.1	3.8
1989	98.9	100.0	101.8	102.6	1.2	1.1	1.8	0.8	3.9	4.0	4.7	5.0
1990	103.7	105.0	105.4	106.2	1.1	1.3	0.4	0.8	4.9	5.0	3.5	3.5
1991	108.2	109.6	110.3	111.2	1.9	1.3	0.6	0.8	4.3	4.4	4.6	4.7
1992	112.5	113.5	114.1	114.9	1.2	0.9	0.5	0.7	4.0	3.6	3.4	3.3
1993	116.0	116.8	117.6	118.7	1.0	0.7	0.7	0.9	3.1	2.9	3.1	3.3
1994	119.3	120.3	121.3	122.0	0.5	0.8	0.8	0.6	2.8	3.0	3.1	2.8
1995	124.4	125.1	126.2	127.1	2.0	0.6	0.9	0.7	4.3	4.0	4.0	4.2
1996	127.4	128.7	130.0	130.9	0.2	1.0	1.0	0.7	2.4	2.9	3.0	3.0
1997	132.6	133.7	134.5	135.4	1.3	0.8	0.6	0.7	4.1	3.9	3.5	3.4
1998	137.0	138.2	140.0	141.2	1.2	0.9	1.3	0.9	3.3	3.4	4.1	4.3

See footnotes at end of table.

**TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Wholesale trade, excluding sales occupations:												
1999	142.4	144.0	145.8	147.4	0.8	1.1	1.3	1.1	3.9	4.2	4.1	4.4
2000	149.6	151.1	—	—	1.5	1.0	—	—	5.1	4.9	—	—
Retail trade:												
1985	85.5	86.7	88.1	88.8	—	1.4	1.6	0.8	—	—	—	—
1986	89.2	89.9	90.5	90.8	0.5	0.8	0.7	0.3	4.3	3.7	2.7	2.3
1987	91.3	92.5	93.0	93.0	0.6	1.3	0.5	0.0	2.4	2.9	2.8	2.4
1988	94.5	96.3	97.3	98.4	1.6	1.9	1.0	1.1	3.5	4.1	4.6	5.8
1989	99.1	100.0	101.1	101.6	0.7	0.9	1.1	0.5	4.9	3.8	3.9	3.3
1990	103.0	104.8	105.5	106.0	1.4	1.7	0.7	0.5	3.9	4.8	4.4	4.3
1991	107.3	109.0	110.1	110.5	1.2	1.6	1.0	0.4	4.2	4.0	4.4	4.2
1992	110.8	112.1	112.9	113.4	0.3	1.2	0.7	0.4	3.3	2.8	2.5	2.6
1993	114.5	115.6	116.2	116.8	1.0	1.0	0.5	0.5	3.3	3.1	2.9	3.0
1994	117.5	119.2	120.4	120.1	0.6	1.4	1.0	-0.2	2.6	3.1	3.6	2.8
1995	120.9	121.8	122.6	122.7	0.7	0.7	0.7	0.1	2.9	2.2	1.8	2.2
1996	124.5	124.8	126.2	127.4	1.5	0.2	1.1	1.0	3.0	2.5	2.9	3.8
1997	128.5	129.7	131.1	131.7	0.9	0.9	1.1	0.5	3.2	3.9	3.9	3.4
1998	133.1	134.4	135.9	135.6	1.1	1.0	1.1	-0.2	3.6	3.6	3.7	3.0
1999	136.8	139.1	140.0	140.7	0.9	1.7	0.6	0.5	2.8	3.5	3.0	3.8
2000	143.2	144.8	—	—	1.8	1.1	—	—	4.7	4.1	—	—
General merchandise stores ² :												
1988	—	97.2	98.5	99.6	—	—	1.3	1.1	—	—	—	—
1989	100.5	100.0	100.4	101.5	0.9	-0.5	0.4	1.1	—	2.9	1.9	1.9
1990	102.6	105.7	105.9	106.9	1.1	3.0	0.2	0.9	2.1	5.7	5.5	5.3
1991	108.3	110.1	111.2	111.1	1.3	1.7	1.0	-0.1	5.6	4.2	5.0	3.9
1992	111.7	112.9	113.3	113.3	0.5	1.1	0.4	0.0	3.1	2.5	1.9	2.0
1993	114.1	114.7	115.5	116.3	0.7	0.5	0.7	0.7	2.1	1.6	1.9	2.6
1994	115.3	118.0	118.7	119.3	-0.9	2.3	0.6	0.5	1.1	2.9	2.8	2.6
1995	120.1	120.7	121.0	121.7	0.7	0.5	0.2	0.6	4.2	2.3	1.9	2.0
1996	122.4	123.6	124.6	126.3	0.6	1.0	0.8	1.4	1.9	2.4	3.0	3.8
1997	126.4	127.7	128.6	130.0	0.1	1.0	0.7	1.1	3.3	3.3	3.2	2.9
1998	131.2	133.0	133.2	134.0	0.9	1.4	0.2	0.6	3.8	4.2	3.6	3.1
1999	135.0	135.6	137.2	138.3	0.7	0.4	1.2	0.8	2.9	2.0	3.0	3.2
2000	139.7	141.0	—	—	1.0	0.9	—	—	3.5	4.0	—	—
Food stores ² :												
1987	—	—	94.5	95.5	—	—	—	1.1	—	—	—	—
1988	96.3	96.8	97.1	98.2	0.8	0.5	0.3	1.1	—	—	2.8	2.8
1989	99.8	100.0	100.8	101.7	1.6	0.2	0.8	0.9	3.6	3.3	3.8	3.6
1990	103.2	104.6	105.7	106.4	1.5	1.4	1.1	0.7	3.4	4.6	4.9	4.6
1991	107.5	109.3	110.3	111.7	1.0	1.7	0.9	1.3	4.2	4.5	4.4	5.0
1992	112.6	113.6	114.2	115.1	0.8	0.9	0.5	0.8	4.7	3.9	3.5	3.0
1993	115.9	117.2	117.1	118.3	0.7	1.1	-0.1	1.0	2.9	3.2	2.5	2.8
1994	119.6	120.6	120.3	120.0	1.1	0.8	-0.2	-0.2	3.2	2.9	2.7	1.4
1995	120.8	120.7	121.8	122.4	0.7	-0.1	0.9	0.5	1.0	0.1	1.2	2.0
1996	123.6	124.4	127.0	128.4	1.0	0.6	2.1	1.1	2.3	3.1	4.3	4.9
1997	128.2	128.2	129.8	129.4	-0.2	0.0	1.2	-0.3	3.7	3.1	2.2	0.8
1998	131.3	132.9	133.7	132.7	1.5	1.2	0.6	-0.7	2.4	3.7	3.0	2.6
1999	134.3	135.7	137.0	138.1	1.2	1.0	1.0	0.8	2.3	2.1	2.5	4.1

See footnotes at end of table.

**TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Food stores ² :												
2000	140.1	142.5	—	—	1.4	1.7	—	—	4.3	5.0	—	—
Finance, insurance, and real estate ² :												
1985	83.1	83.0	84.6	85.9	—	-0.1	1.9	1.5	—	—	—	—
1986	86.7	87.4	87.9	88.6	0.9	0.8	0.6	0.8	4.3	5.3	3.9	3.1
1987	90.9	90.0	90.2	90.4	2.6	-1.0	0.2	0.2	4.8	3.0	2.6	2.0
1988	91.5	92.8	92.9	96.2	1.2	1.4	0.1	3.6	0.7	3.1	3.0	6.4
1989	98.3	100.0	100.4	101.4	2.2	1.7	0.4	1.0	7.4	7.8	8.1	5.4
1990	102.6	104.4	105.4	105.5	1.2	1.8	1.0	0.1	4.4	4.4	5.0	4.0
1991	108.3	109.5	109.7	110.0	2.7	1.1	0.2	0.3	5.6	4.9	4.1	4.3
1992	111.7	110.8	111.1	111.3	1.5	-0.8	0.3	0.2	3.1	1.2	1.3	1.2
1993	112.6	113.1	115.7	116.4	1.2	0.4	2.3	0.6	0.8	2.1	4.1	4.6
1994	117.7	117.7	118.5	118.9	1.1	0.0	0.7	0.3	4.5	4.1	2.4	2.1
1995	120.2	121.8	122.7	123.1	1.1	1.3	0.7	0.3	2.1	3.5	3.5	3.5
1996	124.5	126.3	126.7	126.0	1.1	1.4	0.3	-0.6	3.6	3.7	3.3	2.4
1997	128.6	129.4	130.5	134.5	2.1	0.6	0.9	3.1	3.3	2.5	3.0	6.7
1998	136.7	138.4	141.0	142.5	1.6	1.2	1.9	1.1	6.3	7.0	8.0	5.9
1999	141.5	145.8	147.6	148.3	-0.7	3.0	1.2	0.5	3.5	5.3	4.7	4.1
2000	152.0	153.1	—	—	2.5	0.7	—	—	7.4	5.0	—	—
Finance, insurance, and real estate, excluding sales occupations:												
1985	83.1	83.6	84.7	85.2	—	0.6	1.3	0.6	—	—	—	—
1986	87.0	87.6	88.0	88.9	2.1	0.7	0.5	1.0	4.7	4.8	3.9	4.3
1987	90.8	91.1	92.0	92.6	2.1	0.3	1.0	0.7	4.4	4.0	4.5	4.2
1988	93.8	94.6	95.4	97.1	1.3	0.9	0.8	1.8	3.3	3.8	3.7	4.9
1989	98.5	100.0	100.1	101.0	1.4	1.5	0.1	0.9	5.0	5.7	4.9	4.0
1990	103.5	104.7	106.3	106.7	2.5	1.2	1.5	0.4	5.1	4.7	6.2	5.6
1991	108.6	109.5	110.6	111.4	1.8	0.8	1.0	0.7	4.9	4.6	4.0	4.4
1992	112.5	112.2	112.5	113.0	1.0	-0.3	0.3	0.4	3.6	2.5	1.7	1.4
1993	114.9	116.4	117.5	118.2	1.7	1.3	0.9	0.6	2.1	3.7	4.4	4.6
1994	119.7	120.3	121.5	121.8	1.3	0.5	1.0	0.2	4.2	3.4	3.4	3.0
1995	123.7	124.6	125.4	125.7	1.6	0.7	0.6	0.2	3.3	3.6	3.2	3.2
1996	127.5	128.5	129.7	129.2	1.4	0.8	0.9	-0.4	3.1	3.1	3.4	2.8
1997	131.5	132.4	133.5	137.6	1.8	0.7	0.8	3.1	3.1	3.0	2.9	6.5
1998	140.2	141.3	143.2	143.3	1.9	0.8	1.3	0.1	6.6	6.7	7.3	4.1
1999	145.6	148.8	151.0	151.6	1.6	2.2	1.5	0.4	3.9	5.3	5.4	5.8
2000	154.2	155.5	—	—	1.7	0.8	—	—	5.9	4.5	—	—
Banking, savings and loan, and other credit agencies ² :												
1986	—	—	—	87.5	—	—	—	—	—	—	—	—
1987	89.8	90.7	91.4	92.3	2.6	1.0	0.8	1.0	—	—	—	5.5
1988	95.3	96.0	97.0	97.8	3.3	0.7	1.0	0.8	6.1	5.8	6.1	6.0
1989	98.8	100.0	100.6	100.7	1.0	1.2	0.6	0.1	3.7	4.2	3.7	3.0
1990	102.1	104.1	104.4	105.8	1.4	2.0	0.3	1.3	3.3	4.1	3.8	5.1
1991	107.4	107.0	107.5	107.4	1.5	-0.4	0.5	-0.1	5.2	2.8	3.0	1.5
1992	110.2	110.0	111.0	111.4	2.6	-0.2	0.9	0.4	2.6	2.8	3.3	3.7
1993	114.6	116.0	116.9	117.8	2.9	1.2	0.8	0.8	4.0	5.5	5.3	5.7
1994	118.7	119.4	120.8	120.5	0.8	0.6	1.2	-0.2	3.6	2.9	3.3	2.3

See footnotes at end of table.

**TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Banking, savings and loan, and other credit agencies ² :												
1995	123.5	124.1	124.8	124.4	2.5	0.5	0.6	-0.3	4.0	3.9	3.3	3.2
1996	126.9	128.2	130.3	128.0	2.0	1.0	1.6	-1.8	2.8	3.3	4.4	2.9
1997	130.6	131.6	133.1	140.6	2.0	0.8	1.1	5.6	2.9	2.7	2.1	9.8
1998	143.3	145.3	148.4	146.7	1.9	1.4	2.1	-1.1	9.7	10.4	11.5	4.3
1999	148.8	155.4	159.3	159.8	1.4	4.4	2.5	0.3	3.8	7.0	7.3	8.9
2000	162.7	164.2	—	—	1.8	0.9	—	—	9.3	5.7	—	—
Insurance ² :												
1987	—	89.6	90.3	91.9	—	—	0.8	1.8	—	—	—	—
1988	92.6	95.0	95.8	97.0	0.8	2.6	0.8	1.3	—	6.0	6.1	5.5
1989	98.3	100.0	99.9	101.0	1.3	1.7	-0.1	1.1	6.2	5.3	4.3	4.1
1990	103.2	105.2	106.5	106.0	2.2	1.9	1.2	-0.5	5.0	5.2	6.6	5.0
1991	107.4	109.5	109.5	110.7	1.3	2.0	0.0	1.1	4.1	4.1	2.8	4.4
1992	113.2	114.7	114.9	115.2	2.3	1.3	0.2	0.3	5.4	4.7	4.9	4.1
1993	114.3	116.1	117.4	119.7	-0.8	1.6	1.1	2.0	1.0	1.2	2.2	3.9
1994	119.9	120.5	121.5	122.3	0.2	0.5	0.8	0.7	4.9	3.8	3.5	2.2
1995	123.5	124.6	124.9	125.9	1.0	0.9	0.2	0.8	3.0	3.4	2.8	2.9
1996	127.6	128.2	129.3	129.6	1.4	0.5	0.9	0.2	3.3	2.9	3.5	2.9
1997	131.9	132.1	133.1	134.8	1.8	0.2	0.8	1.3	3.4	3.0	2.9	4.0
1998	137.4	138.9	141.9	141.7	1.9	1.1	2.2	-0.1	4.2	5.1	6.6	5.1
1999	141.7	144.0	144.5	145.8	0.0	1.6	0.3	0.9	3.1	3.7	1.8	2.9
2000	149.9	151.3	—	—	2.8	0.9	—	—	5.8	5.1	—	—
Insurance, excluding sales occupations:												
1987	—	90.9	91.9	92.3	—	—	1.1	0.4	—	—	—	—
1988	93.8	95.3	96.5	97.3	1.6	1.6	1.3	0.8	—	4.8	5.0	5.4
1989	98.6	100.0	101.0	101.8	1.3	1.4	1.0	0.8	5.1	4.9	4.7	4.6
1990	104.5	106.1	106.8	107.6	2.7	1.5	0.7	0.7	6.0	6.1	5.7	5.7
1991	108.7	110.3	111.4	112.5	1.0	1.5	1.0	1.0	4.0	4.0	4.3	4.6
1992	113.9	115.7	116.1	117.2	1.2	1.6	0.3	0.9	4.8	4.9	4.2	4.2
1993	118.6	120.6	121.8	122.7	1.2	1.7	1.0	0.7	4.1	4.2	4.9	4.7
1994	124.4	125.0	126.0	126.5	1.4	0.5	0.8	0.4	4.9	3.6	3.4	3.1
1995	127.6	129.0	129.6	130.2	0.9	1.1	0.5	0.5	2.6	3.2	2.9	2.9
1996	132.1	132.7	133.4	133.5	1.5	0.5	0.5	0.1	3.5	2.9	2.9	2.5
1997	136.0	136.6	137.4	138.6	1.9	0.4	0.6	0.9	3.0	2.9	3.0	3.8
1998	140.0	140.9	141.6	142.5	1.0	0.6	0.5	0.6	2.9	3.1	3.1	2.8
1999	144.5	145.4	146.2	147.0	1.4	0.6	0.6	0.5	3.2	3.2	3.2	3.2
2000	149.4	150.5	—	—	1.6	0.7	—	—	3.4	3.5	—	—
Service industries:												
1985	81.3	82.0	83.8	84.1	—	0.9	2.2	0.4	—	—	—	—
1986	85.3	85.8	86.8	87.7	1.4	0.6	1.2	1.0	4.9	4.6	3.6	4.3
1987	89.0	89.5	91.3	92.2	1.5	0.6	2.0	1.0	4.3	4.3	5.2	5.1
1988	93.6	94.5	96.4	97.5	1.5	1.0	2.0	1.1	5.2	5.6	5.6	5.7
1989	99.0	100.0	101.8	102.9	1.5	1.0	1.8	1.1	5.8	5.8	5.6	5.5
1990	105.0	106.5	108.1	109.3	2.0	1.4	1.5	1.1	6.1	6.5	6.2	6.2
1991	110.8	111.5	113.1	114.0	1.4	0.6	1.4	0.8	5.5	4.7	4.6	4.3
1992	115.3	116.4	117.8	118.9	1.1	1.0	1.2	0.9	4.1	4.4	4.2	4.3
1993	120.1	120.9	122.3	123.1	1.0	0.7	1.2	0.7	4.2	3.9	3.8	3.5

See footnotes at end of table.

**TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Service industries:												
1994	124.4	124.9	125.9	126.6	1.1	0.4	0.8	0.6	3.6	3.3	2.9	2.8
1995	127.5	128.2	128.9	129.4	0.7	0.5	0.5	0.4	2.5	2.6	2.4	2.2
1996	130.7	131.7	132.7	133.4	1.0	0.8	0.8	0.5	2.5	2.7	2.9	3.1
1997	134.6	135.7	137.0	138.5	0.9	0.8	1.0	1.1	3.0	3.0	3.2	3.8
1998	139.3	140.3	141.8	142.7	0.6	0.7	1.1	0.6	3.5	3.4	3.5	3.0
1999	143.5	144.6	146.1	147.6	0.6	0.8	1.0	1.0	3.0	3.1	3.0	3.4
2000	149.4	151.2	—	—	1.2	1.2	—	—	4.1	4.6	—	—
Business services ² :												
1986	—	—	—	87.2	—	—	—	—	—	—	—	—
1987	88.5	89.5	91.7	92.5	1.5	1.1	2.5	0.9	—	—	—	6.1
1988	93.8	94.9	96.2	97.2	1.4	1.2	1.4	1.0	6.0	6.0	4.9	5.1
1989	98.1	100.0	100.7	101.3	0.9	1.9	0.7	0.6	4.6	5.4	4.7	4.2
1990	103.6	105.3	106.3	107.4	2.3	1.6	0.9	1.0	5.6	5.3	5.6	6.0
1991	110.3	110.4	110.0	111.1	2.7	0.1	-0.4	1.0	6.5	4.8	3.5	3.4
1992	112.5	113.6	115.2	115.9	1.3	1.0	1.4	0.6	2.0	2.9	4.7	4.3
1993	116.5	117.4	118.1	118.6	0.5	0.8	0.6	0.4	3.6	3.3	2.5	2.3
1994	121.3	122.1	122.4	123.0	2.3	0.7	0.2	0.5	4.1	4.0	3.6	3.7
1995	124.5	125.3	125.7	126.3	1.2	0.6	0.3	0.5	2.6	2.6	2.7	2.7
1996	128.9	129.2	130.2	131.8	2.1	0.2	0.8	1.2	3.5	3.1	3.6	4.4
1997	133.3	134.2	136.3	138.6	1.1	0.7	1.6	1.7	3.4	3.9	4.7	5.2
1998	139.5	140.7	143.5	145.9	0.6	0.9	2.0	1.7	4.7	4.8	5.3	5.3
1999	147.5	148.7	150.7	151.9	1.1	0.8	1.3	0.8	5.7	5.7	5.0	4.1
2000	154.2	156.3	—	—	1.5	1.4	—	—	4.5	5.1	—	—
Health services:												
1985	81.9	82.5	83.4	83.7	—	0.7	1.1	0.4	—	—	—	—
1986	84.7	85.2	86.6	87.7	1.2	0.6	1.6	1.3	3.4	3.3	3.8	4.8
1987	88.8	89.4	90.4	91.5	1.3	0.7	1.1	1.2	4.8	4.9	4.4	4.3
1988	92.6	94.1	95.6	97.0	1.2	1.6	1.6	1.5	4.3	5.3	5.8	6.0
1989	98.9	100.0	101.9	103.7	2.0	1.1	1.9	1.8	6.8	6.3	6.6	6.9
1990	105.8	107.1	109.0	110.8	2.0	1.2	1.8	1.7	7.0	7.1	7.0	6.8
1991	112.6	113.5	115.3	116.5	1.6	0.8	1.6	1.0	6.4	6.0	5.8	5.1
1992	117.9	118.9	120.6	121.8	1.2	0.8	1.4	1.0	4.7	4.8	4.6	4.5
1993	123.0	124.0	125.0	126.0	1.0	0.8	0.8	0.8	4.3	4.3	3.6	3.4
1994	126.7	127.1	127.9	128.7	0.6	0.3	0.6	0.6	3.0	2.5	2.3	2.1
1995	129.7	130.3	131.3	132.2	0.8	0.5	0.8	0.7	2.4	2.5	2.7	2.7
1996	132.6	133.5	134.2	134.5	0.3	0.7	0.5	0.2	2.2	2.5	2.2	1.7
1997	135.5	135.9	137.0	138.1	0.7	0.3	0.8	0.8	2.2	1.8	2.1	2.7
1998	138.2	138.7	139.0	139.0	0.1	0.4	0.2	0.0	2.0	2.1	1.5	0.7
1999	140.5	141.4	142.6	144.2	1.1	0.6	0.8	1.1	1.7	1.9	2.6	3.7
2000	145.8	147.5	—	—	1.1	1.2	—	—	3.8	4.3	—	—
Hospitals:												
1986	—	84.5	85.8	86.8	—	—	1.5	1.2	—	—	—	—
1987	87.8	88.3	89.9	91.0	1.2	0.6	1.8	1.2	—	4.5	4.8	4.8
1988	92.2	93.6	95.2	96.6	1.3	1.5	1.7	1.5	5.0	6.0	5.9	6.2
1989	98.8	100.0	101.9	103.5	2.3	1.2	1.9	1.6	7.2	6.8	7.0	7.1
1990	105.4	106.6	108.9	110.7	1.8	1.1	2.2	1.7	6.7	6.6	6.9	7.0

See footnotes at end of table.

**TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Hospitals:												
1991	112.2	113.2	114.9	116.1	1.4	0.9	1.5	1.0	6.5	6.2	5.5	4.9
1992	117.7	118.5	120.2	121.6	1.4	0.7	1.4	1.2	4.9	4.7	4.6	4.7
1993	122.7	123.4	124.5	125.6	0.9	0.6	0.9	0.9	4.2	4.1	3.6	3.3
1994	126.7	127.1	127.7	128.6	0.9	0.3	0.5	0.7	3.3	3.0	2.6	2.4
1995	128.9	129.7	130.3	131.3	0.2	0.6	0.5	0.8	1.7	2.0	2.0	2.1
1996	132.2	132.8	133.4	133.7	0.7	0.5	0.5	0.2	2.6	2.4	2.4	1.8
1997	134.0	134.4	135.4	136.5	0.2	0.3	0.7	0.8	1.4	1.2	1.5	2.1
1998	136.7	138.2	139.1	139.9	0.1	1.1	0.7	0.6	2.0	2.8	2.7	2.5
1999	141.2	142.1	143.0	144.6	0.9	0.6	0.6	1.1	3.3	2.8	2.8	3.4
2000	145.8	147.5	—	—	0.8	1.2	—	—	3.3	3.8	—	—
Nursing homes:												
1992	—	—	—	—	—	1.1	1.0	0.9	—	—	—	—
1993	—	—	—	—	1.3	0.9	0.8	0.9	4.3	4.1	3.9	3.9
1994	—	—	—	—	1.2	0.8	0.6	0.5	3.9	3.9	3.7	3.3
1995	—	—	—	—	1.1	0.7	0.5	1.0	3.1	3.0	2.9	3.4
1996	—	—	—	—	0.5	1.0	0.2	0.9	2.7	3.1	2.8	2.6
1997	—	—	—	—	0.7	0.5	0.6	0.8	2.8	2.3	2.7	2.6
1998	—	—	—	—	0.8	0.8	1.0	0.6	2.7	3.0	3.3	3.2
1999	—	—	—	—	1.3	0.9	0.9	1.1	3.6	3.8	3.7	4.2
2000	—	—	—	—	1.3	1.5	—	—	4.2	4.8	—	—
Educational services:												
1988	—	—	—	98.3	—	—	—	—	—	—	—	—
1989	99.1	100.0	103.9	104.2	0.8	0.9	3.9	0.3	—	—	—	6.0
1990	105.4	105.9	110.2	111.4	1.2	0.5	4.1	1.1	6.4	5.9	6.1	6.9
1991	111.9	111.5	114.9	115.7	0.4	-0.4	3.0	0.7	6.2	5.3	4.3	3.9
1992	115.8	116.3	119.3	120.0	0.1	0.4	2.6	0.6	3.5	4.3	3.8	3.7
1993	120.5	120.6	123.8	124.1	0.4	0.1	2.7	0.2	4.1	3.7	3.8	3.4
1994	124.5	125.4	128.2	128.4	0.3	0.7	2.2	0.2	3.3	4.0	3.6	3.5
1995	128.8	130.3	133.2	133.7	0.3	1.2	2.2	0.4	3.5	3.9	3.9	4.1
1996	134.4	134.8	137.5	138.0	0.5	0.3	2.0	0.4	4.3	3.5	3.2	3.2
1997	138.5	138.8	141.6	142.6	0.4	0.2	2.0	0.7	3.1	3.0	3.0	3.3
1998	143.4	143.9	147.0	147.7	0.6	0.3	2.2	0.5	3.5	3.7	3.8	3.6
1999	148.3	148.7	152.2	153.0	0.4	0.3	2.4	0.5	3.4	3.3	3.5	3.6
2000	154.0	154.9	—	—	0.7	0.6	—	—	3.8	4.2	—	—
Colleges and universities:												
1988	—	—	—	98.2	—	—	—	—	—	—	—	—
1989	99.0	100.0	103.3	103.8	0.8	1.0	3.3	0.5	—	—	—	5.7
1990	105.2	105.7	109.8	110.6	1.3	0.5	3.9	0.7	6.3	5.7	6.3	6.6
1991	111.3	112.0	115.5	116.3	0.6	0.6	3.1	0.7	5.8	6.0	5.2	5.2
1992	116.8	117.4	120.3	120.8	0.4	0.5	2.5	0.4	4.9	4.8	4.2	3.9
1993	121.5	121.5	125.0	125.3	0.6	0.0	2.9	0.2	4.0	3.5	3.9	3.7
1994	125.7	126.0	128.5	128.8	0.3	0.2	2.0	0.2	3.5	3.7	2.8	2.8
1995	129.3	131.3	134.6	135.2	0.4	1.5	2.5	0.4	2.9	4.2	4.7	5.0
1996	135.9	136.2	138.6	139.1	0.5	0.2	1.8	0.4	5.1	3.7	3.0	2.9
1997	139.5	139.9	142.5	143.7	0.3	0.3	1.9	0.8	2.6	2.7	2.8	3.3
1998	144.3	144.8	147.8	148.5	0.4	0.3	2.1	0.5	3.4	3.5	3.7	3.3
1999	149.2	149.6	152.6	153.3	0.5	0.3	2.0	0.5	3.4	3.3	3.2	3.2
2000	154.6	155.5	—	—	0.8	0.6	—	—	3.6	3.9	—	—

See footnotes at end of table.

**TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Nonmanufacturing:												
1979	—	—	—	58.5	—	—	—	—	—	—	—	—
1980	60.0	61.5	62.9	64.2	2.6	2.5	2.3	2.1	—	—	—	9.7
1981	66.5	67.8	69.1	70.4	3.6	2.0	1.9	1.9	10.8	10.2	9.9	9.7
1982	71.6	72.6	74.1	75.1	1.7	1.4	2.1	1.3	7.7	7.1	7.2	6.7
1983	76.3	77.4	78.6	79.6	1.6	1.4	1.6	1.3	6.6	6.6	6.1	6.0
1984	81.0	81.8	82.4	83.4	1.8	1.0	0.7	1.2	6.2	5.7	4.8	4.8
1985	84.3	85.1	86.4	87.0	1.1	0.9	1.5	0.7	4.1	4.0	4.9	4.3
1986	87.9	88.5	89.2	89.7	1.0	0.7	0.8	0.6	4.3	4.0	3.2	3.1
1987	90.9	91.5	92.4	92.9	1.3	0.7	1.0	0.5	3.4	3.4	3.6	3.6
1988	94.1	95.4	96.5	97.5	1.3	1.4	1.2	1.0	3.5	4.3	4.4	5.0
1989	98.8	100.0	101.3	102.3	1.3	1.2	1.3	1.0	5.0	4.8	5.0	4.9
1990	103.8	105.1	106.2	106.9	1.5	1.3	1.0	0.7	5.1	5.1	4.8	4.5
1991	108.5	109.7	110.9	111.5	1.5	1.1	1.1	0.5	4.5	4.4	4.4	4.3
1992	112.7	113.5	114.4	115.1	1.1	0.7	0.8	0.6	3.9	3.5	3.2	3.2
1993	116.3	117.2	118.4	119.0	1.0	0.8	1.0	0.5	3.2	3.3	3.5	3.4
1994	120.3	121.2	122.3	122.6	1.1	0.7	0.9	0.2	3.4	3.4	3.3	3.0
1995	123.7	124.6	125.5	125.9	0.9	0.7	0.7	0.3	2.8	2.8	2.6	2.7
1996	127.2	128.2	129.1	129.8	1.0	0.8	0.7	0.5	2.8	2.9	2.9	3.1
1997	131.1	132.1	133.3	134.7	1.0	0.8	0.9	1.1	3.1	3.0	3.3	3.8
1998	136.0	137.2	138.9	139.7	1.0	0.9	1.2	0.6	3.7	3.9	4.2	3.7
1999	140.3	142.0	143.4	144.5	0.4	1.2	1.0	0.8	3.2	3.5	3.2	3.4
2000	146.7	148.4	—	—	1.5	1.2	—	—	4.6	4.5	—	—
Nonmanufacturing, white-collar occupations:												
1987	—	90.8	91.8	92.2	—	—	1.1	0.4	—	—	—	—
1988	93.4	94.8	95.9	97.2	1.3	1.5	1.2	1.4	—	4.4	4.5	5.4
1989	98.8	100.0	101.4	102.6	1.6	1.2	1.4	1.2	5.8	5.5	5.7	5.6
1990	104.1	105.5	106.7	107.4	1.5	1.3	1.1	0.7	5.4	5.5	5.2	4.7
1991	109.1	110.4	111.5	112.1	1.6	1.2	1.0	0.5	4.8	4.6	4.5	4.4
1992	113.4	114.1	114.9	115.7	1.2	0.6	0.7	0.7	3.9	3.4	3.0	3.2
1993	117.0	117.9	119.0	119.9	1.1	0.8	0.9	0.8	3.2	3.3	3.6	3.6
1994	121.1	122.1	123.1	123.5	1.0	0.8	0.8	0.3	3.5	3.6	3.4	3.0
1995	124.7	125.6	126.5	127.0	1.0	0.7	0.7	0.4	3.0	2.9	2.8	2.8
1996	128.5	129.5	130.5	131.1	1.2	0.8	0.8	0.5	3.0	3.1	3.2	3.2
1997	132.7	133.6	134.9	136.5	1.2	0.7	1.0	1.2	3.3	3.2	3.4	4.1
1998	137.9	139.2	141.1	142.0	1.0	0.9	1.4	0.6	3.9	4.2	4.6	4.0
1999	142.3	144.1	145.6	146.9	0.2	1.3	1.0	0.9	3.2	3.5	3.2	3.5
2000	149.2	151.0	—	—	1.6	1.2	—	—	4.8	4.8	—	—
Nonmanufacturing, white-collar occupations, excluding sales:												
1987	—	91.0	92.3	92.9	—	—	1.4	0.7	—	—	—	—
1988	94.1	95.3	96.6	97.5	1.3	1.3	1.4	0.9	—	4.7	4.7	5.0
1989	99.0	100.0	101.4	102.3	1.5	1.0	1.4	0.9	5.2	4.9	5.0	4.9
1990	104.3	105.6	107.0	108.0	2.0	1.2	1.3	0.9	5.4	5.6	5.5	5.6
1991	109.5	110.6	112.1	112.9	1.4	1.0	1.4	0.7	5.0	4.7	4.8	4.5
1992	114.1	114.9	116.0	116.9	1.1	0.7	1.0	0.8	4.2	3.9	3.5	3.5
1993	118.5	119.4	120.4	121.4	1.4	0.8	0.8	0.8	3.9	3.9	3.8	3.8
1994	122.8	123.6	124.7	125.1	1.2	0.7	0.9	0.3	3.6	3.5	3.6	3.0
1995	126.4	127.1	128.0	128.6	1.0	0.6	0.7	0.5	2.9	2.8	2.6	2.8

See footnotes at end of table.

**TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Nonmanufacturing, white-collar occupations, excluding sales:												
1996	130.0	130.8	132.1	132.5	1.1	0.6	1.0	0.3	2.8	2.9	3.2	3.0
1997	134.0	135.1	136.2	137.9	1.1	0.8	0.8	1.2	3.1	3.3	3.1	4.1
1998	139.3	140.5	142.0	142.7	1.0	0.9	1.1	0.5	4.0	4.0	4.3	3.5
1999	143.7	145.3	146.8	148.1	0.7	1.1	1.0	0.9	3.2	3.4	3.4	3.8
2000	150.2	152.0	—	—	1.4	1.2	—	—	4.5	4.6	—	—
Nonmanufacturing, blue-collar occupations:												
1987	—	92.9	93.7	94.5	—	—	0.9	0.9	—	—	—	—
1988	95.7	96.8	97.6	98.1	1.3	1.1	0.8	0.5	—	4.2	4.2	3.8
1989	98.8	100.0	101.1	101.7	0.7	1.2	1.1	0.6	3.2	3.3	3.6	3.7
1990	102.9	104.1	105.0	105.6	1.2	1.2	0.9	0.6	4.1	4.1	3.9	3.8
1991	107.2	108.2	109.2	109.8	1.5	0.9	0.9	0.5	4.2	3.9	4.0	4.0
1992	110.7	111.8	112.8	113.4	0.8	1.0	0.9	0.5	3.3	3.3	3.3	3.3
1993	114.6	115.6	116.6	117.1	1.1	0.9	0.9	0.4	3.5	3.4	3.4	3.3
1994	118.2	119.1	120.5	120.5	0.9	0.8	1.2	0.0	3.1	3.0	3.3	2.9
1995	121.5	122.5	123.5	123.7	0.8	0.8	0.8	0.2	2.8	2.9	2.5	2.7
1996	124.6	125.6	125.9	126.7	0.7	0.8	0.2	0.6	2.6	2.5	1.9	2.4
1997	127.5	128.6	129.4	130.1	0.6	0.9	0.6	0.5	2.3	2.4	2.8	2.7
1998	131.0	132.4	133.4	134.0	0.7	1.1	0.8	0.4	2.7	3.0	3.1	3.0
1999	135.2	136.8	138.0	138.7	0.9	1.2	0.9	0.5	3.2	3.3	3.4	3.5
2000	140.6	142.3	—	—	1.4	1.2	—	—	4.0	4.0	—	—
Nonmanufacturing, service occupations:												
1987	—	92.4	92.8	93.3	—	—	0.4	0.5	—	—	—	—
1988	94.6	95.6	97.1	98.3	1.4	1.1	1.6	1.2	—	3.5	4.6	5.4
1989	99.2	100.0	101.0	102.4	0.9	0.8	1.0	1.4	4.9	4.6	4.0	4.2
1990	103.9	105.0	105.8	107.4	1.5	1.1	0.8	1.5	4.7	5.0	4.8	4.9
1991	108.4	109.9	111.7	112.5	0.9	1.4	1.6	0.7	4.3	4.7	5.6	4.7
1992	113.4	114.1	115.2	115.7	0.8	0.6	1.0	0.4	4.6	3.8	3.1	2.8
1993	116.8	117.7	118.6	119.1	1.0	0.8	0.8	0.4	3.0	3.2	3.0	2.9
1994	120.2	120.7	121.3	122.4	0.9	0.4	0.5	0.9	2.9	2.5	2.3	2.8
1995	123.0	123.5	124.2	124.7	0.5	0.4	0.6	0.4	2.3	2.3	2.4	1.9
1996	125.3	126.0	127.0	128.6	0.5	0.6	0.8	1.3	1.9	2.0	2.3	3.1
1997	129.4	130.5	132.7	133.8	0.6	0.9	1.7	0.8	3.3	3.6	4.5	4.0
1998	134.9	135.7	136.9	137.7	0.8	0.6	0.9	0.6	4.3	4.0	3.2	2.9
1999	139.2	140.4	140.7	142.3	1.1	0.9	0.2	1.1	3.2	3.5	2.8	3.3
2000	143.5	145.1	—	—	0.8	1.1	—	—	3.1	3.3	—	—

¹ Excludes farm and household workers.

² Average standard errors (SE) for the series exceed 0.3 percent for 3-month changes and 0.6 percent for 12-month changes for the five years ending December 1996. To assist users in ascertaining the reliability of the series, SEs for estimates in this news release (excluding seasonally adjusted series) will be available on the Internet site (<http://stats.bls.gov/ecthome.htm>). All series will continue to be published until further notice.

³ This series has the same industry and occupational coverage as the Hourly

Earnings Index, which was discontinued in January 1989.

⁴ Includes mining, construction, and manufacturing.

⁵ Publication of data for service occupations in manufacturing and other goods-producing industries has been discontinued due to insufficient sample size.

⁶ Includes transportation, communication, and public utilities; wholesale and retail trade; finance, insurance, and real estate; and service industries.

⁷ Estimates for transportation and public utilities reflect the changes in SIC coding. See Explanatory Notes for further information.

**TABLE 4. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY BARGAINING STATUS, REGION², AND AREA SIZE
(Not seasonally adjusted)**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended-				12 months ended-			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Union workers:												
1979	—	—	—	60.4	—	—	—	—	—	—	—	—
1980	61.9	63.6	65.5	67.1	2.5	2.7	3.0	2.4	—	—	—	11.1
1981	69.2	70.9	72.6	74.3	3.1	2.5	2.4	2.3	11.8	11.5	10.8	10.7
1982	75.5	76.8	78.4	79.6	1.6	1.7	2.1	1.5	9.1	8.3	8.0	7.1
1983	81.1	82.2	83.5	84.2	1.9	1.4	1.6	0.8	7.4	7.0	6.5	5.8
1984	85.5	86.3	86.9	87.8	1.5	0.9	0.7	1.0	5.4	5.0	4.1	4.3
1985	88.4	88.9	89.7	90.1	0.7	0.6	0.9	0.4	3.4	3.0	3.2	2.6
1986	91.0	91.2	91.7	92.0	1.0	0.2	0.5	0.3	2.9	2.6	2.2	2.1
1987	92.5	93.0	93.6	94.5	0.5	0.5	0.6	1.0	1.6	2.0	2.1	2.7
1988	96.1	97.0	97.7	98.2	1.7	0.9	0.7	0.5	3.9	4.3	4.4	3.9
1989	99.0	100.0	100.9	101.8	0.8	1.0	0.9	0.9	3.0	3.1	3.3	3.7
1990	103.3	104.1	105.1	106.2	1.5	0.8	1.0	1.0	4.3	4.1	4.2	4.3
1991	107.5	108.8	110.1	111.1	1.2	1.2	1.2	0.9	4.1	4.5	4.8	4.6
1992	113.1	114.0	115.2	115.9	1.8	0.8	1.1	0.6	5.2	4.8	4.6	4.3
1993	117.8	119.1	120.0	120.9	1.6	1.1	0.8	0.8	4.2	4.5	4.2	4.3
1994	121.9	123.0	123.8	124.2	0.8	0.9	0.7	0.3	3.5	3.3	3.2	2.7
1995	125.1	125.8	126.8	127.7	0.7	0.6	0.8	0.7	2.6	2.3	2.4	2.8
1996	128.5	129.7	130.1	130.8	0.6	0.9	0.3	0.5	2.7	3.1	2.6	2.4
1997	131.0	131.8	133.2	133.5	0.2	0.6	1.1	0.2	1.9	1.6	2.4	2.1
1998	134.0	135.3	136.8	137.5	0.4	1.0	1.1	0.5	2.3	2.7	2.7	3.0
1999	138.0	139.0	140.2	141.2	0.4	0.7	0.9	0.7	3.0	2.7	2.5	2.7
2000	143.0	144.4	—	—	1.3	1.0	—	—	3.6	3.9	—	—
Union blue-collar workers:												
1987	—	92.7	93.2	94.2	—	—	0.5	1.1	—	—	—	—
1988	96.1	97.0	97.6	98.3	2.0	0.9	0.6	0.7	—	4.6	4.7	4.4
1989	98.9	100.0	100.9	101.7	0.6	1.1	0.9	0.8	2.9	3.1	3.4	3.5
1990	103.0	104.1	104.8	105.9	1.3	1.1	0.7	1.0	4.1	4.1	3.9	4.1
1991	107.4	108.6	109.7	110.7	1.4	1.1	1.0	0.9	4.3	4.3	4.7	4.5
1992	112.9	113.8	114.8	115.5	2.0	0.8	0.9	0.6	5.1	4.8	4.6	4.3
1993	117.4	118.7	119.7	120.6	1.6	1.1	0.8	0.8	4.0	4.3	4.3	4.4
1994	121.2	122.4	123.1	123.4	0.5	1.0	0.6	0.2	3.2	3.1	2.8	2.3
1995	124.0	124.8	125.7	126.3	0.5	0.6	0.7	0.5	2.3	2.0	2.1	2.4
1996	126.8	128.0	128.3	128.9	0.4	0.9	0.2	0.5	2.3	2.6	2.1	2.1
1997	128.9	129.9	131.2	131.6	0.0	0.8	1.0	0.3	1.7	1.5	2.3	2.1
1998	131.8	133.3	134.6	135.3	0.2	1.1	1.0	0.5	2.2	2.6	2.6	2.8
1999	135.6	136.7	137.8	138.9	0.2	0.8	0.8	0.8	2.9	2.6	2.4	2.7
2000	141.1	142.5	—	—	1.6	1.0	—	—	4.1	4.2	—	—
Union workers, goods-producing industries ³ :												
1981	—	71.7	73.7	75.1	—	—	2.8	1.9	—	—	—	—
1982	76.3	77.6	79.2	80.2	1.6	1.7	2.1	1.3	—	8.2	7.5	6.8
1983	81.7	82.6	83.6	84.1	1.9	1.1	1.2	0.6	7.1	6.4	5.6	4.9
1984	85.5	86.4	87.1	88.2	1.7	1.1	0.8	1.3	4.7	4.6	4.2	4.9
1985	88.7	88.9	89.4	89.8	0.6	0.2	0.6	0.4	3.7	2.9	2.6	1.8
1986	90.7	90.9	91.3	91.5	1.0	0.2	0.4	0.2	2.3	2.2	2.1	1.9
1987	91.8	92.3	92.9	94.2	0.3	0.5	0.7	1.4	1.2	1.5	1.8	3.0
1988	96.2	97.1	97.7	98.4	2.1	0.9	0.6	0.7	4.8	5.2	5.2	4.5
1989	98.9	100.0	100.9	101.9	0.5	1.1	0.9	1.0	2.8	3.0	3.3	3.6

See footnotes at end of table.

**TABLE 4. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY BARGAINING STATUS, REGION², AND AREA SIZE
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Union workers, goods-producing industries ³ :												
1990	103.3	104.5	105.1	106.3	1.4	1.2	0.6	1.1	4.4	4.5	4.2	4.3
1991	107.9	109.2	110.3	111.3	1.5	1.2	1.0	0.9	4.5	4.5	4.9	4.7
1992	114.0	114.6	115.7	116.4	2.4	0.5	1.0	0.6	5.7	4.9	4.9	4.6
1993	118.7	120.0	121.0	121.9	2.0	1.1	0.8	0.7	4.1	4.7	4.6	4.7
1994	122.5	123.8	124.4	124.7	0.5	1.1	0.5	0.2	3.2	3.2	2.8	2.3
1995	125.2	125.9	126.7	127.5	0.4	0.6	0.6	0.6	2.2	1.7	1.8	2.2
1996	127.9	129.0	129.2	129.8	0.3	0.9	0.2	0.5	2.2	2.5	2.0	1.8
1997	130.0	131.2	132.3	132.5	0.2	0.9	0.8	0.2	1.6	1.7	2.4	2.1
1998	132.7	134.3	135.6	136.5	0.2	1.2	1.0	0.7	2.1	2.4	2.5	3.0
1999	136.8	138.2	139.2	140.8	0.2	1.1	0.7	1.1	3.1	2.9	2.7	3.2
2000	143.3	144.8	—	—	1.8	1.0	—	—	4.8	4.8	—	—
Union workers, service-producing industries ⁴ :												
1981	—	69.5	71.0	73.0	—	—	2.2	2.8	—	—	—	—
1982	74.2	75.5	77.1	78.6	1.6	1.8	2.1	1.9	—	8.6	8.6	7.7
1983	80.2	81.6	83.3	84.3	2.0	1.7	2.1	1.2	8.1	8.1	8.0	7.3
1984	85.4	85.9	86.5	87.3	1.3	0.6	0.7	0.9	6.5	5.3	3.8	3.6
1985	88.0	89.0	90.0	90.5	0.8	1.1	1.1	0.6	3.0	3.6	4.0	3.7
1986	91.5	91.7	92.3	92.7	1.1	0.2	0.7	0.4	4.0	3.0	2.6	2.4
1987	93.4	94.0	94.4	95.0	0.8	0.6	0.4	0.6	2.1	2.5	2.3	2.5
1988	95.9	96.9	97.6	97.9	0.9	1.0	0.7	0.3	2.7	3.1	3.4	3.1
1989	99.1	100.0	100.8	101.7	1.2	0.9	0.8	0.9	3.3	3.2	3.3	3.9
1990	103.2	103.6	104.9	106.0	1.5	0.4	1.3	1.0	4.1	3.6	4.1	4.2
1991	107.1	108.3	109.8	110.9	1.0	1.1	1.4	1.0	3.8	4.5	4.7	4.6
1992	111.9	113.2	114.6	115.2	0.9	1.2	1.2	0.5	4.5	4.5	4.4	3.9
1993	116.7	117.7	118.6	119.6	1.3	0.9	0.8	0.8	4.3	4.0	3.5	3.8
1994	121.0	121.8	122.9	123.6	1.2	0.7	0.9	0.6	3.7	3.5	3.6	3.3
1995	124.8	125.6	126.8	127.9	1.0	0.6	1.0	0.9	3.1	3.1	3.2	3.5
1996	129.0	130.3	131.0	131.7	0.9	1.0	0.5	0.5	3.4	3.7	3.3	3.0
1997	131.9	132.4	134.0	134.5	0.2	0.4	1.2	0.4	2.2	1.6	2.3	2.1
1998	135.3	136.2	138.0	138.5	0.6	0.7	1.3	0.4	2.6	2.9	3.0	3.0
1999	139.2	139.7	141.0	141.4	0.5	0.4	0.9	0.3	2.9	2.6	2.2	2.1
2000	142.5	143.9	—	—	0.8	1.0	—	—	2.4	3.0	—	—
Union workers, manufacturing:												
1981	—	70.8	72.4	74.0	—	—	2.3	2.2	—	—	—	—
1982	75.2	76.4	78.1	79.1	1.6	1.6	2.2	1.3	—	7.9	7.9	6.9
1983	80.7	81.2	82.3	82.9	2.0	0.6	1.4	0.7	7.3	6.3	5.4	4.8
1984	84.4	85.3	86.1	87.2	1.8	1.1	0.9	1.3	4.6	5.0	4.6	5.2
1985	87.9	87.9	88.5	88.8	0.8	0.0	0.7	0.3	4.1	3.0	2.8	1.8
1986	89.9	89.8	90.2	90.5	1.2	-0.1	0.4	0.3	2.3	2.2	1.9	1.9
1987	90.6	91.1	91.6	93.1	0.1	0.6	0.5	1.6	0.8	1.4	1.6	2.9
1988	95.5	96.4	97.0	97.8	2.6	0.9	0.6	0.8	5.4	5.8	5.9	5.0
1989	99.0	100.0	100.8	102.0	1.2	1.0	0.8	1.2	3.7	3.7	3.9	4.3
1990	103.6	104.7	105.3	106.6	1.6	1.1	0.6	1.2	4.6	4.7	4.5	4.5
1991	108.1	109.5	110.6	111.7	1.4	1.3	1.0	1.0	4.3	4.6	5.0	4.8
1992	114.8	115.2	116.1	116.9	2.8	0.3	0.8	0.7	6.2	5.2	5.0	4.7

See footnotes at end of table.

**TABLE 4. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY BARGAINING STATUS, REGION², AND AREA SIZE
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Union workers, manufacturing:												
1993	119.8	121.1	121.9	123.0	2.5	1.1	0.7	0.9	4.4	5.1	5.0	5.2
1994	123.6	124.8	125.3	125.8	0.5	1.0	0.4	0.4	3.2	3.1	2.8	2.3
1995	126.3	126.6	127.1	128.1	0.4	0.2	0.4	0.8	2.2	1.4	1.4	1.8
1996	128.8	129.8	129.8	130.6	0.5	0.8	0.0	0.6	2.0	2.5	2.1	2.0
1997	130.8	131.7	133.0	133.3	0.2	0.7	1.0	0.2	1.6	1.5	2.5	2.1
1998	133.6	134.6	136.0	136.9	0.2	0.7	1.0	0.7	2.1	2.2	2.3	2.7
1999	137.0	138.1	139.1	141.0	0.1	0.8	0.7	1.4	2.5	2.6	2.3	3.0
2000	144.5	145.4	—	—	2.5	0.6	—	—	5.5	5.3	—	—
Union workers, manufacturing, blue-collar occupations:												
1987	—	90.9	91.5	93.0	—	—	0.7	1.6	—	—	—	—
1988	95.5	96.4	96.9	97.8	2.7	0.9	0.5	0.9	—	6.1	5.9	5.2
1989	99.0	100.0	100.9	101.9	1.2	1.0	0.9	1.0	3.7	3.7	4.1	4.2
1990	103.5	104.6	105.1	106.5	1.6	1.1	0.5	1.3	4.5	4.6	4.2	4.5
1991	108.1	109.4	110.6	111.6	1.5	1.2	1.1	0.9	4.4	4.6	5.2	4.8
1992	114.7	115.1	116.0	116.8	2.8	0.3	0.8	0.7	6.1	5.2	4.9	4.7
1993	119.6	121.0	121.8	122.9	2.4	1.2	0.7	0.9	4.3	5.1	5.0	5.2
1994	123.5	124.6	125.1	125.6	0.5	0.9	0.4	0.4	3.3	3.0	2.7	2.2
1995	126.1	126.4	126.8	127.8	0.4	0.2	0.3	0.8	2.1	1.4	1.4	1.8
1996	128.3	129.4	129.5	130.1	0.4	0.9	0.1	0.5	1.7	2.4	2.1	1.8
1997	130.5	131.4	132.6	133.0	0.3	0.7	0.9	0.3	1.7	1.5	2.4	2.2
1998	133.1	134.2	135.5	136.4	0.1	0.8	1.0	0.7	2.0	2.1	2.2	2.6
1999	136.5	137.5	138.5	140.4	0.1	0.7	0.7	1.4	2.6	2.5	2.2	2.9
2000	143.9	144.8	—	—	2.5	0.6	—	—	5.4	5.3	—	—
Union workers, nonmanufacturing:												
1981	—	70.9	72.8	74.5	—	—	2.7	2.3	—	—	—	—
1982	75.7	77.1	78.7	80.0	1.6	1.8	2.1	1.7	—	8.7	8.1	7.4
1983	81.5	83.0	84.5	85.4	1.9	1.8	1.8	1.1	7.7	7.7	7.4	6.8
1984	86.5	87.1	87.7	88.3	1.3	0.7	0.7	0.7	6.1	4.9	3.8	3.4
1985	88.9	89.8	90.6	91.2	0.7	1.0	0.9	0.7	2.8	3.1	3.3	3.3
1986	92.0	92.5	93.0	93.3	0.9	0.5	0.5	0.3	3.5	3.0	2.6	2.3
1987	94.0	94.7	95.2	95.8	0.8	0.7	0.5	0.6	2.2	2.4	2.4	2.7
1988	96.6	97.5	98.3	98.5	0.8	0.9	0.8	0.2	2.8	3.0	3.3	2.8
1989	98.9	100.0	100.8	101.6	0.4	1.1	0.8	0.8	2.4	2.6	2.5	3.1
1990	103.0	103.7	104.9	105.9	1.4	0.7	1.2	1.0	4.1	3.7	4.1	4.2
1991	107.1	108.3	109.7	110.6	1.1	1.1	1.3	0.8	4.0	4.4	4.6	4.4
1992	111.8	113.1	114.5	115.1	1.1	1.2	1.2	0.5	4.4	4.4	4.4	4.1
1993	116.3	117.4	118.5	119.3	1.0	0.9	0.9	0.7	4.0	3.8	3.5	3.6
1994	120.5	121.5	122.6	123.0	1.0	0.8	0.9	0.3	3.6	3.5	3.5	3.1
1995	124.0	125.0	126.2	127.1	0.8	0.8	1.0	0.7	2.9	2.9	2.9	3.3
1996	128.0	129.2	129.9	130.4	0.7	0.9	0.5	0.4	3.2	3.4	2.9	2.6
1997	130.6	131.5	132.9	133.2	0.2	0.7	1.1	0.2	2.0	1.8	2.3	2.1
1998	133.9	135.3	136.9	137.4	0.5	1.0	1.2	0.4	2.5	2.9	3.0	3.2
1999	138.1	139.2	140.3	140.8	0.5	0.8	0.8	0.4	3.1	2.9	2.5	2.5
2000	141.7	143.4	—	—	0.6	1.2	—	—	2.6	3.0	—	—
Nonunion workers:												
1979	—	—	—	58.8	—	—	—	—	—	—	—	—
1980	60.5	61.7	62.8	64.0	2.9	2.0	1.8	1.9	—	—	—	8.8

See footnotes at end of table.

**TABLE 4. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY BARGAINING STATUS, REGION², AND AREA SIZE
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Nonunion workers:												
1981	66.6	67.7	68.9	70.1	4.1	1.7	1.8	1.7	10.1	9.7	9.7	9.5
1982	71.3	72.1	73.5	74.3	1.7	1.1	1.9	1.1	7.1	6.5	6.7	6.0
1983	75.5	76.4	77.5	78.5	1.6	1.2	1.4	1.3	5.9	6.0	5.4	5.7
1984	79.9	80.7	81.4	82.5	1.8	1.0	0.9	1.4	5.8	5.6	5.0	5.1
1985	83.8	84.6	85.8	86.3	1.6	1.0	1.4	0.6	4.9	4.8	5.4	4.6
1986	87.3	88.2	88.8	89.4	1.2	1.0	0.7	0.7	4.2	4.3	3.5	3.6
1987	90.5	91.1	92.1	92.7	1.2	0.7	1.1	0.7	3.7	3.3	3.7	3.7
1988	94.0	95.3	96.3	97.4	1.4	1.4	1.0	1.1	3.9	4.6	4.6	5.1
1989	98.8	100.0	101.4	102.4	1.4	1.2	1.4	1.0	5.1	4.9	5.3	5.1
1990	104.1	105.5	106.6	107.3	1.7	1.3	1.0	0.7	5.4	5.5	5.1	4.8
1991	108.8	110.1	111.2	111.9	1.4	1.2	1.0	0.6	4.5	4.4	4.3	4.3
1992	113.1	113.8	114.7	115.5	1.1	0.6	0.8	0.7	4.0	3.4	3.1	3.2
1993	116.8	117.7	118.8	119.5	1.1	0.8	0.9	0.6	3.3	3.4	3.6	3.5
1994	120.7	121.7	122.7	123.2	1.0	0.8	0.8	0.4	3.3	3.4	3.3	3.1
1995	124.3	125.2	126.0	126.5	0.9	0.7	0.6	0.4	3.0	2.9	2.7	2.7
1996	127.7	128.7	129.7	130.4	0.9	0.8	0.8	0.5	2.7	2.8	2.9	3.1
1997	131.8	132.8	133.9	135.3	1.1	0.8	0.8	1.0	3.2	3.2	3.2	3.8
1998	136.7	137.8	139.3	140.1	1.0	0.8	1.1	0.6	3.7	3.8	4.0	3.5
1999	140.8	142.5	143.8	145.2	0.5	1.2	0.9	1.0	3.0	3.4	3.2	3.6
2000	147.4	149.1	—	—	1.5	1.2	—	—	4.7	4.6	—	—
Nonunion blue-collar workers:												
1987	—	91.6	92.6	93.3	—	—	1.1	0.8	—	—	—	—
1988	94.6	96.0	96.6	97.5	1.4	1.5	0.6	0.9	—	4.8	4.3	4.5
1989	98.7	100.0	101.3	102.1	1.2	1.3	1.3	0.8	4.3	4.2	4.9	4.7
1990	103.9	105.3	106.3	106.8	1.8	1.3	0.9	0.5	5.3	5.3	4.9	4.6
1991	108.3	109.4	110.6	111.2	1.4	1.0	1.1	0.5	4.2	3.9	4.0	4.1
1992	112.2	113.0	113.9	114.6	0.9	0.7	0.8	0.6	3.6	3.3	3.0	3.1
1993	115.9	116.9	117.8	118.2	1.1	0.9	0.8	0.3	3.3	3.5	3.4	3.1
1994	119.6	120.4	121.7	121.9	1.2	0.7	1.1	0.2	3.2	3.0	3.3	3.1
1995	123.0	123.9	124.5	125.1	0.9	0.7	0.5	0.5	2.8	2.9	2.3	2.6
1996	126.3	127.3	127.8	128.9	1.0	0.8	0.4	0.9	2.7	2.7	2.7	3.0
1997	129.9	131.2	131.8	132.6	0.8	1.0	0.5	0.6	2.9	3.1	3.1	2.9
1998	133.8	134.7	135.5	136.3	0.9	0.7	0.6	0.6	3.0	2.7	2.8	2.8
1999	137.6	139.0	140.3	141.4	1.0	1.0	0.9	0.8	2.8	3.2	3.5	3.7
2000	143.4	144.9	—	—	1.4	1.0	—	—	4.2	4.2	—	—
Nonunion workers, goods-producing industries³:												
1981	—	69.8	71.1	72.3	—	—	1.9	1.7	—	—	—	—
1982	73.8	74.5	75.8	76.3	2.1	0.9	1.7	0.7	—	6.7	6.6	5.5
1983	77.5	78.4	79.2	80.0	1.6	1.2	1.0	1.0	5.0	5.2	4.5	4.8
1984	81.1	81.8	82.7	83.5	1.4	0.9	1.1	1.0	4.6	4.3	4.4	4.4
1985	85.5	86.2	86.9	87.4	2.4	0.8	0.8	0.6	5.4	5.4	5.1	4.7
1986	88.5	89.5	90.2	90.8	1.3	1.1	0.8	0.7	3.5	3.8	3.8	3.9
1987	91.3	92.0	92.9	93.6	0.6	0.8	1.0	0.8	3.2	2.8	3.0	3.1
1988	95.1	96.2	96.9	97.7	1.6	1.2	0.7	0.8	4.2	4.6	4.3	4.4
1989	98.9	100.0	101.3	102.3	1.2	1.1	1.3	1.0	4.0	4.0	4.5	4.7
1990	104.2	105.5	106.7	107.4	1.9	1.2	1.1	0.7	5.4	5.5	5.3	5.0

See footnotes at end of table.

**TABLE 4. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY BARGAINING STATUS, REGION², AND AREA SIZE
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Nonunion workers, goods-producing industries ³ :												
1991	108.8	110.1	111.3	112.2	1.3	1.2	1.1	0.8	4.4	4.4	4.3	4.5
1992	113.3	114.1	115.1	116.0	1.0	0.7	0.9	0.8	4.1	3.6	3.4	3.4
1993	117.7	118.6	119.4	119.9	1.5	0.8	0.7	0.4	3.9	3.9	3.7	3.4
1994	121.5	122.6	123.6	124.1	1.3	0.9	0.8	0.4	3.2	3.4	3.5	3.5
1995	125.2	125.9	126.4	127.2	0.9	0.6	0.4	0.6	3.0	2.7	2.3	2.5
1996	128.3	129.4	130.4	131.3	0.9	0.9	0.8	0.7	2.5	2.8	3.2	3.2
1997	132.0	133.2	134.0	134.7	0.5	0.9	0.6	0.5	2.9	2.9	2.8	2.6
1998	135.9	136.9	137.7	138.3	0.9	0.7	0.6	0.4	3.0	2.8	2.8	2.7
1999	139.7	140.5	141.8	143.1	1.0	0.6	0.9	0.9	2.8	2.6	3.0	3.5
2000	145.4	147.2	—	—	1.6	1.2	—	—	4.1	4.8	—	—
Nonunion workers, service-producing industries ⁴ :												
1981	—	66.4	67.6	68.8	—	—	1.8	1.8	—	—	—	—
1982	69.8	70.6	72.1	73.1	1.5	1.1	2.1	1.4	—	6.3	6.7	6.3
1983	74.2	75.1	76.4	77.5	1.5	1.2	1.7	1.4	6.3	6.4	6.0	6.0
1984	79.1	80.1	80.7	81.9	2.1	1.3	0.7	1.5	6.6	6.7	5.6	5.7
1985	82.9	83.6	85.2	85.7	1.2	0.8	1.9	0.6	4.8	4.4	5.6	4.6
1986	86.6	87.3	88.0	88.6	1.1	0.8	0.8	0.7	4.5	4.4	3.3	3.4
1987	89.9	90.6	91.6	92.1	1.5	0.8	1.1	0.5	3.8	3.8	4.1	4.0
1988	93.4	94.7	95.9	97.2	1.4	1.4	1.3	1.4	3.9	4.5	4.7	5.5
1989	98.7	100.0	101.5	102.4	1.5	1.3	1.5	0.9	5.7	5.6	5.8	5.3
1990	103.9	105.5	106.5	107.2	1.5	1.5	0.9	0.7	5.3	5.5	4.9	4.7
1991	108.8	110.1	111.2	111.8	1.5	1.2	1.0	0.5	4.7	4.4	4.4	4.3
1992	113.0	113.7	114.4	115.2	1.1	0.6	0.6	0.7	3.9	3.3	2.9	3.0
1993	116.3	117.2	118.4	119.2	1.0	0.8	1.0	0.7	2.9	3.1	3.5	3.5
1994	120.3	121.1	122.2	122.7	0.9	0.7	0.9	0.4	3.4	3.3	3.2	2.9
1995	123.8	124.8	125.6	126.0	0.9	0.8	0.6	0.3	2.9	3.1	2.8	2.7
1996	127.3	128.3	129.2	129.9	1.0	0.8	0.7	0.5	2.8	2.8	2.9	3.1
1997	131.5	132.5	133.7	135.3	1.2	0.8	0.9	1.2	3.3	3.3	3.5	4.2
1998	136.7	138.0	139.7	140.6	1.0	1.0	1.2	0.6	4.0	4.2	4.5	3.9
1999	141.1	143.0	144.4	145.7	0.4	1.3	1.0	0.9	3.2	3.6	3.4	3.6
2000	148.0	149.6	—	—	1.6	1.1	—	—	4.9	4.6	—	—
Nonunion workers, manufacturing:												
1981	—	69.1	70.3	71.5	—	—	1.7	1.7	—	—	—	—
1982	73.0	73.6	74.9	75.4	2.1	0.8	1.8	0.7	—	6.5	6.5	5.5
1983	76.8	77.6	78.6	79.4	1.9	1.0	1.3	1.0	5.2	5.4	4.9	5.3
1984	80.5	81.4	82.4	83.4	1.4	1.1	1.2	1.2	4.8	4.9	4.8	5.0
1985	85.4	86.2	86.8	87.2	2.4	0.9	0.7	0.5	6.1	5.9	5.3	4.6
1986	88.5	89.6	90.1	90.7	1.5	1.2	0.6	0.7	3.6	3.9	3.8	4.0
1987	91.3	92.0	93.0	93.6	0.7	0.8	1.1	0.6	3.2	2.7	3.2	3.2
1988	95.2	96.1	96.8	97.6	1.7	0.9	0.7	0.8	4.3	4.5	4.1	4.3
1989	98.8	100.0	101.2	102.1	1.2	1.2	1.2	0.9	3.8	4.1	4.5	4.6
1990	104.2	105.5	106.9	107.6	2.1	1.2	1.3	0.7	5.5	5.5	5.6	5.4
1991	108.8	110.2	111.5	112.4	1.1	1.3	1.2	0.8	4.4	4.5	4.3	4.5
1992	113.6	114.5	115.5	116.4	1.1	0.8	0.9	0.8	4.4	3.9	3.6	3.6
1993	118.1	119.0	120.0	120.6	1.5	0.8	0.8	0.5	4.0	3.9	3.9	3.6

See footnotes at end of table.

**TABLE 4. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY BARGAINING STATUS, REGION², AND AREA SIZE
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Nonunion workers, manufacturing:												
1994	122.0	122.9	124.0	124.8	1.2	0.7	0.9	0.6	3.3	3.3	3.3	3.5
1995	126.1	126.9	127.3	128.3	1.0	0.6	0.3	0.8	3.4	3.3	2.7	2.8
1996	129.3	130.5	131.7	132.5	0.8	0.9	0.9	0.6	2.5	2.8	3.5	3.3
1997	133.1	134.4	135.1	135.9	0.5	1.0	0.5	0.6	2.9	3.0	2.6	2.6
1998	137.2	138.0	138.9	139.4	1.0	0.6	0.7	0.4	3.1	2.7	2.8	2.6
1999	140.7	141.7	143.0	144.4	0.9	0.7	0.9	1.0	2.6	2.7	3.0	3.5
2000	146.5	148.2	—	—	1.5	1.2	—	—	4.1	4.6	—	—
Nonunion workers, manufacturing, blue-collar occupations:												
1987	—	91.8	92.8	93.2	—	—	1.1	0.4	—	—	—	—
1988	94.6	95.7	96.4	97.4	1.5	1.2	0.7	1.0	—	4.2	3.9	4.5
1989	98.7	100.0	101.4	102.4	1.3	1.3	1.4	1.0	4.3	4.5	5.2	5.1
1990	104.4	105.9	107.2	107.9	2.0	1.4	1.2	0.7	5.8	5.9	5.7	5.4
1991	109.0	110.3	111.7	112.5	1.0	1.2	1.3	0.7	4.4	4.2	4.2	4.3
1992	113.8	114.6	115.5	116.2	1.2	0.7	0.8	0.6	4.4	3.9	3.4	3.3
1993	117.5	118.4	119.4	119.9	1.1	0.8	0.8	0.4	3.3	3.3	3.4	3.2
1994	121.2	121.9	123.0	123.5	1.1	0.6	0.9	0.4	3.1	3.0	3.0	3.0
1995	124.5	125.5	125.7	127.0	0.8	0.8	0.2	1.0	2.7	3.0	2.2	2.8
1996	128.1	129.3	130.3	131.4	0.9	0.9	0.8	0.8	2.9	3.0	3.7	3.5
1997	132.2	133.5	134.2	134.8	0.6	1.0	0.5	0.4	3.2	3.2	3.0	2.6
1998	136.0	136.7	137.4	138.3	0.9	0.5	0.5	0.7	2.9	2.4	2.4	2.6
1999	139.5	140.2	141.6	142.9	0.9	0.5	1.0	0.9	2.6	2.6	3.1	3.3
2000	144.4	145.8	—	—	1.0	1.0	—	—	3.5	4.0	—	—
Nonunion workers, nonmanufacturing:												
1981	—	67.1	68.2	69.4	—	—	1.6	1.8	—	—	—	—
1982	70.6	71.4	72.8	73.7	1.7	1.1	2.0	1.2	—	6.4	6.7	6.2
1983	74.8	75.8	76.9	78.1	1.5	1.3	1.5	1.6	5.9	6.2	5.6	6.0
1984	79.5	80.3	81.0	82.1	1.8	1.0	0.9	1.4	6.3	5.9	5.3	5.1
1985	83.1	83.9	85.4	85.9	1.2	1.0	1.8	0.6	4.5	4.5	5.4	4.6
1986	86.9	87.5	88.3	88.9	1.2	0.7	0.9	0.7	4.6	4.3	3.4	3.5
1987	90.1	90.7	91.8	92.2	1.3	0.7	1.2	0.4	3.7	3.7	4.0	3.7
1988	93.5	94.9	96.0	97.3	1.4	1.5	1.2	1.4	3.8	4.6	4.6	5.5
1989	98.8	100.0	101.4	102.4	1.5	1.2	1.4	1.0	5.7	5.4	5.6	5.2
1990	104.0	105.4	106.5	107.2	1.6	1.3	1.0	0.7	5.3	5.4	5.0	4.7
1991	108.8	110.1	111.2	111.7	1.5	1.2	1.0	0.4	4.6	4.5	4.4	4.2
1992	112.9	113.5	114.3	115.1	1.1	0.5	0.7	0.7	3.8	3.1	2.8	3.0
1993	116.3	117.2	118.3	119.0	1.0	0.8	0.9	0.6	3.0	3.3	3.5	3.4
1994	120.2	121.1	122.2	122.5	1.0	0.7	0.9	0.2	3.4	3.3	3.3	2.9
1995	123.6	124.5	125.3	125.7	0.9	0.7	0.6	0.3	2.8	2.8	2.5	2.6
1996	127.0	128.0	128.9	129.6	1.0	0.8	0.7	0.5	2.8	2.8	2.9	3.1
1997	131.1	132.2	133.4	134.9	1.2	0.8	0.9	1.1	3.2	3.3	3.5	4.1
1998	136.3	137.5	139.1	140.0	1.0	0.9	1.2	0.6	4.0	4.0	4.3	3.8
1999	140.6	142.4	143.8	145.1	0.4	1.3	1.0	0.9	3.2	3.6	3.4	3.6
2000	147.4	149.1	—	—	1.6	1.2	—	—	4.8	4.7	—	—
Northeast:												
1982	—	—	—	71.8	—	—	—	—	—	—	—	—
1983	72.4	73.5	74.6	75.6	0.8	1.5	1.5	1.3	—	—	—	5.3

See footnotes at end of table.

**TABLE 4. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY BARGAINING STATUS, REGION², AND AREA SIZE
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Northeast:												
1984	76.5	77.6	78.7	79.6	1.2	1.4	1.4	1.1	5.7	5.6	5.5	5.3
1985	80.5	81.3	82.8	83.5	1.1	1.0	1.8	0.8	5.2	4.8	5.2	4.9
1986	84.6	85.7	86.3	86.9	1.3	1.3	0.7	0.7	5.1	5.4	4.2	4.1
1987	88.4	89.1	90.2	91.3	1.7	0.8	1.2	1.2	4.5	4.0	4.5	5.1
1988	92.4	93.8	95.0	96.7	1.2	1.5	1.3	1.8	4.5	5.3	5.3	5.9
1989	98.7	100.0	101.8	102.9	2.1	1.3	1.8	1.1	6.8	6.6	7.2	6.4
1990	104.4	105.3	106.5	107.6	1.5	0.9	1.1	1.0	5.8	5.3	4.6	4.6
1991	109.4	110.6	111.7	112.5	1.7	1.1	1.0	0.7	4.8	5.0	4.9	4.6
1992	113.9	114.5	115.5	116.4	1.2	0.5	0.9	0.8	4.1	3.5	3.4	3.5
1993	117.8	119.1	120.2	120.7	1.2	1.1	0.9	0.4	3.4	4.0	4.1	3.7
1994	121.6	122.8	124.0	124.3	0.7	1.0	1.0	0.2	3.2	3.1	3.2	3.0
1995	125.6	126.6	127.4	127.8	1.0	0.8	0.6	0.3	3.3	3.1	2.7	2.8
1996	128.9	129.7	130.6	131.1	0.9	0.6	0.7	0.4	2.6	2.4	2.5	2.6
1997	132.2	133.1	134.0	135.0	0.8	0.7	0.7	0.7	2.6	2.6	2.6	3.0
1998	136.0	137.0	138.7	139.5	0.7	0.7	1.2	0.6	2.9	2.9	3.5	3.3
1999	140.5	141.5	143.2	144.3	0.7	0.7	1.2	0.8	3.3	3.3	3.2	3.4
2000	146.3	147.6	—	—	1.4	0.9	—	—	4.1	4.3	—	—
South:												
1982	—	—	—	76.8	—	—	—	—	—	—	—	—
1983	78.1	78.8	80.2	81.3	1.7	0.9	1.8	1.4	—	—	—	5.9
1984	83.1	83.8	83.8	84.8	2.2	0.8	0.0	1.2	6.4	6.3	4.5	4.3
1985	86.2	86.9	87.8	88.3	1.7	0.8	1.0	0.6	3.7	3.7	4.8	4.1
1986	89.3	89.9	90.7	91.2	1.1	0.7	0.9	0.6	3.6	3.5	3.3	3.3
1987	91.7	92.4	93.1	94.0	0.5	0.8	0.8	1.0	2.7	2.8	2.6	3.1
1988	95.1	96.7	97.4	98.1	1.2	1.7	0.7	0.7	3.7	4.7	4.6	4.4
1989	99.0	100.0	101.2	102.2	0.9	1.0	1.2	1.0	4.1	3.4	3.9	4.2
1990	104.0	105.7	106.3	106.9	1.8	1.6	0.6	0.6	5.1	5.7	5.0	4.6
1991	108.4	109.8	110.7	111.2	1.4	1.3	0.8	0.5	4.2	3.9	4.1	4.0
1992	112.5	113.3	114.1	114.8	1.2	0.7	0.7	0.6	3.8	3.2	3.1	3.2
1993	116.2	117.0	118.1	118.8	1.2	0.7	0.9	0.6	3.3	3.3	3.5	3.5
1994	120.0	120.8	121.8	122.5	1.0	0.7	0.8	0.6	3.3	3.2	3.1	3.1
1995	123.7	124.3	125.2	125.6	1.0	0.5	0.7	0.3	3.1	2.9	2.8	2.5
1996	127.0	127.8	128.8	129.7	1.1	0.6	0.8	0.7	2.7	2.8	2.9	3.3
1997	130.8	131.5	132.5	134.6	0.8	0.5	0.8	1.6	3.0	2.9	2.9	3.8
1998	135.5	136.4	137.6	138.1	0.7	0.7	0.9	0.4	3.6	3.7	3.8	2.6
1999	139.1	140.7	141.8	143.0	0.7	1.2	0.8	0.8	2.7	3.2	3.1	3.5
2000	145.0	146.7	—	—	1.4	1.2	—	—	4.2	4.3	—	—
Midwest:												
1982	—	—	—	77.1	—	—	—	—	—	—	—	—
1983	78.7	79.8	80.8	81.4	2.1	1.4	1.3	0.7	—	—	—	5.6
1984	83.2	83.7	85.0	85.7	2.2	0.6	1.6	0.8	5.7	4.9	5.2	5.3
1985	86.6	87.1	88.1	88.4	1.1	0.6	1.1	0.3	4.1	4.1	3.6	3.2
1986	89.4	89.6	90.3	90.9	1.1	0.2	0.8	0.7	3.2	2.9	2.5	2.8
1987	91.6	92.4	93.1	93.5	0.8	0.9	0.8	0.4	2.5	3.1	3.1	2.9
1988	95.4	96.2	97.0	97.9	2.0	0.8	0.8	0.9	4.1	4.1	4.2	4.7
1989	98.9	100.0	101.0	101.9	1.0	1.1	1.0	0.9	3.7	4.0	4.1	4.1
1990	103.5	104.8	106.3	107.1	1.6	1.3	1.4	0.8	4.7	4.8	5.2	5.1
1991	108.5	109.7	111.2	112.2	1.3	1.1	1.4	0.9	4.8	4.7	4.6	4.8

See footnotes at end of table.

**TABLE 4. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY BARGAINING STATUS, REGION², AND AREA SIZE
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Midwest:												
1992	113.8	114.6	115.3	116.1	1.4	0.7	0.6	0.7	4.9	4.5	3.7	3.5
1993	117.9	119.3	120.1	121.2	1.6	1.2	0.7	0.9	3.6	4.1	4.2	4.4
1994	122.8	123.6	124.6	125.0	1.3	0.7	0.8	0.3	4.2	3.6	3.7	3.1
1995	125.8	126.9	127.7	128.3	0.6	0.9	0.6	0.5	2.4	2.7	2.5	2.6
1996	129.5	130.7	131.3	132.1	0.9	0.9	0.5	0.6	2.9	3.0	2.8	3.0
1997	133.3	134.7	136.2	136.9	0.9	1.1	1.1	0.5	2.9	3.1	3.7	3.6
1998	138.3	139.6	140.9	141.4	1.0	0.9	0.9	0.4	3.8	3.6	3.5	3.3
1999	141.7	143.6	145.0	146.3	0.2	1.3	1.0	0.9	2.5	2.9	2.9	3.5
2000	148.9	150.7	—	—	1.8	1.2	—	—	5.1	4.9	—	—
West:												
1982	—	—	—	77.9	—	—	—	—	—	—	—	—
1983	79.6	80.5	81.4	82.8	2.2	1.1	1.1	1.7	—	—	—	6.3
1984	83.5	84.3	84.5	86.2	0.8	1.0	0.2	2.0	4.9	4.7	3.8	4.1
1985	87.5	88.3	89.1	89.6	1.5	0.9	0.9	0.6	4.8	4.7	5.4	3.9
1986	90.3	90.8	91.2	91.6	0.8	0.6	0.4	0.4	3.2	2.8	2.4	2.2
1987	92.5	92.6	93.7	94.1	1.0	0.1	1.2	0.4	2.4	2.0	2.7	2.7
1988	95.4	96.3	97.0	97.7	1.4	0.9	0.7	0.7	3.1	4.0	3.5	3.8
1989	98.8	100.0	101.0	101.8	1.1	1.2	1.0	0.8	3.6	3.8	4.1	4.2
1990	103.3	104.5	105.6	106.3	1.5	1.2	1.1	0.7	4.6	4.5	4.6	4.4
1991	107.5	108.9	110.0	110.9	1.1	1.3	1.0	0.8	4.1	4.2	4.2	4.3
1992	111.9	112.9	114.1	114.9	0.9	0.9	1.1	0.7	4.1	3.7	3.7	3.6
1993	116.2	116.4	117.8	118.1	1.1	0.2	1.2	0.3	3.8	3.1	3.2	2.8
1994	119.4	120.5	121.3	121.7	1.1	0.9	0.7	0.3	2.8	3.5	3.0	3.0
1995	122.6	123.4	123.9	125.0	0.7	0.7	0.4	0.9	2.7	2.4	2.1	2.7
1996	125.9	127.3	128.3	128.9	0.7	1.1	0.8	0.5	2.7	3.2	3.6	3.1
1997	130.3	131.4	132.5	133.4	1.1	0.8	0.8	0.7	3.5	3.2	3.3	3.5
1998	135.2	136.6	138.5	140.0	1.3	1.0	1.4	1.1	3.8	4.0	4.5	4.9
1999	140.3	142.1	143.3	144.7	0.2	1.3	0.8	1.0	3.8	4.0	3.5	3.4
2000	147.0	148.8	—	—	1.6	1.2	—	—	4.8	4.7	—	—
Metropolitan areas:												
1979	—	—	—	58.6	—	—	—	—	—	—	—	—
1980	60.0	61.5	63.0	64.2	2.4	2.5	2.4	1.9	—	—	—	9.6
1981	66.6	67.8	69.3	70.6	3.7	1.8	2.2	1.9	11.0	10.2	10.0	10.0
1982	71.7	72.7	74.2	75.2	1.6	1.4	2.1	1.3	7.7	7.2	7.1	6.5
1983	76.6	77.5	78.7	79.6	1.9	1.2	1.5	1.1	6.8	6.6	6.1	5.9
1984	81.0	81.8	82.4	83.6	1.8	1.0	0.7	1.5	5.7	5.5	4.7	5.0
1985	84.6	85.3	86.4	86.9	1.2	0.8	1.3	0.6	4.4	4.3	4.9	3.9
1986	87.9	88.5	89.1	89.7	1.2	0.7	0.7	0.7	3.9	3.8	3.1	3.2
1987	90.6	91.2	92.1	92.7	1.0	0.7	1.0	0.7	3.1	3.1	3.4	3.3
1988	94.2	95.3	96.3	97.4	1.6	1.2	1.0	1.1	4.0	4.5	4.6	5.1
1989	98.8	100.0	101.4	102.2	1.4	1.2	1.4	0.8	4.9	4.9	5.3	4.9
1990	103.9	105.1	106.3	107.1	1.7	1.2	1.1	0.8	5.2	5.1	4.8	4.8
1991	108.5	109.8	111.0	111.8	1.3	1.2	1.1	0.7	4.4	4.5	4.4	4.4
1992	113.1	113.9	114.8	115.6	1.2	0.7	0.8	0.7	4.2	3.7	3.4	3.4
1993	117.1	118.1	119.1	119.8	1.3	0.9	0.8	0.6	3.5	3.7	3.7	3.6
1994	120.9	121.9	122.9	123.4	0.9	0.8	0.8	0.4	3.2	3.2	3.2	3.0
1995	124.5	125.4	126.2	126.8	0.9	0.7	0.6	0.5	3.0	2.9	2.7	2.8
1996	128.0	129.1	130.0	130.6	0.9	0.9	0.7	0.5	2.8	3.0	3.0	3.0

See footnotes at end of table.

**TABLE 4. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY BARGAINING STATUS, REGION², AND AREA SIZE
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Metropolitan areas:												
1997	131.7	132.8	133.9	135.1	0.8	0.8	0.8	0.9	2.9	2.9	3.0	3.4
1998	136.4	137.5	139.1	139.8	1.0	0.8	1.2	0.5	3.6	3.5	3.9	3.5
1999	140.4	142.0	143.3	144.7	0.4	1.1	0.9	1.0	2.9	3.3	3.0	3.5
2000	146.9	148.6	—	—	1.5	1.2	—	—	4.6	4.6	—	—
Other areas:												
1979	—	—	—	61.9	—	—	—	—	—	—	—	—
1980	64.2	65.3	66.4	68.1	3.7	1.7	1.7	2.6	—	—	—	10.0
1981	70.9	72.3	73.6	74.6	4.1	2.0	1.8	1.4	10.4	10.7	10.8	9.5
1982	76.8	77.4	78.5	78.9	2.9	0.8	1.4	0.5	8.3	7.1	6.7	5.8
1983	80.1	81.2	82.0	82.8	1.5	1.4	1.0	1.0	4.3	4.9	4.5	4.9
1984	84.4	84.9	86.0	86.6	1.9	0.6	1.3	0.7	5.4	4.6	4.9	4.6
1985	87.8	88.6	89.6	89.6	1.4	0.9	1.1	0.0	4.0	4.4	4.2	3.5
1986	90.7	91.4	92.0	92.5	1.2	0.8	0.7	0.5	3.3	3.2	2.7	3.2
1987	93.3	94.1	94.9	95.4	0.9	0.9	0.9	0.5	2.9	3.0	3.2	3.1
1988	96.6	98.0	98.5	98.9	1.3	1.4	0.5	0.4	3.5	4.1	3.8	3.7
1989	99.4	100.0	100.8	102.0	0.5	0.6	0.8	1.2	2.9	2.0	2.3	3.1
1990	103.6	105.2	106.0	106.8	1.6	1.5	0.8	0.8	4.2	5.2	5.2	4.7
1991	108.4	109.9	110.7	111.2	1.5	1.4	0.7	0.5	4.6	4.5	4.4	4.1
1992	113.1	113.7	114.8	115.6	1.7	0.5	1.0	0.7	4.3	3.5	3.7	4.0
1993	117.0	117.8	118.7	119.7	1.2	0.7	0.8	0.8	3.4	3.6	3.4	3.5
1994	121.3	122.5	123.2	123.5	1.3	1.0	0.6	0.2	3.7	4.0	3.8	3.2
1995	124.8	125.3	126.1	126.5	1.1	0.4	0.6	0.3	2.9	2.3	2.4	2.4
1996	127.2	128.0	128.7	130.2	0.6	0.6	0.5	1.2	1.9	2.2	2.1	2.9
1997	131.4	132.4	133.8	135.3	0.9	0.8	1.1	1.1	3.3	3.4	4.0	3.9
1998	135.9	137.1	138.2	139.4	0.4	0.9	0.8	0.9	3.4	3.5	3.3	3.0
1999	140.5	141.8	143.1	143.6	0.8	0.9	0.9	0.3	3.4	3.4	3.5	3.0
2000	146.0	147.7	—	—	1.7	1.2	—	—	3.9	4.2	—	—

¹ Excludes farm and household workers.

² The regional coverage is as follows: Northeast: Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, and Vermont; South: Alabama, Arkansas, Delaware, District of Columbia, Florida, Georgia, Kentucky, Louisiana, Maryland, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, Texas, Virginia, and West Virginia; Midwest: Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South

Dakota, and Wisconsin; and West: Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, and Wyoming.

³ Includes mining, construction, and manufacturing.

⁴ Includes transportation, communication, and public utilities; wholesale and retail trade; finance, insurance, and real estate; and service industries.

**TABLE 5a. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), CIVILIAN WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted)**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended-				12 months ended-			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Civilian workers¹:												
1981	—	69.2	70.9	72.2	—	—	2.5	1.8	—	—	—	—
1982	73.5	74.2	75.9	76.7	1.8	1.0	2.3	1.1	—	7.2	7.1	6.2
1983	77.6	78.4	79.7	80.6	1.2	1.0	1.7	1.1	5.6	5.7	5.0	5.1
1984	81.5	82.2	83.2	84.2	1.1	0.9	1.2	1.2	5.0	4.8	4.4	4.5
1985	85.1	85.9	87.3	87.8	1.1	0.9	1.6	0.6	4.4	4.5	4.9	4.3
1986	88.7	89.4	90.4	90.9	1.0	0.8	1.1	0.6	4.2	4.1	3.6	3.5
1987	91.8	92.3	93.5	94.1	1.0	0.5	1.3	0.6	3.5	3.2	3.4	3.5
1988	95.0	95.9	97.2	98.1	1.0	0.9	1.4	0.9	3.5	3.9	4.0	4.3
1989	99.2	100.0	101.6	102.4	1.1	0.8	1.6	0.8	4.4	4.3	4.5	4.4
1990	103.6	104.7	106.0	106.8	1.2	1.1	1.2	0.8	4.4	4.7	4.3	4.3
1991	108.0	108.9	110.0	110.6	1.1	0.8	1.0	0.5	4.2	4.0	3.8	3.6
1992	111.5	112.1	113.0	113.6	0.8	0.5	0.8	0.5	3.2	2.9	2.7	2.7
1993	114.5	115.2	116.4	117.1	0.8	0.6	1.0	0.6	2.7	2.8	3.0	3.1
1994	117.8	118.6	119.8	120.4	0.6	0.7	1.0	0.5	2.9	3.0	2.9	2.8
1995	121.3	122.2	123.2	123.9	0.7	0.7	0.8	0.6	3.0	3.0	2.8	2.9
1996	125.1	126.1	127.2	128.0	1.0	0.8	0.9	0.6	3.1	3.2	3.2	3.3
1997	129.2	130.1	131.6	132.8	0.9	0.7	1.2	0.9	3.3	3.2	3.5	3.8
1998	134.0	135.0	136.8	137.7	0.9	0.7	1.3	0.7	3.7	3.8	4.0	3.7
1999	138.4	139.8	141.3	142.5	0.5	1.0	1.1	0.8	3.3	3.6	3.3	3.5
2000	144.0	145.4	—	—	1.1	1.0	—	—	4.0	4.0	—	—
Civilian workers, excluding sales:												
1981	—	68.9	70.9	72.1	—	—	2.9	1.7	—	—	—	—
1982	73.5	74.3	75.9	76.7	1.9	1.1	2.2	1.1	—	7.8	7.1	6.4
1983	77.7	78.5	79.8	80.6	1.3	1.0	1.7	1.0	5.7	5.7	5.1	5.1
1984	81.7	82.3	83.5	84.4	1.4	0.7	1.5	1.1	5.1	4.8	4.6	4.7
1985	85.2	85.9	87.4	87.8	0.9	0.8	1.7	0.5	4.3	4.4	4.7	4.0
1986	88.8	89.3	90.4	91.0	1.1	0.6	1.2	0.7	4.2	4.0	3.4	3.6
1987	91.9	92.4	93.7	94.4	1.0	0.5	1.4	0.7	3.5	3.5	3.7	3.7
1988	95.2	96.1	97.3	98.2	0.8	0.9	1.2	0.9	3.6	4.0	3.8	4.0
1989	99.2	100.0	101.4	102.3	1.0	0.8	1.4	0.9	4.2	4.1	4.2	4.2
1990	103.6	104.6	106.1	106.8	1.3	1.0	1.4	0.7	4.4	4.6	4.6	4.4
1991	108.0	108.9	110.1	110.8	1.1	0.8	1.1	0.6	4.2	4.1	3.8	3.7
1992	111.6	112.2	113.2	113.9	0.7	0.5	0.9	0.6	3.3	3.0	2.8	2.8
1993	114.8	115.5	116.6	117.2	0.8	0.6	1.0	0.5	2.9	2.9	3.0	2.9
1994	118.0	118.8	120.1	120.7	0.7	0.7	1.1	0.5	2.8	2.9	3.0	3.0
1995	121.7	122.4	123.4	124.2	0.8	0.6	0.8	0.6	3.1	3.0	2.7	2.9
1996	125.3	126.2	127.5	128.1	0.9	0.7	1.0	0.5	3.0	3.1	3.3	3.1
1997	129.2	130.2	131.7	132.8	0.9	0.8	1.2	0.8	3.1	3.2	3.3	3.7
1998	134.0	134.9	136.6	137.3	0.9	0.7	1.3	0.5	3.7	3.6	3.7	3.4
1999	138.4	139.6	141.1	142.3	0.8	0.9	1.1	0.9	3.3	3.5	3.3	3.6
2000	143.7	145.0	—	—	1.0	0.9	—	—	3.8	3.9	—	—
White-collar occupations:												
1981	—	66.8	68.5	69.9	—	—	2.5	2.0	—	—	—	—
1982	71.2	71.8	73.7	74.4	1.9	0.8	2.6	0.9	—	7.5	7.6	6.4
1983	75.4	76.2	77.9	78.7	1.3	1.1	2.2	1.0	5.9	6.1	5.7	5.8
1984	79.6	80.4	81.6	82.4	1.1	1.0	1.5	1.0	5.6	5.5	4.7	4.7
1985	83.6	84.4	86.0	86.6	1.5	1.0	1.9	0.7	5.0	5.0	5.4	5.1

See footnotes at end of table.

**TABLE 5a. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), CIVILIAN WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
White-collar occupations:												
1986	87.6	88.4	89.5	90.1	1.2	0.9	1.2	0.7	4.8	4.7	4.1	4.0
1987	91.2	91.7	93.1	93.6	1.2	0.5	1.5	0.5	4.1	3.7	4.0	3.9
1988	94.5	95.5	96.9	98.0	1.0	1.1	1.5	1.1	3.6	4.1	4.1	4.7
1989	99.2	100.0	101.9	102.8	1.2	0.8	1.9	0.9	5.0	4.7	5.2	4.9
1990	104.1	105.2	106.8	107.4	1.3	1.1	1.5	0.6	4.9	5.2	4.8	4.5
1991	108.7	109.6	110.8	111.3	1.2	0.8	1.1	0.5	4.4	4.2	3.7	3.6
1992	112.2	112.8	113.7	114.5	0.8	0.5	0.8	0.7	3.2	2.9	2.6	2.9
1993	115.4	116.0	117.4	118.1	0.8	0.5	1.2	0.6	2.9	2.8	3.3	3.1
1994	118.8	119.7	120.8	121.5	0.6	0.8	0.9	0.6	2.9	3.2	2.9	2.9
1995	122.4	123.1	124.3	125.1	0.7	0.6	1.0	0.6	3.0	2.8	2.9	3.0
1996	126.3	127.3	128.6	129.3	1.0	0.8	1.0	0.5	3.2	3.4	3.5	3.4
1997	130.6	131.5	133.0	134.3	1.0	0.7	1.1	1.0	3.4	3.3	3.4	3.9
1998	135.6	136.7	138.8	139.7	1.0	0.8	1.5	0.6	3.8	4.0	4.4	4.0
1999	140.1	141.6	143.3	144.6	0.3	1.1	1.2	0.9	3.3	3.6	3.2	3.5
2000	146.2	147.6	—	—	1.1	1.0	—	—	4.4	4.2	—	—
White-collar occupations, excluding sales:												
1981	—	66.0	68.2	69.4	—	—	3.3	1.8	—	—	—	—
1982	70.9	71.6	73.5	74.1	2.2	1.0	2.7	0.8	—	8.5	7.8	6.8
1983	75.2	76.0	77.9	78.5	1.5	1.1	2.5	0.8	6.1	6.1	6.0	5.9
1984	79.7	80.3	81.8	82.7	1.5	0.8	1.9	1.1	6.0	5.7	5.0	5.4
1985	83.5	84.3	85.9	86.4	1.0	1.0	1.9	0.6	4.8	5.0	5.0	4.5
1986	87.5	88.2	89.4	90.1	1.3	0.8	1.4	0.8	4.8	4.6	4.1	4.3
1987	91.2	91.7	93.3	94.0	1.2	0.5	1.7	0.8	4.2	4.0	4.4	4.3
1988	94.9	95.6	97.2	98.2	1.0	0.7	1.7	1.0	4.1	4.3	4.2	4.5
1989	99.3	100.0	101.8	102.6	1.1	0.7	1.8	0.8	4.6	4.6	4.7	4.5
1990	104.2	105.1	107.0	107.8	1.6	0.9	1.8	0.7	4.9	5.1	5.1	5.1
1991	109.0	109.8	111.2	111.9	1.1	0.7	1.3	0.6	4.6	4.5	3.9	3.8
1992	112.6	113.2	114.4	115.1	0.6	0.5	1.1	0.6	3.3	3.1	2.9	2.9
1993	116.2	116.8	118.0	118.7	1.0	0.5	1.0	0.6	3.2	3.2	3.1	3.1
1994	119.5	120.2	121.5	122.2	0.7	0.6	1.1	0.6	2.8	2.9	3.0	2.9
1995	123.2	123.8	125.0	125.8	0.8	0.5	1.0	0.6	3.1	3.0	2.9	2.9
1996	127.0	127.8	129.4	129.9	1.0	0.6	1.3	0.4	3.1	3.2	3.5	3.3
1997	131.0	132.0	133.5	134.8	0.8	0.8	1.1	1.0	3.1	3.3	3.2	3.8
1998	136.1	137.0	138.8	139.5	1.0	0.7	1.3	0.5	3.9	3.8	4.0	3.5
1999	140.5	141.8	143.5	144.8	0.7	0.9	1.2	0.9	3.2	3.5	3.4	3.8
2000	146.2	147.6	—	—	1.0	1.0	—	—	4.1	4.1	—	—
Professional specialty and technical occupations:												
1989	—	100.0	102.5	103.3	—	—	2.5	0.8	—	—	—	—
1990	104.8	105.5	107.9	108.8	1.5	0.7	2.3	0.8	—	5.5	5.3	5.3
1991	109.9	110.4	112.3	113.0	1.0	0.5	1.7	0.6	4.9	4.6	4.1	3.9
1992	113.6	114.4	116.0	116.7	0.5	0.7	1.4	0.6	3.4	3.6	3.3	3.3
1993	117.5	118.0	119.5	120.0	0.7	0.4	1.3	0.4	3.4	3.1	3.0	2.8
1994	120.7	121.3	122.8	123.5	0.6	0.5	1.2	0.6	2.7	2.8	2.8	2.9
1995	124.2	124.7	126.1	126.9	0.6	0.4	1.1	0.6	2.9	2.8	2.7	2.8
1996	128.0	128.8	130.2	130.7	0.9	0.6	1.1	0.4	3.1	3.3	3.3	3.0

See footnotes at end of table.

**TABLE 5a. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), CIVILIAN WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Professional specialty and technical occupations:												
1997	131.4	132.3	134.0	135.0	0.5	0.7	1.3	0.7	2.7	2.7	2.9	3.3
1998	135.8	136.6	138.5	139.4	0.6	0.6	1.4	0.6	3.3	3.3	3.4	3.3
1999	140.1	141.0	142.6	144.0	0.5	0.6	1.1	1.0	3.2	3.2	3.0	3.3
2000	144.9	146.4	—	—	0.6	1.0	—	—	3.4	3.8	—	—
Executive, administrative, and managerial occupations:												
1989	—	100.0	101.1	101.8	—	—	1.1	0.7	—	—	—	—
1990	103.6	105.0	106.5	107.2	1.8	1.4	1.4	0.7	—	5.0	5.3	5.3
1991	108.5	109.6	110.8	111.5	1.2	1.0	1.1	0.6	4.7	4.4	4.0	4.0
1992	111.9	112.2	112.8	113.5	0.4	0.3	0.5	0.6	3.1	2.4	1.8	1.8
1993	115.0	115.5	116.5	117.3	1.3	0.4	0.9	0.7	2.8	2.9	3.3	3.3
1994	118.1	119.0	120.2	120.8	0.7	0.8	1.0	0.5	2.7	3.0	3.2	3.0
1995	122.2	122.8	123.8	124.7	1.2	0.5	0.8	0.7	3.5	3.2	3.0	3.2
1996	126.2	127.0	129.0	129.4	1.2	0.6	1.6	0.3	3.3	3.4	4.2	3.8
1997	131.0	132.0	133.5	135.6	1.2	0.8	1.1	1.6	3.8	3.9	3.5	4.8
1998	137.4	138.3	140.5	140.3	1.3	0.7	1.6	-0.1	4.9	4.8	5.2	3.5
1999	141.6	143.8	145.9	147.2	0.9	1.6	1.5	0.9	3.1	4.0	3.8	4.9
2000	148.6	149.9	—	—	1.0	0.9	—	—	4.9	4.2	—	—
Administrative support, including clerical occupations:												
1989	—	100.0	101.4	102.4	—	—	1.4	1.0	—	—	—	—
1990	103.7	104.7	105.9	106.7	1.3	1.0	1.1	0.8	—	4.7	4.4	4.2
1991	107.9	108.8	109.9	110.6	1.1	0.8	1.0	0.6	4.1	3.9	3.8	3.7
1992	111.8	112.5	113.4	114.2	1.1	0.6	0.8	0.7	3.6	3.4	3.2	3.3
1993	115.3	116.1	117.1	118.0	1.0	0.7	0.9	0.8	3.1	3.2	3.3	3.3
1994	118.9	119.8	120.9	121.6	0.8	0.8	0.9	0.6	3.1	3.2	3.2	3.1
1995	122.8	123.4	124.3	125.2	1.0	0.5	0.7	0.7	3.3	3.0	2.8	3.0
1996	126.4	127.1	128.4	129.1	1.0	0.6	1.0	0.5	2.9	3.0	3.3	3.1
1997	130.4	131.4	132.7	133.7	1.0	0.8	1.0	0.8	3.2	3.4	3.3	3.6
1998	135.0	136.2	137.5	138.6	1.0	0.9	1.0	0.8	3.5	3.7	3.6	3.7
1999	140.0	140.9	142.3	143.5	1.0	0.6	1.0	0.8	3.7	3.5	3.5	3.5
2000	145.5	146.9	—	—	1.4	1.0	—	—	3.9	4.3	—	—
Blue-collar occupations:												
1981	—	73.5	75.3	76.5	—	—	2.4	1.6	—	—	—	—
1982	77.6	78.5	79.9	80.7	1.4	1.2	1.8	1.0	—	6.8	6.1	5.5
1983	81.5	82.4	83.2	83.8	1.0	1.1	1.0	0.7	5.0	5.0	4.1	3.8
1984	84.8	85.4	86.0	86.9	1.2	0.7	0.7	1.0	4.0	3.6	3.4	3.7
1985	87.7	88.6	89.7	89.9	0.9	1.0	1.2	0.2	3.4	3.7	4.3	3.5
1986	90.7	91.2	91.9	92.4	0.9	0.6	0.8	0.5	3.4	2.9	2.5	2.8
1987	92.8	93.5	94.3	95.1	0.4	0.8	0.9	0.8	2.3	2.5	2.6	2.9
1988	95.9	96.8	97.4	98.1	0.8	0.9	0.6	0.7	3.3	3.5	3.3	3.2
1989	99.0	100.0	101.0	101.7	0.9	1.0	1.0	0.7	3.2	3.3	3.7	3.7
1990	102.8	103.9	104.7	105.4	1.1	1.1	0.8	0.7	3.8	3.9	3.7	3.6
1991	106.6	107.4	108.2	108.9	1.1	0.8	0.7	0.6	3.7	3.4	3.3	3.3
1992	109.8	110.6	111.3	111.9	0.8	0.7	0.6	0.5	3.0	3.0	2.9	2.8
1993	112.7	113.4	114.4	115.0	0.7	0.6	0.9	0.5	2.6	2.5	2.8	2.8
1994	115.8	116.7	117.8	118.2	0.7	0.8	0.9	0.3	2.8	2.9	3.0	2.8

See footnotes at end of table.

**TABLE 5a. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), CIVILIAN WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Blue-collar occupations:												
1995	119.2	120.3	121.1	121.7	0.8	0.9	0.7	0.5	2.9	3.1	2.8	3.0
1996	122.8	123.9	124.5	125.4	0.9	0.9	0.5	0.7	3.0	3.0	2.8	3.0
1997	126.2	127.5	128.4	129.3	0.6	1.0	0.7	0.7	2.8	2.9	3.1	3.1
1998	130.4	131.4	132.6	133.3	0.9	0.8	0.9	0.5	3.3	3.1	3.3	3.1
1999	134.5	135.8	137.0	137.9	0.9	1.0	0.9	0.7	3.1	3.3	3.3	3.5
2000	139.2	140.6	—	—	0.9	1.0	—	—	3.5	3.5	—	—
Service occupations:												
1981	—	69.1	70.8	71.5	—	—	2.5	1.0	—	—	—	—
1982	73.8	74.5	76.0	77.2	3.2	0.9	2.0	1.6	—	7.8	7.3	8.0
1983	78.2	78.7	79.5	81.1	1.3	0.6	1.0	2.0	6.0	5.6	4.6	5.1
1984	82.9	82.7	84.5	85.8	2.2	-0.2	2.2	1.5	6.0	5.1	6.3	5.8
1985	86.2	86.5	88.4	88.8	0.5	0.3	2.2	0.5	4.0	4.6	4.6	3.5
1986	89.6	89.8	91.0	91.7	0.9	0.2	1.3	0.8	3.9	3.8	2.9	3.3
1987	92.7	93.0	93.9	94.3	1.1	0.3	1.0	0.4	3.5	3.6	3.2	2.8
1988	95.3	96.2	97.9	98.7	1.1	0.9	1.8	0.8	2.8	3.4	4.3	4.7
1989	99.4	100.0	101.4	102.5	0.7	0.6	1.4	1.1	4.3	4.0	3.6	3.9
1990	103.4	104.2	105.6	106.8	0.9	0.8	1.3	1.1	4.0	4.2	4.1	4.2
1991	107.8	108.9	110.6	111.3	0.9	1.0	1.6	0.6	4.3	4.5	4.7	4.2
1992	111.9	112.4	113.4	113.8	0.5	0.4	0.9	0.4	3.8	3.2	2.5	2.2
1993	114.5	115.2	116.1	116.6	0.6	0.6	0.8	0.4	2.3	2.5	2.4	2.5
1994	117.5	118.1	119.4	120.4	0.8	0.5	1.1	0.8	2.6	2.5	2.8	3.3
1995	121.2	121.8	122.8	123.4	0.7	0.5	0.8	0.5	3.1	3.1	2.8	2.5
1996	124.2	124.9	126.2	127.6	0.6	0.6	1.0	1.1	2.5	2.5	2.8	3.4
1997	128.6	129.3	131.5	132.6	0.8	0.5	1.7	0.8	3.5	3.5	4.2	3.9
1998	133.7	134.5	136.1	137.0	0.8	0.6	1.2	0.7	4.0	4.0	3.5	3.3
1999	138.3	139.4	140.1	141.7	0.9	0.8	0.5	1.1	3.4	3.6	2.9	3.4
2000	143.0	144.0	—	—	0.9	0.7	—	—	3.4	3.3	—	—
Goods-producing industries ² :												
1981	—	72.6	74.3	75.6	—	—	2.3	1.7	—	—	—	—
1982	77.1	77.9	79.2	79.9	2.0	1.0	1.7	0.9	—	7.3	6.6	5.7
1983	80.7	81.5	82.3	83.1	1.0	1.0	1.0	1.0	4.7	4.6	3.9	4.0
1984	84.0	84.6	85.4	86.3	1.1	0.7	0.9	1.1	4.1	3.8	3.8	3.9
1985	87.4	88.2	89.0	89.4	1.3	0.9	0.9	0.4	4.0	4.3	4.2	3.6
1986	90.3	91.2	91.7	92.2	1.0	1.0	0.5	0.5	3.3	3.4	3.0	3.1
1987	92.8	93.3	94.3	95.1	0.7	0.5	1.1	0.8	2.8	2.3	2.8	3.1
1988	96.0	96.9	97.4	98.1	0.9	0.9	0.5	0.7	3.4	3.9	3.3	3.2
1989	99.0	100.0	100.9	101.9	0.9	1.0	0.9	1.0	3.1	3.2	3.6	3.9
1990	103.1	104.2	105.1	105.8	1.2	1.1	0.9	0.7	4.1	4.2	4.2	3.8
1991	107.0	108.0	108.8	109.7	1.1	0.9	0.7	0.8	3.8	3.6	3.5	3.7
1992	110.7	111.4	112.2	112.9	0.9	0.6	0.7	0.6	3.5	3.1	3.1	2.9
1993	113.8	114.6	115.4	116.2	0.8	0.7	0.7	0.7	2.8	2.9	2.9	2.9
1994	117.0	118.0	119.0	119.6	0.7	0.9	0.8	0.5	2.8	3.0	3.1	2.9
1995	120.5	121.4	122.1	122.9	0.8	0.7	0.6	0.7	3.0	2.9	2.6	2.8
1996	123.9	125.1	126.1	126.8	0.8	1.0	0.8	0.6	2.8	3.0	3.3	3.2
1997	127.6	128.9	129.9	130.6	0.6	1.0	0.8	0.5	3.0	3.0	3.0	3.0
1998	132.0	133.3	134.4	135.2	1.1	1.0	0.8	0.6	3.4	3.4	3.5	3.5
1999	136.3	137.4	138.6	139.7	0.8	0.8	0.9	0.8	3.3	3.1	3.1	3.3

See footnotes at end of table.

**TABLE 5a. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), CIVILIAN WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Goods-producing industries ² :												
2000	141.3	143.0	—	—	1.1	1.2	—	—	3.7	4.1	—	—
Manufacturing:												
1981	—	72.0	73.6	74.9	—	—	2.2	1.8	—	—	—	—
1982	76.3	77.1	78.4	79.1	1.9	1.0	1.7	0.9	—	7.1	6.5	5.6
1983	80.0	80.7	81.6	82.5	1.1	0.9	1.1	1.1	4.8	4.7	4.1	4.3
1984	83.4	84.1	85.0	86.1	1.1	0.8	1.1	1.3	4.3	4.2	4.2	4.4
1985	87.2	88.1	88.8	89.2	1.3	1.0	0.8	0.5	4.6	4.8	4.5	3.6
1986	90.3	91.1	91.6	92.1	1.2	0.9	0.5	0.5	3.6	3.4	3.2	3.3
1987	92.7	93.3	94.2	95.2	0.7	0.6	1.0	1.1	2.7	2.4	2.8	3.4
1988	96.0	96.8	97.3	98.1	0.8	0.8	0.5	0.8	3.6	3.8	3.3	3.0
1989	99.0	100.0	100.9	101.9	0.9	1.0	0.9	1.0	3.1	3.3	3.7	3.9
1990	103.3	104.5	105.4	106.2	1.4	1.2	0.9	0.8	4.3	4.5	4.5	4.2
1991	107.4	108.4	109.3	110.3	1.1	0.9	0.8	0.9	4.0	3.7	3.7	3.9
1992	111.5	112.2	112.9	113.7	1.1	0.6	0.6	0.7	3.8	3.5	3.3	3.1
1993	114.7	115.5	116.3	117.3	0.9	0.7	0.7	0.9	2.9	2.9	3.0	3.2
1994	118.0	119.0	120.0	120.8	0.6	0.8	0.8	0.7	2.9	3.0	3.2	3.0
1995	121.9	122.9	123.5	124.3	0.9	0.8	0.5	0.6	3.3	3.3	2.9	2.9
1996	125.4	126.5	127.7	128.4	0.9	0.9	0.9	0.5	2.9	2.9	3.4	3.3
1997	129.1	130.3	131.3	132.2	0.5	0.9	0.8	0.7	3.0	3.0	2.8	3.0
1998	133.7	134.6	136.0	136.8	1.1	0.7	1.0	0.6	3.6	3.3	3.6	3.5
1999	137.9	139.0	140.2	141.5	0.8	0.8	0.9	0.9	3.1	3.3	3.1	3.4
2000	142.9	144.4	—	—	1.0	1.0	—	—	3.6	3.9	—	—
Service-producing industries ³ :												
1981	—	67.2	69.0	70.3	—	—	2.7	1.9	—	—	—	—
1982	71.6	72.2	74.1	74.9	1.8	0.8	2.6	1.1	—	7.4	7.4	6.5
1983	75.9	76.7	78.3	79.2	1.3	1.1	2.1	1.1	6.0	6.2	5.7	5.7
1984	80.3	80.9	82.0	83.0	1.4	0.7	1.4	1.2	5.8	5.5	4.7	4.8
1985	83.9	84.6	86.5	87.0	1.1	0.8	2.2	0.6	4.5	4.6	5.5	4.8
1986	87.9	88.4	89.7	90.2	1.0	0.6	1.5	0.6	4.8	4.5	3.7	3.7
1987	91.3	91.8	93.1	93.6	1.2	0.5	1.4	0.5	3.9	3.8	3.8	3.8
1988	94.5	95.4	97.0	98.0	1.0	1.0	1.7	1.0	3.5	3.9	4.2	4.7
1989	99.2	100.0	101.8	102.7	1.2	0.8	1.8	0.9	5.0	4.8	4.9	4.8
1990	103.8	104.9	106.5	107.2	1.1	1.1	1.5	0.7	4.6	4.9	4.6	4.4
1991	108.4	109.3	110.6	111.0	1.1	0.8	1.2	0.4	4.4	4.2	3.8	3.5
1992	111.8	112.4	113.3	114.0	0.7	0.5	0.8	0.6	3.1	2.8	2.4	2.7
1993	114.8	115.5	116.8	117.5	0.7	0.6	1.1	0.6	2.7	2.8	3.1	3.1
1994	118.2	118.9	120.2	120.7	0.6	0.6	1.1	0.4	3.0	2.9	2.9	2.7
1995	121.7	122.5	123.7	124.3	0.8	0.7	1.0	0.5	3.0	3.0	2.9	3.0
1996	125.6	126.5	127.7	128.5	1.0	0.7	0.9	0.6	3.2	3.3	3.2	3.4
1997	129.8	130.6	132.2	133.6	1.0	0.6	1.2	1.1	3.3	3.2	3.5	4.0
1998	134.8	135.7	137.8	138.7	0.9	0.7	1.5	0.7	3.9	3.9	4.2	3.8
1999	139.2	140.7	142.3	143.5	0.4	1.1	1.1	0.8	3.3	3.7	3.3	3.5
2000	145.0	146.3	—	—	1.0	0.9	—	—	4.2	4.0	—	—
Service industries:												
1981	—	63.1	65.9	67.3	—	—	4.4	2.1	—	—	—	—
1982	68.6	69.1	71.5	72.2	1.9	0.7	3.5	1.0	—	9.5	8.5	7.3

See footnotes at end of table.

**TABLE 5a. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), CIVILIAN WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Service industries:												
1983	73.1	73.4	75.8	76.6	1.2	0.4	3.3	1.1	6.6	6.2	6.0	6.1
1984	77.8	78.2	80.3	81.4	1.6	0.5	2.7	1.4	6.4	6.5	5.9	6.3
1985	81.9	82.4	84.7	85.1	0.6	0.6	2.8	0.5	5.3	5.4	5.5	4.5
1986	86.1	86.5	88.3	89.1	1.2	0.5	2.1	0.9	5.1	5.0	4.3	4.7
1987	90.1	90.5	92.7	93.6	1.1	0.4	2.4	1.0	4.6	4.6	5.0	5.1
1988	94.4	94.9	97.2	98.3	0.9	0.5	2.4	1.1	4.8	4.9	4.9	5.0
1989	99.4	100.0	102.5	103.3	1.1	0.6	2.5	0.8	5.3	5.4	5.5	5.1
1990	104.8	105.9	108.1	109.2	1.5	1.0	2.1	1.0	5.4	5.9	5.5	5.7
1991	110.2	110.7	112.4	113.0	0.9	0.5	1.5	0.5	5.2	4.5	4.0	3.5
1992	113.7	114.3	115.9	116.7	0.6	0.5	1.4	0.7	3.2	3.3	3.1	3.3
1993	117.4	117.8	119.5	120.0	0.6	0.3	1.4	0.4	3.3	3.1	3.1	2.8
1994	120.9	121.3	122.8	123.5	0.8	0.3	1.2	0.6	3.0	3.0	2.8	2.9
1995	124.4	124.8	126.2	126.9	0.7	0.3	1.1	0.6	2.9	2.9	2.8	2.8
1996	128.0	128.9	130.3	131.1	0.9	0.7	1.1	0.6	2.9	3.3	3.2	3.3
1997	132.0	132.9	134.8	136.0	0.7	0.7	1.4	0.9	3.1	3.1	3.5	3.7
1998	136.9	137.6	139.6	140.5	0.7	0.5	1.5	0.6	3.7	3.5	3.6	3.3
1999	141.5	142.3	144.1	145.5	0.7	0.6	1.3	1.0	3.4	3.4	3.2	3.6
2000	146.6	147.9	—	—	0.8	0.9	—	—	3.6	3.9	—	—
Health services:												
1985	82.3	82.9	84.0	84.2	—	0.7	1.3	0.2	—	—	—	—
1986	85.1	85.7	87.2	88.2	1.1	0.7	1.8	1.1	3.4	3.4	3.8	4.8
1987	89.4	90.0	91.3	92.3	1.4	0.7	1.4	1.1	5.1	5.0	4.7	4.6
1988	92.9	94.4	96.1	97.4	0.7	1.6	1.8	1.4	3.9	4.9	5.3	5.5
1989	99.0	100.0	102.0	103.5	1.6	1.0	2.0	1.5	6.6	5.9	6.1	6.3
1990	105.3	106.2	108.3	109.7	1.7	0.9	2.0	1.3	6.4	6.2	6.2	6.0
1991	111.1	111.8	113.4	114.5	1.3	0.6	1.4	1.0	5.5	5.3	4.7	4.4
1992	115.4	116.2	117.7	118.6	0.8	0.7	1.3	0.8	3.9	3.9	3.8	3.6
1993	119.5	120.3	121.4	122.2	0.8	0.7	0.9	0.7	3.6	3.5	3.1	3.0
1994	122.8	123.4	124.4	125.4	0.5	0.5	0.8	0.8	2.8	2.6	2.5	2.6
1995	126.1	126.6	127.5	128.4	0.6	0.4	0.7	0.7	2.7	2.6	2.5	2.4
1996	129.3	130.0	130.8	131.4	0.7	0.5	0.6	0.5	2.5	2.7	2.6	2.3
1997	132.4	133.1	134.3	135.4	0.8	0.5	0.9	0.8	2.4	2.4	2.7	3.0
1998	136.2	136.5	137.6	137.6	0.6	0.2	0.8	0.0	2.9	2.6	2.5	1.6
1999	138.8	139.7	140.9	142.5	0.9	0.6	0.9	1.1	1.9	2.3	2.4	3.6
2000	143.8	145.3	—	—	0.9	1.0	—	—	3.6	4.0	—	—
Hospitals:												
1986	—	85.3	86.6	87.6	—	—	1.5	1.2	—	—	—	—
1987	88.7	89.3	90.9	92.0	1.3	0.7	1.8	1.2	—	4.7	5.0	5.0
1988	92.9	94.3	96.0	97.3	1.0	1.5	1.8	1.4	4.7	5.6	5.6	5.8
1989	98.9	100.0	102.2	103.5	1.6	1.1	2.2	1.3	6.5	6.0	6.5	6.4
1990	105.0	106.0	108.3	109.8	1.4	1.0	2.2	1.4	6.2	6.0	6.0	6.1
1991	110.8	111.5	113.1	114.3	0.9	0.6	1.4	1.1	5.5	5.2	4.4	4.1
1992	115.2	115.7	117.1	118.0	0.8	0.4	1.2	0.8	4.0	3.8	3.5	3.2
1993	118.9	119.5	120.7	121.7	0.8	0.5	1.0	0.8	3.2	3.3	3.1	3.1
1994	122.4	123.0	124.0	124.9	0.6	0.5	0.8	0.7	2.9	2.9	2.7	2.6
1995	125.5	126.0	126.8	127.8	0.5	0.4	0.6	0.8	2.5	2.4	2.3	2.3
1996	128.6	129.2	130.0	130.5	0.6	0.5	0.6	0.4	2.5	2.5	2.5	2.1

See footnotes at end of table.

**TABLE 5a. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), CIVILIAN WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Hospitals:												
1997	131.0	131.5	132.5	133.6	0.4	0.4	0.8	0.8	1.9	1.8	1.9	2.4
1998	134.2	135.1	136.4	137.1	0.4	0.7	1.0	0.5	2.4	2.7	2.9	2.6
1999	138.1	138.8	140.1	141.6	0.7	0.5	0.9	1.1	2.9	2.7	2.7	3.3
2000	142.6	143.8	—	—	0.7	0.8	—	—	3.3	3.6	—	—
Educational services:												
1989	99.5	100.0	103.8	104.4	—	0.5	3.8	0.6	—	—	—	—
1990	105.4	105.8	109.6	110.4	1.0	0.4	3.6	0.7	5.9	5.8	5.6	5.7
1991	111.1	111.1	113.6	114.0	0.6	0.0	2.3	0.4	5.4	5.0	3.6	3.3
1992	114.1	114.4	116.9	117.5	0.1	0.3	2.2	0.5	2.7	3.0	2.9	3.1
1993	117.9	118.0	120.4	120.7	0.3	0.1	2.0	0.2	3.3	3.1	3.0	2.7
1994	121.0	121.3	123.8	124.3	0.2	0.2	2.1	0.4	2.6	2.8	2.8	3.0
1995	125.0	125.1	127.8	128.5	0.6	0.1	2.2	0.5	3.3	3.1	3.2	3.4
1996	128.8	129.1	131.6	132.3	0.2	0.2	1.9	0.5	3.0	3.2	3.0	3.0
1997	132.5	132.6	135.3	135.9	0.2	0.1	2.0	0.4	2.9	2.7	2.8	2.7
1998	136.3	136.5	139.1	140.0	0.3	0.1	1.9	0.6	2.9	2.9	2.8	3.0
1999	140.2	140.6	143.7	144.7	0.1	0.3	2.2	0.7	2.9	3.0	3.3	3.4
2000	145.3	145.6	—	—	0.4	0.2	—	—	3.6	3.6	—	—
Public administration ⁴ :												
1981	—	65.9	68.4	69.5	—	—	3.8	1.6	—	—	—	—
1982	70.8	71.4	73.7	74.2	1.9	0.8	3.2	0.7	—	8.3	7.7	6.8
1983	75.5	76.0	77.9	78.7	1.8	0.7	2.5	1.0	6.6	6.4	5.7	6.1
1984	79.3	79.9	81.9	82.8	0.8	0.8	2.5	1.1	5.0	5.1	5.1	5.2
1985	83.7	83.8	86.6	87.0	1.1	0.1	3.3	0.5	5.5	4.9	5.7	5.1
1986	88.1	88.7	90.6	91.0	1.3	0.7	2.1	0.4	5.3	5.8	4.6	4.6
1987	92.6	92.9	93.9	94.7	1.8	0.3	1.1	0.9	5.1	4.7	3.6	4.1
1988	95.8	96.4	98.1	98.4	1.2	0.6	1.8	0.3	3.5	3.8	4.5	3.9
1989	99.4	100.0	102.1	102.8	1.0	0.6	2.1	0.7	3.8	3.7	4.1	4.5
1990	104.3	104.6	106.5	107.3	1.5	0.3	1.8	0.8	4.9	4.6	4.3	4.4
1991	109.1	109.5	110.6	110.9	1.7	0.4	1.0	0.3	4.6	4.7	3.8	3.4
1992	111.9	112.4	113.1	113.6	0.9	0.4	0.6	0.4	2.6	2.6	2.3	2.4
1993	114.4	114.9	115.9	116.6	0.7	0.4	0.9	0.6	2.2	2.2	2.5	2.6
1994	117.9	118.5	119.9	120.6	1.1	0.5	1.2	0.6	3.1	3.1	3.5	3.4
1995	121.9	122.3	123.2	124.1	1.1	0.3	0.7	0.7	3.4	3.2	2.8	2.9
1996	124.9	125.3	126.6	127.7	0.6	0.3	1.0	0.9	2.5	2.5	2.8	2.9
1997	128.9	129.0	130.3	131.4	0.9	0.1	1.0	0.8	3.2	3.0	2.9	2.9
1998	132.7	133.2	134.8	135.9	1.0	0.4	1.2	0.8	2.9	3.3	3.5	3.4
1999	136.9	137.8	139.5	141.5	0.7	0.7	1.2	1.4	3.2	3.5	3.5	4.1
2000	142.5	142.9	—	—	0.7	0.3	—	—	4.1	3.7	—	—
Nonmanufacturing:												
1981	—	68.0	69.9	71.1	—	—	2.8	1.7	—	—	—	—
1982	72.4	73.1	74.9	75.7	1.8	1.0	2.5	1.1	—	7.5	7.2	6.5
1983	76.7	77.6	79.0	79.9	1.3	1.2	1.8	1.1	5.9	6.2	5.5	5.5
1984	80.9	81.4	82.5	83.4	1.3	0.6	1.4	1.1	5.5	4.9	4.4	4.4
1985	84.3	85.0	86.8	87.3	1.1	0.8	2.1	0.6	4.2	4.4	5.2	4.7
1986	88.2	88.7	89.9	90.5	1.0	0.6	1.4	0.7	4.6	4.4	3.6	3.7
1987	91.5	92.0	93.3	93.7	1.1	0.5	1.4	0.4	3.7	3.7	3.8	3.5
1988	94.6	95.6	97.1	98.0	1.0	1.1	1.6	0.9	3.4	3.9	4.1	4.6

See footnotes at end of table.

**TABLE 5a. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), CIVILIAN WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Nonmanufacturing:												
1989	99.2	100.0	101.8	102.6	1.2	0.8	1.8	0.8	4.9	4.6	4.8	4.7
1990	103.7	104.8	106.2	106.9	1.1	1.1	1.3	0.7	4.5	4.8	4.3	4.2
1991	108.1	109.0	110.2	110.7	1.1	0.8	1.1	0.5	4.2	4.0	3.8	3.6
1992	111.5	112.0	113.0	113.6	0.7	0.4	0.9	0.5	3.1	2.8	2.5	2.6
1993	114.4	115.1	116.4	117.0	0.7	0.6	1.1	0.5	2.6	2.8	3.0	3.0
1994	117.7	118.5	119.7	120.2	0.6	0.7	1.0	0.4	2.9	3.0	2.8	2.7
1995	121.1	121.9	123.1	123.7	0.7	0.7	1.0	0.5	2.9	2.9	2.8	2.9
1996	125.0	125.9	127.0	127.8	1.1	0.7	0.9	0.6	3.2	3.3	3.2	3.3
1997	129.1	130.0	131.5	132.8	1.0	0.7	1.2	1.0	3.3	3.3	3.5	3.9
1998	134.0	135.1	137.0	137.8	0.9	0.8	1.4	0.6	3.8	3.9	4.2	3.8
1999	138.4	139.9	141.5	142.6	0.4	1.1	1.1	0.8	3.3	3.6	3.3	3.5
2000	144.2	145.5	—	—	1.1	0.9	—	—	4.2	4.0	—	—

¹ Includes private industry and State and local government workers and excludes farm, household, and Federal government workers.

trade; finance, insurance, and real estate; and service industries.

² Includes mining, construction, and manufacturing.

³ Includes executive, legislative, judicial, administrative, and regulatory activities of State and local governments, SIC's 91 through 96.

⁴ Includes transportation, communication, and public utilities; wholesale and retail

**TABLE 5b. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), STATE AND LOCAL GOVERNMENT WORKERS, BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted)**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended-				12 months ended-			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
State and local government:												
1981	—	63.9	67.0	68.3	—	—	4.9	1.9	—	—	—	—
1982	69.1	69.4	72.5	72.8	1.2	0.4	4.5	0.4	—	8.6	8.2	6.6
1983	73.5	73.9	76.1	76.6	1.0	0.5	3.0	0.7	6.4	6.5	5.0	5.2
1984	77.7	77.9	80.5	81.2	1.4	0.3	3.3	0.9	5.7	5.4	5.8	6.0
1985	82.0	82.2	85.1	85.7	1.0	0.2	3.5	0.7	5.5	5.5	5.7	5.5
1986	86.5	86.8	89.7	90.3	0.9	0.3	3.3	0.7	5.5	5.6	5.4	5.4
1987	91.0	91.2	93.3	94.1	0.8	0.2	2.3	0.9	5.2	5.1	4.0	4.2
1988	95.0	95.2	97.7	98.7	1.0	0.2	2.6	1.0	4.4	4.4	4.7	4.9
1989	99.5	100.0	103.1	103.9	0.8	0.5	3.1	0.8	4.7	5.0	5.5	5.3
1990	105.1	105.7	108.6	109.4	1.2	0.6	2.7	0.7	5.6	5.7	5.3	5.3
1991	110.6	110.9	112.8	113.2	1.1	0.3	1.7	0.4	5.2	4.9	3.9	3.5
1992	113.8	114.2	115.9	116.6	0.5	0.4	1.5	0.6	2.9	3.0	2.7	3.0
1993	117.2	117.4	119.3	119.7	0.5	0.2	1.6	0.3	3.0	2.8	2.9	2.7
1994	120.4	120.7	122.8	123.4	0.6	0.2	1.7	0.5	2.7	2.8	2.9	3.1
1995	124.3	124.6	126.6	127.3	0.7	0.2	1.6	0.6	3.2	3.2	3.1	3.2
1996	127.8	128.1	130.1	130.9	0.4	0.2	1.6	0.6	2.8	2.8	2.8	2.8
1997	131.4	131.5	133.6	134.4	0.4	0.1	1.6	0.6	2.8	2.7	2.7	2.7
1998	135.1	135.4	137.6	138.5	0.5	0.2	1.6	0.7	2.8	3.0	3.0	3.1
1999	139.0	139.6	142.2	143.5	0.4	0.4	1.9	0.9	2.9	3.1	3.3	3.6
2000	144.3	144.7	—	—	0.6	0.3	—	—	3.8	3.7	—	—
White-collar occupations:												
1981	—	63.0	66.4	67.7	—	—	5.4	2.0	—	—	—	—
1982	68.4	68.6	72.0	72.2	1.0	0.3	5.0	0.3	—	8.9	8.4	6.6
1983	72.8	73.2	75.5	76.0	0.8	0.5	3.1	0.7	6.4	6.7	4.9	5.3
1984	77.0	77.2	80.1	80.7	1.3	0.3	3.8	0.7	5.8	5.5	6.1	6.2
1985	81.5	81.7	84.6	85.3	1.0	0.2	3.5	0.8	5.8	5.8	5.6	5.7
1986	86.1	86.3	89.4	90.0	0.9	0.2	3.6	0.7	5.6	5.6	5.7	5.5
1987	90.7	90.8	93.1	94.1	0.8	0.1	2.5	1.1	5.3	5.2	4.1	4.6
1988	94.8	95.0	97.6	98.8	0.7	0.2	2.7	1.2	4.5	4.6	4.8	5.0
1989	99.6	100.0	103.4	104.2	0.8	0.4	3.4	0.8	5.1	5.3	5.9	5.5
1990	105.5	106.0	109.2	109.9	1.2	0.5	3.0	0.6	5.9	6.0	5.6	5.5
1991	111.0	111.2	113.1	113.5	1.0	0.2	1.7	0.4	5.2	4.9	3.6	3.3
1992	114.0	114.3	116.2	116.9	0.4	0.3	1.7	0.6	2.7	2.8	2.7	3.0
1993	117.5	117.6	119.6	119.9	0.5	0.1	1.7	0.3	3.1	2.9	2.9	2.6
1994	120.6	120.9	122.9	123.6	0.6	0.2	1.7	0.6	2.6	2.8	2.8	3.1
1995	124.4	124.6	126.8	127.4	0.6	0.2	1.8	0.5	3.2	3.1	3.2	3.1
1996	127.9	128.2	130.3	131.1	0.4	0.2	1.6	0.6	2.8	2.9	2.8	2.9
1997	131.4	131.5	133.7	134.5	0.2	0.1	1.7	0.6	2.7	2.6	2.6	2.6
1998	135.0	135.2	137.6	138.5	0.4	0.1	1.8	0.7	2.7	2.8	2.9	3.0
1999	138.9	139.3	142.1	143.4	0.3	0.3	2.0	0.9	2.9	3.0	3.3	3.5
2000	144.1	144.5	—	—	0.5	0.3	—	—	3.7	3.7	—	—
Professional specialty and technical occupations:												
1989	—	100.0	103.7	104.4	—	—	3.7	0.7	—	—	—	—
1990	105.8	106.3	109.8	110.6	1.3	0.5	3.3	0.7	—	6.3	5.9	5.9
1991	111.5	111.7	113.8	114.2	0.8	0.2	1.9	0.4	5.4	5.1	3.6	3.3
1992	114.5	114.8	117.0	117.6	0.3	0.3	1.9	0.5	2.7	2.8	2.8	3.0

**TABLE 5b. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), STATE AND LOCAL GOVERNMENT WORKERS, BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Professional specialty and technical occupations:												
1993	118.1	118.2	120.4	120.7	0.4	0.1	1.9	0.2	3.1	3.0	2.9	2.6
1994	121.1	121.3	123.6	124.2	0.3	0.2	1.9	0.5	2.5	2.6	2.7	2.9
1995	124.8	125.0	127.4	128.0	0.5	0.2	1.9	0.5	3.1	3.1	3.1	3.1
1996	128.3	128.6	131.1	131.7	0.2	0.2	1.9	0.5	2.8	2.9	2.9	2.9
1997	131.9	132.0	134.4	135.1	0.2	0.1	1.8	0.5	2.8	2.6	2.5	2.6
1998	135.5	135.6	137.9	138.7	0.3	0.1	1.7	0.6	2.7	2.7	2.6	2.7
1999	138.9	139.4	142.5	143.6	0.1	0.4	2.2	0.8	2.5	2.8	3.3	3.5
2000	144.3	144.7	—	—	0.5	0.3	—	—	3.9	3.8	—	—
Executive, administrative, and managerial occupations:												
1989	—	100.0	102.8	103.7	—	—	2.8	0.9	—	—	—	—
1990	104.9	105.7	108.4	108.9	1.2	0.8	2.6	0.5	—	5.7	5.4	5.0
1991	110.6	110.7	112.0	112.3	1.6	0.1	1.2	0.3	5.4	4.7	3.3	3.1
1992	113.3	113.5	114.7	115.5	0.9	0.2	1.1	0.7	2.4	2.5	2.4	2.8
1993	116.5	116.6	118.2	118.8	0.9	0.1	1.4	0.5	2.8	2.7	3.1	2.9
1994	119.8	120.3	121.6	122.4	0.8	0.4	1.1	0.7	2.8	3.2	2.9	3.0
1995	124.1	124.3	126.0	126.9	1.4	0.2	1.4	0.7	3.6	3.3	3.6	3.7
1996	127.7	128.0	129.3	130.2	0.6	0.2	1.0	0.7	2.9	3.0	2.6	2.6
1997	131.3	131.7	133.1	134.1	0.8	0.3	1.1	0.8	2.8	2.9	2.9	3.0
1998	135.1	135.6	138.0	139.3	0.7	0.4	1.8	0.9	2.9	3.0	3.7	3.9
1999	140.1	140.5	142.7	144.3	0.6	0.3	1.6	1.1	3.7	3.6	3.4	3.6
2000	144.9	145.1	—	—	0.4	0.1	—	—	3.4	3.3	—	—
Administrative support, including clerical occupations:												
1989	—	100.0	102.4	103.0	—	—	2.4	0.6	—	—	—	—
1990	104.4	104.8	107.2	107.9	1.4	0.4	2.3	0.7	—	4.8	4.7	4.8
1991	109.4	109.7	111.4	111.8	1.4	0.3	1.5	0.4	4.8	4.7	3.9	3.6
1992	112.7	112.9	114.1	114.9	0.8	0.2	1.1	0.7	3.0	2.9	2.4	2.8
1993	115.4	115.9	117.2	117.8	0.4	0.4	1.1	0.5	2.4	2.7	2.7	2.5
1994	118.9	119.4	120.9	121.7	0.9	0.4	1.3	0.7	3.0	3.0	3.2	3.3
1995	122.5	122.9	124.4	125.1	0.7	0.3	1.2	0.6	3.0	2.9	2.9	2.8
1996	125.8	126.1	127.7	129.0	0.6	0.2	1.3	1.0	2.7	2.6	2.7	3.1
1997	129.2	129.5	131.4	132.3	0.2	0.2	1.5	0.7	2.7	2.7	2.9	2.6
1998	133.0	133.3	135.4	136.5	0.5	0.2	1.6	0.8	2.9	2.9	3.0	3.2
1999	137.4	137.5	139.6	141.7	0.7	0.1	1.5	1.5	3.3	3.2	3.1	3.8
2000	142.4	143.0	—	—	0.5	0.4	—	—	3.6	4.0	—	—
Blue-collar occupations:												
1981	—	68.1	70.8	71.9	—	—	4.0	1.6	—	—	—	—
1982	73.2	73.5	76.0	76.3	1.8	0.4	3.4	0.4	—	7.9	7.3	6.1
1983	77.2	77.9	79.3	79.6	1.2	0.9	1.8	0.4	5.5	6.0	4.3	4.3
1984	81.1	81.5	83.0	83.4	1.9	0.5	1.8	0.5	5.1	4.6	4.7	4.8
1985	84.6	84.8	87.1	87.5	1.4	0.2	2.7	0.5	4.3	4.0	4.9	4.9
1986	88.8	89.9	91.6	92.0	1.5	1.2	1.9	0.4	5.0	6.0	5.2	5.1
1987	92.8	93.3	94.7	95.1	0.9	0.5	1.5	0.4	4.5	3.8	3.4	3.4
1988	96.1	96.1	97.8	98.2	1.1	0.0	1.8	0.4	3.6	3.0	3.3	3.3
1989	99.5	100.0	101.9	103.3	1.3	0.5	1.9	1.4	3.5	4.1	4.2	5.2
1990	104.3	105.3	107.2	107.7	1.0	1.0	1.8	0.5	4.8	5.3	5.2	4.3

**TABLE 5b. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), STATE AND LOCAL GOVERNMENT WORKERS, BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Blue-collar occupations:												
1991	109.1	110.0	111.1	111.6	1.3	0.8	1.0	0.5	4.6	4.5	3.6	3.6
1992	112.5	113.7	115.0	115.6	0.8	1.1	1.1	0.5	3.1	3.4	3.5	3.6
1993	116.2	116.5	118.4	119.0	0.5	0.3	1.6	0.5	3.3	2.5	3.0	2.9
1994	119.7	120.1	121.8	122.5	0.6	0.3	1.4	0.6	3.0	3.1	2.9	2.9
1995	123.1	123.8	124.8	125.7	0.5	0.6	0.8	0.7	2.8	3.1	2.5	2.6
1996	126.6	127.0	127.9	128.8	0.7	0.3	0.7	0.7	2.8	2.6	2.5	2.5
1997	129.6	129.8	131.2	132.3	0.6	0.2	1.1	0.8	2.4	2.2	2.6	2.7
1998	133.1	133.5	135.1	136.0	0.6	0.3	1.2	0.7	2.7	2.9	3.0	2.8
1999	136.9	137.6	139.4	140.7	0.7	0.5	1.3	0.9	2.9	3.1	3.2	3.5
2000	141.5	142.1	—	—	0.6	0.4	—	—	3.4	3.3	—	—
Service occupations:												
1981	—	65.4	68.1	69.2	—	—	4.1	1.6	—	—	—	—
1982	70.1	70.7	73.2	73.6	1.3	0.9	3.5	0.5	—	8.1	7.5	6.4
1983	74.5	75.1	77.3	78.1	1.2	0.8	2.9	1.0	6.3	6.2	5.6	6.1
1984	78.9	79.3	81.5	82.2	1.0	0.5	2.8	0.9	5.9	5.6	5.4	5.2
1985	83.2	83.2	86.1	86.9	1.2	0.0	3.5	0.9	5.4	4.9	5.6	5.7
1986	87.6	88.0	90.0	90.6	0.8	0.5	2.3	0.7	5.3	5.8	4.5	4.3
1987	91.7	92.1	93.5	93.9	1.2	0.4	1.5	0.4	4.7	4.7	3.9	3.6
1988	95.1	95.9	98.4	98.7	1.3	0.8	2.6	0.3	3.7	4.1	5.2	5.1
1989	99.3	100.0	102.4	102.9	0.6	0.7	2.4	0.5	4.4	4.3	4.1	4.3
1990	103.9	104.2	106.7	107.6	1.0	0.3	2.4	0.8	4.6	4.2	4.2	4.6
1991	109.3	110.1	112.0	112.7	1.6	0.7	1.7	0.6	5.2	5.7	5.0	4.7
1992	113.2	113.7	114.9	115.5	0.4	0.4	1.1	0.5	3.6	3.3	2.6	2.5
1993	116.3	117.1	118.3	118.9	0.7	0.7	1.0	0.5	2.7	3.0	3.0	2.9
1994	119.7	120.4	122.7	123.3	0.7	0.6	1.9	0.5	2.9	2.8	3.7	3.7
1995	124.6	125.2	126.6	127.3	1.1	0.5	1.1	0.6	4.1	4.0	3.2	3.2
1996	128.1	128.6	130.1	131.0	0.6	0.4	1.2	0.7	2.8	2.7	2.8	2.9
1997	132.4	132.4	134.2	135.2	1.1	0.0	1.4	0.7	3.4	3.0	3.2	3.2
1998	136.5	137.2	139.2	140.0	1.0	0.5	1.5	0.6	3.1	3.6	3.7	3.6
1999	141.1	142.1	144.1	145.7	0.8	0.7	1.4	1.1	3.4	3.6	3.5	4.1
2000	146.4	146.6	—	—	0.5	0.1	—	—	3.8	3.2	—	—
Service industries:												
1981	—	62.8	66.2	67.5	—	—	5.4	2.0	—	—	—	—
1982	68.0	68.3	71.7	71.9	0.7	0.4	5.0	0.3	—	8.8	8.3	6.5
1983	72.5	72.8	75.2	75.7	0.8	0.4	3.3	0.7	6.6	6.6	4.9	5.3
1984	76.7	76.9	79.8	80.4	1.3	0.3	3.8	0.8	5.8	5.6	6.1	6.2
1985	81.2	81.4	84.4	85.1	1.0	0.2	3.7	0.8	5.9	5.9	5.8	5.8
1986	85.9	86.1	89.2	90.0	0.9	0.2	3.6	0.9	5.8	5.8	5.7	5.8
1987	90.3	90.5	93.0	93.8	0.3	0.2	2.8	0.9	5.1	5.1	4.3	4.2
1988	94.6	94.9	97.7	98.9	0.9	0.3	3.0	1.2	4.8	4.9	5.1	5.4
1989	99.6	100.0	103.6	104.3	0.7	0.4	3.6	0.7	5.3	5.4	6.0	5.5
1990	105.5	106.0	109.5	110.3	1.2	0.5	3.3	0.7	5.9	6.0	5.7	5.8
1991	111.3	111.5	113.7	114.1	0.9	0.2	2.0	0.4	5.5	5.2	3.8	3.4
1992	114.4	114.7	116.9	117.5	0.3	0.3	1.9	0.5	2.8	2.9	2.8	3.0
1993	118.1	118.2	120.3	120.6	0.5	0.1	1.8	0.2	3.2	3.1	2.9	2.6
1994	121.1	121.3	123.6	124.2	0.4	0.2	1.9	0.5	2.5	2.6	2.7	3.0
1995	124.9	125.1	127.6	128.2	0.6	0.2	2.0	0.5	3.1	3.1	3.2	3.2

**TABLE 5b. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), STATE AND LOCAL GOVERNMENT WORKERS, BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Service industries:												
1996	128.6	128.9	131.2	131.9	0.3	0.2	1.8	0.5	3.0	3.0	2.8	2.9
1997	132.1	132.2	134.7	135.3	0.2	0.1	1.9	0.4	2.7	2.6	2.7	2.6
1998	135.7	135.9	138.4	139.2	0.3	0.1	1.8	0.6	2.7	2.8	2.7	2.9
1999	139.5	139.9	142.9	144.0	0.2	0.3	2.1	0.8	2.8	2.9	3.3	3.4
2000	144.6	144.9	—	—	0.4	0.2	—	—	3.7	3.6	—	—
Service industries, excluding schools ^{1,2} :												
1981	—	66.0	69.0	70.8	—	—	4.5	2.6	—	—	—	—
1982	71.8	72.3	75.4	75.8	1.4	0.7	4.3	0.5	—	9.5	9.3	7.1
1983	76.9	77.7	79.0	79.6	1.5	1.0	1.7	0.8	7.1	7.5	4.8	5.0
1984	80.5	81.3	82.6	83.1	1.1	1.0	1.6	0.6	4.7	4.6	4.6	4.4
1985	84.3	84.5	85.9	86.4	1.4	0.2	1.7	0.6	4.7	3.9	4.0	4.0
1986	87.4	88.0	89.6	90.6	1.2	0.7	1.8	1.1	3.7	4.1	4.3	4.9
1987	91.5	92.0	93.2	93.9	1.0	0.5	1.3	0.8	4.7	4.5	4.0	3.6
1988	95.4	95.5	97.3	98.2	1.6	0.1	1.9	0.9	4.3	3.8	4.4	4.6
1989	99.1	100.0	102.5	103.0	0.9	0.9	2.5	0.5	3.9	4.7	5.3	4.9
1990	105.4	106.4	108.8	109.6	2.3	0.9	2.3	0.7	6.4	6.4	6.1	6.4
1991	111.4	111.4	113.5	114.2	1.6	0.0	1.9	0.6	5.7	4.7	4.3	4.2
1992	114.8	115.2	116.4	117.4	0.5	0.3	1.0	0.9	3.1	3.4	2.6	2.8
1993	118.4	118.7	120.1	120.4	0.9	0.3	1.2	0.2	3.1	3.0	3.2	2.6
1994	121.3	121.9	123.2	124.0	0.7	0.5	1.1	0.6	2.4	2.7	2.6	3.0
1995	125.0	125.5	126.9	127.4	0.8	0.4	1.1	0.4	3.1	3.0	3.0	2.7
1996	128.2	128.7	130.1	130.5	0.6	0.4	1.1	0.3	2.6	2.5	2.5	2.4
1997	131.2	131.6	133.3	134.4	0.5	0.3	1.3	0.8	2.3	2.3	2.5	3.0
1998	135.4	135.5	137.8	138.2	0.7	0.1	1.7	0.3	3.2	3.0	3.4	2.8
1999	139.0	139.6	142.1	143.2	0.6	0.4	1.8	0.8	2.7	3.0	3.1	3.6
2000	144.3	144.8	—	—	0.8	0.3	—	—	3.8	3.7	—	—
Health services:												
1985	83.3	83.3	85.5	85.8	—	0.0	2.6	0.4	—	—	—	—
1986	86.3	86.9	88.8	89.3	0.6	0.7	2.2	0.6	3.6	4.3	3.9	4.1
1987	89.9	90.5	92.3	93.2	0.7	0.7	2.0	1.0	4.2	4.1	3.9	4.4
1988	93.8	94.4	96.7	97.7	0.6	0.6	2.4	1.0	4.3	4.3	4.8	4.8
1989	98.9	100.0	102.7	103.7	1.2	1.1	2.7	1.0	5.4	5.9	6.2	6.1
1990	105.5	106.1	108.9	109.7	1.7	0.6	2.6	0.7	6.7	6.1	6.0	5.8
1991	111.1	111.7	113.0	114.0	1.3	0.5	1.2	0.9	5.3	5.3	3.8	3.9
1992	114.9	115.7	116.7	117.4	0.8	0.7	0.9	0.6	3.4	3.6	3.3	3.0
1993	118.1	118.8	120.4	121.0	0.6	0.6	1.3	0.5	2.8	2.7	3.2	3.1
1994	121.9	122.9	124.7	125.3	0.7	0.8	1.5	0.5	3.2	3.5	3.6	3.6
1995	126.0	126.6	127.9	128.6	0.6	0.5	1.0	0.5	3.4	3.0	2.6	2.6
1996	129.3	129.9	131.1	131.4	0.5	0.5	0.9	0.2	2.6	2.6	2.5	2.2
1997	132.1	132.6	133.9	135.3	0.5	0.4	1.0	1.0	2.2	2.1	2.1	3.0
1998	136.3	136.5	138.7	139.2	0.7	0.1	1.6	0.4	3.2	2.9	3.6	2.9
1999	139.7	140.4	142.8	144.2	0.4	0.5	1.7	1.0	2.5	2.9	3.0	3.6
2000	145.3	145.7	—	—	0.8	0.3	—	—	4.0	3.8	—	—
Hospitals:												
1988	94.0	94.8	97.0	97.9	—	0.9	2.3	0.9	—	—	—	—
1989	98.7	100.0	102.9	103.8	0.8	1.3	2.9	0.9	5.0	5.5	6.1	6.0

See footnotes at end of table.

**TABLE 5b. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), STATE AND LOCAL GOVERNMENT WORKERS, BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Hospitals:												
1990	105.0	105.9	108.6	109.8	1.2	0.9	2.5	1.1	6.4	5.9	5.5	5.8
1991	110.7	111.3	112.9	114.1	0.8	0.5	1.4	1.1	5.4	5.1	4.0	3.9
1992	114.5	115.2	116.5	117.1	0.4	0.6	1.1	0.5	3.4	3.5	3.2	2.6
1993	117.6	118.2	119.9	120.7	0.4	0.5	1.4	0.7	2.7	2.6	2.9	3.1
1994	121.2	122.0	124.2	125.1	0.4	0.7	1.8	0.7	3.1	3.2	3.6	3.6
1995	125.8	126.3	127.6	128.4	0.6	0.4	1.0	0.6	3.8	3.5	2.7	2.6
1996	129.1	129.7	130.9	131.3	0.5	0.5	0.9	0.3	2.6	2.7	2.6	2.3
1997	131.9	132.4	133.7	135.2	0.5	0.4	1.0	1.1	2.2	2.1	2.1	3.0
1998	136.3	136.5	138.6	139.1	0.8	0.1	1.5	0.4	3.3	3.1	3.7	2.9
1999	139.7	140.6	142.8	144.1	0.4	0.6	1.6	0.9	2.5	3.0	3.0	3.6
2000	145.3	145.6	—	—	0.8	0.2	—	—	4.0	3.6	—	—
Educational services:												
1989	99.6	100.0	103.8	104.5	—	0.4	3.8	0.7	—	—	—	—
1990	105.5	106.0	109.7	110.5	1.0	0.5	3.5	0.7	5.9	6.0	5.7	5.7
1991	111.3	111.5	113.8	114.1	0.7	0.2	2.1	0.3	5.5	5.2	3.7	3.3
1992	114.3	114.6	116.9	117.6	0.2	0.3	2.0	0.6	2.7	2.8	2.7	3.1
1993	118.0	118.1	120.3	120.6	0.3	0.1	1.9	0.2	3.2	3.1	2.9	2.6
1994	120.9	121.1	123.6	124.2	0.2	0.2	2.1	0.5	2.5	2.5	2.7	3.0
1995	124.8	124.9	127.7	128.3	0.5	0.1	2.2	0.5	3.2	3.1	3.3	3.3
1996	128.5	128.8	131.3	132.0	0.2	0.2	1.9	0.5	3.0	3.1	2.8	2.9
1997	132.1	132.2	134.8	135.3	0.1	0.1	2.0	0.4	2.8	2.6	2.7	2.5
1998	135.7	135.8	138.4	139.3	0.3	0.1	1.9	0.7	2.7	2.7	2.7	3.0
1999	139.5	139.8	142.9	144.0	0.1	0.2	2.2	0.8	2.8	2.9	3.3	3.4
2000	144.5	144.8	—	—	0.3	0.2	—	—	3.6	3.6	—	—
Schools:												
1981	—	61.8	65.4	66.6	—	—	5.8	1.8	—	—	—	—
1982	67.0	67.1	70.6	70.8	0.6	0.1	5.2	0.3	—	8.6	8.0	6.3
1983	71.2	71.4	74.1	74.6	0.6	0.3	3.8	0.7	6.3	6.4	5.0	5.4
1984	75.6	75.6	79.0	79.6	1.3	0.0	4.5	0.8	6.2	5.9	6.6	6.7
1985	80.3	80.5	84.0	84.7	0.9	0.2	4.3	0.8	6.2	6.5	6.3	6.4
1986	85.3	85.5	89.1	89.7	0.7	0.2	4.2	0.7	6.2	6.2	6.1	5.9
1987	90.0	90.0	92.9	93.9	0.3	0.0	3.2	1.1	5.5	5.3	4.3	4.7
1988	94.4	94.6	97.7	99.1	0.5	0.2	3.3	1.4	4.9	5.1	5.2	5.5
1989	99.7	100.0	104.0	104.7	0.6	0.3	4.0	0.7	5.6	5.7	6.4	5.7
1990	105.5	105.9	109.7	110.5	0.8	0.4	3.6	0.7	5.8	5.9	5.5	5.5
1991	111.2	111.5	113.7	114.0	0.6	0.3	2.0	0.3	5.4	5.3	3.6	3.2
1992	114.3	114.6	117.0	117.5	0.3	0.3	2.1	0.4	2.8	2.8	2.9	3.1
1993	117.9	118.0	120.3	120.7	0.3	0.1	1.9	0.3	3.1	3.0	2.8	2.7
1994	121.0	121.2	123.8	124.3	0.2	0.2	2.1	0.4	2.6	2.7	2.9	3.0
1995	125.0	125.1	127.8	128.4	0.6	0.1	2.2	0.5	3.3	3.2	3.2	3.3
1996	128.7	128.9	131.4	132.2	0.2	0.2	1.9	0.6	3.0	3.0	2.8	3.0
1997	132.2	132.3	134.9	135.5	0.0	0.1	2.0	0.4	2.7	2.6	2.7	2.5
1998	135.8	136.0	138.5	139.5	0.2	0.1	1.8	0.7	2.7	2.8	2.7	3.0
1999	139.6	140.0	143.1	144.2	0.1	0.3	2.2	0.8	2.8	2.9	3.3	3.4
2000	144.7	144.9	—	—	0.3	0.1	—	—	3.7	3.5	—	—

See footnotes at end of table.

**TABLE 5b. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), STATE AND LOCAL GOVERNMENT WORKERS, BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Elementary and secondary schools:												
1981	—	61.2	64.9	66.1	—	—	6.0	1.8	—	—	—	—
1982	66.6	66.6	70.4	70.5	0.8	0.0	5.7	0.1	—	8.8	8.5	6.7
1983	70.8	70.9	74.2	74.5	0.4	0.1	4.7	0.4	6.3	6.5	5.4	5.7
1984	75.3	75.3	79.2	79.7	1.1	0.0	5.2	0.6	6.4	6.2	6.7	7.0
1985	80.1	80.3	84.2	84.8	0.5	0.2	4.9	0.7	6.4	6.6	6.3	6.4
1986	85.4	85.4	89.2	89.7	0.7	0.0	4.4	0.6	6.6	6.4	5.9	5.8
1987	89.7	89.8	93.1	93.9	0.0	0.1	3.7	0.9	5.0	5.2	4.4	4.7
1988	94.3	94.5	97.8	99.3	0.4	0.2	3.5	1.5	5.1	5.2	5.0	5.8
1989	99.7	100.0	104.2	104.9	0.4	0.3	4.2	0.7	5.7	5.8	6.5	5.6
1990	105.5	105.9	110.1	110.9	0.6	0.4	4.0	0.7	5.8	5.9	5.7	5.7
1991	111.6	111.7	114.3	114.7	0.6	0.1	2.3	0.3	5.8	5.5	3.8	3.4
1992	114.9	115.3	117.9	118.5	0.2	0.3	2.3	0.5	3.0	3.2	3.1	3.3
1993	118.7	118.8	121.1	121.6	0.2	0.1	1.9	0.4	3.3	3.0	2.7	2.6
1994	121.7	121.8	124.5	124.9	0.1	0.1	2.2	0.3	2.5	2.5	2.8	2.7
1995	125.5	125.8	128.7	129.2	0.5	0.2	2.3	0.4	3.1	3.3	3.4	3.4
1996	129.3	129.5	132.0	132.4	0.1	0.2	1.9	0.3	3.0	2.9	2.6	2.5
1997	132.4	132.6	135.3	135.7	0.0	0.2	2.0	0.3	2.4	2.4	2.5	2.5
1998	136.0	136.1	138.7	139.3	0.2	0.1	1.9	0.4	2.7	2.6	2.5	2.7
1999	139.5	139.9	143.1	144.1	0.1	0.3	2.3	0.7	2.6	2.8	3.2	3.4
2000	144.5	144.6	—	—	0.3	0.1	—	—	3.6	3.4	—	—
Colleges and universities:												
1989	99.6	100.0	102.9	104.1	—	0.4	2.9	1.2	—	—	—	—
1990	105.6	105.9	108.4	109.2	1.4	0.3	2.4	0.7	6.0	5.9	5.3	4.9
1991	110.2	111.0	112.0	112.0	0.9	0.7	0.9	0.0	4.4	4.8	3.3	2.6
1992	112.3	112.3	114.1	114.3	0.3	0.0	1.6	0.2	1.9	1.2	1.9	2.1
1993	115.5	115.6	117.8	117.7	1.0	0.1	1.9	-0.1	2.8	2.9	3.2	3.0
1994	118.6	119.2	121.5	122.5	0.8	0.5	1.9	0.8	2.7	3.1	3.1	4.1
1995	123.2	122.9	125.0	125.9	0.6	-0.2	1.7	0.7	3.9	3.1	2.9	2.8
1996	126.8	127.1	129.8	131.2	0.7	0.2	2.1	1.1	2.9	3.4	3.8	4.2
1997	131.5	131.4	133.6	134.6	0.2	-0.1	1.7	0.7	3.7	3.4	2.9	2.6
1998	135.2	135.5	137.7	139.6	0.4	0.2	1.6	1.4	2.8	3.1	3.1	3.7
1999	139.6	139.8	142.6	144.4	0.0	0.1	2.0	1.3	3.3	3.2	3.6	3.4
2000	144.9	145.6	—	—	0.3	0.5	—	—	3.8	4.1	—	—
Public administration ³ :												
1981	—	65.9	68.4	69.5	—	—	3.8	1.6	—	—	—	—
1982	70.8	71.4	73.7	74.2	1.9	0.8	3.2	0.7	—	8.3	7.7	6.8
1983	75.5	76.0	77.9	78.7	1.8	0.7	2.5	1.0	6.6	6.4	5.7	6.1
1984	79.3	79.9	81.9	82.8	0.8	0.8	2.5	1.1	5.0	5.1	5.1	5.2
1985	83.7	83.8	86.6	87.0	1.1	0.1	3.3	0.5	5.5	4.9	5.7	5.1
1986	88.1	88.7	90.6	91.0	1.3	0.7	2.1	0.4	5.3	5.8	4.6	4.6
1987	92.6	92.9	93.9	94.7	1.8	0.3	1.1	0.9	5.1	4.7	3.6	4.1
1988	95.8	96.4	98.1	98.4	1.2	0.6	1.8	0.3	3.5	3.8	4.5	3.9
1989	99.4	100.0	102.1	102.8	1.0	0.6	2.1	0.7	3.8	3.7	4.1	4.5
1990	104.3	104.6	106.5	107.3	1.5	0.3	1.8	0.8	4.9	4.6	4.3	4.4
1991	109.1	109.5	110.6	110.9	1.7	0.4	1.0	0.3	4.6	4.7	3.8	3.4
1992	111.9	112.4	113.1	113.6	0.9	0.4	0.6	0.4	2.6	2.6	2.3	2.4
1993	114.4	114.9	115.9	116.6	0.7	0.4	0.9	0.6	2.2	2.2	2.5	2.6

See footnotes at end of table.

**TABLE 5b. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), STATE AND LOCAL GOVERNMENT WORKERS, BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Public administration ³ :												
1994	117.9	118.5	119.9	120.6	1.1	0.5	1.2	0.6	3.1	3.1	3.5	3.4
1995	121.9	122.3	123.2	124.1	1.1	0.3	0.7	0.7	3.4	3.2	2.8	2.9
1996	124.9	125.3	126.6	127.7	0.6	0.3	1.0	0.9	2.5	2.5	2.8	2.9
1997	128.9	129.0	130.3	131.4	0.9	0.1	1.0	0.8	3.2	3.0	2.9	2.9
1998	132.7	133.2	134.8	135.9	1.0	0.4	1.2	0.8	2.9	3.3	3.5	3.4
1999	136.9	137.8	139.5	141.5	0.7	0.7	1.2	1.4	3.2	3.5	3.5	4.1
2000	142.5	142.9	—	—	0.7	0.3	—	—	4.1	3.7	—	—

¹ Average standard errors (SE) for the series exceed 0.3 percent for 3-month changes and 0.6 percent for 12-month changes for the five years ending December 1996. To assist users in ascertaining the reliability of the series, SEs for estimates in this news release (excluding seasonally adjusted series) will be available on the Internet site (<http://stats.bls.gov/ecthome.htm>). All series will continue to be published

until further notice.

² Formerly called hospitals and other services.

³ Includes executive, legislative, judicial, administrative, and regulatory activities of State and local governments, SIC's 91 through 96.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted)**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended-				12 months ended-			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Private industry ¹ :												
1975	—	—	45.0	45.9	—	—	—	2.0	—	—	—	—
1976	46.7	47.5	48.2	49.2	1.7	1.7	1.5	2.1	—	—	7.1	7.2
1977	49.9	50.8	51.7	52.6	1.4	1.8	1.8	1.7	6.9	6.9	7.3	6.9
1978	53.6	54.7	55.8	56.6	1.9	2.1	2.0	1.4	7.4	7.7	7.9	7.6
1979	57.7	58.9	60.1	61.5	1.9	2.1	2.0	2.3	7.6	7.7	7.7	8.7
1980	63.0	64.3	65.8	67.1	2.4	2.1	2.3	2.0	9.2	9.2	9.5	9.1
1981	68.9	70.3	71.7	73.0	2.7	2.0	2.0	1.8	9.4	9.3	9.0	8.8
1982	74.5	75.3	76.7	77.6	2.1	1.1	1.9	1.2	8.1	7.1	7.0	6.3
1983	78.5	79.4	80.5	81.4	1.2	1.1	1.4	1.1	5.4	5.4	5.0	4.9
1984	82.4	83.1	83.8	84.8	1.2	0.8	0.8	1.2	5.0	4.7	4.1	4.2
1985	85.8	86.7	87.8	88.3	1.2	1.0	1.3	0.6	4.1	4.3	4.8	4.1
1986	89.2	89.9	90.6	91.1	1.0	0.8	0.8	0.6	4.0	3.7	3.2	3.2
1987	92.0	92.6	93.5	94.1	1.0	0.7	1.0	0.6	3.1	3.0	3.2	3.3
1988	95.0	96.1	97.0	98.0	1.0	1.2	0.9	1.0	3.3	3.8	3.7	4.1
1989	99.0	100.0	101.2	102.0	1.0	1.0	1.2	0.8	4.2	4.1	4.3	4.1
1990	103.2	104.5	105.4	106.1	1.2	1.3	0.9	0.7	4.2	4.5	4.2	4.0
1991	107.3	108.4	109.3	110.0	1.1	1.0	0.8	0.6	4.0	3.7	3.7	3.7
1992	110.9	111.6	112.2	112.9	0.8	0.6	0.5	0.6	3.4	3.0	2.7	2.6
1993	113.9	114.6	115.7	116.4	0.9	0.6	1.0	0.6	2.7	2.7	3.1	3.1
1994	117.2	118.1	119.1	119.7	0.7	0.8	0.8	0.5	2.9	3.1	2.9	2.8
1995	120.6	121.5	122.4	123.1	0.8	0.7	0.7	0.6	2.9	2.9	2.8	2.8
1996	124.4	125.6	126.5	127.3	1.1	1.0	0.7	0.6	3.2	3.4	3.3	3.4
1997	128.6	129.7	131.0	132.3	1.0	0.9	1.0	1.0	3.4	3.3	3.6	3.9
1998	133.7	134.9	136.6	137.4	1.1	0.9	1.3	0.6	4.0	4.0	4.3	3.9
1999	138.1	139.7	141.0	142.2	0.5	1.2	0.9	0.9	3.3	3.6	3.2	3.5
2000	143.9	145.4	—	—	1.2	1.0	—	—	4.2	4.1	—	—
Private industry, excluding sales occupations:												
1975	—	—	44.9	45.8	—	—	—	2.0	—	—	—	—
1976	46.6	47.4	48.1	49.0	1.7	1.7	1.5	1.9	—	—	7.1	7.0
1977	49.8	50.7	51.6	52.4	1.6	1.8	1.8	1.6	6.9	7.0	7.3	6.9
1978	53.5	54.5	55.6	56.4	2.1	1.9	2.0	1.4	7.4	7.5	7.8	7.6
1979	57.7	58.7	60.0	61.4	2.3	1.7	2.2	2.3	7.9	7.7	7.9	8.9
1980	63.1	64.4	65.8	67.0	2.8	2.1	2.2	1.8	9.4	9.7	9.7	9.1
1981	68.9	70.2	71.9	73.0	2.8	1.9	2.4	1.5	9.2	9.0	9.3	9.0
1982	74.6	75.5	76.8	77.7	2.2	1.2	1.7	1.2	8.3	7.5	6.8	6.4
1983	78.7	79.6	80.8	81.5	1.3	1.1	1.5	0.9	5.5	5.4	5.2	4.9
1984	82.7	83.4	84.2	85.3	1.5	0.8	1.0	1.3	5.1	4.8	4.2	4.7
1985	86.0	86.9	88.1	88.4	0.8	1.0	1.4	0.3	4.0	4.2	4.6	3.6
1986	89.3	90.0	90.6	91.2	1.0	0.8	0.7	0.7	3.8	3.6	2.8	3.2
1987	92.1	92.7	93.8	94.5	1.0	0.7	1.2	0.7	3.1	3.0	3.5	3.6
1988	95.4	96.3	97.3	98.0	1.0	0.9	1.0	0.7	3.6	3.9	3.7	3.7
1989	99.1	100.0	101.1	101.9	1.1	0.9	1.1	0.8	3.9	3.8	3.9	4.0
1990	103.2	104.4	105.4	106.2	1.3	1.2	1.0	0.8	4.1	4.4	4.3	4.2
1991	107.4	108.4	109.4	110.2	1.1	0.9	0.9	0.7	4.1	3.8	3.8	3.8
1992	111.1	111.8	112.5	113.2	0.8	0.6	0.6	0.6	3.4	3.1	2.8	2.7
1993	114.2	115.0	115.9	116.6	0.9	0.7	0.8	0.6	2.8	2.9	3.0	3.0
1994	117.5	118.3	119.4	120.0	0.8	0.7	0.9	0.5	2.9	2.9	3.0	2.9
1995	121.0	121.8	122.6	123.4	0.8	0.7	0.7	0.7	3.0	3.0	2.7	2.8

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Private industry, excluding sales occupations:												
1996	124.7	125.7	126.8	127.5	1.1	0.8	0.9	0.6	3.1	3.2	3.4	3.3
1997	128.6	129.9	131.2	132.4	0.9	1.0	1.0	0.9	3.1	3.3	3.5	3.8
1998	133.7	134.8	136.3	136.9	1.0	0.8	1.1	0.4	4.0	3.8	3.9	3.4
1999	138.2	139.6	140.8	142.0	0.9	1.0	0.9	0.9	3.4	3.6	3.3	3.7
2000	143.5	145.1	—	—	1.1	1.1	—	—	3.8	3.9	—	—
White-collar occupations:												
1975	—	—	44.3	44.9	—	—	—	1.4	—	—	—	—
1976	45.8	46.4	47.0	47.9	2.0	1.3	1.3	1.9	—	—	6.1	6.7
1977	48.5	49.3	50.2	51.1	1.3	1.6	1.8	1.8	5.9	6.3	6.8	6.7
1978	52.0	53.1	54.1	54.7	1.8	2.1	1.9	1.1	7.2	7.7	7.8	7.0
1979	55.8	56.8	58.0	59.5	2.0	1.8	2.1	2.6	7.3	7.0	7.2	8.8
1980	60.9	62.1	63.3	64.6	2.4	2.0	1.9	2.1	9.1	9.3	9.1	8.6
1981	66.6	67.9	69.1	70.5	3.1	2.0	1.8	2.0	9.4	9.3	9.2	9.1
1982	72.1	72.8	74.3	75.1	2.3	1.0	2.1	1.1	8.3	7.2	7.5	6.5
1983	76.2	77.1	78.7	79.6	1.5	1.2	2.1	1.1	5.7	5.9	5.9	6.0
1984	80.4	81.4	82.1	83.0	1.0	1.2	0.9	1.1	5.5	5.6	4.3	4.3
1985	84.2	85.2	86.4	87.1	1.4	1.2	1.4	0.8	4.7	4.7	5.2	4.9
1986	88.0	89.0	89.6	90.1	1.0	1.1	0.7	0.6	4.5	4.5	3.7	3.4
1987	91.4	91.9	93.0	93.4	1.4	0.5	1.2	0.4	3.9	3.3	3.8	3.7
1988	94.4	95.6	96.7	97.8	1.1	1.3	1.2	1.1	3.3	4.0	4.0	4.7
1989	99.0	100.0	101.4	102.4	1.2	1.0	1.4	1.0	4.9	4.6	4.9	4.7
1990	103.6	104.9	106.0	106.6	1.2	1.3	1.0	0.6	4.6	4.9	4.5	4.1
1991	107.9	109.1	110.1	110.7	1.2	1.1	0.9	0.5	4.2	4.0	3.9	3.8
1992	111.7	112.3	112.9	113.7	0.9	0.5	0.5	0.7	3.5	2.9	2.5	2.7
1993	114.7	115.5	116.7	117.5	0.9	0.7	1.0	0.7	2.7	2.8	3.4	3.3
1994	118.3	119.3	120.2	120.8	0.7	0.8	0.8	0.5	3.1	3.3	3.0	2.8
1995	121.7	122.7	123.6	124.3	0.7	0.8	0.7	0.6	2.9	2.8	2.8	2.9
1996	125.8	127.0	128.0	128.7	1.2	1.0	0.8	0.5	3.4	3.5	3.6	3.5
1997	130.2	131.3	132.7	134.2	1.2	0.8	1.1	1.1	3.5	3.4	3.7	4.3
1998	135.7	137.0	139.0	139.9	1.1	1.0	1.5	0.6	4.2	4.3	4.7	4.2
1999	140.3	142.1	143.5	144.8	0.3	1.3	1.0	0.9	3.4	3.7	3.2	3.5
2000	146.6	148.3	—	—	1.2	1.2	—	—	4.5	4.4	—	—
White-collar occupations, excluding sales:												
1975	—	—	43.9	44.6	—	—	—	1.6	—	—	—	—
1976	45.3	46.0	46.7	47.4	1.6	1.5	1.5	1.5	—	—	6.4	6.3
1977	48.2	48.9	49.8	50.5	1.7	1.5	1.8	1.4	6.4	6.3	6.6	6.5
1978	51.5	52.3	53.2	54.0	2.0	1.6	1.7	1.5	6.8	7.0	6.8	6.9
1979	55.2	56.0	57.4	58.6	2.2	1.4	2.5	2.1	7.2	7.1	7.9	8.5
1980	60.3	61.4	62.8	63.9	2.9	1.8	2.3	1.8	9.2	9.6	9.4	9.0
1981	66.1	67.1	68.9	70.0	3.4	1.5	2.7	1.6	9.6	9.3	9.7	9.5
1982	71.8	72.8	74.0	74.8	2.6	1.4	1.6	1.1	8.6	8.5	7.4	6.9
1983	76.2	77.1	78.8	79.5	1.9	1.2	2.2	0.9	6.1	5.9	6.5	6.3
1984	80.7	81.5	82.5	83.5	1.5	1.0	1.2	1.2	5.9	5.7	4.7	5.0
1985	84.3	85.3	86.4	86.8	1.0	1.2	1.3	0.5	4.5	4.7	4.7	4.0
1986	88.0	88.9	89.5	90.1	1.4	1.0	0.7	0.7	4.4	4.2	3.6	3.8
1987	91.4	92.0	93.4	94.0	1.4	0.7	1.5	0.6	3.9	3.5	4.4	4.3
1988	95.0	95.9	97.1	98.0	1.1	0.9	1.3	0.9	3.9	4.2	4.0	4.3

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
White-collar occupations, excluding sales:												
1989	99.2	100.0	101.2	102.1	1.2	0.8	1.2	0.9	4.4	4.3	4.2	4.2
1990	103.7	104.8	106.2	106.9	1.6	1.1	1.3	0.7	4.5	4.8	4.9	4.7
1991	108.2	109.2	110.5	111.3	1.2	0.9	1.2	0.7	4.3	4.2	4.0	4.1
1992	112.1	112.8	113.7	114.4	0.7	0.6	0.8	0.6	3.6	3.3	2.9	2.8
1993	115.7	116.4	117.4	118.2	1.1	0.6	0.9	0.7	3.2	3.2	3.3	3.3
1994	119.0	119.9	121.0	121.7	0.7	0.8	0.9	0.6	2.9	3.0	3.1	3.0
1995	122.8	123.4	124.3	125.2	0.9	0.5	0.7	0.7	3.2	2.9	2.7	2.9
1996	126.7	127.6	129.0	129.4	1.2	0.7	1.1	0.3	3.2	3.4	3.8	3.4
1997	130.8	132.0	133.4	134.8	1.1	0.9	1.1	1.0	3.2	3.4	3.4	4.2
1998	136.3	137.5	139.1	139.7	1.1	0.9	1.2	0.4	4.2	4.2	4.3	3.6
1999	141.0	142.5	143.9	145.2	0.9	1.1	1.0	0.9	3.4	3.6	3.5	3.9
2000	146.7	148.5	—	—	1.0	1.2	—	—	4.0	4.2	—	—
Professional specialty and technical occupations:												
1975	—	—	42.4	43.1	—	—	—	1.7	—	—	—	—
1976	43.7	44.2	45.0	45.8	1.4	1.1	1.8	1.8	—	—	6.1	6.3
1977	46.5	47.2	48.1	48.8	1.5	1.5	1.9	1.5	6.4	6.8	6.9	6.6
1978	49.6	50.3	51.3	52.1	1.6	1.4	2.0	1.6	6.7	6.6	6.7	6.8
1979	53.1	53.7	55.2	56.7	1.9	1.1	2.8	2.7	7.1	6.8	7.6	8.8
1980	58.6	59.7	61.3	62.7	3.4	1.9	2.7	2.3	10.4	11.2	11.1	10.6
1981	64.6	65.7	67.9	69.4	3.0	1.7	3.3	2.2	10.2	10.1	10.8	10.7
1982	71.0	71.9	73.5	74.2	2.3	1.3	2.2	1.0	9.9	9.4	8.2	6.9
1983	75.5	76.2	78.8	79.2	1.8	0.9	3.4	0.5	6.3	6.0	7.2	6.7
1984	80.3	81.4	82.3	83.7	1.4	1.4	1.1	1.7	6.4	6.8	4.4	5.7
1985	84.0	84.6	86.3	86.5	0.4	0.7	2.0	0.2	4.6	3.9	4.9	3.3
1986	87.2	88.1	89.0	89.7	0.8	1.0	1.0	0.8	3.8	4.1	3.1	3.7
1987	91.0	91.5	92.8	93.8	1.4	0.5	1.4	1.1	4.4	3.9	4.3	4.6
1988	94.7	95.9	97.4	97.9	1.0	1.3	1.6	0.5	4.1	4.8	5.0	4.4
1989	99.3	100.0	101.6	102.5	1.4	0.7	1.6	0.9	4.9	4.3	4.3	4.7
1990	104.1	104.8	106.5	107.5	1.6	0.7	1.6	0.9	4.8	4.8	4.8	4.9
1991	108.6	109.5	111.1	112.0	1.0	0.8	1.5	0.8	4.3	4.5	4.3	4.2
1992	113.0	114.0	115.3	116.0	0.9	0.9	1.1	0.6	4.1	4.1	3.8	3.6
1993	117.1	117.9	118.9	119.5	0.9	0.7	0.8	0.5	3.6	3.4	3.1	3.0
1994	120.4	121.3	122.2	123.0	0.8	0.7	0.7	0.7	2.8	2.9	2.8	2.9
1995	123.7	124.4	125.3	126.1	0.6	0.6	0.7	0.6	2.7	2.6	2.5	2.5
1996	127.8	128.8	129.6	129.9	1.3	0.8	0.6	0.2	3.3	3.5	3.4	3.0
1997	131.0	132.4	133.7	134.8	0.8	1.1	1.0	0.8	2.5	2.8	3.2	3.8
1998	135.9	137.1	138.7	139.7	0.8	0.9	1.2	0.7	3.7	3.5	3.7	3.6
1999	140.7	141.8	142.6	144.1	0.7	0.8	0.6	1.1	3.5	3.4	2.8	3.1
2000	145.1	147.3	—	—	0.7	1.5	—	—	3.1	3.9	—	—
Executive, administrative, and managerial occupations:												
1975	—	—	45.9	46.4	—	—	—	1.1	—	—	—	—
1976	47.0	48.1	48.5	49.0	1.3	2.3	0.8	1.0	—	—	5.7	5.6
1977	50.0	51.1	51.7	52.1	2.0	2.2	1.2	0.8	6.4	6.2	6.6	6.3
1978	53.3	54.2	55.0	55.8	2.3	1.7	1.5	1.5	6.6	6.1	6.4	7.1
1979	57.2	58.0	59.1	59.9	2.5	1.4	1.9	1.4	7.3	7.0	7.5	7.3
1980	61.5	62.5	63.5	64.3	2.7	1.6	1.6	1.3	7.5	7.8	7.4	7.3

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Executive, administrative, and managerial occupations:												
1981	66.9	67.9	69.0	69.8	4.0	1.5	1.6	1.2	8.8	8.6	8.7	8.6
1982	71.8	72.8	73.7	74.2	2.9	1.4	1.2	0.7	7.3	7.2	6.8	6.3
1983	76.0	77.4	77.9	78.5	2.4	1.8	0.6	0.8	5.8	6.3	5.7	5.8
1984	80.1	80.9	82.1	83.0	2.0	1.0	1.5	1.1	5.4	4.5	5.4	5.7
1985	84.0	85.9	86.7	87.2	1.2	2.3	0.9	0.6	4.9	6.2	5.6	5.1
1986	88.6	89.7	89.9	90.6	1.6	1.2	0.2	0.8	5.5	4.4	3.7	3.9
1987	92.1	92.6	94.1	94.5	1.7	0.5	1.6	0.4	4.0	3.2	4.7	4.3
1988	95.0	95.9	96.7	98.0	0.5	0.9	0.8	1.3	3.1	3.6	2.8	3.7
1989	99.3	100.0	100.8	101.5	1.3	0.7	0.8	0.7	4.5	4.3	4.2	3.6
1990	103.3	104.9	106.2	106.9	1.8	1.5	1.2	0.7	4.0	4.9	5.4	5.3
1991	108.2	109.4	110.6	111.4	1.2	1.1	1.1	0.7	4.7	4.3	4.1	4.2
1992	111.6	112.0	112.5	113.2	0.2	0.4	0.4	0.6	3.1	2.4	1.7	1.6
1993	114.7	115.3	116.2	117.0	1.3	0.5	0.8	0.7	2.8	2.9	3.3	3.4
1994	117.8	118.8	120.0	120.5	0.7	0.8	1.0	0.4	2.7	3.0	3.3	3.0
1995	121.9	122.5	123.4	124.4	1.2	0.5	0.7	0.8	3.5	3.1	2.8	3.2
1996	125.9	126.8	128.9	129.3	1.2	0.7	1.7	0.3	3.3	3.5	4.5	3.9
1997	131.0	132.1	133.6	135.8	1.3	0.8	1.1	1.6	4.1	4.2	3.6	5.0
1998	137.8	138.7	140.9	140.5	1.5	0.7	1.6	-0.3	5.2	5.0	5.5	3.5
1999	141.9	144.3	146.4	147.6	1.0	1.7	1.5	0.8	3.0	4.0	3.9	5.1
2000	149.2	150.7	—	—	1.1	1.0	—	—	5.1	4.4	—	—
Sales occupations ² :												
1977	50.5	51.3	52.2	54.3	—	1.6	1.8	4.0	—	—	—	—
1978	54.5	57.4	58.8	58.9	0.4	5.3	2.4	0.2	7.9	11.9	12.6	8.5
1979	58.8	61.2	61.6	64.1	-0.2	4.1	0.7	4.1	7.9	6.6	4.8	8.8
1980	63.8	65.4	66.5	68.3	-0.5	2.5	1.7	2.7	8.5	6.9	8.0	6.6
1981	69.4	72.1	70.7	73.5	1.6	3.9	-1.9	4.0	8.8	10.2	6.3	7.6
1982	73.7	73.4	75.3	76.6	0.3	-0.4	2.6	1.7	6.2	1.8	6.5	4.2
1983	76.2	77.2	78.2	80.2	-0.5	1.3	1.3	2.6	3.4	5.2	3.9	4.7
1984	79.5	80.7	79.7	80.5	-0.9	1.5	-1.2	1.0	4.3	4.5	1.9	0.4
1985	83.9	84.6	86.0	88.3	4.2	0.8	1.7	2.7	5.5	4.8	7.9	9.7
1986	88.2	89.6	90.3	90.1	-0.1	1.6	0.8	-0.2	5.1	5.9	5.0	2.0
1987	91.3	91.6	91.6	90.9	1.3	0.3	0.0	-0.8	3.5	2.2	1.4	0.9
1988	91.9	94.3	94.8	96.9	1.1	2.6	0.5	2.2	0.7	2.9	3.5	6.6
1989	98.6	100.0	102.1	103.7	1.8	1.4	2.1	1.6	7.3	6.0	7.7	7.0
1990	103.3	105.3	105.4	105.2	-0.4	1.9	0.1	-0.2	4.8	5.3	3.2	1.4
1991	106.8	108.5	108.2	107.9	1.5	1.6	-0.3	-0.3	3.4	3.0	2.7	2.6
1992	109.7	110.1	109.7	110.7	1.7	0.4	-0.4	0.9	2.7	1.5	1.4	2.6
1993	110.5	111.6	113.8	114.7	-0.2	1.0	2.0	0.8	0.7	1.4	3.7	3.6
1994	114.8	116.2	116.5	116.7	0.1	1.2	0.3	0.2	3.9	4.1	2.4	1.7
1995	116.9	119.3	120.5	120.4	0.2	2.1	1.0	-0.1	1.8	2.7	3.4	3.2
1996	122.0	124.4	123.9	125.9	1.3	2.0	-0.4	1.6	4.4	4.3	2.8	4.6
1997	127.8	128.3	129.8	131.4	1.5	0.4	1.2	1.2	4.8	3.1	4.8	4.4
1998	133.1	135.2	138.8	141.3	1.3	1.6	2.7	1.8	4.1	5.4	6.9	7.5
1999	137.3	140.5	142.1	143.3	-2.8	2.3	1.1	0.8	3.2	3.9	2.4	1.4
2000	146.7	147.9	—	—	2.4	0.8	—	—	6.8	5.3	—	—

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Administrative support, including clerical occupations:												
1975	—	—	43.7	44.4	—	—	—	1.6	—	—	—	—
1976	45.5	46.0	46.9	47.6	2.5	1.1	2.0	1.5	—	—	7.3	7.2
1977	48.4	49.0	50.0	50.9	1.7	1.2	2.0	1.8	6.4	6.5	6.6	6.9
1978	52.0	52.8	53.7	54.4	2.2	1.5	1.7	1.3	7.4	7.8	7.4	6.9
1979	55.9	56.6	58.3	59.5	2.8	1.3	3.0	2.1	7.5	7.2	8.6	9.4
1980	61.3	62.3	63.6	64.9	3.0	1.6	2.1	2.0	9.7	10.1	9.1	9.1
1981	66.9	67.8	69.7	70.7	3.1	1.3	2.8	1.4	9.1	8.8	9.6	8.9
1982	72.6	73.5	74.8	75.7	2.7	1.2	1.8	1.2	8.5	8.4	7.3	7.1
1983	76.9	77.7	79.2	80.3	1.6	1.0	1.9	1.4	5.9	5.7	5.9	6.1
1984	81.3	81.9	82.8	83.4	1.2	0.7	1.1	0.7	5.7	5.4	4.5	3.9
1985	84.6	85.2	86.2	86.8	1.4	0.7	1.2	0.7	4.1	4.0	4.1	4.1
1986	87.9	88.7	89.3	90.0	1.3	0.9	0.7	0.8	3.9	4.1	3.6	3.7
1987	91.1	91.9	93.0	93.7	1.2	0.9	1.2	0.8	3.6	3.6	4.1	4.1
1988	95.1	95.8	97.2	97.8	1.5	0.7	1.5	0.6	4.4	4.2	4.5	4.4
1989	99.1	100.0	101.1	102.2	1.3	0.9	1.1	1.1	4.2	4.4	4.0	4.5
1990	103.6	104.7	105.7	106.4	1.4	1.1	1.0	0.7	4.5	4.7	4.5	4.1
1991	107.6	108.6	109.6	110.4	1.1	0.9	0.9	0.7	3.9	3.7	3.7	3.8
1992	111.6	112.4	113.2	114.0	1.1	0.7	0.7	0.7	3.7	3.5	3.3	3.3
1993	115.2	116.1	117.1	118.0	1.1	0.8	0.9	0.8	3.2	3.3	3.4	3.5
1994	119.0	119.9	120.9	121.6	0.8	0.8	0.8	0.6	3.3	3.3	3.2	3.1
1995	122.9	123.5	124.3	125.3	1.1	0.5	0.6	0.8	3.3	3.0	2.8	3.0
1996	126.5	127.3	128.5	129.2	1.0	0.6	0.9	0.5	2.9	3.1	3.4	3.1
1997	130.6	131.7	132.9	133.9	1.1	0.8	0.9	0.8	3.2	3.5	3.4	3.6
1998	135.3	136.7	137.9	138.9	1.0	1.0	0.9	0.7	3.6	3.8	3.8	3.7
1999	140.4	141.4	142.7	143.8	1.1	0.7	0.9	0.8	3.8	3.4	3.5	3.5
2000	146.0	147.5	—	—	1.5	1.0	—	—	4.0	4.3	—	—
Blue-collar occupations:												
1975	—	—	46.2	47.0	—	—	—	1.7	—	—	—	—
1976	48.1	49.0	49.9	50.8	2.3	1.9	1.8	1.8	—	—	8.0	8.1
1977	51.7	52.8	53.8	54.7	1.8	2.1	1.9	1.7	7.5	7.8	7.8	7.7
1978	55.7	56.9	58.1	59.2	1.8	2.2	2.1	1.9	7.7	7.8	8.0	8.2
1979	60.3	61.7	62.9	64.5	1.9	2.3	1.9	2.5	8.3	8.4	8.3	9.0
1980	66.0	67.7	69.3	70.7	2.3	2.6	2.4	2.0	9.5	9.7	10.2	9.6
1981	72.2	73.9	75.6	76.7	2.1	2.4	2.3	1.5	9.4	9.2	9.1	8.5
1982	77.8	78.7	80.1	81.0	1.4	1.2	1.8	1.1	7.8	6.5	6.0	5.6
1983	81.8	82.6	83.4	84.1	1.0	1.0	1.0	0.8	5.1	5.0	4.1	3.8
1984	85.0	85.6	86.2	87.1	1.1	0.7	0.7	1.0	3.9	3.6	3.4	3.6
1985	88.0	88.8	89.9	90.1	1.0	0.9	1.2	0.2	3.5	3.7	4.3	3.4
1986	90.9	91.4	91.9	92.4	0.9	0.6	0.5	0.5	3.3	2.9	2.2	2.6
1987	92.8	93.5	94.3	95.2	0.4	0.8	0.9	1.0	2.1	2.3	2.6	3.0
1988	95.9	96.8	97.4	98.2	0.7	0.9	0.6	0.8	3.3	3.5	3.3	3.2
1989	99.0	100.0	101.0	101.6	0.8	1.0	1.0	0.6	3.2	3.3	3.7	3.5
1990	102.7	103.8	104.6	105.2	1.1	1.1	0.8	0.6	3.7	3.8	3.6	3.5
1991	106.4	107.3	108.0	108.8	1.1	0.8	0.7	0.7	3.6	3.4	3.3	3.4
1992	109.7	110.4	111.1	111.6	0.8	0.6	0.6	0.5	3.1	2.9	2.9	2.6
1993	112.5	113.2	114.1	114.8	0.8	0.6	0.8	0.6	2.6	2.5	2.7	2.9
1994	115.6	116.5	117.5	118.0	0.7	0.8	0.9	0.4	2.8	2.9	3.0	2.8
1995	119.0	120.1	120.8	121.4	0.8	0.9	0.6	0.5	2.9	3.1	2.8	2.9

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Blue-collar occupations:												
1996	122.5	123.7	124.3	125.1	0.9	1.0	0.5	0.6	2.9	3.0	2.9	3.0
1997	126.0	127.3	128.3	129.1	0.7	1.0	0.8	0.6	2.9	2.9	3.2	3.2
1998	130.2	131.3	132.4	133.2	0.9	0.8	0.8	0.6	3.3	3.1	3.2	3.2
1999	134.3	135.6	136.8	137.7	0.8	1.0	0.9	0.7	3.1	3.3	3.3	3.4
2000	139.1	140.5	—	—	1.0	1.0	—	—	3.6	3.6	—	—
Precision production, craft, and repair occupations:												
1975	—	—	46.0	46.8	—	—	—	1.7	—	—	—	—
1976	47.7	48.7	49.6	50.4	1.9	2.1	1.8	1.6	—	—	7.8	7.7
1977	51.4	52.3	53.6	54.4	2.0	1.8	2.5	1.5	7.8	7.4	8.1	7.9
1978	55.2	56.5	57.8	58.6	1.5	2.4	2.3	1.4	7.4	8.0	7.8	7.7
1979	59.9	61.1	62.5	63.7	2.2	2.0	2.3	1.9	8.5	8.1	8.1	8.7
1980	64.8	66.3	68.2	69.7	1.7	2.3	2.9	2.2	8.2	8.5	9.1	9.4
1981	71.0	72.6	74.7	75.7	1.9	2.3	2.9	1.3	9.6	9.5	9.5	8.6
1982	77.1	78.1	79.5	80.7	1.8	1.3	1.8	1.5	8.6	7.6	6.4	6.6
1983	81.4	82.3	82.9	83.7	0.9	1.1	0.7	1.0	5.6	5.4	4.3	3.7
1984	84.5	85.1	85.6	86.6	1.0	0.7	0.6	1.2	3.8	3.4	3.3	3.5
1985	87.7	88.5	89.8	89.8	1.3	0.9	1.5	0.0	3.8	4.0	4.9	3.7
1986	90.9	91.2	91.9	92.5	1.2	0.3	0.8	0.7	3.6	3.1	2.3	3.0
1987	92.8	93.5	94.5	95.1	0.3	0.8	1.1	0.6	2.1	2.5	2.8	2.8
1988	95.9	96.8	97.2	97.9	0.8	0.9	0.4	0.7	3.3	3.5	2.9	2.9
1989	98.8	100.0	101.0	101.6	0.9	1.2	1.0	0.6	3.0	3.3	3.9	3.8
1990	102.5	103.6	104.4	104.9	0.9	1.1	0.8	0.5	3.7	3.6	3.4	3.2
1991	106.3	107.0	107.8	108.4	1.3	0.7	0.7	0.6	3.7	3.3	3.3	3.3
1992	109.3	110.1	111.0	111.5	0.8	0.7	0.8	0.5	2.8	2.9	3.0	2.9
1993	112.4	113.2	114.2	114.7	0.8	0.7	0.9	0.4	2.8	2.8	2.9	2.9
1994	115.5	116.5	117.8	117.9	0.7	0.9	1.1	0.1	2.8	2.9	3.2	2.8
1995	118.8	119.9	121.0	121.4	0.8	0.9	0.9	0.3	2.9	2.9	2.7	3.0
1996	122.4	123.7	124.2	125.1	0.8	1.1	0.4	0.7	3.0	3.2	2.6	3.0
1997	125.8	127.4	128.2	128.7	0.6	1.3	0.6	0.4	2.8	3.0	3.2	2.9
1998	129.8	131.2	132.3	133.0	0.9	1.1	0.8	0.5	3.2	3.0	3.2	3.3
1999	134.3	135.6	136.7	137.5	1.0	1.0	0.8	0.6	3.5	3.4	3.3	3.4
2000	138.9	140.6	—	—	1.0	1.2	—	—	3.4	3.7	—	—
Machine operators, assemblers, and inspectors:												
1975	—	—	45.2	46.2	—	—	—	2.2	—	—	—	—
1976	47.5	47.9	48.9	50.3	2.8	0.8	2.1	2.9	—	—	8.2	8.9
1977	51.1	51.9	52.8	53.9	1.6	1.6	1.7	2.1	7.6	8.4	8.0	7.2
1978	55.2	56.0	57.1	58.4	2.4	1.4	2.0	2.3	8.0	7.9	8.1	8.3
1979	59.5	60.8	61.9	63.7	1.9	2.2	1.8	2.9	7.8	8.6	8.4	9.1
1980	65.8	67.3	68.9	70.3	3.3	2.3	2.4	2.0	10.6	10.7	11.3	10.4
1981	72.0	73.6	75.1	76.6	2.4	2.2	2.0	2.0	9.4	9.4	9.0	9.0
1982	77.6	78.4	79.7	80.4	1.3	1.0	1.7	0.9	7.8	6.5	6.1	5.0
1983	80.9	81.8	82.6	83.6	0.6	1.1	1.0	1.2	4.3	4.3	3.6	4.0
1984	84.5	85.2	85.8	86.8	1.1	0.8	0.7	1.2	4.4	4.2	3.9	3.8
1985	87.5	88.4	89.1	89.5	0.8	1.0	0.8	0.4	3.6	3.8	3.8	3.1
1986	90.2	90.9	91.3	91.9	0.8	0.8	0.4	0.7	3.1	2.8	2.5	2.7
1987	92.3	93.2	93.8	95.1	0.4	1.0	0.6	1.4	2.3	2.5	2.7	3.5
1988	95.6	96.5	97.1	98.1	0.5	0.9	0.6	1.0	3.6	3.5	3.5	3.2

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Machine operators, assemblers, and inspectors:												
1989	99.0	100.0	100.6	101.6	0.9	1.0	0.6	1.0	3.6	3.6	3.6	3.6
1990	103.0	104.2	104.9	105.8	1.4	1.2	0.7	0.9	4.0	4.2	4.3	4.1
1991	107.1	108.0	108.7	109.8	1.2	0.8	0.6	1.0	4.0	3.6	3.6	3.8
1992	110.9	111.6	111.7	112.4	1.0	0.6	0.1	0.6	3.5	3.3	2.8	2.4
1993	113.2	113.8	114.7	115.6	0.7	0.5	0.8	0.8	2.1	2.0	2.7	2.8
1994	116.2	117.2	118.0	118.8	0.5	0.9	0.7	0.7	2.7	3.0	2.9	2.8
1995	119.6	120.9	121.4	122.3	0.7	1.1	0.4	0.7	2.9	3.2	2.9	2.9
1996	123.4	124.5	125.4	126.4	0.9	0.9	0.7	0.8	3.2	3.0	3.3	3.4
1997	127.2	128.5	129.5	130.6	0.6	1.0	0.8	0.8	3.1	3.2	3.3	3.3
1998	131.6	132.7	133.8	134.9	0.8	0.8	0.8	0.8	3.5	3.3	3.3	3.3
1999	135.7	136.7	138.3	139.5	0.6	0.7	1.2	0.9	3.1	3.0	3.4	3.4
2000	140.7	141.6	—	—	0.9	0.6	—	—	3.7	3.6	—	—
Transportation and material moving occupations:												
1975	—	—	48.6	49.4	—	—	—	1.6	—	—	—	—
1976	50.0	52.2	52.6	53.0	1.2	4.4	0.8	0.8	—	—	8.2	7.3
1977	53.2	55.4	56.3	56.9	0.4	4.1	1.6	1.1	6.4	6.1	7.0	7.4
1978	57.7	60.2	61.1	62.1	1.4	4.3	1.5	1.6	8.5	8.7	8.5	9.1
1979	63.0	65.2	66.8	68.5	1.4	3.5	2.5	2.5	9.2	8.3	9.3	10.3
1980	69.2	71.6	72.6	74.0	1.0	3.5	1.4	1.9	9.8	9.8	8.7	8.0
1981	75.2	77.7	78.5	79.8	1.6	3.3	1.0	1.7	8.7	8.5	8.1	7.8
1982	80.2	80.9	82.4	83.1	0.5	0.9	1.9	0.8	6.6	4.1	5.0	4.1
1983	83.9	85.7	86.0	85.6	1.0	2.1	0.4	-0.5	4.6	5.9	4.4	3.0
1984	86.8	87.6	88.1	88.6	1.4	0.9	0.6	0.6	3.5	2.2	2.4	3.5
1985	89.0	89.9	91.5	91.5	0.5	1.0	1.8	0.0	2.5	2.6	3.9	3.3
1986	91.7	92.4	93.1	93.3	0.2	0.8	0.8	0.2	3.0	2.8	1.7	2.0
1987	93.6	94.4	95.0	95.5	0.3	0.9	0.6	0.5	2.1	2.2	2.0	2.4
1988	96.1	97.4	98.4	98.6	0.6	1.4	1.0	0.2	2.7	3.2	3.6	3.2
1989	99.3	100.0	101.2	101.2	0.7	0.7	1.2	0.0	3.3	2.7	2.8	2.6
1990	102.0	103.1	103.6	104.1	0.8	1.1	0.5	0.5	2.7	3.1	2.4	2.9
1991	104.5	105.6	106.1	106.7	0.4	1.1	0.5	0.6	2.5	2.4	2.4	2.5
1992	107.4	108.3	109.3	109.7	0.7	0.8	0.9	0.4	2.8	2.6	3.0	2.8
1993	110.0	111.2	111.7	112.6	0.3	1.1	0.4	0.8	2.4	2.7	2.2	2.6
1994	113.5	114.0	115.2	115.6	0.8	0.4	1.1	0.3	3.2	2.5	3.1	2.7
1995	117.0	117.8	118.5	118.6	1.2	0.7	0.6	0.1	3.1	3.3	2.9	2.6
1996	120.0	120.6	121.0	121.1	1.2	0.5	0.3	0.1	2.6	2.4	2.1	2.1
1997	122.3	123.0	124.1	125.1	1.0	0.6	0.9	0.8	1.9	2.0	2.6	3.3
1998	125.9	126.4	127.6	127.8	0.6	0.4	0.9	0.2	2.9	2.8	2.8	2.2
1999	129.1	131.0	131.9	132.7	1.0	1.5	0.7	0.6	2.5	3.6	3.4	3.8
2000	134.1	135.2	—	—	1.1	0.8	—	—	3.9	3.2	—	—
Handlers, equipment cleaners, helpers, and laborers:												
1975	—	—	47.1	48.3	—	—	—	2.5	—	—	—	—
1976	49.2	50.2	50.8	52.0	1.9	2.0	1.2	2.4	—	—	7.9	7.7
1977	52.9	54.4	55.2	55.9	1.7	2.8	1.5	1.3	7.5	8.4	8.7	7.5
1978	57.3	58.5	59.5	60.9	2.5	2.1	1.7	2.4	8.3	7.5	7.8	8.9
1979	61.9	63.4	64.5	66.4	1.6	2.4	1.7	2.9	8.0	8.4	8.4	9.0
1980	68.1	69.8	71.4	72.7	2.6	2.5	2.3	1.8	10.0	10.1	10.7	9.5

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Handlers, equipment cleaners, helpers, and laborers:												
1981	74.1	76.0	77.1	78.5	1.9	2.6	1.4	1.8	8.8	8.9	8.0	8.0
1982	79.1	79.9	80.9	81.9	0.8	1.0	1.3	1.2	6.7	5.1	4.9	4.3
1983	82.8	83.4	84.2	85.2	1.1	0.7	1.0	1.2	4.7	4.4	4.1	4.0
1984	85.8	86.7	87.2	88.1	0.7	1.0	0.6	1.0	3.6	4.0	3.6	3.4
1985	88.7	90.0	90.1	91.0	0.7	1.5	0.1	1.0	3.4	3.8	3.3	3.3
1986	91.2	91.4	91.9	92.2	0.2	0.2	0.5	0.3	2.8	1.6	2.0	1.3
1987	92.6	93.2	94.0	95.0	0.4	0.6	0.9	1.1	1.5	2.0	2.3	3.0
1988	96.3	96.9	97.6	98.3	1.4	0.6	0.7	0.7	4.0	4.0	3.8	3.5
1989	99.1	100.0	101.1	102.0	0.8	0.9	1.1	0.9	2.9	3.2	3.6	3.8
1990	103.0	104.4	105.3	106.2	1.0	1.4	0.9	0.9	3.9	4.4	4.2	4.1
1991	107.3	108.5	109.2	109.9	1.0	1.1	0.6	0.6	4.2	3.9	3.7	3.5
1992	110.6	111.3	112.1	112.6	0.6	0.6	0.7	0.4	3.1	2.6	2.7	2.5
1993	113.6	114.3	114.9	115.7	0.9	0.6	0.5	0.7	2.7	2.7	2.5	2.8
1994	116.6	117.3	117.9	118.9	0.8	0.6	0.5	0.8	2.6	2.6	2.6	2.8
1995	120.1	121.2	121.5	122.6	1.0	0.9	0.2	0.9	3.0	3.3	3.1	3.1
1996	124.2	125.1	125.8	127.1	1.3	0.7	0.6	1.0	3.4	3.2	3.5	3.7
1997	128.4	129.3	130.2	131.8	1.0	0.7	0.7	1.2	3.4	3.4	3.5	3.7
1998	133.2	133.7	135.1	135.8	1.1	0.4	1.0	0.5	3.7	3.4	3.8	3.0
1999	137.3	138.3	139.4	140.4	1.1	0.7	0.8	0.7	3.1	3.4	3.2	3.4
2000	141.8	143.6	—	—	1.0	1.3	—	—	3.3	3.8	—	—
Service occupations:												
1975	—	—	45.1	46.6	—	—	—	3.3	—	—	—	—
1976	47.5	49.0	49.2	50.2	1.9	3.2	0.4	2.0	—	—	9.1	7.7
1977	50.9	52.0	52.9	53.4	1.4	2.2	1.7	0.9	7.2	6.1	7.5	6.4
1978	55.4	56.4	57.7	58.1	3.7	1.8	2.3	0.7	8.8	8.5	9.1	8.8
1979	60.0	60.5	61.2	62.2	3.3	0.8	1.2	1.6	8.3	7.3	6.1	7.1
1980	64.4	65.2	66.3	67.3	3.5	1.2	1.7	1.5	7.3	7.8	8.3	8.2
1981	70.4	71.0	72.2	72.9	4.6	0.9	1.7	1.0	9.3	8.9	8.9	8.3
1982	75.7	76.6	77.6	79.1	3.8	1.2	1.3	1.9	7.5	7.9	7.5	8.5
1983	80.1	80.6	80.7	82.7	1.3	0.6	0.1	2.5	5.8	5.2	4.0	4.6
1984	85.0	84.7	86.0	87.8	2.8	-0.4	1.5	2.1	6.1	5.1	6.6	6.2
1985	87.9	88.3	89.6	89.9	0.1	0.5	1.5	0.3	3.4	4.3	4.2	2.4
1986	90.8	90.8	91.5	92.3	1.0	0.0	0.8	0.9	3.3	2.8	2.1	2.7
1987	93.3	93.6	94.1	94.5	1.1	0.3	0.5	0.4	2.8	3.1	2.8	2.4
1988	95.5	96.4	97.7	98.7	1.1	0.9	1.3	1.0	2.4	3.0	3.8	4.4
1989	99.4	100.0	100.9	102.3	0.7	0.6	0.9	1.4	4.1	3.7	3.3	3.6
1990	103.1	104.2	104.9	106.4	0.8	1.1	0.7	1.4	3.7	4.2	4.0	4.0
1991	106.9	108.3	109.8	110.6	0.5	1.3	1.4	0.7	3.7	3.9	4.7	3.9
1992	111.2	111.6	112.5	112.9	0.5	0.4	0.8	0.4	4.0	3.0	2.5	2.1
1993	113.5	114.1	114.9	115.3	0.5	0.5	0.7	0.3	2.1	2.2	2.1	2.1
1994	116.3	116.8	117.6	118.8	0.9	0.4	0.7	1.0	2.5	2.4	2.3	3.0
1995	119.4	120.0	120.8	121.4	0.5	0.5	0.7	0.5	2.7	2.7	2.7	2.2
1996	122.2	123.0	124.1	125.7	0.7	0.7	0.9	1.3	2.3	2.5	2.7	3.5
1997	126.6	127.6	129.9	131.1	0.7	0.8	1.8	0.9	3.6	3.7	4.7	4.3
1998	132.1	133.0	134.4	135.3	0.8	0.7	1.1	0.7	4.3	4.2	3.5	3.2
1999	136.7	137.8	138.0	139.6	1.0	0.8	0.1	1.2	3.5	3.6	2.7	3.2
2000	141.0	142.5	—	—	1.0	1.1	—	—	3.1	3.4	—	—

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Production and nonsupervisory occupations ³ :												
1975	—	—	44.7	45.7	—	—	—	2.2	—	—	—	—
1976	46.6	47.3	48.1	49.0	2.0	1.5	1.7	1.9	—	—	7.6	7.2
1977	49.7	50.6	51.5	52.5	1.4	1.8	1.8	1.9	6.7	7.0	7.1	7.1
1978	53.5	54.7	55.9	56.6	1.9	2.2	2.2	1.3	7.6	8.1	8.5	7.8
1979	57.7	58.9	60.2	61.7	1.9	2.1	2.2	2.5	7.9	7.7	7.7	9.0
1980	63.1	64.5	66.1	67.5	2.3	2.2	2.5	2.1	9.4	9.5	9.8	9.4
1981	69.2	70.7	72.2	73.6	2.5	2.2	2.1	1.9	9.7	9.6	9.2	9.0
1982	74.8	75.6	77.1	78.2	1.6	1.1	2.0	1.4	8.1	6.9	6.8	6.3
1983	78.9	79.7	81.0	82.0	0.9	1.0	1.6	1.2	5.5	5.4	5.1	4.9
1984	82.9	83.6	84.1	85.2	1.1	0.8	0.6	1.3	5.1	4.9	3.8	3.9
1985	86.0	86.8	88.1	88.6	0.9	0.9	1.5	0.6	3.7	3.8	4.8	4.0
1986	89.3	89.9	90.5	91.0	0.8	0.7	0.7	0.6	3.8	3.6	2.7	2.7
1987	91.9	92.5	93.4	93.9	1.0	0.7	1.0	0.5	2.9	2.9	3.2	3.2
1988	94.8	96.0	97.0	97.9	1.0	1.3	1.0	0.9	3.2	3.8	3.9	4.3
1989	99.0	100.0	101.3	102.2	1.1	1.0	1.3	0.9	4.4	4.2	4.4	4.4
1990	103.2	104.3	105.2	105.9	1.0	1.1	0.9	0.7	4.2	4.3	3.8	3.6
1991	107.0	108.1	109.0	109.6	1.0	1.0	0.8	0.6	3.7	3.6	3.6	3.5
1992	110.6	111.3	112.0	112.6	0.9	0.6	0.6	0.5	3.4	3.0	2.8	2.7
1993	113.4	114.2	115.3	115.9	0.7	0.7	1.0	0.5	2.5	2.6	2.9	2.9
1994	116.6	117.5	118.5	119.1	0.6	0.8	0.9	0.5	2.8	2.9	2.8	2.8
1995	119.9	121.0	121.8	122.4	0.7	0.9	0.7	0.5	2.8	3.0	2.8	2.8
1996	123.7	124.9	125.6	126.5	1.1	1.0	0.6	0.7	3.2	3.2	3.1	3.3
1997	127.7	128.8	130.1	131.2	0.9	0.9	1.0	0.8	3.2	3.1	3.6	3.7
1998	132.3	133.6	135.2	136.4	0.8	1.0	1.2	0.9	3.6	3.7	3.9	4.0
1999	136.8	138.2	139.3	140.4	0.3	1.0	0.8	0.8	3.4	3.4	3.0	2.9
2000	142.1	143.7	—	—	1.2	1.1	—	—	3.9	4.0	—	—
Goods-producing industries ⁴ :												
1975	—	—	45.9	46.9	—	—	—	2.2	—	—	—	—
1976	47.7	48.5	49.5	50.4	1.7	1.7	2.1	1.8	—	—	7.8	7.5
1977	51.3	52.3	53.4	54.3	1.8	1.9	2.1	1.7	7.5	7.8	7.9	7.7
1978	55.3	56.3	57.4	58.8	1.8	1.8	2.0	2.4	7.8	7.6	7.5	8.3
1979	59.8	60.9	62.0	63.7	1.7	1.8	1.8	2.7	8.1	8.2	8.0	8.3
1980	65.3	66.7	68.2	69.7	2.5	2.1	2.2	2.2	9.2	9.5	10.0	9.4
1981	71.2	72.8	74.4	75.7	2.2	2.2	2.2	1.7	9.0	9.1	9.1	8.6
1982	77.1	77.9	79.3	80.0	1.8	1.0	1.8	0.9	8.3	7.0	6.6	5.7
1983	80.8	81.6	82.4	83.2	1.0	1.0	1.0	1.0	4.8	4.7	3.9	4.0
1984	84.1	84.7	85.5	86.4	1.1	0.7	0.9	1.1	4.1	3.8	3.8	3.8
1985	87.5	88.4	89.0	89.4	1.3	1.0	0.7	0.4	4.0	4.4	4.1	3.5
1986	90.4	91.3	91.8	92.3	1.1	1.0	0.5	0.5	3.3	3.3	3.1	3.2
1987	92.8	93.4	94.3	95.2	0.5	0.6	1.0	1.0	2.7	2.3	2.7	3.1
1988	96.1	96.9	97.5	98.2	0.9	0.8	0.6	0.7	3.6	3.7	3.4	3.2
1989	99.1	100.0	101.0	102.0	0.9	0.9	1.0	1.0	3.1	3.2	3.6	3.9
1990	103.1	104.2	105.1	105.8	1.1	1.1	0.9	0.7	4.0	4.2	4.1	3.7
1991	107.0	108.0	108.7	109.7	1.1	0.9	0.6	0.9	3.8	3.6	3.4	3.7
1992	110.7	111.4	112.1	112.8	0.9	0.6	0.6	0.6	3.5	3.1	3.1	2.8
1993	113.8	114.5	115.3	116.1	0.9	0.6	0.7	0.7	2.8	2.8	2.9	2.9
1994	116.9	118.0	118.9	119.6	0.7	0.9	0.8	0.6	2.7	3.1	3.1	3.0
1995	120.4	121.4	122.1	122.9	0.7	0.8	0.6	0.7	3.0	2.9	2.7	2.8

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Goods-producing industries⁴:												
1996	123.9	125.1	126.1	126.8	0.8	1.0	0.8	0.6	2.9	3.0	3.3	3.2
1997	127.5	128.9	129.9	130.6	0.6	1.1	0.8	0.5	2.9	3.0	3.0	3.0
1998	132.0	133.2	134.3	135.2	1.1	0.9	0.8	0.7	3.5	3.3	3.4	3.5
1999	136.3	137.3	138.5	139.7	0.8	0.7	0.9	0.9	3.3	3.1	3.1	3.3
2000	141.3	143.0	—	—	1.1	1.2	—	—	3.7	4.2	—	—
Goods-producing industries, excluding sales occupations:												
1975	—	—	45.9	46.8	—	—	—	2.0	—	—	—	—
1976	47.6	48.4	49.3	50.3	1.7	1.7	1.9	2.0	—	—	7.4	7.5
1977	51.2	52.2	53.2	54.1	1.8	2.0	1.9	1.7	7.6	7.9	7.9	7.6
1978	55.2	56.2	57.3	58.6	2.0	1.8	2.0	2.3	7.8	7.7	7.7	8.3
1979	59.6	60.7	61.9	63.5	1.7	1.8	2.0	2.6	8.0	8.0	8.0	8.4
1980	65.2	66.7	68.2	69.6	2.7	2.3	2.2	2.1	9.4	9.9	10.2	9.6
1981	71.1	72.8	74.5	75.8	2.2	2.4	2.3	1.7	9.0	9.1	9.2	8.9
1982	77.1	78.0	79.3	80.1	1.7	1.2	1.7	1.0	8.4	7.1	6.4	5.7
1983	80.9	81.6	82.5	83.3	1.0	0.9	1.1	1.0	4.9	4.6	4.0	4.0
1984	84.3	84.9	85.7	86.5	1.2	0.7	0.9	0.9	4.2	4.0	3.9	3.8
1985	87.5	88.4	89.1	89.5	1.2	1.0	0.8	0.4	3.8	4.1	4.0	3.5
1986	90.4	91.2	91.8	92.2	1.0	0.9	0.7	0.4	3.3	3.2	3.0	3.0
1987	92.9	93.4	94.3	95.2	0.8	0.5	1.0	1.0	2.8	2.4	2.7	3.3
1988	95.9	96.9	97.4	98.2	0.7	1.0	0.5	0.8	3.2	3.7	3.3	3.2
1989	99.1	100.0	101.0	102.0	0.9	0.9	1.0	1.0	3.3	3.2	3.7	3.9
1990	103.0	104.2	105.0	105.7	1.0	1.2	0.8	0.7	3.9	4.2	4.0	3.6
1991	106.9	107.9	108.7	109.7	1.1	0.9	0.7	0.9	3.8	3.6	3.5	3.8
1992	110.5	111.2	112.0	112.6	0.7	0.6	0.7	0.5	3.4	3.1	3.0	2.6
1993	113.5	114.2	114.9	115.6	0.8	0.6	0.6	0.6	2.7	2.7	2.6	2.7
1994	116.4	117.4	118.4	119.1	0.7	0.9	0.9	0.6	2.6	2.8	3.0	3.0
1995	119.9	120.9	121.6	122.4	0.7	0.8	0.6	0.7	3.0	3.0	2.7	2.8
1996	123.5	124.6	125.7	126.3	0.9	0.9	0.9	0.5	3.0	3.1	3.4	3.2
1997	127.0	128.3	129.3	130.0	0.6	1.0	0.8	0.5	2.8	3.0	2.9	2.9
1998	131.3	132.5	133.6	134.4	1.0	0.9	0.8	0.6	3.4	3.3	3.3	3.4
1999	135.5	136.6	137.8	138.9	0.8	0.8	0.9	0.8	3.2	3.1	3.1	3.3
2000	140.5	142.1	—	—	1.2	1.1	—	—	3.7	4.0	—	—
Goods-producing industries, white-collar occupations:												
1987	—	92.9	94.0	94.9	—	—	1.2	1.0	—	—	—	—
1988	96.2	96.9	97.6	98.3	1.4	0.7	0.7	0.7	—	4.3	3.8	3.6
1989	99.2	100.0	101.0	101.9	0.9	0.8	1.0	0.9	3.1	3.2	3.5	3.7
1990	103.5	104.6	105.7	106.3	1.6	1.1	1.1	0.6	4.3	4.6	4.7	4.3
1991	107.4	108.5	109.5	110.4	1.0	1.0	0.9	0.8	3.8	3.7	3.6	3.9
1992	111.7	112.5	113.2	114.2	1.2	0.7	0.6	0.9	4.0	3.7	3.4	3.4
1993	115.4	116.4	117.3	118.2	1.1	0.9	0.8	0.8	3.3	3.5	3.6	3.5
1994	119.1	120.3	121.1	122.0	0.8	1.0	0.7	0.7	3.2	3.4	3.2	3.2
1995	123.0	123.8	124.4	125.3	0.8	0.7	0.5	0.7	3.3	2.9	2.7	2.7
1996	126.2	127.3	128.6	129.1	0.7	0.9	1.0	0.4	2.6	2.8	3.4	3.0
1997	130.0	131.4	132.3	132.9	0.7	1.1	0.7	0.5	3.0	3.2	2.9	2.9
1998	135.0	136.3	137.4	138.2	1.6	1.0	0.8	0.6	3.8	3.7	3.9	4.0
1999	139.4	140.5	141.7	143.0	0.9	0.8	0.9	0.9	3.3	3.1	3.1	3.5
2000	145.0	146.8	—	—	1.4	1.2	—	—	4.0	4.5	—	—

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Goods-producing industries, white-collar occupations excluding sales:												
1987	—	92.9	93.9	94.8	—	—	1.1	1.0	—	—	—	—
1988	96.0	96.9	97.6	98.2	1.3	0.9	0.7	0.6	—	4.3	3.9	3.6
1989	99.2	100.0	101.0	102.0	1.0	0.8	1.0	1.0	3.3	3.2	3.5	3.9
1990	103.3	104.4	105.6	106.2	1.3	1.1	1.1	0.6	4.1	4.4	4.6	4.1
1991	107.2	108.5	109.5	110.5	0.9	1.2	0.9	0.9	3.8	3.9	3.7	4.0
1992	111.3	112.0	112.9	113.7	0.7	0.6	0.8	0.7	3.8	3.2	3.1	2.9
1993	114.9	115.6	116.4	116.8	1.1	0.6	0.7	0.3	3.2	3.2	3.1	2.7
1994	117.7	118.8	119.8	120.8	0.8	0.9	0.8	0.8	2.4	2.8	2.9	3.4
1995	121.8	122.5	123.2	124.2	0.8	0.6	0.6	0.8	3.5	3.1	2.8	2.8
1996	125.3	126.3	127.7	128.1	0.9	0.8	1.1	0.3	2.9	3.1	3.7	3.1
1997	128.9	130.0	130.9	131.6	0.6	0.9	0.7	0.5	2.9	2.9	2.5	2.7
1998	133.3	134.6	135.7	136.4	1.3	1.0	0.8	0.5	3.4	3.5	3.7	3.6
1999	137.8	138.8	140.1	141.3	1.0	0.7	0.9	0.9	3.4	3.1	3.2	3.6
2000	143.2	144.9	—	—	1.3	1.2	—	—	3.9	4.4	—	—
Goods-producing industries, blue-collar occupations:												
1987	—	93.6	94.4	95.3	—	—	0.9	1.0	—	—	—	—
1988	95.9	96.9	97.3	98.1	0.6	1.0	0.4	0.8	—	3.5	3.1	2.9
1989	99.0	100.0	101.0	101.9	0.9	1.0	1.0	0.9	3.2	3.2	3.8	3.9
1990	102.9	104.1	104.7	105.5	1.0	1.2	0.6	0.8	3.9	4.1	3.7	3.5
1991	106.8	107.6	108.3	109.2	1.2	0.7	0.7	0.8	3.8	3.4	3.4	3.5
1992	110.1	110.7	111.4	111.9	0.8	0.5	0.6	0.4	3.1	2.9	2.9	2.5
1993	112.8	113.4	114.1	114.9	0.8	0.5	0.6	0.7	2.5	2.4	2.4	2.7
1994	115.6	116.6	117.5	118.1	0.6	0.9	0.8	0.5	2.5	2.8	3.0	2.8
1995	118.8	119.9	120.7	121.4	0.6	0.9	0.7	0.6	2.8	2.8	2.7	2.8
1996	122.4	123.7	124.5	125.3	0.8	1.1	0.6	0.6	3.0	3.2	3.1	3.2
1997	126.0	127.3	128.4	129.2	0.6	1.0	0.9	0.6	2.9	2.9	3.1	3.1
1998	130.1	131.3	132.3	133.3	0.7	0.9	0.8	0.8	3.3	3.1	3.0	3.2
1999	134.3	135.4	136.6	137.6	0.8	0.8	0.9	0.7	3.2	3.1	3.3	3.2
2000	139.0	140.5	—	—	1.0	1.1	—	—	3.5	3.8	—	—
Goods-producing industries, service occupations ⁵ :												
1987	—	94.0	95.0	96.1	—	—	1.1	1.2	—	—	—	—
1988	96.4	96.8	96.9	97.8	0.3	0.4	0.1	0.9	—	3.0	2.0	1.8
1989	99.0	100.0	100.7	101.9	1.2	1.0	0.7	1.2	2.7	3.3	3.9	4.2
1990	102.7	103.0	104.3	105.0	0.8	0.3	1.3	0.7	3.7	3.0	3.6	3.0
1991	106.0	106.7	107.8	109.4	1.0	0.7	1.0	1.5	3.2	3.6	3.4	4.2
1992	110.1	111.0	112.2	113.1	0.6	0.8	1.1	0.8	3.9	4.0	4.1	3.4
1993	113.9	114.4	115.7	116.9	0.7	0.4	1.1	1.0	3.5	3.1	3.1	3.4
1994	116.4	117.7	120.1	119.7	-0.4	1.1	2.0	-0.3	2.2	2.9	3.8	2.4
1995	120.6	121.9	122.8	123.5	0.8	1.1	0.7	0.6	3.6	3.6	2.2	3.2
1996	124.3	124.6	—	—	0.6	0.2	—	—	3.1	2.2	—	—
Construction ² :												
1976	50.9	52.5	53.9	54.4	—	3.1	2.7	0.9	—	—	—	—
1977	54.9	56.2	57.2	58.0	0.9	2.4	1.8	1.4	7.9	7.0	6.1	6.6
1978	58.7	60.4	61.9	62.5	1.2	2.9	2.5	1.0	6.9	7.5	8.2	7.8
1979	63.3	65.0	66.3	67.0	1.3	2.7	2.0	1.1	7.8	7.6	7.1	7.2

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Construction ² :												
1980	67.9	69.8	71.8	72.9	1.3	2.8	2.9	1.5	7.3	7.4	8.3	8.8
1981	74.2	76.0	78.3	79.3	1.8	2.4	3.0	1.3	9.3	8.9	9.1	8.8
1982	80.5	81.5	82.9	83.4	1.5	1.2	1.7	0.6	8.5	7.2	5.9	5.2
1983	83.9	85.2	85.3	85.8	0.6	1.5	0.1	0.6	4.2	4.5	2.9	2.9
1984	86.1	86.6	86.9	86.9	0.3	0.6	0.3	0.0	2.6	1.6	1.9	1.3
1985	87.8	88.6	89.1	89.6	1.0	0.9	0.6	0.6	2.0	2.3	2.5	3.1
1986	89.9	91.0	91.6	91.8	0.3	1.2	0.7	0.2	2.4	2.7	2.8	2.5
1987	92.5	93.2	94.1	94.8	0.8	0.8	1.0	0.7	2.9	2.4	2.7	3.3
1988	95.7	97.0	97.7	98.3	0.9	1.4	0.7	0.6	3.5	4.1	3.8	3.7
1989	99.1	100.0	101.1	101.7	0.8	0.9	1.1	0.6	3.6	3.1	3.5	3.5
1990	102.0	102.9	103.5	103.7	0.3	0.9	0.6	0.2	2.9	2.9	2.4	2.0
1991	105.1	105.9	106.3	106.8	1.4	0.8	0.4	0.5	3.0	2.9	2.7	3.0
1992	107.2	107.9	108.7	108.9	0.4	0.7	0.7	0.2	2.0	1.9	2.3	2.0
1993	109.5	110.4	111.3	111.1	0.6	0.8	0.8	-0.2	2.1	2.3	2.4	2.0
1994	112.2	113.6	114.6	114.7	1.0	1.2	0.9	0.1	2.5	2.9	3.0	3.2
1995	114.8	115.7	116.8	117.4	0.1	0.8	1.0	0.5	2.3	1.8	1.9	2.4
1996	118.3	119.6	120.4	120.8	0.8	1.1	0.7	0.3	3.0	3.4	3.1	2.9
1997	122.0	123.6	124.7	124.9	1.0	1.3	0.9	0.2	3.1	3.3	3.6	3.4
1998	126.0	128.1	128.5	129.3	0.9	1.7	0.3	0.6	3.3	3.6	3.0	3.5
1999	130.7	131.9	133.0	133.6	1.1	0.9	0.8	0.5	3.7	3.0	3.5	3.3
2000	136.0	138.0	—	—	1.8	1.5	—	—	4.1	4.6	—	—
Manufacturing:												
1975	—	—	45.3	46.3	—	—	—	2.2	—	—	—	—
1976	47.1	47.8	48.7	49.7	1.7	1.5	1.9	2.1	—	—	7.5	7.3
1977	50.6	51.5	52.7	53.6	1.8	1.8	2.3	1.7	7.4	7.7	8.2	7.8
1978	54.7	55.5	56.6	58.1	2.1	1.5	2.0	2.7	8.1	7.8	7.4	8.4
1979	59.1	60.1	61.2	63.0	1.7	1.7	1.8	2.9	8.0	8.3	8.1	8.4
1980	64.8	66.1	67.4	68.9	2.9	2.0	2.0	2.2	9.6	10.0	10.1	9.4
1981	70.5	72.0	73.6	74.9	2.3	2.1	2.2	1.8	8.8	8.9	9.2	8.7
1982	76.3	77.1	78.4	79.1	1.9	1.0	1.7	0.9	8.2	7.1	6.5	5.6
1983	80.0	80.7	81.6	82.5	1.1	0.9	1.1	1.1	4.8	4.7	4.1	4.3
1984	83.4	84.1	85.0	86.1	1.1	0.8	1.1	1.3	4.3	4.2	4.2	4.4
1985	87.2	88.1	88.8	89.2	1.3	1.0	0.8	0.5	4.6	4.8	4.5	3.6
1986	90.3	91.1	91.6	92.1	1.2	0.9	0.5	0.5	3.6	3.4	3.2	3.3
1987	92.7	93.3	94.2	95.2	0.7	0.6	1.0	1.1	2.7	2.4	2.8	3.4
1988	96.0	96.8	97.3	98.1	0.8	0.8	0.5	0.8	3.6	3.8	3.3	3.0
1989	99.0	100.0	100.9	101.9	0.9	1.0	0.9	1.0	3.1	3.3	3.7	3.9
1990	103.3	104.5	105.4	106.2	1.4	1.2	0.9	0.8	4.3	4.5	4.5	4.2
1991	107.4	108.4	109.3	110.3	1.1	0.9	0.8	0.9	4.0	3.7	3.7	3.9
1992	111.5	112.2	112.9	113.7	1.1	0.6	0.6	0.7	3.8	3.5	3.3	3.1
1993	114.7	115.5	116.3	117.3	0.9	0.7	0.7	0.9	2.9	2.9	3.0	3.2
1994	118.0	119.0	120.0	120.8	0.6	0.8	0.8	0.7	2.9	3.0	3.2	3.0
1995	121.9	122.9	123.5	124.3	0.9	0.8	0.5	0.6	3.3	3.3	2.9	2.9
1996	125.4	126.5	127.7	128.4	0.9	0.9	0.9	0.5	2.9	2.9	3.4	3.3
1997	129.1	130.3	131.3	132.2	0.5	0.9	0.8	0.7	3.0	3.0	2.8	3.0
1998	133.7	134.6	136.0	136.8	1.1	0.7	1.0	0.6	3.6	3.3	3.6	3.5
1999	137.9	139.0	140.2	141.5	0.8	0.8	0.9	0.9	3.1	3.3	3.1	3.4
2000	142.9	144.4	—	—	1.0	1.0	—	—	3.6	3.9	—	—

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Manufacturing, white-collar occupations:												
1987	—	93.0	94.0	95.0	—	—	1.1	1.1	—	—	—	—
1988	96.2	96.9	97.5	98.2	1.3	0.7	0.6	0.7	—	4.2	3.7	3.4
1989	99.2	100.0	100.9	101.8	1.0	0.8	0.9	0.9	3.1	3.2	3.5	3.7
1990	103.7	104.7	105.9	106.4	1.9	1.0	1.1	0.5	4.5	4.7	5.0	4.5
1991	107.6	108.8	109.8	110.7	1.1	1.1	0.9	0.8	3.8	3.9	3.7	4.0
1992	111.9	112.9	113.6	114.6	1.1	0.9	0.6	0.9	4.0	3.8	3.5	3.5
1993	116.0	116.9	117.7	118.8	1.2	0.8	0.7	0.9	3.7	3.5	3.6	3.7
1994	119.5	120.6	121.7	122.7	0.6	0.9	0.9	0.8	3.0	3.2	3.4	3.3
1995	123.9	124.7	125.3	126.1	1.0	0.6	0.5	0.6	3.7	3.4	3.0	2.8
1996	127.1	128.2	129.6	130.1	0.8	0.9	1.1	0.4	2.6	2.8	3.4	3.2
1997	130.6	131.9	132.8	133.6	0.4	1.0	0.7	0.6	2.8	2.9	2.5	2.7
1998	135.6	136.8	138.3	139.0	1.5	0.9	1.1	0.5	3.8	3.7	4.1	4.0
1999	140.1	141.4	142.7	144.0	0.8	0.9	0.9	0.9	3.3	3.4	3.2	3.6
2000	145.8	147.7	—	—	1.3	1.3	—	—	4.1	4.5	—	—
Manufacturing, white-collar occupations, excluding sales:												
1987	—	92.9	93.9	94.8	—	—	1.1	1.0	—	—	—	—
1988	96.0	96.8	97.4	98.0	1.3	0.8	0.6	0.6	—	4.2	3.7	3.4
1989	99.1	100.0	100.9	101.9	1.1	0.9	0.9	1.0	3.2	3.3	3.6	4.0
1990	103.4	104.4	105.6	106.2	1.5	1.0	1.1	0.6	4.3	4.4	4.7	4.2
1991	107.2	108.6	109.7	110.7	0.9	1.3	1.0	0.9	3.7	4.0	3.9	4.2
1992	111.4	112.2	113.0	114.0	0.6	0.7	0.7	0.9	3.9	3.3	3.0	3.0
1993	115.3	115.9	116.7	117.2	1.1	0.5	0.7	0.4	3.5	3.3	3.3	2.8
1994	118.0	119.1	120.2	121.4	0.7	0.9	0.9	1.0	2.3	2.8	3.0	3.6
1995	122.4	123.2	123.9	124.8	0.8	0.7	0.6	0.7	3.7	3.4	3.1	2.8
1996	126.0	127.0	128.4	128.9	1.0	0.8	1.1	0.4	2.9	3.1	3.6	3.3
1997	129.3	130.5	131.3	132.2	0.3	0.9	0.6	0.7	2.6	2.8	2.3	2.6
1998	133.8	135.0	136.3	137.1	1.2	0.9	1.0	0.6	3.5	3.4	3.8	3.7
1999	138.3	139.6	140.8	142.0	0.9	0.9	0.9	0.9	3.4	3.4	3.3	3.6
2000	143.7	145.6	—	—	1.2	1.3	—	—	3.9	4.3	—	—
Manufacturing, blue-collar occupations:												
1987	—	93.5	94.4	95.4	—	—	1.0	1.1	—	—	—	—
1988	96.0	96.8	97.2	98.1	0.6	0.8	0.4	0.9	—	3.5	3.0	2.8
1989	98.9	100.0	100.9	102.0	0.8	1.1	0.9	1.1	3.0	3.3	3.8	4.0
1990	103.1	104.4	105.1	106.1	1.1	1.3	0.7	1.0	4.2	4.4	4.2	4.0
1991	107.3	108.2	109.0	110.0	1.1	0.8	0.7	0.9	4.1	3.6	3.7	3.7
1992	111.1	111.7	112.4	113.1	1.0	0.5	0.6	0.6	3.5	3.2	3.1	2.8
1993	113.9	114.5	115.2	116.2	0.7	0.5	0.6	0.9	2.5	2.5	2.5	2.7
1994	116.9	117.8	118.7	119.5	0.6	0.8	0.8	0.7	2.6	2.9	3.0	2.8
1995	120.4	121.6	122.2	123.1	0.8	1.0	0.5	0.7	3.0	3.2	2.9	3.0
1996	124.2	125.4	126.3	127.3	0.9	1.0	0.7	0.8	3.2	3.1	3.4	3.4
1997	128.0	129.2	130.2	131.2	0.5	0.9	0.8	0.8	3.1	3.0	3.1	3.1
1998	132.3	133.1	134.3	135.3	0.8	0.6	0.9	0.7	3.4	3.0	3.1	3.1
1999	136.3	137.2	138.4	139.7	0.7	0.7	0.9	0.9	3.0	3.1	3.1	3.3
2000	140.8	142.0	—	—	0.8	0.9	—	—	3.3	3.5	—	—

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Manufacturing, service occupations ⁵ :												
1987	—	94.0	95.0	96.2	—	—	1.1	1.3	—	—	—	—
1988	96.4	97.0	97.2	98.1	0.2	0.6	0.2	0.9	—	3.2	2.3	2.0
1989	98.9	100.0	100.7	102.0	0.8	1.1	0.7	1.3	2.6	3.1	3.6	4.0
1990	102.9	103.2	104.1	104.9	0.9	0.3	0.9	0.8	4.0	3.2	3.4	2.8
1991	105.8	106.5	107.7	109.3	0.9	0.7	1.1	1.5	2.8	3.2	3.5	4.2
1992	110.1	111.0	112.3	113.4	0.7	0.8	1.2	1.0	4.1	4.2	4.3	3.8
1993	114.3	114.5	116.0	117.3	0.8	0.2	1.3	1.1	3.8	3.2	3.3	3.4
1994	116.8	118.2	120.6	120.6	-0.4	1.2	2.0	0.0	2.2	3.2	4.0	2.8
1995	121.5	122.8	123.7	124.3	0.7	1.1	0.7	0.5	4.0	3.9	2.6	3.1
1996	125.1	125.7	—	—	0.6	0.5	—	—	3.0	2.4	—	—
Manufacturing, durable goods:												
1976	—	—	48.6	49.8	—	—	—	2.5	—	—	—	—
1977	50.8	51.5	52.7	53.8	2.0	1.4	2.3	2.1	—	—	8.4	8.0
1978	54.7	55.6	56.7	58.3	1.7	1.6	2.0	2.8	7.7	8.0	7.6	8.4
1979	59.3	60.2	61.5	63.4	1.7	1.5	2.2	3.1	8.4	8.3	8.5	8.7
1980	65.0	66.4	68.1	69.7	2.5	2.2	2.6	2.3	9.6	10.3	10.7	9.9
1981	71.3	72.8	74.4	76.1	2.3	2.1	2.2	2.3	9.7	9.6	9.3	9.2
1982	77.4	78.2	79.4	80.3	1.7	1.0	1.5	1.1	8.6	7.4	6.7	5.5
1983	80.9	81.4	82.2	83.3	0.7	0.6	1.0	1.3	4.5	4.1	3.5	3.7
1984	84.3	84.9	85.7	86.7	1.2	0.7	0.9	1.2	4.2	4.3	4.3	4.1
1985	87.8	88.9	89.4	89.9	1.3	1.3	0.6	0.6	4.2	4.7	4.3	3.7
1986	90.9	91.6	92.1	92.6	1.1	0.8	0.5	0.5	3.5	3.0	3.0	3.0
1987	93.0	93.7	94.5	95.5	0.4	0.8	0.9	1.1	2.3	2.3	2.6	3.1
1988	96.2	96.9	97.4	98.0	0.7	0.7	0.5	0.6	3.4	3.4	3.1	2.6
1989	99.0	100.0	100.7	101.9	1.0	1.0	0.7	1.2	2.9	3.2	3.4	4.0
1990	103.2	104.3	105.3	106.1	1.3	1.1	1.0	0.8	4.2	4.3	4.6	4.1
1991	107.3	108.3	109.2	110.2	1.1	0.9	0.8	0.9	4.0	3.8	3.7	3.9
1992	111.2	111.8	112.7	113.4	0.9	0.5	0.8	0.6	3.6	3.2	3.2	2.9
1993	114.4	115.1	115.9	117.2	0.9	0.6	0.7	1.1	2.9	3.0	2.8	3.4
1994	117.8	118.7	119.8	120.8	0.5	0.8	0.9	0.8	3.0	3.1	3.4	3.1
1995	121.9	122.9	123.6	124.3	0.9	0.8	0.6	0.6	3.5	3.5	3.2	2.9
1996	125.1	126.5	127.7	128.4	0.6	1.1	0.9	0.5	2.6	2.9	3.3	3.3
1997	129.0	130.1	131.2	131.9	0.5	0.9	0.8	0.5	3.1	2.8	2.7	2.7
1998	133.4	134.5	135.9	136.9	1.1	0.8	1.0	0.7	3.4	3.4	3.6	3.8
1999	137.9	139.1	140.4	141.8	0.7	0.9	0.9	1.0	3.4	3.4	3.3	3.6
2000	143.0	144.7	—	—	0.8	1.2	—	—	3.7	4.0	—	—
Aircraft manufacturing (SIC 3721):												
1988	—	—	—	98.8	—	—	—	—	—	—	—	—
1989	99.4	100.0	100.6	102.2	0.6	0.6	0.6	1.6	—	—	—	3.4
1990	103.2	104.9	105.7	107.0	1.0	1.6	0.8	1.2	3.8	4.9	5.1	4.7
1991	108.4	109.8	110.9	112.6	1.3	1.3	1.0	1.5	5.0	4.7	4.9	5.2
1992	113.6	115.2	116.0	117.2	0.9	1.4	0.7	1.0	4.8	4.9	4.6	4.1
1993	117.9	118.8	120.5	121.6	0.6	0.8	1.4	0.9	3.8	3.1	3.9	3.8
1994	122.4	123.3	124.0	124.8	0.7	0.7	0.6	0.6	3.8	3.8	2.9	2.6
1995	125.7	126.5	127.4	128.1	0.7	0.6	0.7	0.5	2.7	2.6	2.7	2.6
1996	129.0	130.3	130.6	130.9	0.7	1.0	0.2	0.2	2.6	3.0	2.5	2.2
1997	132.0	133.5	133.3	134.0	0.8	1.1	-0.1	0.5	2.3	2.5	2.1	2.4

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Aircraft manufacturing (SIC 3721):												
1998	135.1	136.9	137.2	138.3	0.8	1.3	0.2	0.8	2.3	2.5	2.9	3.2
1999	139.4	141.5	142.7	143.6	0.8	1.5	0.8	0.6	3.2	3.4	4.0	3.8
2000	146.3	148.6	—	—	1.9	1.6	—	—	4.9	5.0	—	—
Aircraft manufacturing (SIC 3721), White-collar occupations:												
1988	—	—	—	98.7	—	—	—	—	—	—	—	—
1989	99.3	100.0	100.4	101.5	0.6	0.7	0.4	1.1	—	—	—	2.8
1990	102.3	103.8	104.2	105.0	0.8	1.5	0.4	0.8	3.0	3.8	3.8	3.4
1991	106.0	107.4	107.9	108.9	1.0	1.3	0.5	0.9	3.6	3.5	3.6	3.7
1992	110.0	111.6	112.2	113.1	1.0	1.5	0.5	0.8	3.8	3.9	4.0	3.9
1993	113.9	115.2	116.7	117.3	0.7	1.1	1.3	0.5	3.5	3.2	4.0	3.7
1994	118.1	119.1	119.8	120.2	0.7	0.8	0.6	0.3	3.7	3.4	2.7	2.5
1995	121.0	121.6	122.7	123.2	0.7	0.5	0.9	0.4	2.5	2.1	2.4	2.5
1996	124.1	125.9	126.1	126.5	0.7	1.5	0.2	0.3	2.6	3.5	2.8	2.7
1997	127.8	129.6	129.3	129.8	1.0	1.4	-0.2	0.4	3.0	2.9	2.5	2.6
1998	131.2	133.7	133.9	134.5	1.1	1.9	0.1	0.4	2.7	3.2	3.6	3.6
1999	135.5	138.0	138.3	139.1	0.7	1.8	0.2	0.6	3.3	3.2	3.3	3.4
2000	142.1	145.2	—	—	2.2	2.2	—	—	4.9	5.2	—	—
Aircraft manufacturing (SIC 3721), Blue-collar occupations:												
1988	—	—	—	98.9	—	—	—	—	—	—	—	—
1989	99.6	100.0	100.9	103.3	0.7	0.4	0.9	2.4	—	—	—	4.4
1990	104.6	106.7	107.8	110.0	1.3	2.0	1.0	2.0	5.0	6.7	6.8	6.5
1991	112.0	113.5	115.4	118.0	1.8	1.3	1.7	2.3	7.1	6.4	7.1	7.3
1992	119.0	120.5	121.5	123.3	0.8	1.3	0.8	1.5	6.3	6.2	5.3	4.5
1993	123.9	124.1	126.1	127.9	0.5	0.2	1.6	1.4	4.1	3.0	3.8	3.7
1994	128.7	129.4	130.2	131.7	0.6	0.5	0.6	1.2	3.9	4.3	3.3	3.0
1995	132.7	133.6	134.1	135.1	0.8	0.7	0.4	0.7	3.1	3.2	3.0	2.6
1996	136.1	136.4	137.0	137.1	0.7	0.2	0.4	0.1	2.6	2.1	2.2	1.5
1997	137.7	138.8	138.4	139.6	0.4	0.8	-0.3	0.9	1.2	1.8	1.0	1.8
1998	140.1	140.5	141.0	143.2	0.4	0.3	0.4	1.6	1.7	1.2	1.9	2.6
1999	144.5	145.5	148.9	149.9	0.9	0.7	2.3	0.7	3.1	3.6	5.6	4.7
2000	151.8	152.1	—	—	1.3	0.2	—	—	5.1	4.5	—	—
Manufacturing, nondurable goods:												
1976	—	—	48.7	49.4	—	—	—	1.4	—	—	—	—
1977	50.4	51.5	52.5	53.4	2.0	2.2	1.9	1.7	—	—	7.8	8.1
1978	54.6	55.4	56.3	57.7	2.2	1.5	1.6	2.5	8.3	7.6	7.2	8.1
1979	58.6	59.9	60.6	62.2	1.6	2.2	1.2	2.6	7.3	8.1	7.6	7.8
1980	64.3	65.5	66.2	67.6	3.4	1.9	1.1	2.1	9.7	9.3	9.2	8.7
1981	69.1	70.6	72.0	72.8	2.2	2.2	2.0	1.1	7.5	7.8	8.8	7.7
1982	74.4	75.1	76.6	77.0	2.2	0.9	2.0	0.5	7.7	6.4	6.4	5.8
1983	78.3	79.3	80.4	80.9	1.7	1.3	1.4	0.6	5.2	5.6	5.0	5.1
1984	81.8	82.7	83.8	84.9	1.1	1.1	1.3	1.3	4.5	4.3	4.2	4.9
1985	85.9	86.6	87.6	88.0	1.2	0.8	1.2	0.5	5.0	4.7	4.5	3.7
1986	89.1	90.3	90.7	91.3	1.3	1.3	0.4	0.7	3.7	4.3	3.5	3.8
1987	92.2	92.5	93.8	94.7	1.0	0.3	1.4	1.0	3.5	2.4	3.4	3.7
1988	95.8	96.5	97.2	98.2	1.2	0.7	0.7	1.0	3.9	4.3	3.6	3.7
1989	99.0	100.0	101.1	101.8	0.8	1.0	1.1	0.7	3.3	3.6	4.0	3.7
1990	103.6	104.8	105.7	106.3	1.8	1.2	0.9	0.6	4.6	4.8	4.5	4.4

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Manufacturing, nondurable goods:												
1991	107.6	108.6	109.4	110.6	1.2	0.9	0.7	1.1	3.9	3.6	3.5	4.0
1992	111.8	112.8	113.2	114.3	1.1	0.9	0.4	1.0	3.9	3.9	3.5	3.3
1993	115.5	116.3	116.9	117.5	1.0	0.7	0.5	0.5	3.3	3.1	3.3	2.8
1994	118.3	119.5	120.3	120.8	0.7	1.0	0.7	0.4	2.4	2.8	2.9	2.8
1995	121.9	122.9	123.3	124.4	0.9	0.8	0.3	0.9	3.0	2.8	2.5	3.0
1996	125.8	126.5	127.6	128.5	1.1	0.6	0.9	0.7	3.2	2.9	3.5	3.3
1997	129.3	130.6	131.4	132.6	0.6	1.0	0.6	0.9	2.8	3.2	3.0	3.2
1998	134.2	134.9	136.0	136.8	1.2	0.5	0.8	0.6	3.8	3.3	3.5	3.2
1999	138.0	138.7	139.7	140.9	0.9	0.5	0.7	0.9	2.8	2.8	2.7	3.0
2000	142.7	143.9	—	—	1.3	0.8	—	—	3.4	3.7	—	—
Service-producing industries ⁶ :												
1975	—	—	44.3	45.1	—	—	—	1.8	—	—	—	—
1976	46.0	46.8	47.3	48.2	2.0	1.7	1.1	1.9	—	—	6.8	6.9
1977	48.8	49.7	50.5	51.4	1.2	1.8	1.6	1.8	6.1	6.2	6.8	6.6
1978	52.3	53.6	54.7	55.1	1.8	2.5	2.1	0.7	7.2	7.8	8.3	7.2
1979	56.3	57.4	58.8	60.0	2.2	2.0	2.4	2.0	7.6	7.1	7.5	8.9
1980	61.5	62.6	64.1	65.3	2.5	1.8	2.4	1.9	9.2	9.1	9.0	8.8
1981	67.4	68.6	69.8	71.1	3.2	1.8	1.7	1.9	9.6	9.6	8.9	8.9
1982	72.6	73.4	74.8	75.9	2.1	1.1	1.9	1.5	7.7	7.0	7.2	6.8
1983	76.9	77.8	79.2	80.2	1.3	1.2	1.8	1.3	5.9	6.0	5.9	5.7
1984	81.3	82.1	82.7	83.7	1.4	1.0	0.7	1.2	5.7	5.5	4.4	4.4
1985	84.6	85.6	87.1	87.7	1.1	1.2	1.8	0.7	4.1	4.3	5.3	4.8
1986	88.5	89.1	89.8	90.3	0.9	0.7	0.8	0.6	4.6	4.1	3.1	3.0
1987	91.5	92.1	93.1	93.4	1.3	0.7	1.1	0.3	3.4	3.4	3.7	3.4
1988	94.3	95.5	96.7	97.8	1.0	1.3	1.3	1.1	3.1	3.7	3.9	4.7
1989	99.1	100.0	101.4	102.2	1.3	0.9	1.4	0.8	5.1	4.7	4.9	4.5
1990	103.3	104.6	105.7	106.3	1.1	1.3	1.1	0.6	4.2	4.6	4.2	4.0
1991	107.5	108.7	109.7	110.2	1.1	1.1	0.9	0.5	4.1	3.9	3.8	3.7
1992	111.1	111.7	112.3	113.0	0.8	0.5	0.5	0.6	3.3	2.8	2.4	2.5
1993	113.9	114.7	115.9	116.6	0.8	0.7	1.0	0.6	2.5	2.7	3.2	3.2
1994	117.3	118.2	119.2	119.7	0.6	0.8	0.8	0.4	3.0	3.1	2.8	2.7
1995	120.7	121.6	122.6	123.2	0.8	0.7	0.8	0.5	2.9	2.9	2.9	2.9
1996	124.7	125.8	126.7	127.5	1.2	0.9	0.7	0.6	3.3	3.5	3.3	3.5
1997	129.0	130.1	131.5	133.1	1.2	0.9	1.1	1.2	3.4	3.4	3.8	4.4
1998	134.4	135.6	137.6	138.4	1.0	0.9	1.5	0.6	4.2	4.2	4.6	4.0
1999	138.9	140.8	142.1	143.3	0.4	1.4	0.9	0.8	3.3	3.8	3.3	3.5
2000	145.0	146.5	—	—	1.2	1.0	—	—	4.4	4.0	—	—
Service-producing industries, excluding sales occupations:												
1975	—	—	44.2	44.9	—	—	—	1.6	—	—	—	—
1976	45.8	46.6	47.2	47.9	2.0	1.7	1.3	1.5	—	—	6.8	6.7
1977	48.7	49.6	50.4	51.1	1.7	1.8	1.6	1.4	6.3	6.4	6.8	6.7
1978	52.2	53.2	54.2	54.7	2.2	1.9	1.9	0.9	7.2	7.3	7.5	7.0
1979	56.1	57.0	58.4	59.6	2.6	1.6	2.5	2.1	7.5	7.1	7.7	9.0
1980	61.2	62.4	63.7	64.9	2.7	2.0	2.1	1.9	9.1	9.5	9.1	8.9
1981	67.1	68.1	69.8	70.8	3.4	1.5	2.5	1.4	9.6	9.1	9.6	9.1
1982	72.6	73.5	74.7	75.7	2.5	1.2	1.6	1.3	8.2	7.9	7.0	6.9
1983	77.1	78.1	79.4	80.2	1.8	1.3	1.7	1.0	6.2	6.3	6.3	5.9
1984	81.6	82.2	83.1	84.3	1.7	0.7	1.1	1.4	5.8	5.2	4.7	5.1

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Service-producing industries, excluding sales occupations:												
1985	84.8	85.8	87.3	87.5	0.6	1.2	1.7	0.2	3.9	4.4	5.1	3.8
1986	88.5	89.0	89.7	90.4	1.1	0.6	0.8	0.8	4.4	3.7	2.7	3.3
1987	91.5	92.2	93.5	94.0	1.2	0.8	1.4	0.5	3.4	3.6	4.2	4.0
1988	94.9	95.8	97.1	98.0	1.0	0.9	1.4	0.9	3.7	3.9	3.9	4.3
1989	99.2	100.0	101.2	101.8	1.2	0.8	1.2	0.6	4.5	4.4	4.2	3.9
1990	103.4	104.5	105.8	106.6	1.6	1.1	1.2	0.8	4.2	4.5	4.5	4.7
1991	107.7	108.7	110.0	110.7	1.0	0.9	1.2	0.6	4.2	4.0	4.0	3.8
1992	111.5	112.2	113.0	113.7	0.7	0.6	0.7	0.6	3.5	3.2	2.7	2.7
1993	114.8	115.6	116.6	117.4	1.0	0.7	0.9	0.7	3.0	3.0	3.2	3.3
1994	118.3	119.0	120.2	120.7	0.8	0.6	1.0	0.4	3.0	2.9	3.1	2.8
1995	121.8	122.5	123.4	124.2	0.9	0.6	0.7	0.6	3.0	2.9	2.7	2.9
1996	125.6	126.5	127.6	128.3	1.1	0.7	0.9	0.5	3.1	3.3	3.4	3.3
1997	129.7	130.9	132.3	133.9	1.1	0.9	1.1	1.2	3.3	3.5	3.7	4.4
1998	135.2	136.2	137.9	138.5	1.0	0.7	1.2	0.4	4.2	4.0	4.2	3.4
1999	139.8	141.4	142.6	143.8	0.9	1.1	0.8	0.8	3.4	3.8	3.4	3.8
2000	145.3	146.9	—	—	1.0	1.1	—	—	3.9	3.9	—	—
Service-producing industries, white-collar occupations:												
1987	—	91.6	92.6	92.9	—	—	1.1	0.3	—	—	—	—
1988	93.7	95.1	96.3	97.5	0.9	1.5	1.3	1.2	—	3.8	4.0	5.0
1989	99.0	100.0	101.5	102.5	1.5	1.0	1.5	1.0	5.7	5.2	5.4	5.1
1990	103.6	105.0	106.1	106.8	1.1	1.4	1.0	0.7	4.6	5.0	4.5	4.2
1991	108.1	109.3	110.3	110.7	1.2	1.1	0.9	0.4	4.3	4.1	4.0	3.7
1992	111.7	112.2	112.8	113.6	0.9	0.4	0.5	0.7	3.3	2.7	2.3	2.6
1993	114.5	115.2	116.5	117.3	0.8	0.6	1.1	0.7	2.5	2.7	3.3	3.3
1994	118.0	118.9	119.9	120.4	0.6	0.8	0.8	0.4	3.1	3.2	2.9	2.6
1995	121.3	122.3	123.2	124.0	0.7	0.8	0.7	0.6	2.8	2.9	2.8	3.0
1996	125.6	126.8	127.8	128.5	1.3	1.0	0.8	0.5	3.5	3.7	3.7	3.6
1997	130.1	131.2	132.6	134.3	1.2	0.8	1.1	1.3	3.6	3.5	3.8	4.5
1998	135.7	137.0	139.2	140.1	1.0	1.0	1.6	0.6	4.3	4.4	5.0	4.3
1999	140.3	142.3	143.8	145.0	0.1	1.4	1.1	0.8	3.4	3.9	3.3	3.5
2000	146.9	148.5	—	—	1.3	1.1	—	—	4.7	4.4	—	—
Service-producing industries, white-collar occupations, excluding sales:												
1987	—	91.7	93.1	93.7	—	—	1.5	0.6	—	—	—	—
1988	94.5	95.5	96.9	97.9	0.9	1.1	1.5	1.0	—	4.1	4.1	4.5
1989	99.2	100.0	101.3	102.1	1.3	0.8	1.3	0.8	5.0	4.7	4.5	4.3
1990	103.8	105.0	106.4	107.2	1.7	1.2	1.3	0.8	4.6	5.0	5.0	5.0
1991	108.5	109.5	110.9	111.6	1.2	0.9	1.3	0.6	4.5	4.3	4.2	4.1
1992	112.4	113.1	114.0	114.7	0.7	0.6	0.8	0.6	3.6	3.3	2.8	2.8
1993	116.0	116.8	117.8	118.7	1.1	0.7	0.9	0.8	3.2	3.3	3.3	3.5
1994	119.6	120.4	121.5	122.1	0.8	0.7	0.9	0.5	3.1	3.1	3.1	2.9
1995	123.2	123.8	124.7	125.6	0.9	0.5	0.7	0.7	3.0	2.8	2.6	2.9
1996	127.2	128.1	129.5	129.9	1.3	0.7	1.1	0.3	3.2	3.5	3.8	3.4
1997	131.5	132.7	134.2	135.9	1.2	0.9	1.1	1.3	3.4	3.6	3.6	4.6
1998	137.3	138.4	140.2	140.7	1.0	0.8	1.3	0.4	4.4	4.3	4.5	3.5
1999	142.0	143.7	145.1	146.4	0.9	1.2	1.0	0.9	3.4	3.8	3.5	4.1

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Service-producing industries, white-collar occupations, excluding sales:												
2000	147.8	149.6	—	—	1.0	1.2	—	—	4.1	4.1	—	—
Service-producing industries, blue-collar occupations:												
1987	—	93.2	94.1	94.8	—	—	1.0	0.7	—	—	—	—
1988	95.9	96.7	97.5	98.0	1.2	0.8	0.8	0.5	—	3.8	3.6	3.4
1989	99.0	100.0	100.9	100.9	1.0	1.0	0.9	0.0	3.2	3.4	3.5	3.0
1990	102.1	103.3	104.2	104.7	1.2	1.2	0.9	0.5	3.1	3.3	3.3	3.8
1991	105.6	106.5	107.3	107.8	0.9	0.9	0.8	0.5	3.4	3.1	3.0	3.0
1992	108.7	109.7	110.3	111.0	0.8	0.9	0.5	0.6	2.9	3.0	2.8	3.0
1993	111.9	112.9	114.1	114.6	0.8	0.9	1.1	0.4	2.9	2.9	3.4	3.2
1994	115.5	116.2	117.5	117.6	0.8	0.6	1.1	0.1	3.2	2.9	3.0	2.6
1995	119.2	120.3	121.1	121.4	1.4	0.9	0.7	0.2	3.2	3.5	3.1	3.2
1996	122.7	123.5	123.8	124.8	1.1	0.7	0.2	0.8	2.9	2.7	2.2	2.8
1997	126.0	127.2	127.9	128.9	1.0	1.0	0.6	0.8	2.7	3.0	3.3	3.3
1998	130.2	131.1	132.4	132.9	1.0	0.7	1.0	0.4	3.3	3.1	3.5	3.1
1999	134.4	135.9	137.0	137.8	1.1	1.1	0.8	0.6	3.2	3.7	3.5	3.7
2000	139.1	140.3	—	—	0.9	0.9	—	—	3.5	3.2	—	—
Service-producing industries, service occupations:												
1987	—	93.6	94.1	94.4	—	—	0.5	0.3	—	—	—	—
1988	95.3	96.3	97.7	98.8	1.0	1.0	1.5	1.1	—	2.9	3.8	4.7
1989	99.4	100.0	100.8	102.3	0.6	0.6	0.8	1.5	4.3	3.8	3.2	3.5
1990	103.2	104.3	105.0	106.5	0.9	1.1	0.7	1.4	3.8	4.3	4.2	4.1
1991	107.0	108.4	110.0	110.7	0.5	1.3	1.5	0.6	3.7	3.9	4.8	3.9
1992	111.3	111.7	112.6	112.9	0.5	0.4	0.8	0.3	4.0	3.0	2.4	2.0
1993	113.5	114.1	114.9	115.2	0.5	0.5	0.7	0.3	2.0	2.1	2.0	2.0
1994	116.3	116.7	117.3	118.7	1.0	0.3	0.5	1.2	2.5	2.3	2.1	3.0
1995	119.3	119.8	120.7	121.3	0.5	0.4	0.8	0.5	2.6	2.7	2.9	2.2
1996	122.0	122.8	124.0	125.6	0.6	0.7	1.0	1.3	2.3	2.5	2.7	3.5
1997	126.5	127.5	129.8	131.0	0.7	0.8	1.8	0.9	3.7	3.8	4.7	4.3
1998	132.1	133.0	134.2	135.2	0.8	0.7	0.9	0.7	4.4	4.3	3.4	3.2
1999	136.7	137.8	138.0	139.6	1.1	0.8	0.1	1.2	3.5	3.6	2.8	3.3
2000	141.1	142.5	—	—	1.1	1.0	—	—	3.2	3.4	—	—
Transportation and public utilities: ⁷												
1975	—	—	44.3	45.5	—	—	—	2.7	—	—	—	—
1976	46.4	47.7	48.3	49.4	2.0	2.8	1.3	2.3	—	—	9.0	8.6
1977	50.3	51.8	52.9	54.0	1.8	3.0	2.1	2.1	8.4	8.6	9.5	9.3
1978	54.8	55.9	57.1	58.1	1.5	2.0	2.1	1.8	8.9	7.9	7.9	7.6
1979	59.6	60.6	62.3	63.6	2.6	1.7	2.8	2.1	8.8	8.4	9.1	9.5
1980	65.2	66.7	68.8	70.7	2.5	2.3	3.1	2.8	9.4	10.1	10.4	11.2
1981	72.2	73.9	75.4	76.6	2.1	2.4	2.0	1.6	10.7	10.8	9.6	8.3
1982	78.1	79.0	80.9	82.1	2.0	1.2	2.4	1.5	8.2	6.9	7.3	7.2
1983	83.4	84.8	85.5	86.3	1.6	1.7	0.8	0.9	6.8	7.3	5.7	5.1
1984	87.6	88.2	88.6	89.2	1.5	0.7	0.5	0.7	5.0	4.0	3.6	3.4
1985	89.9	90.8	92.2	92.5	0.8	1.0	1.5	0.3	2.6	2.9	4.1	3.7
1986	93.3	93.6	94.1	94.2	0.9	0.3	0.5	0.1	3.8	3.1	2.1	1.8
1987	94.7	95.6	96.1	96.2	0.5	1.0	0.5	0.1	1.5	2.1	2.1	2.1

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Transportation and public utilities: ⁷												
1988	97.0	97.9	98.7	98.6	0.8	0.9	0.8	-0.1	2.4	2.4	2.7	2.5
1989	99.5	100.0	100.7	101.2	0.9	0.5	0.7	0.5	2.6	2.1	2.0	2.6
1990	102.6	103.2	104.1	104.6	1.4	0.6	0.9	0.5	3.1	3.2	3.4	3.4
1991	105.4	106.6	107.7	108.4	0.8	1.1	1.0	0.6	2.7	3.3	3.5	3.6
1992	109.7	110.6	111.2	111.8	1.2	0.8	0.5	0.5	4.1	3.8	3.2	3.1
1993	112.9	114.0	114.7	115.4	1.0	1.0	0.6	0.6	2.9	3.1	3.1	3.2
1994	116.4	117.2	118.9	119.6	0.9	0.7	1.5	0.6	3.1	2.8	3.7	3.6
1995	121.2	122.0	122.9	123.7	1.3	0.7	0.7	0.7	4.1	4.1	3.4	3.4
1996	124.6	125.0	125.9	127.0	0.7	0.3	0.7	0.9	2.8	2.5	2.4	2.7
1997	128.2	128.8	130.1	131.3	0.9	0.5	1.0	0.9	2.9	3.0	3.3	3.4
1998	132.1	132.8	134.3	135.1	0.6	0.5	1.1	0.6	3.0	3.1	3.2	2.9
1999	135.4	136.8	137.5	137.9	0.2	1.0	0.5	0.3	2.5	3.0	2.4	2.1
2000	138.5	140.0	—	—	0.4	1.1	—	—	2.3	2.3	—	—
Transportation ^{2,7} :												
1985	91.2	92.2	93.6	93.5	—	1.1	1.5	-0.1	—	—	—	—
1986	94.5	94.5	95.0	94.7	1.1	0.0	0.5	-0.3	3.6	2.5	1.5	1.3
1987	94.9	96.1	96.5	96.3	0.2	1.3	0.4	-0.2	0.4	1.7	1.6	1.7
1988	97.1	98.2	99.0	98.7	0.8	1.1	0.8	-0.3	2.3	2.2	2.6	2.5
1989	99.4	100.0	100.6	100.7	0.7	0.6	0.6	0.1	2.4	1.8	1.6	2.0
1990	102.3	102.3	103.3	103.5	1.6	0.0	1.0	0.2	2.9	2.3	2.7	2.8
1991	104.3	105.5	106.6	107.0	0.8	1.2	1.0	0.4	2.0	3.1	3.2	3.4
1992	108.3	109.2	109.8	109.9	1.2	0.8	0.5	0.1	3.8	3.5	3.0	2.7
1993	110.8	112.0	112.6	113.4	0.8	1.1	0.5	0.7	2.3	2.6	2.6	3.2
1994	114.2	114.8	116.7	117.5	0.7	0.5	1.7	0.7	3.1	2.5	3.6	3.6
1995	119.0	119.8	121.0	121.6	1.3	0.7	1.0	0.5	4.2	4.4	3.7	3.5
1996	122.9	123.2	123.8	124.7	1.1	0.2	0.5	0.7	3.3	2.8	2.3	2.5
1997	126.5	126.9	128.5	129.5	1.4	0.3	1.3	0.8	2.9	3.0	3.8	3.8
1998	130.1	130.4	132.4	132.9	0.5	0.2	1.5	0.4	2.8	2.8	3.0	2.6
1999	132.3	133.7	134.4	134.9	-0.5	1.1	0.5	0.4	1.7	2.5	1.5	1.5
2000	134.9	136.2	—	—	0.0	1.0	—	—	2.0	1.9	—	—
Public utilities:												
1985	88.4	89.0	90.6	91.5	—	0.7	1.8	1.0	—	—	—	—
1986	92.0	92.7	93.1	93.8	0.5	0.8	0.4	0.8	4.1	4.2	2.8	2.5
1987	94.4	95.1	95.7	96.2	0.6	0.7	0.6	0.5	2.6	2.6	2.8	2.6
1988	97.0	97.6	98.3	98.7	0.8	0.6	0.7	0.4	2.8	2.6	2.7	2.6
1989	99.5	100.0	101.1	101.8	0.8	0.5	1.1	0.7	2.6	2.5	2.8	3.1
1990	103.0	104.1	105.0	106.0	1.2	1.1	0.9	1.0	3.5	4.1	3.9	4.1
1991	106.9	108.0	109.0	110.0	0.8	1.0	0.9	0.9	3.8	3.7	3.8	3.8
1992	111.4	112.4	113.0	114.1	1.3	0.9	0.5	1.0	4.2	4.1	3.7	3.7
1993	115.4	116.4	117.2	117.9	1.1	0.9	0.7	0.6	3.6	3.6	3.7	3.3
1994	119.1	120.1	121.4	122.3	1.0	0.8	1.1	0.7	3.2	3.2	3.6	3.7
1995	123.9	124.5	125.2	126.1	1.3	0.5	0.6	0.7	4.0	3.7	3.1	3.1
1996	126.5	127.1	128.4	129.8	0.3	0.5	1.0	1.1	2.1	2.1	2.6	2.9
1997	130.1	130.9	132.0	133.5	0.2	0.6	0.8	1.1	2.8	3.0	2.8	2.9
1998	134.5	135.7	136.5	137.8	0.7	0.9	0.6	1.0	3.4	3.7	3.4	3.2
1999	139.2	140.6	141.5	141.8	1.0	1.0	0.6	0.2	3.5	3.6	3.7	2.9
2000	143.2	144.9	—	—	1.0	1.2	—	—	2.9	3.1	—	—

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Communications:												
1987	—	—	96.4	97.1	—	—	—	0.7	—	—	—	—
1988	97.6	98.1	98.9	99.0	0.5	0.5	0.8	0.1	—	—	2.6	2.0
1989	99.9	100.0	101.1	101.8	0.9	0.1	1.1	0.7	2.4	1.9	2.2	2.8
1990	103.1	104.1	105.0	106.1	1.3	1.0	0.9	1.0	3.2	4.1	3.9	4.2
1991	106.5	107.6	108.5	109.6	0.4	1.0	0.8	1.0	3.3	3.4	3.3	3.3
1992	110.8	111.7	112.2	113.5	1.1	0.8	0.4	1.2	4.0	3.8	3.4	3.6
1993	114.7	115.6	116.5	117.1	1.1	0.8	0.8	0.5	3.5	3.5	3.8	3.2
1994	118.4	119.5	121.0	122.1	1.1	0.9	1.3	0.9	3.2	3.4	3.9	4.3
1995	124.3	124.6	125.3	126.2	1.8	0.2	0.6	0.7	5.0	4.3	3.6	3.4
1996	126.1	126.5	128.2	130.3	-0.1	0.3	1.3	1.6	1.4	1.5	2.3	3.2
1997	129.8	130.6	131.8	134.0	-0.4	0.6	0.9	1.7	2.9	3.2	2.8	2.8
1998	134.4	135.8	136.7	138.0	0.3	1.0	0.7	1.0	3.5	4.0	3.7	3.0
1999	139.4	141.1	141.9	142.2	1.0	1.2	0.6	0.2	3.7	3.9	3.8	3.0
2000	143.4	145.0	—	—	0.8	1.1	—	—	2.9	2.8	—	—
Electric, gas, and sanitary services:												
1987	—	—	—	94.9	—	—	—	—	—	—	—	—
1988	96.1	96.9	97.3	98.2	1.3	0.8	0.4	0.9	—	—	—	3.5
1989	99.0	100.0	101.0	101.7	0.8	1.0	1.0	0.7	3.0	3.2	3.8	3.6
1990	103.0	104.2	105.0	105.7	1.3	1.2	0.8	0.7	4.0	4.2	4.0	3.9
1991	107.3	108.6	109.5	110.5	1.5	1.2	0.8	0.9	4.3	4.2	4.3	4.5
1992	112.2	113.3	114.2	114.8	1.5	1.0	0.8	0.5	4.6	4.3	4.3	3.9
1993	116.3	117.4	118.2	118.8	1.3	0.9	0.7	0.5	3.7	3.6	3.5	3.5
1994	119.9	120.9	121.9	122.4	0.9	0.8	0.8	0.4	3.1	3.0	3.1	3.0
1995	123.4	124.4	125.2	125.9	0.8	0.8	0.6	0.6	2.9	2.9	2.7	2.9
1996	127.0	127.7	128.5	129.0	0.9	0.6	0.6	0.4	2.9	2.7	2.6	2.5
1997	130.4	131.2	132.2	132.9	1.1	0.6	0.8	0.5	2.7	2.7	2.9	3.0
1998	134.7	135.6	136.3	137.4	1.4	0.7	0.5	0.8	3.3	3.4	3.1	3.4
1999	138.9	140.0	140.9	141.3	1.1	0.8	0.6	0.3	3.1	3.2	3.4	2.8
2000	143.0	144.7	—	—	1.2	1.2	—	—	3.0	3.4	—	—
Wholesale and retail trade:												
1975	—	—	46.3	47.2	—	—	—	1.9	—	—	—	—
1976	48.2	49.2	49.7	50.6	2.1	2.1	1.0	1.8	—	—	7.3	7.2
1977	51.8	52.7	53.1	54.0	2.4	1.7	0.8	1.7	7.5	7.1	6.8	6.7
1978	55.6	57.1	57.8	58.4	3.0	2.7	1.2	1.0	7.3	8.3	8.9	8.1
1979	59.7	61.1	62.3	63.0	2.2	2.3	2.0	1.1	7.4	7.0	7.8	7.9
1980	64.7	65.9	66.9	68.0	2.7	1.9	1.5	1.6	8.4	7.9	7.4	7.9
1981	70.2	71.5	72.4	73.1	3.2	1.9	1.3	1.0	8.5	8.5	8.2	7.5
1982	74.3	75.6	76.1	76.6	1.6	1.7	0.7	0.7	5.8	5.7	5.1	4.8
1983	77.6	79.2	79.7	80.3	1.3	2.1	0.6	0.8	4.4	4.8	4.7	4.8
1984	81.7	82.9	83.3	84.4	1.7	1.5	0.5	1.3	5.3	4.7	4.5	5.1
1985	84.9	86.6	87.7	88.4	0.6	2.0	1.3	0.8	3.9	4.5	5.3	4.7
1986	89.0	89.9	90.4	90.7	0.7	1.0	0.6	0.3	4.8	3.8	3.1	2.6
1987	91.4	92.9	93.4	93.4	0.8	1.6	0.5	0.0	2.7	3.3	3.3	3.0
1988	94.3	96.2	97.2	97.9	1.0	2.0	1.0	0.7	3.2	3.6	4.1	4.8
1989	99.1	100.0	101.6	102.7	1.2	0.9	1.6	1.1	5.1	4.0	4.5	4.9
1990	103.3	104.6	105.1	105.6	0.6	1.3	0.5	0.5	4.2	4.6	3.4	2.8
1991	106.6	108.4	109.4	109.6	0.9	1.7	0.9	0.2	3.2	3.6	4.1	3.8
1992	109.9	111.2	111.5	112.3	0.3	1.2	0.3	0.7	3.1	2.6	1.9	2.5
1993	113.0	114.2	114.7	115.4	0.6	1.1	0.4	0.6	2.8	2.7	2.9	2.8

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Wholesale and retail trade:												
1994	115.5	117.4	118.3	118.4	0.1	1.6	0.8	0.1	2.2	2.8	3.1	2.6
1995	119.4	120.6	121.6	122.3	0.8	1.0	0.8	0.6	3.4	2.7	2.8	3.3
1996	123.9	124.8	125.8	127.0	1.3	0.7	0.8	1.0	3.8	3.5	3.5	3.8
1997	128.5	129.7	130.9	131.6	1.2	0.9	0.9	0.5	3.7	3.9	4.1	3.6
1998	133.3	134.6	136.6	137.0	1.3	1.0	1.5	0.3	3.7	3.8	4.4	4.1
1999	137.7	139.6	140.7	142.0	0.5	1.4	0.8	0.9	3.3	3.7	3.0	3.6
2000	143.8	145.5	—	—	1.3	1.2	—	—	4.4	4.2	—	—
Wholesale and retail trade, excluding sales occupations:												
1981	—	71.4	72.6	73.4	—	—	1.7	1.1	—	—	—	—
1982	74.9	76.1	76.7	77.3	2.0	1.6	0.8	0.8	—	6.6	5.6	5.3
1983	78.5	80.0	80.4	81.1	1.6	1.9	0.5	0.9	4.8	5.1	4.8	4.9
1984	82.5	83.5	84.1	85.2	1.7	1.2	0.7	1.3	5.1	4.4	4.6	5.1
1985	85.8	87.4	88.5	88.7	0.7	1.9	1.3	0.2	4.0	4.7	5.2	4.1
1986	89.4	90.2	90.6	91.4	0.8	0.9	0.4	0.9	4.2	3.2	2.4	3.0
1987	92.2	93.2	94.1	94.5	0.9	1.1	1.0	0.4	3.1	3.3	3.9	3.4
1988	95.3	96.6	97.5	98.4	0.8	1.4	0.9	0.9	3.4	3.6	3.6	4.1
1989	99.4	100.0	101.1	101.9	1.0	0.6	1.1	0.8	4.3	3.5	3.7	3.6
1990	102.6	104.2	104.9	105.5	0.7	1.6	0.7	0.6	3.2	4.2	3.8	3.5
1991	106.8	108.3	109.2	109.6	1.2	1.4	0.8	0.4	4.1	3.9	4.1	3.9
1992	110.1	111.4	112.1	112.6	0.5	1.2	0.6	0.4	3.1	2.9	2.7	2.7
1993	113.6	114.4	115.2	116.1	0.9	0.7	0.7	0.8	3.2	2.7	2.8	3.1
1994	116.5	117.8	118.7	118.8	0.3	1.1	0.8	0.1	2.6	3.0	3.0	2.3
1995	120.2	120.9	121.9	123.2	1.2	0.6	0.8	1.1	3.2	2.6	2.7	3.7
1996	124.4	124.9	126.5	127.7	1.0	0.4	1.3	0.9	3.5	3.3	3.8	3.7
1997	129.3	131.1	132.2	133.2	1.3	1.4	0.8	0.8	3.9	5.0	4.5	4.3
1998	134.7	135.6	137.6	138.2	1.1	0.7	1.5	0.4	4.2	3.4	4.1	3.8
1999	139.5	141.1	141.8	143.3	0.9	1.1	0.5	1.1	3.6	4.1	3.1	3.7
2000	145.2	146.8	—	—	1.3	1.1	—	—	4.1	4.0	—	—
Wholesale trade ² :												
1977	—	49.2	49.1	50.4	—	—	-0.2	2.6	—	—	—	—
1978	51.7	52.6	53.2	54.2	2.6	1.7	1.1	1.9	—	6.9	8.4	7.5
1979	55.0	56.6	57.3	58.5	1.5	2.9	1.2	2.1	6.4	7.6	7.7	7.9
1980	60.2	61.8	62.4	64.4	2.9	2.7	1.0	3.2	9.5	9.2	8.9	10.1
1981	66.1	67.1	68.5	69.4	2.6	1.5	2.1	1.3	9.8	8.6	9.8	7.8
1982	71.3	73.1	73.2	73.7	2.7	2.5	0.1	0.7	7.9	8.9	6.9	6.2
1983	75.0	76.6	77.7	78.2	1.8	2.1	1.4	0.6	5.2	4.8	6.1	6.1
1984	79.3	80.5	81.0	82.5	1.4	1.5	0.6	1.9	5.7	5.1	4.2	5.5
1985	83.0	85.1	85.7	86.1	0.6	2.5	0.7	0.5	4.7	5.7	5.8	4.4
1986	87.0	88.1	88.5	89.3	1.0	1.3	0.5	0.9	4.8	3.5	3.3	3.7
1987	90.5	92.1	92.5	93.0	1.3	1.8	0.4	0.5	4.0	4.5	4.5	4.1
1988	93.3	95.1	96.1	96.4	0.3	1.9	1.1	0.3	3.1	3.3	3.9	3.7
1989	99.0	100.0	102.8	105.2	2.7	1.0	2.8	2.3	6.1	5.2	7.0	9.1
1990	104.6	105.2	105.5	106.2	-0.6	0.6	0.3	0.7	5.7	5.2	2.6	1.0
1991	107.3	109.2	110.4	110.3	1.0	1.8	1.1	-0.1	2.6	3.8	4.6	3.9
1992	111.4	112.5	111.9	113.5	1.0	1.0	-0.5	1.4	3.8	3.0	1.4	2.9
1993	113.9	115.1	115.1	116.4	0.4	1.1	0.0	1.1	2.2	2.3	2.9	2.6
1994	116.2	118.3	118.9	119.9	-0.2	1.8	0.5	0.8	2.0	2.8	3.3	3.0

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Wholesale trade ² :												
1995	120.9	122.7	123.9	125.5	0.8	1.5	1.0	1.3	4.0	3.7	4.2	4.7
1996	126.1	128.0	128.5	129.6	0.5	1.5	0.4	0.9	4.3	4.3	3.7	3.3
1997	131.4	132.2	133.0	133.6	1.4	0.6	0.6	0.5	4.2	3.3	3.5	3.1
1998	136.2	137.1	139.3	141.3	1.9	0.7	1.6	1.4	3.7	3.7	4.7	5.8
1999	140.7	142.3	144.3	146.5	-0.4	1.1	1.4	1.5	3.3	3.8	3.6	3.7
2000	147.4	149.4	—	—	0.6	1.4	—	—	4.8	5.0	—	—
Wholesale trade, excluding sales occupations:												
1981	—	70.0	71.6	72.7	—	—	2.3	1.5	—	—	—	—
1982	74.9	76.6	77.0	77.3	3.0	2.3	0.5	0.4	—	9.4	7.5	6.3
1983	78.9	80.1	80.9	81.6	2.1	1.5	1.0	0.9	5.3	4.6	5.1	5.6
1984	82.9	83.5	84.5	85.8	1.6	0.7	1.2	1.5	5.1	4.2	4.4	5.1
1985	86.5	87.8	88.7	88.9	0.8	1.5	1.0	0.2	4.3	5.1	5.0	3.6
1986	89.4	90.6	91.0	91.8	0.6	1.3	0.4	0.9	3.4	3.2	2.6	3.3
1987	92.7	93.3	94.4	95.2	1.0	0.6	1.2	0.8	3.7	3.0	3.7	3.7
1988	95.7	96.7	97.7	98.3	0.5	1.0	1.0	0.6	3.2	3.6	3.5	3.3
1989	99.2	100.0	101.7	102.5	0.9	0.8	1.7	0.8	3.7	3.4	4.1	4.3
1990	103.2	104.7	105.2	105.9	0.7	1.5	0.5	0.7	4.0	4.7	3.4	3.3
1991	107.9	109.2	109.8	110.5	1.9	1.2	0.5	0.6	4.6	4.3	4.4	4.3
1992	111.5	112.7	113.3	114.1	0.9	1.1	0.5	0.7	3.3	3.2	3.2	3.3
1993	114.7	115.5	116.3	117.5	0.5	0.7	0.7	1.0	2.9	2.5	2.6	3.0
1994	117.8	118.8	119.6	120.2	0.3	0.8	0.7	0.5	2.7	2.9	2.8	2.3
1995	122.2	122.9	123.7	125.7	1.7	0.6	0.7	1.6	3.7	3.5	3.4	4.6
1996	126.3	127.6	128.9	129.8	0.5	1.0	1.0	0.7	3.4	3.8	4.2	3.3
1997	131.8	132.8	133.9	135.0	1.5	0.8	0.8	0.8	4.4	4.1	3.9	4.0
1998	136.5	137.8	139.6	140.8	1.1	1.0	1.3	0.9	3.6	3.8	4.3	4.3
1999	141.9	143.0	144.8	146.4	0.8	0.8	1.3	1.1	4.0	3.8	3.7	4.0
2000	147.9	149.7	—	—	1.0	1.2	—	—	4.2	4.7	—	—
Retail trade:												
1976	—	—	51.7	52.5	—	—	—	1.5	—	—	—	—
1977	53.2	54.1	54.9	55.5	1.3	1.7	1.5	1.1	—	—	6.2	5.7
1978	57.3	59.1	59.8	60.3	3.2	3.1	1.2	0.8	7.7	9.2	8.9	8.6
1979	61.6	63.0	64.4	65.0	2.2	2.3	2.2	0.9	7.5	6.6	7.7	7.8
1980	66.6	67.6	68.8	69.6	2.5	1.5	1.8	1.2	8.1	7.3	6.8	7.1
1981	72.0	73.4	74.1	74.8	3.4	1.9	1.0	0.9	8.1	8.6	7.7	7.5
1982	75.6	76.7	77.4	77.8	1.1	1.5	0.9	0.5	5.0	4.5	4.5	4.0
1983	78.7	80.3	80.6	81.1	1.2	2.0	0.4	0.6	4.1	4.7	4.1	4.2
1984	82.8	83.9	84.3	85.3	2.1	1.3	0.5	1.2	5.2	4.5	4.6	5.2
1985	85.8	87.2	88.6	89.4	0.6	1.6	1.6	0.9	3.6	3.9	5.1	4.8
1986	89.9	90.8	91.3	91.3	0.6	1.0	0.6	0.0	4.8	4.1	3.0	2.1
1987	91.9	93.3	93.8	93.7	0.7	1.5	0.5	-0.1	2.2	2.8	2.7	2.6
1988	94.8	96.6	97.7	98.5	1.2	1.9	1.1	0.8	3.2	3.5	4.2	5.1
1989	99.1	100.0	101.0	101.6	0.6	0.9	1.0	0.6	4.5	3.5	3.4	3.1
1990	102.7	104.4	105.0	105.3	1.1	1.7	0.6	0.3	3.6	4.4	4.0	3.6
1991	106.2	108.0	109.0	109.2	0.9	1.7	0.9	0.2	3.4	3.4	3.8	3.7
1992	109.3	110.6	111.3	111.8	0.1	1.2	0.6	0.4	2.9	2.4	2.1	2.4
1993	112.6	113.8	114.5	115.0	0.7	1.1	0.6	0.4	3.0	2.9	2.9	2.9
1994	115.2	117.0	118.0	117.8	0.2	1.6	0.9	-0.2	2.3	2.8	3.1	2.4

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Retail trade:												
1995	118.7	119.6	120.5	120.6	0.8	0.8	0.8	0.1	3.0	2.2	2.1	2.4
1996	122.8	123.1	124.4	125.8	1.8	0.2	1.1	1.1	3.5	2.9	3.2	4.3
1997	127.1	128.5	129.9	130.6	1.0	1.1	1.1	0.5	3.5	4.4	4.4	3.8
1998	131.9	133.3	135.2	134.8	1.0	1.1	1.4	-0.3	3.8	3.7	4.1	3.2
1999	136.2	138.3	138.9	139.6	1.0	1.5	0.4	0.5	3.3	3.8	2.7	3.6
2000	142.1	143.5	—	—	1.8	1.0	—	—	4.3	3.8	—	—
General merchandise stores ² :												
1988	—	95.6	97.0	98.2	—	—	1.5	1.2	—	—	—	—
1989	99.2	100.0	100.3	101.4	1.0	0.8	0.3	1.1	—	4.6	3.4	3.3
1990	102.4	105.2	105.6	106.5	1.0	2.7	0.4	0.9	3.2	5.2	5.3	5.0
1991	107.8	110.0	110.9	110.6	1.2	2.0	0.8	-0.3	5.3	4.6	5.0	3.8
1992	111.1	111.7	111.7	111.8	0.5	0.5	0.0	0.1	3.1	1.5	0.7	1.1
1993	112.4	113.4	114.5	115.0	0.5	0.9	1.0	0.4	1.2	1.5	2.5	2.9
1994	114.0	116.4	116.5	117.5	-0.9	2.1	0.1	0.9	1.4	2.6	1.7	2.2
1995	117.9	118.6	119.0	120.1	0.3	0.6	0.3	0.9	3.4	1.9	2.1	2.2
1996	121.0	121.7	122.6	124.7	0.7	0.6	0.7	1.7	2.6	2.6	3.0	3.8
1997	125.0	126.2	126.7	128.4	0.2	1.0	0.4	1.3	3.3	3.7	3.3	3.0
1998	129.4	131.5	132.2	133.0	0.8	1.6	0.5	0.6	3.5	4.2	4.3	3.6
1999	133.7	134.3	135.6	136.7	0.5	0.4	1.0	0.8	3.3	2.1	2.6	2.8
2000	137.8	138.5	—	—	0.8	0.5	—	—	3.1	3.1	—	—
Food stores ² :												
1987	—	—	95.8	96.7	—	—	—	0.9	—	—	—	—
1988	97.3	97.8	98.2	99.0	0.6	0.5	0.4	0.8	—	—	2.5	2.4
1989	100.0	100.0	100.4	101.7	1.0	0.0	0.4	1.3	2.8	2.2	2.2	2.7
1990	102.8	104.3	105.1	105.8	1.1	1.5	0.8	0.7	2.8	4.3	4.7	4.0
1991	106.9	108.7	109.4	110.4	1.0	1.7	0.6	0.9	4.0	4.2	4.1	4.3
1992	110.9	112.3	112.9	113.7	0.5	1.3	0.5	0.7	3.7	3.3	3.2	3.0
1993	114.6	115.4	114.9	115.9	0.8	0.7	-0.4	0.9	3.3	2.8	1.8	1.9
1994	117.0	117.8	117.4	117.3	0.9	0.7	-0.3	-0.1	2.1	2.1	2.2	1.2
1995	117.8	117.6	118.6	119.1	0.4	-0.2	0.9	0.4	0.7	-0.2	1.0	1.5
1996	120.5	121.2	123.1	124.7	1.2	0.6	1.6	1.3	2.3	3.1	3.8	4.7
1997	124.8	124.7	126.7	127.0	0.1	-0.1	1.6	0.2	3.6	2.9	2.9	1.8
1998	129.0	130.5	131.7	130.5	1.6	1.2	0.9	-0.9	3.4	4.7	3.9	2.8
1999	131.8	132.8	133.9	134.9	1.0	0.8	0.8	0.7	2.2	1.8	1.7	3.4
2000	136.7	139.5	—	—	1.3	2.0	—	—	3.7	5.0	—	—
Finance, insurance, and real estate ² :												
1978	—	—	—	52.8	—	—	—	—	—	—	—	—
1979	54.4	56.2	57.3	59.7	3.0	3.3	2.0	4.2	—	—	—	13.1
1980	60.0	61.6	62.8	64.1	0.5	2.7	1.9	2.1	10.3	9.6	9.6	7.4
1981	65.9	68.9	67.7	70.5	2.8	4.6	-1.7	4.1	9.8	11.9	7.8	10.0
1982	71.4	70.5	73.1	75.1	1.3	-1.3	3.7	2.7	8.3	2.3	8.0	6.5
1983	76.2	76.5	78.2	80.5	1.5	0.4	2.2	2.9	6.7	8.5	7.0	7.2
1984	80.0	80.5	79.4	79.8	-0.6	0.6	-1.4	0.5	5.0	5.2	1.5	-0.9
1985	84.0	83.8	85.5	87.1	5.3	-0.2	2.0	1.9	5.0	4.1	7.7	9.1
1986	87.2	88.2	88.8	89.5	0.1	1.1	0.7	0.8	3.8	5.3	3.9	2.8
1987	91.9	90.6	90.8	90.6	2.7	-1.4	0.2	-0.2	5.4	2.7	2.3	1.2
1988	91.5	92.9	92.9	96.3	1.0	1.5	0.0	3.7	-0.4	2.5	2.3	6.3
1989	98.3	100.0	100.6	101.3	2.1	1.7	0.6	0.7	7.4	7.6	8.3	5.2

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Finance, insurance, and real estate ² :												
1990	101.8	103.5	104.9	104.8	0.5	1.7	1.4	-0.1	3.6	3.5	4.3	3.5
1991	107.0	108.1	108.0	108.4	2.1	1.0	-0.1	0.4	5.1	4.4	3.0	3.4
1992	109.5	108.2	108.2	108.3	1.0	-1.2	0.0	0.1	2.3	0.1	0.2	-0.1
1993	109.3	109.3	112.3	112.9	0.9	0.0	2.7	0.5	-0.2	1.0	3.8	4.2
1994	113.7	113.2	113.8	114.2	0.7	-0.4	0.5	0.4	4.0	3.6	1.3	1.2
1995	115.0	117.0	118.0	118.4	0.7	1.7	0.9	0.3	1.1	3.4	3.7	3.7
1996	119.8	121.9	122.2	122.2	1.2	1.8	0.2	0.0	4.2	4.2	3.6	3.2
1997	124.5	125.3	126.4	130.6	1.9	0.6	0.9	3.3	3.9	2.8	3.4	6.9
1998	132.6	134.8	138.1	139.8	1.5	1.7	2.4	1.2	6.5	7.6	9.3	7.0
1999	137.2	142.4	144.5	145.2	-1.9	3.8	1.5	0.5	3.5	5.6	4.6	3.9
2000	148.7	149.5	—	—	2.4	0.5	—	—	8.4	5.0	—	—
Finance, insurance, and real estate, excluding sales occupations:												
1978	—	—	—	54.2	—	—	—	—	—	—	—	—
1979	56.1	56.8	58.0	59.1	3.5	1.2	2.1	1.9	—	—	—	9.0
1980	61.1	62.2	63.0	63.7	3.4	1.8	1.3	1.1	8.9	9.5	8.6	7.8
1981	66.5	67.8	68.8	69.0	4.4	2.0	1.5	0.3	8.8	9.0	9.2	8.3
1982	71.2	72.5	73.0	73.5	3.2	1.8	0.7	0.7	7.1	6.9	6.1	6.5
1983	76.0	77.2	78.4	78.8	3.4	1.6	1.6	0.5	6.7	6.5	7.4	7.2
1984	79.9	81.0	81.6	82.2	1.4	1.4	0.7	0.7	5.1	4.9	4.1	4.3
1985	83.6	84.2	85.3	85.8	1.7	0.7	1.3	0.6	4.6	4.0	4.5	4.4
1986	87.5	88.1	88.7	89.6	2.0	0.7	0.7	1.0	4.7	4.6	4.0	4.4
1987	91.3	91.5	92.5	92.9	1.9	0.2	1.1	0.4	4.3	3.9	4.3	3.7
1988	93.8	94.5	95.3	97.1	1.0	0.7	0.8	1.9	2.7	3.3	3.0	4.5
1989	98.4	100.0	100.2	100.9	1.3	1.6	0.2	0.7	4.9	5.8	5.1	3.9
1990	103.0	103.9	105.8	106.1	2.1	0.9	1.8	0.3	4.7	3.9	5.6	5.2
1991	107.6	108.4	109.5	110.4	1.4	0.7	1.0	0.8	4.5	4.3	3.5	4.1
1992	110.6	109.9	109.9	110.2	0.2	-0.6	0.0	0.3	2.8	1.4	0.4	-0.2
1993	112.0	113.1	114.0	114.6	1.6	1.0	0.8	0.5	1.3	2.9	3.7	4.0
1994	115.5	116.0	117.2	117.4	0.8	0.4	1.0	0.2	3.1	2.6	2.8	2.4
1995	119.3	120.2	121.1	121.3	1.6	0.8	0.7	0.2	3.3	3.6	3.3	3.3
1996	123.4	124.5	126.0	125.3	1.7	0.9	1.2	-0.6	3.4	3.6	4.0	3.3
1997	127.2	128.1	129.3	133.6	1.5	0.7	0.9	3.3	3.1	2.9	2.6	6.6
1998	135.9	137.5	139.7	139.6	1.7	1.2	1.6	-0.1	6.8	7.3	8.0	4.5
1999	141.0	144.8	147.5	148.0	1.0	2.7	1.9	0.3	3.8	5.3	5.6	6.0
2000	150.2	151.5	—	—	1.5	0.9	—	—	6.5	4.6	—	—
Banking, savings and loan, and other credit agencies ² :												
1986	—	—	—	87.7	—	—	—	—	—	—	—	—
1987	89.8	90.9	91.7	92.4	2.4	1.2	0.9	0.8	—	—	—	5.4
1988	95.2	96.0	97.0	97.8	3.0	0.8	1.0	0.8	6.0	5.6	5.8	5.8
1989	98.8	100.0	101.1	100.9	1.0	1.2	1.1	-0.2	3.8	4.2	4.2	3.2
1990	101.6	103.6	103.9	105.4	0.7	2.0	0.3	1.4	2.8	3.6	2.8	4.5
1991	106.6	105.9	106.4	106.3	1.1	-0.7	0.5	-0.1	4.9	2.2	2.4	0.9
1992	108.2	107.7	108.6	109.0	1.8	-0.5	0.8	0.4	1.5	1.7	2.1	2.5
1993	112.1	112.9	113.7	114.5	2.8	0.7	0.7	0.7	3.6	4.8	4.7	5.0
1994	114.7	115.0	116.5	116.2	0.2	0.3	1.3	-0.3	2.3	1.9	2.5	1.5
1995	119.2	119.7	120.4	120.1	2.6	0.4	0.6	-0.2	3.9	4.1	3.3	3.4

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Banking, savings and loan, and other credit agencies ² :												
1996	122.7	124.2	126.8	123.8	2.2	1.2	2.1	-2.4	2.9	3.8	5.3	3.1
1997	125.9	126.8	128.9	138.3	1.7	0.7	1.7	7.3	2.6	2.1	1.7	11.7
1998	140.9	143.2	147.0	144.4	1.9	1.6	2.7	-1.8	11.9	12.9	14.0	4.4
1999	146.1	154.5	159.2	159.6	1.2	5.7	3.0	0.3	3.7	7.9	8.3	10.5
2000	162.0	163.3	—	—	1.5	0.8	—	—	10.9	5.7	—	—
Insurance ² :												
1987	—	90.0	90.8	92.4	—	—	0.9	1.8	—	—	—	—
1988	93.1	95.4	96.2	97.4	0.8	2.5	0.8	1.2	—	6.0	5.9	5.4
1989	98.5	100.0	99.6	100.8	1.1	1.5	-0.4	1.2	5.8	4.8	3.5	3.5
1990	102.3	104.1	105.8	105.1	1.5	1.8	1.6	-0.7	3.9	4.1	6.2	4.3
1991	105.7	107.8	107.5	108.6	0.6	2.0	-0.3	1.0	3.3	3.6	1.6	3.3
1992	111.2	112.7	112.7	112.7	2.4	1.3	0.0	0.0	5.2	4.5	4.8	3.8
1993	111.2	112.9	113.9	116.6	-1.3	1.5	0.9	2.4	0.0	0.2	1.1	3.5
1994	116.0	116.8	117.7	118.6	-0.5	0.7	0.8	0.8	4.3	3.5	3.3	1.7
1995	119.8	120.8	121.1	122.2	1.0	0.8	0.2	0.9	3.3	3.4	2.9	3.0
1996	123.6	124.1	125.4	126.0	1.1	0.4	1.0	0.5	3.2	2.7	3.6	3.1
1997	127.9	128.0	128.7	130.2	1.5	0.1	0.5	1.2	3.5	3.1	2.6	3.3
1998	133.1	134.8	138.7	138.5	2.2	1.3	2.9	-0.1	4.1	5.3	7.8	6.4
1999	137.4	139.8	140.2	141.5	-0.8	1.7	0.3	0.9	3.2	3.7	1.1	2.2
2000	145.5	146.6	—	—	2.8	0.8	—	—	5.9	4.9	—	—
Insurance, excluding sales occupations:												
1987	—	91.6	92.6	93.0	—	—	1.1	0.4	—	—	—	—
1988	94.4	95.8	97.0	97.6	1.5	1.5	1.3	0.6	—	4.6	4.8	4.9
1989	98.5	100.0	100.9	101.5	0.9	1.5	0.9	0.6	4.3	4.4	4.0	4.0
1990	103.8	105.2	105.9	106.5	2.3	1.3	0.7	0.6	5.4	5.2	5.0	4.9
1991	107.1	108.7	109.4	110.5	0.6	1.5	0.6	1.0	3.2	3.3	3.3	3.8
1992	111.7	113.4	113.8	114.9	1.1	1.5	0.4	1.0	4.3	4.3	4.0	4.0
1993	115.8	117.6	118.3	119.2	0.8	1.6	0.6	0.8	3.7	3.7	4.0	3.7
1994	120.6	121.4	122.3	122.7	1.2	0.7	0.7	0.3	4.1	3.2	3.4	2.9
1995	123.8	125.2	125.7	126.3	0.9	1.1	0.4	0.5	2.7	3.1	2.8	2.9
1996	128.0	128.6	129.3	129.7	1.3	0.5	0.5	0.3	3.4	2.7	2.9	2.7
1997	131.6	132.2	132.9	133.7	1.5	0.5	0.5	0.6	2.8	2.8	2.8	3.1
1998	134.7	135.7	136.6	137.9	0.7	0.7	0.7	1.0	2.4	2.6	2.8	3.1
1999	139.1	139.9	140.9	141.6	0.9	0.6	0.7	0.5	3.3	3.1	3.1	2.7
2000	143.2	144.1	—	—	1.1	0.6	—	—	2.9	3.0	—	—
Service industries:												
1975	—	—	42.7	43.5	—	—	—	1.9	—	—	—	—
1976	44.1	44.7	45.5	45.8	1.4	1.4	1.8	0.7	—	—	6.6	5.3
1977	46.2	47.0	47.8	48.2	0.9	1.7	1.7	0.8	4.8	5.1	5.1	5.2
1978	49.0	49.9	51.1	51.5	1.7	1.8	2.4	0.8	6.1	6.2	6.9	6.8
1979	52.5	53.0	54.4	55.8	1.9	1.0	2.6	2.6	7.1	6.2	6.5	8.3
1980	57.4	58.2	59.7	60.6	2.9	1.4	2.6	1.5	9.3	9.8	9.7	8.6
1981	63.1	63.4	65.7	67.0	4.1	0.5	3.6	2.0	9.9	8.9	10.1	10.6
1982	68.9	69.7	71.3	72.4	2.8	1.2	2.3	1.5	9.2	9.9	8.5	8.1
1983	73.5	73.9	76.3	77.2	1.5	0.5	3.2	1.2	6.7	6.0	7.0	6.6
1984	78.7	79.0	80.5	82.1	1.9	0.4	1.9	2.0	7.1	6.9	5.5	6.3
1985	82.3	83.0	84.9	85.0	0.2	0.9	2.3	0.1	4.6	5.1	5.5	3.5

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Service industries:												
1986	86.3	86.8	87.6	88.4	1.5	0.6	0.9	0.9	4.9	4.6	3.2	4.0
1987	89.9	90.5	92.5	93.2	1.7	0.7	2.2	0.8	4.2	4.3	5.6	5.4
1988	94.2	94.9	96.9	97.8	1.1	0.7	2.1	0.9	4.8	4.9	4.8	4.9
1989	99.1	100.0	101.6	102.5	1.3	0.9	1.6	0.9	5.2	5.4	4.9	4.8
1990	104.2	105.7	107.1	108.3	1.7	1.4	1.3	1.1	5.1	5.7	5.4	5.7
1991	109.5	110.0	111.5	112.2	1.1	0.5	1.4	0.6	5.1	4.1	4.1	3.6
1992	113.2	114.0	115.2	116.1	0.9	0.7	1.1	0.8	3.4	3.6	3.3	3.5
1993	117.0	117.6	118.9	119.6	0.8	0.5	1.1	0.6	3.4	3.2	3.2	3.0
1994	120.8	121.3	122.2	123.0	1.0	0.4	0.7	0.7	3.2	3.1	2.8	2.8
1995	123.9	124.4	125.3	126.0	0.7	0.4	0.7	0.6	2.6	2.6	2.5	2.4
1996	127.6	128.7	129.7	130.5	1.3	0.9	0.8	0.6	3.0	3.5	3.5	3.6
1997	131.8	133.0	134.7	136.2	1.0	0.9	1.3	1.1	3.3	3.3	3.9	4.4
1998	137.2	138.3	140.0	140.8	0.7	0.8	1.2	0.6	4.1	4.0	3.9	3.4
1999	142.2	143.2	144.5	146.0	1.0	0.7	0.9	1.0	3.6	3.5	3.2	3.7
2000	147.4	149.1	—	—	1.0	1.2	—	—	3.7	4.1	—	—
Business services ² :												
1986	—	—	—	87.6	—	—	—	—	—	—	—	—
1987	89.1	90.2	92.8	93.5	1.7	1.2	2.9	0.8	—	—	—	6.7
1988	94.3	95.1	96.5	97.4	0.9	0.8	1.5	0.9	5.8	5.4	4.0	4.2
1989	98.4	100.0	100.9	101.2	1.0	1.6	0.9	0.3	4.3	5.2	4.6	3.9
1990	103.0	105.1	105.7	107.4	1.8	2.0	0.6	1.6	4.7	5.1	4.8	6.1
1991	109.6	109.5	108.9	110.0	2.0	-0.1	-0.5	1.0	6.4	4.2	3.0	2.4
1992	111.0	111.7	113.3	113.9	0.9	0.6	1.4	0.5	1.3	2.0	4.0	3.5
1993	114.2	114.6	115.3	115.7	0.3	0.4	0.6	0.3	2.9	2.6	1.8	1.6
1994	118.8	119.4	119.9	120.4	2.7	0.5	0.4	0.4	4.0	4.2	4.0	4.1
1995	122.1	122.9	123.6	124.3	1.4	0.7	0.6	0.6	2.8	2.9	3.1	3.2
1996	126.9	127.7	128.5	130.1	2.1	0.6	0.6	1.2	3.9	3.9	4.0	4.7
1997	131.4	132.4	134.9	137.3	1.0	0.8	1.9	1.8	3.5	3.7	5.0	5.5
1998	137.6	139.2	141.8	144.1	0.2	1.2	1.9	1.6	4.7	5.1	5.1	5.0
1999	145.4	146.3	148.5	149.8	0.9	0.6	1.5	0.9	5.7	5.1	4.7	4.0
2000	152.0	154.1	—	—	1.5	1.4	—	—	4.5	5.3	—	—
Health services:												
1985	82.1	82.8	83.6	83.8	—	0.9	1.0	0.2	—	—	—	—
1986	84.8	85.4	86.8	88.0	1.2	0.7	1.6	1.4	3.3	3.1	3.8	5.0
1987	89.2	89.8	91.1	92.1	1.4	0.7	1.4	1.1	5.2	5.2	5.0	4.7
1988	92.7	94.4	96.0	97.3	0.7	1.8	1.7	1.4	3.9	5.1	5.4	5.6
1989	99.1	100.0	101.9	103.5	1.8	0.9	1.9	1.6	6.9	5.9	6.1	6.4
1990	105.3	106.3	108.1	109.7	1.7	0.9	1.7	1.5	6.3	6.3	6.1	6.0
1991	111.1	111.9	113.5	114.6	1.3	0.7	1.4	1.0	5.5	5.3	5.0	4.5
1992	115.6	116.3	117.9	118.9	0.9	0.6	1.4	0.8	4.1	3.9	3.9	3.8
1993	119.8	120.7	121.7	122.6	0.8	0.8	0.8	0.7	3.6	3.8	3.2	3.1
1994	123.1	123.5	124.3	125.4	0.4	0.3	0.6	0.9	2.8	2.3	2.1	2.3
1995	126.2	126.7	127.5	128.4	0.6	0.4	0.6	0.7	2.5	2.6	2.6	2.4
1996	129.3	130.1	130.8	131.4	0.7	0.6	0.5	0.5	2.5	2.7	2.6	2.3
1997	132.5	133.2	134.3	135.4	0.8	0.5	0.8	0.8	2.5	2.4	2.7	3.0
1998	136.2	136.5	137.5	137.4	0.6	0.2	0.7	-0.1	2.8	2.5	2.4	1.5
1999	138.7	139.6	140.6	142.2	0.9	0.6	0.7	1.1	1.8	2.3	2.3	3.5

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Health services:												
2000	143.5	145.3	—	—	0.9	1.3	—	—	3.5	4.1	—	—
Hospitals:												
1986	—	84.7	85.8	87.1	—	—	1.3	1.5	—	—	—	—
1987	88.2	88.8	90.4	91.5	1.3	0.7	1.8	1.2	—	4.8	5.4	5.1
1988	92.5	94.0	95.6	96.9	1.1	1.6	1.7	1.4	4.9	5.9	5.8	5.9
1989	98.9	100.0	101.9	103.3	2.1	1.1	1.9	1.4	6.9	6.4	6.6	6.6
1990	105.0	106.0	108.2	109.8	1.6	1.0	2.1	1.5	6.2	6.0	6.2	6.3
1991	110.8	111.6	113.2	114.4	0.9	0.7	1.4	1.1	5.5	5.3	4.6	4.2
1992	115.4	115.9	117.3	118.3	0.9	0.4	1.2	0.9	4.2	3.9	3.6	3.4
1993	119.3	119.9	121.0	122.0	0.8	0.5	0.9	0.8	3.4	3.5	3.2	3.1
1994	122.8	123.3	123.9	124.8	0.7	0.4	0.5	0.7	2.9	2.8	2.4	2.3
1995	125.4	125.9	126.6	127.7	0.5	0.4	0.6	0.9	2.1	2.1	2.2	2.3
1996	128.5	129.1	129.7	130.3	0.6	0.5	0.5	0.5	2.5	2.5	2.4	2.0
1997	130.7	131.2	132.2	133.2	0.3	0.4	0.8	0.8	1.7	1.6	1.9	2.2
1998	133.6	134.7	135.8	136.5	0.3	0.8	0.8	0.5	2.2	2.7	2.7	2.5
1999	137.6	138.3	139.3	140.9	0.8	0.5	0.7	1.1	3.0	2.7	2.6	3.2
2000	141.8	143.3	—	—	0.6	1.1	—	—	3.1	3.6	—	—
Nursing homes:												
1992	—	—	—	—	—	1.0	0.9	0.9	—	—	—	—
1993	—	—	—	—	1.1	0.8	0.9	0.8	4.0	3.8	3.8	3.7
1994	—	—	—	—	1.4	0.8	0.8	0.6	4.0	3.9	3.8	3.6
1995	—	—	—	—	1.1	0.8	0.5	0.9	3.3	3.4	3.0	3.3
1996	—	—	—	—	0.8	0.6	0.4	1.0	3.1	2.8	2.8	2.8
1997	—	—	—	—	1.1	0.4	0.8	0.8	3.1	3.0	3.3	3.1
1998	—	—	—	—	1.3	0.8	1.0	0.5	3.3	3.7	3.9	3.7
1999	—	—	—	—	1.4	0.9	0.9	1.1	3.8	3.9	3.8	4.4
2000	—	—	—	—	1.3	1.5	—	—	4.3	4.9	—	—
Educational services:												
1988	—	—	—	98.8	—	—	—	—	—	—	—	—
1989	99.1	100.0	103.7	103.9	0.3	0.9	3.7	0.2	—	—	—	5.2
1990	104.7	105.0	109.2	110.2	0.8	0.3	4.0	0.9	5.7	5.0	5.3	6.1
1991	110.3	109.7	113.0	113.7	0.1	-0.5	3.0	0.6	5.3	4.5	3.5	3.2
1992	113.4	113.6	116.5	117.1	-0.3	0.2	2.6	0.5	2.8	3.6	3.1	3.0
1993	117.5	117.4	120.7	120.9	0.3	-0.1	2.8	0.2	3.6	3.3	3.6	3.2
1994	121.2	122.2	124.9	125.1	0.2	0.8	2.2	0.2	3.1	4.1	3.5	3.5
1995	125.6	125.9	128.6	129.4	0.4	0.2	2.1	0.6	3.6	3.0	3.0	3.4
1996	130.1	130.4	133.3	133.8	0.5	0.2	2.2	0.4	3.6	3.6	3.7	3.4
1997	134.5	134.8	137.8	138.4	0.5	0.2	2.2	0.4	3.4	3.4	3.4	3.4
1998	139.1	139.6	142.8	143.5	0.5	0.4	2.3	0.5	3.4	3.6	3.6	3.7
1999	143.9	144.2	147.5	148.2	0.3	0.2	2.3	0.5	3.5	3.3	3.3	3.3
2000	148.9	149.6	—	—	0.5	0.5	—	—	3.5	3.7	—	—
Colleges and universities:												
1988	—	—	—	98.7	—	—	—	—	—	—	—	—
1989	99.1	100.0	103.3	103.7	0.4	0.9	3.3	0.4	—	—	—	5.1
1990	104.4	104.8	108.7	109.3	0.7	0.4	3.7	0.6	5.3	4.8	5.2	5.4
1991	109.6	110.2	113.7	114.2	0.3	0.5	3.2	0.4	5.0	5.2	4.6	4.5
1992	114.2	114.5	117.3	117.6	0.0	0.3	2.4	0.3	4.2	3.9	3.2	3.0

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Colleges and universities:												
1993	118.0	117.7	121.3	121.6	0.3	-0.3	3.1	0.2	3.3	2.8	3.4	3.4
1994	122.0	122.2	124.5	124.9	0.3	0.2	1.9	0.3	3.4	3.8	2.6	2.7
1995	125.5	125.9	129.0	130.1	0.5	0.3	2.5	0.9	2.9	3.0	3.6	4.2
1996	130.6	130.9	133.4	133.8	0.4	0.2	1.9	0.3	4.1	4.0	3.4	2.8
1997	134.6	135.0	137.8	138.7	0.6	0.3	2.1	0.7	3.1	3.1	3.3	3.7
1998	139.1	139.7	142.8	143.6	0.3	0.4	2.2	0.6	3.3	3.5	3.6	3.5
1999	144.1	144.4	147.2	147.9	0.3	0.2	1.9	0.5	3.6	3.4	3.1	3.0
2000	148.9	149.4	—	—	0.7	0.3	—	—	3.3	3.5	—	—
Nonmanufacturing:												
1975	—	—	44.9	45.7	—	—	—	1.8	—	—	—	—
1976	46.6	47.4	48.0	48.9	2.0	1.7	1.3	1.9	—	—	6.9	7.0
1977	49.5	50.5	51.2	52.1	1.2	2.0	1.4	1.8	6.2	6.5	6.7	6.5
1978	53.1	54.3	55.5	55.9	1.9	2.3	2.2	0.7	7.3	7.5	8.4	7.3
1979	57.1	58.3	59.6	60.8	2.1	2.1	2.2	2.0	7.5	7.4	7.4	8.8
1980	62.2	63.4	64.9	66.2	2.3	1.9	2.4	2.0	8.9	8.7	8.9	8.9
1981	68.2	69.5	70.9	72.1	3.0	1.9	2.0	1.7	9.6	9.6	9.2	8.9
1982	73.6	74.4	75.8	76.8	2.1	1.1	1.9	1.3	7.9	7.1	6.9	6.5
1983	77.8	78.8	80.1	81.0	1.3	1.3	1.6	1.1	5.7	5.9	5.7	5.5
1984	82.0	82.7	83.3	84.2	1.2	0.9	0.7	1.1	5.4	4.9	4.0	4.0
1985	85.2	86.1	87.5	88.0	1.2	1.1	1.6	0.6	3.9	4.1	5.0	4.5
1986	88.7	89.4	90.1	90.6	0.8	0.8	0.8	0.6	4.1	3.8	3.0	3.0
1987	91.7	92.3	93.3	93.7	1.2	0.7	1.1	0.4	3.4	3.2	3.6	3.4
1988	94.5	95.8	96.9	97.8	0.9	1.4	1.1	0.9	3.1	3.8	3.9	4.4
1989	99.1	100.0	101.4	102.2	1.3	0.9	1.4	0.8	4.9	4.4	4.6	4.5
1990	103.2	104.5	105.4	106.1	1.0	1.3	0.9	0.7	4.1	4.5	3.9	3.8
1991	107.3	108.4	109.3	109.8	1.1	1.0	0.8	0.5	4.0	3.7	3.7	3.5
1992	110.7	111.3	111.9	112.6	0.8	0.5	0.5	0.6	3.2	2.7	2.4	2.6
1993	113.4	114.2	115.4	116.0	0.7	0.7	1.1	0.5	2.4	2.6	3.1	3.0
1994	116.8	117.7	118.7	119.1	0.7	0.8	0.8	0.3	3.0	3.1	2.9	2.7
1995	120.0	120.9	121.9	122.5	0.8	0.8	0.8	0.5	2.7	2.7	2.7	2.9
1996	123.9	125.1	125.9	126.8	1.1	1.0	0.6	0.7	3.3	3.5	3.3	3.5
1997	128.2	129.3	130.7	132.1	1.1	0.9	1.1	1.1	3.5	3.4	3.8	4.2
1998	133.4	134.7	136.5	137.4	1.0	1.0	1.3	0.7	4.1	4.2	4.4	4.0
1999	137.9	139.7	141.0	142.1	0.4	1.3	0.9	0.8	3.4	3.7	3.3	3.4
2000	143.9	145.5	—	—	1.3	1.1	—	—	4.4	4.2	—	—
Nonmanufacturing, white-collar occupations:												
1987	—	91.7	92.7	93.0	—	—	1.1	0.3	—	—	—	—
1988	93.8	95.2	96.4	97.6	0.9	1.5	1.3	1.2	—	3.8	4.0	4.9
1989	99.1	100.0	101.5	102.5	1.5	0.9	1.5	1.0	5.7	5.0	5.3	5.0
1990	103.6	105.0	106.1	106.7	1.1	1.4	1.0	0.6	4.5	5.0	4.5	4.1
1991	108.0	109.2	110.2	110.6	1.2	1.1	0.9	0.4	4.2	4.0	3.9	3.7
1992	111.6	112.1	112.8	113.5	0.9	0.4	0.6	0.6	3.3	2.7	2.4	2.6
1993	114.4	115.2	116.4	117.2	0.8	0.7	1.0	0.7	2.5	2.8	3.2	3.3
1994	117.9	118.9	119.7	120.2	0.6	0.8	0.7	0.4	3.1	3.2	2.8	2.6
1995	121.1	122.1	123.1	123.8	0.7	0.8	0.8	0.6	2.7	2.7	2.8	3.0
1996	125.4	126.6	127.6	128.3	1.3	1.0	0.8	0.5	3.6	3.7	3.7	3.6
1997	129.9	131.0	132.4	134.1	1.2	0.8	1.1	1.3	3.6	3.5	3.8	4.5
1998	135.5	136.8	138.9	139.8	1.0	1.0	1.5	0.6	4.3	4.4	4.9	4.3

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Nonmanufacturing, white-collar occupations:												
1999	140.1	142.0	143.5	144.7	0.2	1.4	1.1	0.8	3.4	3.8	3.3	3.5
2000	146.5	148.2	—	—	1.2	1.2	—	—	4.6	4.4	—	—
Nonmanufacturing, white-collar occupations, excluding sales:												
1987	—	91.7	93.1	93.7	—	—	1.5	0.6	—	—	—	—
1988	94.5	95.6	97.0	97.9	0.9	1.2	1.5	0.9	—	4.3	4.2	4.5
1989	99.2	100.0	101.3	102.0	1.3	0.8	1.3	0.7	5.0	4.6	4.4	4.2
1990	103.8	105.0	106.3	107.2	1.8	1.2	1.2	0.8	4.6	5.0	4.9	5.1
1991	108.5	109.4	110.7	111.5	1.2	0.8	1.2	0.7	4.5	4.2	4.1	4.0
1992	112.3	113.0	113.9	114.6	0.7	0.6	0.8	0.6	3.5	3.3	2.9	2.8
1993	115.8	116.6	117.6	118.5	1.0	0.7	0.9	0.8	3.1	3.2	3.2	3.4
1994	119.4	120.2	121.3	121.8	0.8	0.7	0.9	0.4	3.1	3.1	3.1	2.8
1995	122.9	123.5	124.4	125.4	0.9	0.5	0.7	0.8	2.9	2.7	2.6	3.0
1996	126.9	127.8	129.2	129.6	1.2	0.7	1.1	0.3	3.3	3.5	3.9	3.3
1997	131.2	132.4	133.8	135.5	1.2	0.9	1.1	1.3	3.4	3.6	3.6	4.6
1998	136.9	138.1	139.8	140.3	1.0	0.9	1.2	0.4	4.3	4.3	4.5	3.5
1999	141.6	143.2	144.6	145.9	0.9	1.1	1.0	0.9	3.4	3.7	3.4	4.0
2000	147.4	149.1	—	—	1.0	1.2	—	—	4.1	4.1	—	—
Nonmanufacturing, blue-collar occupations:												
1987	—	93.5	94.3	95.0	—	—	0.9	0.7	—	—	—	—
1988	95.9	96.9	97.7	98.1	0.9	1.0	0.8	0.4	—	3.6	3.6	3.3
1989	99.0	100.0	101.0	101.3	0.9	1.0	1.0	0.3	3.2	3.2	3.4	3.3
1990	102.2	103.2	104.0	104.3	0.9	1.0	0.8	0.3	3.2	3.2	3.0	3.0
1991	105.5	106.3	107.1	107.5	1.2	0.8	0.8	0.4	3.2	3.0	3.0	3.1
1992	108.2	109.1	109.7	110.2	0.7	0.8	0.5	0.5	2.6	2.6	2.4	2.5
1993	111.1	111.9	113.0	113.4	0.8	0.7	1.0	0.4	2.7	2.6	3.0	2.9
1994	114.2	115.1	116.4	116.4	0.7	0.8	1.1	0.0	2.8	2.9	3.0	2.6
1995	117.5	118.5	119.4	119.8	0.9	0.9	0.8	0.3	2.9	3.0	2.6	2.9
1996	120.9	122.0	122.4	123.1	0.9	0.9	0.3	0.6	2.9	3.0	2.5	2.8
1997	124.1	125.5	126.4	127.1	0.8	1.1	0.7	0.6	2.6	2.9	3.3	3.2
1998	128.2	129.5	130.5	131.1	0.9	1.0	0.8	0.5	3.3	3.2	3.2	3.1
1999	132.4	134.0	135.1	135.8	1.0	1.2	0.8	0.5	3.3	3.5	3.5	3.6
2000	137.4	138.9	—	—	1.2	1.1	—	—	3.8	3.7	—	—
Nonmanufacturing, service occupations:												
1987	—	93.6	94.1	94.4	—	—	0.5	0.3	—	—	—	—
1988	95.4	96.3	97.7	98.8	1.1	0.9	1.5	1.1	—	2.9	3.8	4.7
1989	99.4	100.0	100.8	102.3	0.6	0.6	0.8	1.5	4.2	3.8	3.2	3.5
1990	103.2	104.3	105.0	106.5	0.9	1.1	0.7	1.4	3.8	4.3	4.2	4.1
1991	107.1	108.4	110.0	110.7	0.6	1.2	1.5	0.6	3.8	3.9	4.8	3.9
1992	111.3	111.7	112.6	112.9	0.5	0.4	0.8	0.3	3.9	3.0	2.4	2.0
1993	113.4	114.1	114.8	115.1	0.4	0.6	0.6	0.3	1.9	2.1	2.0	1.9
1994	116.3	116.7	117.3	118.6	1.0	0.3	0.5	1.1	2.6	2.3	2.2	3.0
1995	119.2	119.8	120.6	121.2	0.5	0.5	0.7	0.5	2.5	2.7	2.8	2.2
1996	122.0	122.7	123.9	125.5	0.7	0.6	1.0	1.3	2.3	2.4	2.7	3.5
1997	126.4	127.4	129.7	130.9	0.7	0.8	1.8	0.9	3.6	3.8	4.7	4.3
1998	132.0	132.9	134.1	135.1	0.8	0.7	0.9	0.7	4.4	4.3	3.4	3.2

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Nonmanufacturing, service occupations:												
1999	136.5	137.7	137.9	139.5	1.0	0.9	0.1	1.2	3.4	3.6	2.8	3.3
2000	140.9	142.4	—	—	1.0	1.1	—	—	3.2	3.4	—	—

¹ Excludes farm and household workers.

² Average standard errors (SE) for the series exceed 0.3 percent for 3-month changes and 0.6 percent for 12-month changes for the five years ending December 1996. To assist users in ascertaining the reliability of the series, SEs for estimates in this news release (excluding seasonally adjusted series) will be available on the Internet site (<http://stats.bls.gov/ecthome.htm>). All series will continue to be published until further notice.

³ This series has the same industry and occupational coverage as the Hourly

Earnings Index, which was discontinued in January 1989.

⁴ Includes mining, construction, and manufacturing.

⁵ Publication of data for service occupations in manufacturing and other goods-producing industries has been discontinued due to insufficient sample size.

⁶ Includes transportation, communication, and public utilities; wholesale and retail trade; finance, insurance, and real estate; and service industries.

⁷ Estimates for transportation and public utilities reflect the changes in SIC coding. See Explanatory Notes for further information.

**TABLE 7. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY BARGAINING STATUS, REGION², AND AREA SIZE
(Not seasonally adjusted)**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended-				12 months ended-			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Union workers:												
1975	—	—	45.6	46.6	—	—	—	2.2	—	—	—	—
1976	47.4	48.2	49.4	50.4	1.7	1.7	2.5	2.0	—	—	8.3	8.2
1977	51.1	52.2	53.2	54.2	1.4	2.2	1.9	1.9	7.8	8.3	7.7	7.5
1978	55.1	56.2	57.4	58.6	1.7	2.0	2.1	2.1	7.8	7.7	7.9	8.1
1979	59.6	60.9	62.2	63.8	1.7	2.2	2.1	2.6	8.2	8.4	8.4	8.9
1980	65.3	67.1	69.1	70.8	2.4	2.8	3.0	2.5	9.6	10.2	11.1	11.0
1981	71.9	73.9	75.8	77.5	1.6	2.8	2.6	2.2	10.1	10.1	9.7	9.5
1982	78.7	79.8	81.5	82.6	1.5	1.4	2.1	1.3	9.5	8.0	7.5	6.6
1983	83.4	84.3	85.7	86.3	1.0	1.1	1.7	0.7	6.0	5.6	5.2	4.5
1984	87.2	87.9	88.5	89.3	1.0	0.8	0.7	0.9	4.6	4.3	3.3	3.5
1985	89.9	90.8	91.7	92.1	0.7	1.0	1.0	0.4	3.1	3.3	3.6	3.1
1986	92.8	93.1	93.7	93.9	0.8	0.3	0.6	0.2	3.2	2.5	2.2	2.0
1987	94.3	94.8	95.3	96.4	0.4	0.5	0.5	1.2	1.6	1.8	1.7	2.7
1988	96.8	97.5	98.2	98.5	0.4	0.7	0.7	0.3	2.7	2.8	3.0	2.2
1989	99.2	100.0	100.6	101.6	0.7	0.8	0.6	1.0	2.5	2.6	2.4	3.1
1990	102.6	103.3	104.2	105.1	1.0	0.7	0.9	0.9	3.4	3.3	3.6	3.4
1991	106.2	107.1	108.0	108.9	1.0	0.8	0.8	0.8	3.5	3.7	3.6	3.6
1992	109.8	110.8	111.7	112.3	0.8	0.9	0.8	0.5	3.4	3.5	3.4	3.1
1993	113.1	113.9	114.8	115.7	0.7	0.7	0.8	0.8	3.0	2.8	2.8	3.0
1994	116.5	117.6	118.6	119.1	0.7	0.9	0.9	0.4	3.0	3.2	3.3	2.9
1995	119.8	120.6	121.5	122.2	0.6	0.7	0.7	0.6	2.8	2.6	2.4	2.6
1996	122.8	124.2	124.8	125.4	0.5	1.1	0.5	0.5	2.5	3.0	2.7	2.6
1997	126.0	126.9	128.3	128.9	0.5	0.7	1.1	0.5	2.6	2.2	2.8	2.8
1998	129.6	130.7	132.4	133.1	0.5	0.8	1.3	0.5	2.9	3.0	3.2	3.3
1999	133.6	134.7	135.7	136.5	0.4	0.8	0.7	0.6	3.1	3.1	2.5	2.6
2000	137.2	138.5	—	—	0.5	0.9	—	—	2.7	2.8	—	—
Union blue-collar workers:												
1987	—	94.5	95.0	96.2	—	—	0.5	1.3	—	—	—	—
1988	96.5	97.2	97.8	98.4	0.3	0.7	0.6	0.6	—	2.9	2.9	2.3
1989	99.1	100.0	100.7	101.5	0.7	0.9	0.7	0.8	2.7	2.9	3.0	3.2
1990	102.2	103.2	103.8	104.8	0.7	1.0	0.6	1.0	3.1	3.2	3.1	3.3
1991	105.8	106.7	107.3	108.2	1.0	0.9	0.6	0.8	3.5	3.4	3.4	3.2
1992	109.1	109.9	110.8	111.3	0.8	0.7	0.8	0.5	3.1	3.0	3.3	2.9
1993	112.0	112.8	113.7	114.5	0.6	0.7	0.8	0.7	2.7	2.6	2.6	2.9
1994	115.1	116.2	117.3	117.6	0.5	1.0	0.9	0.3	2.8	3.0	3.2	2.7
1995	118.2	119.1	120.0	120.3	0.5	0.8	0.8	0.3	2.7	2.5	2.3	2.3
1996	120.9	122.0	122.8	123.4	0.5	0.9	0.7	0.5	2.3	2.4	2.3	2.6
1997	123.6	124.7	126.0	126.7	0.2	0.9	1.0	0.6	2.2	2.2	2.6	2.7
1998	127.2	128.5	129.9	130.6	0.4	1.0	1.1	0.5	2.9	3.0	3.1	3.1
1999	131.2	132.5	133.6	134.5	0.5	1.0	0.8	0.7	3.1	3.1	2.8	3.0
2000	135.2	136.5	—	—	0.5	1.0	—	—	3.0	3.0	—	—
Union workers, goods-producing industries ³ :												
1975	—	—	46.0	47.2	—	—	—	2.6	—	—	—	—
1976	47.9	48.7	49.9	51.0	1.5	1.7	2.5	2.2	—	—	8.5	8.1
1977	51.7	52.8	54.0	55.0	1.4	2.1	2.3	1.9	7.9	8.4	8.2	7.8
1978	55.9	57.0	58.4	59.7	1.6	2.0	2.5	2.2	8.1	8.0	8.1	8.5
1979	60.6	62.0	63.2	64.9	1.5	2.3	1.9	2.7	8.4	8.8	8.2	8.7
1980	66.3	68.3	70.3	71.8	2.2	3.0	2.9	2.1	9.4	10.2	11.2	10.6

See footnotes at end of table.

**TABLE 7. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY BARGAINING STATUS, REGION², AND AREA SIZE
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Union workers, goods-producing industries ³ :												
1981	73.1	75.0	77.1	78.6	1.8	2.6	2.8	1.9	10.3	9.8	9.7	9.5
1982	79.5	80.7	82.3	83.2	1.1	1.5	2.0	1.1	8.8	7.6	6.7	5.9
1983	83.7	84.5	85.5	86.2	0.6	1.0	1.2	0.8	5.3	4.7	3.9	3.6
1984	87.0	87.9	88.5	89.4	0.9	1.0	0.7	1.0	3.9	4.0	3.5	3.7
1985	90.0	90.9	91.6	92.0	0.7	1.0	0.8	0.4	3.4	3.4	3.5	2.9
1986	92.5	93.0	93.3	93.6	0.5	0.5	0.3	0.3	2.8	2.3	1.9	1.7
1987	93.7	94.3	94.8	96.3	0.1	0.6	0.5	1.6	1.3	1.4	1.6	2.9
1988	96.5	97.2	97.8	98.4	0.2	0.7	0.6	0.6	3.0	3.1	3.2	2.2
1989	99.0	100.0	100.6	101.6	0.6	1.0	0.6	1.0	2.6	2.9	2.9	3.3
1990	102.3	103.5	104.0	105.0	0.7	1.2	0.5	1.0	3.3	3.5	3.4	3.3
1991	106.2	107.1	107.7	108.7	1.1	0.8	0.6	0.9	3.8	3.5	3.6	3.5
1992	109.6	110.2	111.1	111.7	0.8	0.5	0.8	0.5	3.2	2.9	3.2	2.8
1993	112.2	113.0	113.8	114.8	0.4	0.7	0.7	0.9	2.4	2.5	2.4	2.8
1994	115.4	116.7	117.5	117.9	0.5	1.1	0.7	0.3	2.9	3.3	3.3	2.7
1995	118.4	119.3	120.2	120.6	0.4	0.8	0.8	0.3	2.6	2.2	2.3	2.3
1996	121.3	122.5	123.2	123.6	0.6	1.0	0.6	0.3	2.4	2.7	2.5	2.5
1997	124.1	125.4	126.6	127.1	0.4	1.0	1.0	0.4	2.3	2.4	2.8	2.8
1998	127.9	129.4	131.0	131.7	0.6	1.2	1.2	0.5	3.1	3.2	3.5	3.6
1999	132.3	133.8	134.9	136.1	0.5	1.1	0.8	0.9	3.4	3.4	3.0	3.3
2000	137.2	138.4	—	—	0.8	0.9	—	—	3.7	3.4	—	—
Union workers, service-producing industries ⁴ :												
1975	—	—	44.8	45.9	—	—	—	2.5	—	—	—	—
1976	46.6	47.5	48.6	49.5	1.5	1.9	2.3	1.9	—	—	8.5	7.8
1977	50.1	51.3	52.0	53.0	1.2	2.4	1.4	1.9	7.5	8.0	7.0	7.1
1978	53.8	54.9	55.9	56.8	1.5	2.0	1.8	1.6	7.4	7.0	7.5	7.2
1979	58.0	59.1	60.8	62.1	2.1	1.9	2.9	2.1	7.8	7.7	8.8	9.3
1980	63.7	65.2	67.1	69.1	2.6	2.4	2.9	3.0	9.8	10.3	10.4	11.3
1981	70.3	72.3	73.9	76.2	1.7	2.8	2.2	3.1	10.4	10.9	10.1	10.3
1982	77.4	78.7	80.3	81.6	1.6	1.7	2.0	1.6	10.1	8.9	8.7	7.1
1983	83.0	84.2	86.1	86.7	1.7	1.4	2.3	0.7	7.2	7.0	7.2	6.3
1984	87.7	88.1	88.5	89.2	1.2	0.5	0.5	0.8	5.7	4.6	2.8	2.9
1985	89.7	90.8	91.8	92.3	0.6	1.2	1.1	0.5	2.3	3.1	3.7	3.5
1986	93.2	93.4	94.3	94.6	1.0	0.2	1.0	0.3	3.9	2.9	2.7	2.5
1987	95.2	95.5	96.0	96.5	0.6	0.3	0.5	0.5	2.1	2.2	1.8	2.0
1988	97.1	97.8	98.8	98.8	0.6	0.7	1.0	0.0	2.0	2.4	2.9	2.4
1989	99.6	100.0	100.7	101.7	0.8	0.4	0.7	1.0	2.6	2.2	1.9	2.9
1990	102.9	103.1	104.4	105.2	1.2	0.2	1.3	0.8	3.3	3.1	3.7	3.4
1991	106.1	107.0	108.4	109.2	0.9	0.8	1.3	0.7	3.1	3.8	3.8	3.8
1992	110.1	111.5	112.5	113.1	0.8	1.3	0.9	0.5	3.8	4.2	3.8	3.6
1993	114.2	115.1	116.0	116.8	1.0	0.8	0.8	0.7	3.7	3.2	3.1	3.3
1994	118.0	118.7	120.1	120.6	1.0	0.6	1.2	0.4	3.3	3.1	3.5	3.3
1995	121.6	122.3	123.2	124.2	0.8	0.6	0.7	0.8	3.1	3.0	2.6	3.0
1996	124.8	126.2	126.8	127.6	0.5	1.1	0.5	0.6	2.6	3.2	2.9	2.7
1997	128.2	128.8	130.4	131.2	0.5	0.5	1.2	0.6	2.7	2.1	2.8	2.8
1998	131.8	132.2	134.1	134.8	0.5	0.3	1.4	0.5	2.8	2.6	2.8	2.7
1999	135.4	135.8	136.8	137.2	0.4	0.3	0.7	0.3	2.7	2.7	2.0	1.8
2000	137.6	138.9	—	—	0.3	0.9	—	—	1.6	2.3	—	—

See footnotes at end of table.

**TABLE 7. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY BARGAINING STATUS, REGION², AND AREA SIZE
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Union workers, manufacturing:												
1976	—	—	48.7	50.1	—	—	—	2.9	—	—	—	—
1977	50.8	51.8	53.1	54.2	1.4	2.0	2.5	2.1	—	—	9.0	8.2
1978	55.1	56.0	57.4	58.9	1.7	1.6	2.5	2.6	8.5	8.1	8.1	8.7
1979	59.9	61.1	62.3	64.4	1.7	2.0	2.0	3.4	8.7	9.1	8.5	9.3
1980	66.1	67.9	69.8	71.5	2.6	2.7	2.8	2.4	10.4	11.1	12.0	11.0
1981	72.7	74.4	76.3	77.9	1.7	2.3	2.6	2.1	10.0	9.6	9.3	9.0
1982	78.8	79.8	81.5	82.4	1.2	1.3	2.1	1.1	8.4	7.3	6.8	5.8
1983	82.9	83.6	84.6	85.4	0.6	0.8	1.2	0.9	5.2	4.8	3.8	3.6
1984	86.4	87.1	87.9	88.9	1.2	0.8	0.9	1.1	4.2	4.2	3.9	4.1
1985	89.6	90.6	91.4	91.7	0.8	1.1	0.9	0.3	3.7	4.0	4.0	3.1
1986	92.4	92.7	93.0	93.4	0.8	0.3	0.3	0.4	3.1	2.3	1.8	1.9
1987	93.5	93.9	94.5	96.2	0.1	0.4	0.6	1.8	1.2	1.3	1.6	3.0
1988	96.4	97.0	97.5	98.3	0.2	0.6	0.5	0.8	3.1	3.3	3.2	2.2
1989	99.0	100.0	100.5	101.7	0.7	1.0	0.5	1.2	2.7	3.1	3.1	3.5
1990	102.6	103.8	104.3	105.5	0.9	1.2	0.5	1.2	3.6	3.8	3.8	3.7
1991	106.7	107.5	108.3	109.4	1.1	0.7	0.7	1.0	4.0	3.6	3.8	3.7
1992	110.4	110.9	111.7	112.5	0.9	0.5	0.7	0.7	3.5	3.2	3.1	2.8
1993	113.2	113.9	114.6	115.9	0.6	0.6	0.6	1.1	2.5	2.7	2.6	3.0
1994	116.6	117.8	118.5	119.2	0.6	1.0	0.6	0.6	3.0	3.4	3.4	2.8
1995	119.8	120.5	121.3	122.0	0.5	0.6	0.7	0.6	2.7	2.3	2.4	2.3
1996	122.9	123.9	124.5	125.2	0.7	0.8	0.5	0.6	2.6	2.8	2.6	2.6
1997	125.6	126.5	127.8	128.6	0.3	0.7	1.0	0.6	2.2	2.1	2.7	2.7
1998	129.6	130.4	132.2	133.0	0.8	0.6	1.4	0.6	3.2	3.1	3.4	3.4
1999	133.6	134.7	135.8	137.5	0.5	0.8	0.8	1.3	3.1	3.3	2.7	3.4
2000	138.8	139.7	—	—	0.9	0.6	—	—	3.9	3.7	—	—
Union workers, manufacturing, blue-collar occupations:												
1987	—	93.8	94.4	96.2	—	—	0.6	1.9	—	—	—	—
1988	96.4	97.0	97.5	98.3	0.2	0.6	0.5	0.8	—	3.4	3.3	2.2
1989	99.0	100.0	100.6	101.8	0.7	1.0	0.6	1.2	2.7	3.1	3.2	3.6
1990	102.6	103.8	104.2	105.4	0.8	1.2	0.4	1.2	3.6	3.8	3.6	3.5
1991	106.6	107.5	108.2	109.3	1.1	0.8	0.7	1.0	3.9	3.6	3.8	3.7
1992	110.3	110.8	111.6	112.4	0.9	0.5	0.7	0.7	3.5	3.1	3.1	2.8
1993	113.1	113.8	114.4	115.7	0.6	0.6	0.5	1.1	2.5	2.7	2.5	2.9
1994	116.4	117.6	118.3	118.9	0.6	1.0	0.6	0.5	2.9	3.3	3.4	2.8
1995	119.5	120.2	121.0	121.6	0.5	0.6	0.7	0.5	2.7	2.2	2.3	2.3
1996	122.4	123.5	124.2	125.0	0.7	0.9	0.6	0.6	2.4	2.7	2.6	2.8
1997	125.4	126.2	127.6	128.4	0.3	0.6	1.1	0.6	2.5	2.2	2.7	2.7
1998	129.0	130.0	131.4	132.4	0.5	0.8	1.1	0.8	2.9	3.0	3.0	3.1
1999	133.0	134.1	135.1	136.8	0.5	0.8	0.7	1.3	3.1	3.2	2.8	3.3
2000	137.8	138.7	—	—	0.7	0.7	—	—	3.6	3.4	—	—
Union workers, nonmanufacturing:												
1976	—	—	50.1	50.8	—	—	—	1.4	—	—	—	—
1977	51.5	52.6	53.5	54.4	1.4	2.1	1.7	1.7	—	—	6.8	7.1
1978	55.1	56.5	57.5	58.3	1.3	2.5	1.8	1.4	7.0	7.4	7.5	7.2
1979	59.4	60.7	62.3	63.3	1.9	2.2	2.6	1.6	7.8	7.4	8.3	8.6
1980	64.6	66.4	68.4	70.1	2.1	2.8	3.0	2.5	8.8	9.4	9.8	10.7
1981	71.3	73.4	75.5	77.2	1.7	2.9	2.9	2.3	10.4	10.5	10.4	10.1
1982	78.6	79.9	81.6	82.7	1.8	1.7	2.1	1.3	10.2	8.9	8.1	7.1

See footnotes at end of table.

**TABLE 7. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY BARGAINING STATUS, REGION², AND AREA SIZE
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Union workers, nonmanufacturing:												
1983	83.9	85.2	86.9	87.3	1.5	1.5	2.0	0.5	6.7	6.6	6.5	5.6
1984	88.2	88.6	89.1	89.6	1.0	0.5	0.6	0.6	5.1	4.0	2.5	2.6
1985	90.2	91.1	92.0	92.4	0.7	1.0	1.0	0.4	2.3	2.8	3.3	3.1
1986	93.2	93.5	94.3	94.5	0.9	0.3	0.9	0.2	3.3	2.6	2.5	2.3
1987	95.1	95.5	96.0	96.5	0.6	0.4	0.5	0.5	2.0	2.1	1.8	2.1
1988	97.0	97.9	98.8	98.8	0.5	0.9	0.9	0.0	2.0	2.5	2.9	2.4
1989	99.4	100.0	100.7	101.5	0.6	0.6	0.7	0.8	2.5	2.1	1.9	2.7
1990	102.5	103.0	104.1	104.8	1.0	0.5	1.1	0.7	3.1	3.0	3.4	3.3
1991	105.8	106.7	107.9	108.6	1.0	0.9	1.1	0.6	3.2	3.6	3.7	3.6
1992	109.4	110.7	111.7	112.2	0.7	1.2	0.9	0.4	3.4	3.7	3.5	3.3
1993	113.0	113.9	114.9	115.5	0.7	0.8	0.9	0.5	3.3	2.9	2.9	2.9
1994	116.4	117.3	118.6	119.0	0.8	0.8	1.1	0.3	3.0	3.0	3.2	3.0
1995	119.9	120.6	121.6	122.3	0.7	0.7	0.8	0.6	2.9	2.8	2.5	2.8
1996	122.8	124.3	124.9	125.5	0.4	1.2	0.5	0.5	2.5	3.1	2.7	2.6
1997	126.1	127.1	128.6	129.1	0.5	0.8	1.2	0.4	2.7	2.3	3.0	2.9
1998	129.6	130.8	132.4	133.1	0.4	0.9	1.2	0.5	2.8	2.9	3.0	3.1
1999	133.7	134.6	135.6	135.9	0.5	0.7	0.7	0.2	3.2	2.9	2.4	2.1
2000	136.4	137.8	—	—	0.4	1.0	—	—	2.0	2.4	—	—
Nonunion workers:												
1975	—	—	45.2	45.9	—	—	—	1.5	—	—	—	—
1976	46.8	47.6	48.1	49.0	2.0	1.7	1.1	1.9	—	—	6.4	6.8
1977	49.7	50.6	51.5	52.2	1.4	1.8	1.8	1.4	6.2	6.3	7.1	6.5
1978	53.3	54.6	55.5	56.2	2.1	2.4	1.6	1.3	7.2	7.9	7.8	7.7
1979	57.3	58.4	59.6	60.9	2.0	1.9	2.1	2.2	7.5	7.0	7.4	8.4
1980	62.5	63.6	64.7	65.9	2.6	1.8	1.7	1.9	9.1	8.9	8.6	8.2
1981	68.0	69.3	70.4	71.5	3.2	1.9	1.6	1.6	8.8	9.0	8.8	8.5
1982	73.1	73.8	75.0	75.8	2.2	1.0	1.6	1.1	7.5	6.5	6.5	6.0
1983	76.8	77.7	78.7	79.8	1.3	1.2	1.3	1.4	5.1	5.3	4.9	5.3
1984	80.8	81.6	82.3	83.4	1.3	1.0	0.9	1.3	5.2	5.0	4.6	4.5
1985	84.6	85.5	86.7	87.2	1.4	1.1	1.4	0.6	4.7	4.8	5.3	4.6
1986	88.2	89.0	89.6	90.2	1.1	0.9	0.7	0.7	4.3	4.1	3.3	3.4
1987	91.3	92.0	93.0	93.5	1.2	0.8	1.1	0.5	3.5	3.4	3.8	3.7
1988	94.5	95.6	96.6	97.7	1.1	1.2	1.0	1.1	3.5	3.9	3.9	4.5
1989	99.0	100.0	101.3	102.1	1.3	1.0	1.3	0.8	4.8	4.6	4.9	4.5
1990	103.4	104.8	105.8	106.4	1.3	1.4	1.0	0.6	4.4	4.8	4.4	4.2
1991	107.6	108.7	109.7	110.3	1.1	1.0	0.9	0.5	4.1	3.7	3.7	3.7
1992	111.2	111.8	112.4	113.1	0.8	0.5	0.5	0.6	3.3	2.9	2.5	2.5
1993	114.1	114.8	115.9	116.6	0.9	0.6	1.0	0.6	2.6	2.7	3.1	3.1
1994	117.4	118.3	119.2	119.8	0.7	0.8	0.8	0.5	2.9	3.0	2.8	2.7
1995	120.8	121.8	122.6	123.3	0.8	0.8	0.7	0.6	2.9	3.0	2.9	2.9
1996	124.8	125.9	126.9	127.7	1.2	0.9	0.8	0.6	3.3	3.4	3.5	3.6
1997	129.1	130.3	131.6	133.0	1.1	0.9	1.0	1.1	3.4	3.5	3.7	4.2
1998	134.5	135.7	137.4	138.3	1.1	0.9	1.3	0.7	4.2	4.1	4.4	4.0
1999	139.0	140.7	142.0	143.3	0.5	1.2	0.9	0.9	3.3	3.7	3.3	3.6
2000	145.1	146.7	—	—	1.3	1.1	—	—	4.4	4.3	—	—
Nonunion blue-collar workers:												
1987	—	92.6	93.7	94.2	—	—	1.2	0.5	—	—	—	—
1988	95.3	96.4	97.0	97.8	1.2	1.2	0.6	0.8	—	4.1	3.5	3.8
1989	98.8	100.0	101.2	101.7	1.0	1.2	1.2	0.5	3.7	3.7	4.3	4.0

See footnotes at end of table.

**TABLE 7. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY BARGAINING STATUS, REGION², AND AREA SIZE
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Nonunion blue-collar workers:												
1990	103.0	104.3	105.1	105.5	1.3	1.3	0.8	0.4	4.3	4.3	3.9	3.7
1991	106.8	107.7	108.5	109.2	1.2	0.8	0.7	0.6	3.7	3.3	3.2	3.5
1992	110.1	110.8	111.3	111.9	0.8	0.6	0.5	0.5	3.1	2.9	2.6	2.5
1993	112.8	113.6	114.4	115.0	0.8	0.7	0.7	0.5	2.5	2.5	2.8	2.8
1994	115.9	116.7	117.7	118.3	0.8	0.7	0.9	0.5	2.7	2.7	2.9	2.9
1995	119.5	120.7	121.4	122.1	1.0	1.0	0.6	0.6	3.1	3.4	3.1	3.2
1996	123.6	124.7	125.2	126.3	1.2	0.9	0.4	0.9	3.4	3.3	3.1	3.4
1997	127.5	128.9	129.7	130.6	1.0	1.1	0.6	0.7	3.2	3.4	3.6	3.4
1998	132.0	132.9	134.0	134.8	1.1	0.7	0.8	0.6	3.5	3.1	3.3	3.2
1999	136.2	137.5	138.7	139.7	1.0	1.0	0.9	0.7	3.2	3.5	3.5	3.6
2000	141.4	142.9	—	—	1.2	1.1	—	—	3.8	3.9	—	—
Nonunion workers, goods-producing industries ³ :												
1975	—	—	46.5	47.4	—	—	—	1.9	—	—	—	—
1976	48.2	49.1	49.7	50.7	1.7	1.9	1.2	2.0	—	—	6.9	7.0
1977	51.7	52.5	53.5	54.3	2.0	1.5	1.9	1.5	7.3	6.9	7.6	7.1
1978	55.5	56.6	57.3	58.7	2.2	2.0	1.2	2.4	7.4	7.8	7.1	8.1
1979	59.6	60.7	61.7	63.3	1.5	1.8	1.6	2.6	7.4	7.2	7.7	7.8
1980	65.2	66.2	67.0	68.5	3.0	1.5	1.2	2.2	9.4	9.1	8.6	8.2
1981	70.2	71.7	72.8	74.1	2.5	2.1	1.5	1.8	7.7	8.3	8.7	8.2
1982	75.8	76.5	77.5	78.1	2.3	0.9	1.3	0.8	8.0	6.7	6.5	5.4
1983	79.1	80.0	80.6	81.5	1.3	1.1	0.8	1.1	4.4	4.6	4.0	4.4
1984	82.3	82.9	83.8	84.7	1.0	0.7	1.1	1.1	4.0	3.6	4.0	3.9
1985	86.2	87.0	87.7	88.2	1.8	0.9	0.8	0.6	4.7	4.9	4.7	4.1
1986	89.2	90.4	91.0	91.6	1.1	1.3	0.7	0.7	3.5	3.9	3.8	3.9
1987	92.3	92.9	94.0	94.7	0.8	0.7	1.2	0.7	3.5	2.8	3.3	3.4
1988	95.8	96.8	97.3	98.1	1.2	1.0	0.5	0.8	3.8	4.2	3.5	3.6
1989	99.1	100.0	101.1	102.1	1.0	0.9	1.1	1.0	3.4	3.3	3.9	4.1
1990	103.5	104.5	105.5	106.1	1.4	1.0	1.0	0.6	4.4	4.5	4.4	3.9
1991	107.3	108.3	109.2	110.1	1.1	0.9	0.8	0.8	3.7	3.6	3.5	3.8
1992	111.2	111.9	112.6	113.3	1.0	0.6	0.6	0.6	3.6	3.3	3.1	2.9
1993	114.4	115.2	116.0	116.7	1.0	0.7	0.7	0.6	2.9	2.9	3.0	3.0
1994	117.6	118.6	119.5	120.3	0.8	0.9	0.8	0.7	2.8	3.0	3.0	3.1
1995	121.3	122.2	122.9	123.8	0.8	0.7	0.6	0.7	3.1	3.0	2.8	2.9
1996	124.9	126.1	127.3	128.0	0.9	1.0	1.0	0.5	3.0	3.2	3.6	3.4
1997	128.9	130.2	131.2	132.0	0.7	1.0	0.8	0.6	3.2	3.3	3.1	3.1
1998	133.6	134.7	135.7	136.5	1.2	0.8	0.7	0.6	3.6	3.5	3.4	3.4
1999	137.8	138.8	140.0	141.1	1.0	0.7	0.9	0.8	3.1	3.0	3.2	3.4
2000	142.9	144.7	—	—	1.3	1.3	—	—	3.7	4.3	—	—
Nonunion workers, service-producing industries ⁴ :												
1975	—	—	44.5	45.1	—	—	—	1.3	—	—	—	—
1976	46.1	46.8	47.2	48.1	2.2	1.5	0.9	1.9	—	—	6.1	6.7
1977	48.6	49.5	50.3	51.1	1.0	1.9	1.6	1.6	5.4	5.8	6.6	6.2
1978	52.2	53.5	54.6	54.8	2.2	2.5	2.1	0.4	7.4	8.1	8.5	7.2
1979	56.1	57.2	58.4	59.7	2.4	2.0	2.1	2.2	7.5	6.9	7.0	8.9
1980	61.0	62.2	63.5	64.5	2.2	2.0	2.1	1.6	8.7	8.7	8.7	8.0
1981	66.8	67.9	69.1	70.1	3.6	1.6	1.8	1.4	9.5	9.2	8.8	8.7
1982	71.7	72.3	73.6	74.6	2.3	0.8	1.8	1.4	7.3	6.5	6.5	6.4

See footnotes at end of table.

**TABLE 7. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY BARGAINING STATUS, REGION², AND AREA SIZE
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Nonunion workers, service-producing industries ⁴ :												
1983	75.6	76.5	77.7	78.8	1.3	1.2	1.6	1.4	5.4	5.8	5.6	5.6
1984	80.0	80.8	81.5	82.6	1.5	1.0	0.9	1.3	5.8	5.6	4.9	4.8
1985	83.6	84.5	86.2	86.8	1.2	1.1	2.0	0.7	4.5	4.6	5.8	5.1
1986	87.6	88.2	88.9	89.5	0.9	0.7	0.8	0.7	4.8	4.4	3.1	3.1
1987	90.8	91.4	92.5	92.9	1.5	0.7	1.2	0.4	3.7	3.6	4.0	3.8
1988	93.8	95.1	96.3	97.6	1.0	1.4	1.3	1.3	3.3	4.0	4.1	5.1
1989	98.9	100.0	101.4	102.2	1.3	1.1	1.4	0.8	5.4	5.2	5.3	4.7
1990	103.4	104.9	105.9	106.5	1.2	1.5	1.0	0.6	4.6	4.9	4.4	4.2
1991	107.8	108.9	109.9	110.4	1.2	1.0	0.9	0.5	4.3	3.8	3.8	3.7
1992	111.2	111.7	112.3	113.0	0.7	0.4	0.5	0.6	3.2	2.6	2.2	2.4
1993	113.8	114.6	115.9	116.6	0.7	0.7	1.1	0.6	2.3	2.6	3.2	3.2
1994	117.2	118.1	119.0	119.5	0.5	0.8	0.8	0.4	3.0	3.1	2.7	2.5
1995	120.5	121.5	122.4	123.0	0.8	0.8	0.7	0.5	2.8	2.9	2.9	2.9
1996	124.6	125.7	126.6	127.5	1.3	0.9	0.7	0.7	3.4	3.5	3.4	3.7
1997	129.1	130.2	131.6	133.2	1.3	0.9	1.1	1.2	3.6	3.6	3.9	4.5
1998	134.6	135.9	137.9	138.8	1.1	1.0	1.5	0.7	4.3	4.4	4.8	4.2
1999	139.3	141.3	142.6	143.9	0.4	1.4	0.9	0.9	3.5	4.0	3.4	3.7
2000	145.8	147.3	—	—	1.3	1.0	—	—	4.7	4.2	—	—
Nonunion workers, manufacturing:												
1976	—	—	49.2	49.9	—	—	—	1.4	—	—	—	—
1977	51.0	51.8	52.9	53.7	2.2	1.6	2.1	1.5	—	—	7.5	7.6
1978	54.9	55.7	56.5	57.9	2.2	1.5	1.4	2.5	7.6	7.5	6.8	7.8
1979	58.9	59.9	60.8	62.5	1.7	1.7	1.5	2.8	7.3	7.5	7.6	7.9
1980	64.4	65.3	66.1	67.5	3.0	1.4	1.2	2.1	9.3	9.0	8.7	8.0
1981	69.2	70.7	71.9	73.1	2.5	2.2	1.7	1.7	7.5	8.3	8.8	8.3
1982	74.9	75.5	76.5	77.2	2.5	0.8	1.3	0.9	8.2	6.8	6.4	5.6
1983	78.3	79.1	79.9	80.8	1.4	1.0	1.0	1.1	4.5	4.8	4.4	4.7
1984	81.6	82.4	83.4	84.5	1.0	1.0	1.2	1.3	4.2	4.2	4.4	4.6
1985	85.9	86.8	87.5	88.0	1.7	1.0	0.8	0.6	5.3	5.3	4.9	4.1
1986	89.2	90.3	90.9	91.6	1.4	1.2	0.7	0.8	3.8	4.0	3.9	4.1
1987	92.4	93.0	94.1	94.7	0.9	0.6	1.2	0.6	3.6	3.0	3.5	3.4
1988	95.8	96.7	97.2	98.0	1.2	0.9	0.5	0.8	3.7	4.0	3.3	3.5
1989	98.9	100.0	101.0	102.0	0.9	1.1	1.0	1.0	3.2	3.4	3.9	4.1
1990	103.6	104.8	105.9	106.5	1.6	1.2	1.0	0.6	4.8	4.8	4.9	4.4
1991	107.7	108.8	109.7	110.7	1.1	1.0	0.8	0.9	4.0	3.8	3.6	3.9
1992	111.9	112.7	113.4	114.2	1.1	0.7	0.6	0.7	3.9	3.6	3.4	3.2
1993	115.4	116.1	117.0	117.9	1.1	0.6	0.8	0.8	3.1	3.0	3.2	3.2
1994	118.6	119.5	120.5	121.5	0.6	0.8	0.8	0.8	2.8	2.9	3.0	3.1
1995	122.7	123.8	124.3	125.2	1.0	0.9	0.4	0.7	3.5	3.6	3.2	3.0
1996	126.3	127.5	128.8	129.6	0.9	1.0	1.0	0.6	2.9	3.0	3.6	3.5
1997	130.3	131.7	132.6	133.5	0.5	1.1	0.7	0.7	3.2	3.3	3.0	3.0
1998	135.1	136.2	137.3	138.2	1.2	0.8	0.8	0.7	3.7	3.4	3.5	3.5
1999	139.4	140.5	141.7	142.9	0.9	0.8	0.9	0.8	3.2	3.2	3.2	3.4
2000	144.4	146.1	—	—	1.0	1.2	—	—	3.6	4.0	—	—
Nonunion workers, manufacturing, blue-collar occupations:												
1987	—	93.1	94.2	94.4	—	—	1.2	0.2	—	—	—	—
1988	95.4	96.3	96.8	97.8	1.1	0.9	0.5	1.0	—	3.4	2.8	3.6

See footnotes at end of table.

**TABLE 7. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY BARGAINING STATUS, REGION², AND AREA SIZE
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Nonunion workers, manufacturing, blue-collar occupations:												
1989	98.7	100.0	101.2	102.2	0.9	1.3	1.2	1.0	3.5	3.8	4.5	4.5
1990	103.6	105.0	106.0	106.7	1.4	1.4	1.0	0.7	5.0	5.0	4.7	4.4
1991	107.9	108.8	109.7	110.7	1.1	0.8	0.8	0.9	4.2	3.6	3.5	3.7
1992	111.9	112.5	113.1	113.7	1.1	0.5	0.5	0.5	3.7	3.4	3.1	2.7
1993	114.6	115.2	116.0	116.7	0.8	0.5	0.7	0.6	2.4	2.4	2.6	2.6
1994	117.5	118.1	119.1	120.0	0.7	0.5	0.8	0.8	2.5	2.5	2.7	2.8
1995	121.2	122.6	123.1	124.2	1.0	1.2	0.4	0.9	3.1	3.8	3.4	3.5
1996	125.4	126.7	127.8	128.8	1.0	1.0	0.9	0.8	3.5	3.3	3.8	3.7
1997	129.8	131.2	132.0	133.0	0.8	1.1	0.6	0.8	3.5	3.6	3.3	3.3
1998	134.4	135.1	136.2	137.2	1.1	0.5	0.8	0.7	3.5	3.0	3.2	3.2
1999	138.5	139.2	140.5	141.6	0.9	0.5	0.9	0.8	3.1	3.0	3.2	3.2
2000	142.8	144.2	—	—	0.8	1.0	—	—	3.1	3.6	—	—
Nonunion workers, nonmanufacturing:												
1976	—	—	47.7	48.6	—	—	—	1.9	—	—	—	—
1977	49.2	50.1	50.8	51.6	1.2	1.8	1.4	1.6	—	—	6.5	6.2
1978	52.7	54.1	55.2	55.5	2.1	2.7	2.0	0.5	7.1	8.0	8.7	7.6
1979	56.7	57.9	59.1	60.4	2.2	2.1	2.1	2.2	7.6	7.0	7.1	8.8
1980	61.7	62.8	64.1	65.2	2.2	1.8	2.1	1.7	8.8	8.5	8.5	7.9
1981	67.5	68.7	69.8	70.9	3.5	1.8	1.6	1.6	9.4	9.4	8.9	8.7
1982	72.5	73.1	74.4	75.3	2.3	0.8	1.8	1.2	7.4	6.4	6.6	6.2
1983	76.2	77.2	78.3	79.4	1.2	1.3	1.4	1.4	5.1	5.6	5.2	5.4
1984	80.5	81.2	81.9	82.9	1.4	0.9	0.9	1.2	5.6	5.2	4.6	4.4
1985	84.0	84.9	86.5	87.0	1.3	1.1	1.9	0.6	4.3	4.6	5.6	4.9
1986	87.8	88.5	89.1	89.7	0.9	0.8	0.7	0.7	4.5	4.2	3.0	3.1
1987	90.9	91.6	92.7	93.0	1.3	0.8	1.2	0.3	3.5	3.5	4.0	3.7
1988	94.0	95.3	96.4	97.7	1.1	1.4	1.2	1.3	3.4	4.0	4.0	5.1
1989	99.0	100.0	101.4	102.3	1.3	1.0	1.4	0.9	5.3	4.9	5.2	4.7
1990	103.3	104.8	105.7	106.3	1.0	1.5	0.9	0.6	4.3	4.8	4.2	3.9
1991	107.6	108.7	109.6	110.1	1.2	1.0	0.8	0.5	4.2	3.7	3.7	3.6
1992	110.9	111.4	112.0	112.7	0.7	0.5	0.5	0.6	3.1	2.5	2.2	2.4
1993	113.5	114.3	115.5	116.1	0.7	0.7	1.0	0.5	2.3	2.6	3.1	3.0
1994	116.9	117.8	118.7	119.1	0.7	0.8	0.8	0.3	3.0	3.1	2.8	2.6
1995	120.0	121.0	121.9	122.6	0.8	0.8	0.7	0.6	2.7	2.7	2.7	2.9
1996	124.2	125.2	126.1	127.0	1.3	0.8	0.7	0.7	3.5	3.5	3.4	3.6
1997	128.5	129.7	131.1	132.6	1.2	0.9	1.1	1.1	3.5	3.6	4.0	4.4
1998	134.0	135.3	137.1	138.0	1.1	1.0	1.3	0.7	4.3	4.3	4.6	4.1
1999	138.6	140.5	141.8	143.0	0.4	1.4	0.9	0.8	3.4	3.8	3.4	3.6
2000	145.0	146.6	—	—	1.4	1.1	—	—	4.6	4.3	—	—
Northeast:												
1975	—	—	43.9	44.6	—	—	—	1.6	—	—	—	—
1976	45.0	45.6	46.8	47.6	0.9	1.3	2.6	1.7	—	—	6.6	6.7
1977	48.1	49.0	49.9	50.7	1.1	1.9	1.8	1.6	6.9	7.5	6.6	6.5
1978	51.5	52.4	53.3	54.2	1.6	1.7	1.7	1.7	7.1	6.9	6.8	6.9
1979	55.0	56.0	56.9	58.2	1.5	1.8	1.6	2.3	6.8	6.9	6.8	7.4
1980	59.6	60.9	62.0	63.2	2.4	2.2	1.8	1.9	8.4	8.8	9.0	8.6
1981	64.7	65.8	66.9	68.7	2.4	1.7	1.7	2.7	8.6	8.0	7.9	8.7
1982	69.8	70.2	72.2	73.4	1.6	0.6	2.8	1.7	7.9	6.7	7.9	6.8

See footnotes at end of table.

**TABLE 7. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY BARGAINING STATUS, REGION², AND AREA SIZE
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Northeast:												
1983	73.7	74.7	75.9	76.7	0.4	1.4	1.6	1.1	5.6	6.4	5.1	4.5
1984	77.2	78.2	79.3	80.2	0.7	1.3	1.4	1.1	4.7	4.7	4.5	4.6
1985	80.9	82.0	83.4	84.3	0.9	1.4	1.7	1.1	4.8	4.9	5.2	5.1
1986	85.0	86.4	87.0	87.6	0.8	1.6	0.7	0.7	5.1	5.4	4.3	3.9
1987	89.1	89.9	91.0	91.9	1.7	0.9	1.2	1.0	4.8	4.1	4.6	4.9
1988	92.7	94.0	95.1	96.9	0.9	1.4	1.2	1.9	4.0	4.6	4.5	5.4
1989	98.7	100.0	101.8	102.9	1.9	1.3	1.8	1.1	6.5	6.4	7.0	6.2
1990	104.0	104.8	105.9	106.9	1.1	0.8	1.0	0.9	5.4	4.8	4.0	3.9
1991	108.3	109.4	110.3	110.9	1.3	1.0	0.8	0.5	4.1	4.4	4.2	3.7
1992	111.7	112.2	113.0	113.7	0.7	0.4	0.7	0.6	3.1	2.6	2.4	2.5
1993	114.6	115.7	116.8	117.3	0.8	1.0	1.0	0.4	2.6	3.1	3.4	3.2
1994	117.8	118.8	120.0	120.2	0.4	0.8	1.0	0.2	2.8	2.7	2.7	2.5
1995	121.3	122.1	123.1	123.6	0.9	0.7	0.8	0.4	3.0	2.8	2.6	2.8
1996	124.9	126.0	127.0	127.7	1.1	0.9	0.8	0.6	3.0	3.2	3.2	3.3
1997	128.8	129.8	130.7	131.6	0.9	0.8	0.7	0.7	3.1	3.0	2.9	3.1
1998	132.6	133.8	135.4	136.4	0.8	0.9	1.2	0.7	3.0	3.1	3.6	3.6
1999	137.1	138.2	139.9	140.9	0.5	0.8	1.2	0.7	3.4	3.3	3.3	3.3
2000	142.3	143.7	—	—	1.0	1.0	—	—	3.8	4.0	—	—
South:												
1975	—	—	45.4	46.1	—	—	—	1.5	—	—	—	—
1976	47.1	47.8	48.6	49.2	2.2	1.5	1.7	1.2	—	—	7.0	6.7
1977	49.9	51.0	51.9	52.6	1.4	2.2	1.8	1.3	5.9	6.7	6.8	6.9
1978	54.1	55.3	56.6	57.4	2.9	2.2	2.4	1.4	8.4	8.4	9.1	9.1
1979	58.9	59.9	60.9	62.4	2.6	1.7	1.7	2.5	8.9	8.3	7.6	8.7
1980	64.1	65.3	66.6	67.8	2.7	1.9	2.0	1.8	8.8	9.0	9.4	8.7
1981	70.0	71.4	72.8	73.4	3.2	2.0	2.0	0.8	9.2	9.3	9.3	8.3
1982	75.5	76.7	77.7	78.4	2.9	1.6	1.3	0.9	7.9	7.4	6.7	6.8
1983	79.6	80.4	81.6	82.6	1.5	1.0	1.5	1.2	5.4	4.8	5.0	5.4
1984	84.2	85.0	85.0	85.9	1.9	1.0	0.0	1.1	5.8	5.7	4.2	4.0
1985	87.4	88.1	89.1	89.6	1.7	0.8	1.1	0.6	3.8	3.6	4.8	4.3
1986	90.6	91.3	92.0	92.4	1.1	0.8	0.8	0.4	3.7	3.6	3.3	3.1
1987	92.9	93.6	94.4	95.0	0.5	0.8	0.9	0.6	2.5	2.5	2.6	2.8
1988	95.7	97.2	97.9	98.4	0.7	1.6	0.7	0.5	3.0	3.8	3.7	3.6
1989	99.2	100.0	101.2	102.1	0.8	0.8	1.2	0.9	3.7	2.9	3.4	3.8
1990	103.5	105.2	105.7	106.1	1.4	1.6	0.5	0.4	4.3	5.2	4.4	3.9
1991	107.4	108.5	109.2	109.6	1.2	1.0	0.6	0.4	3.8	3.1	3.3	3.3
1992	110.8	111.5	112.0	112.7	1.1	0.6	0.4	0.6	3.2	2.8	2.6	2.8
1993	113.6	114.3	115.3	116.0	0.8	0.6	0.9	0.6	2.5	2.5	2.9	2.9
1994	116.6	117.4	118.5	119.1	0.5	0.7	0.9	0.5	2.6	2.7	2.8	2.7
1995	120.0	120.8	121.8	122.4	0.8	0.7	0.8	0.5	2.9	2.9	2.8	2.8
1996	124.1	125.1	126.0	127.0	1.4	0.8	0.7	0.8	3.4	3.6	3.4	3.8
1997	128.5	129.4	130.6	133.0	1.2	0.7	0.9	1.8	3.5	3.4	3.7	4.7
1998	134.0	134.9	136.5	136.7	0.8	0.7	1.2	0.1	4.3	4.3	4.5	2.8
1999	137.9	139.4	140.2	141.5	0.9	1.1	0.6	0.9	2.9	3.3	2.7	3.5
2000	143.0	144.6	—	—	1.1	1.1	—	—	3.7	3.7	—	—
Midwest:												
1975	—	—	46.7	47.7	—	—	—	2.1	—	—	—	—
1976	48.4	49.2	50.0	51.3	1.5	1.7	1.6	2.6	—	—	7.1	7.5
1977	51.6	52.4	53.5	54.7	0.6	1.6	2.1	2.2	6.6	6.5	7.0	6.6

See footnotes at end of table.

**TABLE 7. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY BARGAINING STATUS, REGION², AND AREA SIZE
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Midwest:												
1978	55.4	56.8	57.6	58.5	1.3	2.5	1.4	1.6	7.4	8.4	7.7	6.9
1979	59.7	61.1	62.4	64.0	2.1	2.3	2.1	2.6	7.8	7.6	8.3	9.4
1980	65.5	66.9	68.2	69.6	2.3	2.1	1.9	2.1	9.7	9.5	9.3	8.8
1981	71.7	73.0	74.2	75.5	3.0	1.8	1.6	1.8	9.5	9.1	8.8	8.5
1982	76.5	77.5	78.6	79.3	1.3	1.3	1.4	0.9	6.7	6.2	5.9	5.0
1983	80.4	81.4	82.4	83.0	1.4	1.2	1.2	0.7	5.1	5.0	4.8	4.7
1984	84.4	84.7	86.0	86.7	1.7	0.4	1.5	0.8	5.0	4.1	4.4	4.5
1985	87.4	88.5	89.5	89.8	0.8	1.3	1.1	0.3	3.6	4.5	4.1	3.6
1986	90.7	90.9	91.5	92.2	1.0	0.2	0.7	0.8	3.8	2.7	2.2	2.7
1987	93.1	93.9	94.7	94.9	1.0	0.9	0.9	0.2	2.6	3.3	3.5	2.9
1988	95.9	96.5	97.4	98.2	1.1	0.6	0.9	0.8	3.0	2.8	2.9	3.5
1989	99.1	100.0	100.8	101.6	0.9	0.9	0.8	0.8	3.3	3.6	3.5	3.5
1990	102.6	103.7	105.1	105.8	1.0	1.1	1.4	0.7	3.5	3.7	4.3	4.1
1991	106.9	107.7	108.9	109.9	1.0	0.7	1.1	0.9	4.2	3.9	3.6	3.9
1992	110.7	111.3	111.8	112.5	0.7	0.5	0.4	0.6	3.6	3.3	2.7	2.4
1993	113.5	114.6	115.2	116.5	0.9	1.0	0.5	1.1	2.5	3.0	3.0	3.6
1994	117.5	118.3	119.5	120.1	0.9	0.7	1.0	0.5	3.5	3.2	3.7	3.1
1995	120.9	122.2	123.0	123.6	0.7	1.1	0.7	0.5	2.9	3.3	2.9	2.9
1996	125.1	126.2	126.9	127.7	1.2	0.9	0.6	0.6	3.5	3.3	3.2	3.3
1997	129.0	130.4	132.2	133.0	1.0	1.1	1.4	0.6	3.1	3.3	4.2	4.2
1998	134.7	136.0	137.5	138.0	1.3	1.0	1.1	0.4	4.4	4.3	4.0	3.8
1999	138.9	141.0	142.4	143.6	0.7	1.5	1.0	0.8	3.1	3.7	3.6	4.1
2000	145.3	147.1	—	—	1.2	1.2	—	—	4.6	4.3	—	—
West:												
1975	—	—	43.9	44.8	—	—	—	2.1	—	—	—	—
1976	46.3	47.4	47.7	48.4	3.3	2.4	0.6	1.5	—	—	8.7	8.0
1977	49.7	50.5	51.3	52.2	2.7	1.6	1.6	1.8	7.3	6.5	7.5	7.9
1978	53.2	54.4	55.5	56.3	1.9	2.3	2.0	1.4	7.0	7.7	8.2	7.9
1979	57.4	58.6	60.1	61.1	2.0	2.1	2.6	1.7	7.9	7.7	8.3	8.5
1980	62.7	64.3	66.5	67.7	2.6	2.6	3.4	1.8	9.2	9.7	10.6	10.8
1981	69.6	71.1	73.3	74.7	2.8	2.2	3.1	1.9	11.0	10.6	10.2	10.3
1982	76.7	77.2	78.7	79.6	2.7	0.7	1.9	1.1	10.2	8.6	7.4	6.6
1983	81.1	81.7	82.8	84.2	1.9	0.7	1.3	1.7	5.7	5.8	5.2	5.8
1984	84.4	85.0	85.3	87.1	0.2	0.7	0.4	2.1	4.1	4.0	3.0	3.4
1985	88.1	88.9	90.0	90.3	1.1	0.9	1.2	0.3	4.4	4.6	5.5	3.7
1986	91.0	91.6	91.9	92.5	0.8	0.7	0.3	0.7	3.3	3.0	2.1	2.4
1987	93.2	93.2	94.6	94.9	0.8	0.0	1.5	0.3	2.4	1.7	2.9	2.6
1988	95.9	96.7	97.7	98.2	1.1	0.8	1.0	0.5	2.9	3.8	3.3	3.5
1989	99.1	100.0	100.8	101.4	0.9	0.9	0.8	0.6	3.3	3.4	3.2	3.3
1990	102.5	104.0	104.8	105.4	1.1	1.5	0.8	0.6	3.4	4.0	4.0	3.9
1991	106.4	107.6	108.6	109.4	0.9	1.1	0.9	0.7	3.8	3.5	3.6	3.8
1992	110.2	111.1	112.2	112.8	0.7	0.8	1.0	0.5	3.6	3.3	3.3	3.1
1993	113.6	113.7	115.3	115.7	0.7	0.1	1.4	0.3	3.1	2.3	2.8	2.6
1994	116.6	117.9	118.1	119.0	0.8	1.1	0.2	0.8	2.6	3.7	2.4	2.9
1995	119.9	120.9	121.4	122.7	0.8	0.8	0.4	1.1	2.8	2.5	2.8	3.1
1996	123.3	124.8	125.8	126.5	0.5	1.2	0.8	0.6	2.8	3.2	3.6	3.1
1997	127.7	128.9	130.2	131.2	0.9	0.9	1.0	0.8	3.6	3.3	3.5	3.7
1998	132.9	134.5	136.7	138.4	1.3	1.2	1.6	1.2	4.1	4.3	5.0	5.5
1999	138.2	140.2	141.3	142.6	-0.1	1.4	0.8	0.9	4.0	4.2	3.4	3.0

See footnotes at end of table.

**TABLE 7. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY BARGAINING STATUS, REGION², AND AREA SIZE
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
West:												
2000	144.7	146.3	—	—	1.5	1.1	—	—	4.7	4.4	—	—
Metropolitan areas:												
1975	—	—	44.7	45.5	—	—	—	1.8	—	—	—	—
1976	46.4	47.1	47.9	48.8	2.0	1.5	1.7	1.9	—	—	7.2	7.3
1977	49.4	50.3	51.2	52.2	1.2	1.8	1.8	2.0	6.5	6.8	6.9	7.0
1978	53.1	54.2	55.2	56.1	1.7	2.1	1.8	1.6	7.5	7.8	7.8	7.5
1979	57.2	58.3	59.6	61.1	2.0	1.9	2.2	2.5	7.7	7.6	8.0	8.9
1980	62.3	63.7	65.2	66.5	2.0	2.2	2.4	2.0	8.9	9.3	9.4	8.8
1981	68.3	69.7	71.2	72.5	2.7	2.0	2.2	1.8	9.6	9.4	9.2	9.0
1982	73.8	74.7	76.1	77.1	1.8	1.2	1.9	1.3	8.1	7.2	6.9	6.3
1983	78.0	78.9	80.1	81.0	1.2	1.2	1.5	1.1	5.7	5.6	5.3	5.1
1984	82.0	82.7	83.3	84.4	1.2	0.9	0.7	1.3	5.1	4.8	4.0	4.2
1985	85.4	86.3	87.5	88.1	1.2	1.1	1.4	0.7	4.1	4.4	5.0	4.4
1986	88.8	89.6	90.2	90.8	0.8	0.9	0.7	0.7	4.0	3.8	3.1	3.1
1987	91.8	92.3	93.2	93.9	1.1	0.5	1.0	0.8	3.4	3.0	3.3	3.4
1988	94.7	95.7	96.7	97.8	0.9	1.1	1.0	1.1	3.2	3.7	3.8	4.2
1989	99.0	100.0	101.3	102.1	1.2	1.0	1.3	0.8	4.5	4.5	4.8	4.4
1990	103.3	104.4	105.4	106.1	1.2	1.1	1.0	0.7	4.3	4.4	4.0	3.9
1991	107.3	108.4	109.3	110.1	1.1	1.0	0.8	0.7	3.9	3.8	3.7	3.8
1992	110.9	111.6	112.3	112.9	0.7	0.6	0.6	0.5	3.4	3.0	2.7	2.5
1993	113.9	114.7	115.8	116.5	0.9	0.7	1.0	0.6	2.7	2.8	3.1	3.2
1994	117.2	118.1	119.1	119.7	0.6	0.8	0.8	0.5	2.9	3.0	2.8	2.7
1995	120.6	121.6	122.4	123.2	0.8	0.8	0.7	0.7	2.9	3.0	2.8	2.9
1996	124.6	125.8	126.7	127.4	1.1	1.0	0.7	0.6	3.3	3.5	3.5	3.4
1997	128.7	129.9	131.1	132.3	1.0	0.9	0.9	0.9	3.3	3.3	3.5	3.8
1998	133.8	135.1	136.9	137.7	1.1	1.0	1.3	0.6	4.0	4.0	4.4	4.1
1999	138.3	139.9	141.2	142.5	0.4	1.2	0.9	0.9	3.4	3.6	3.1	3.5
2000	144.1	145.7	—	—	1.1	1.1	—	—	4.2	4.1	—	—
Other areas:												
1975	—	—	47.0	47.8	—	—	—	1.7	—	—	—	—
1976	48.8	49.9	50.4	51.3	2.1	2.3	1.0	1.8	—	—	7.2	7.3
1977	52.1	53.2	54.1	54.7	1.6	2.1	1.7	1.1	6.8	6.6	7.3	6.6
1978	56.6	57.8	58.9	59.6	3.5	2.1	1.9	1.2	8.6	8.6	8.9	9.0
1979	60.9	62.1	63.2	64.3	2.2	2.0	1.8	1.7	7.6	7.4	7.3	7.9
1980	66.6	67.7	68.7	70.3	3.6	1.7	1.5	2.3	9.4	9.0	8.7	9.3
1981	72.7	74.0	75.3	76.3	3.4	1.8	1.8	1.3	9.2	9.3	9.6	8.5
1982	78.4	79.0	80.1	80.5	2.8	0.8	1.4	0.5	7.8	6.8	6.4	5.5
1983	81.4	82.4	83.1	83.9	1.1	1.2	0.8	1.0	3.8	4.3	3.7	4.2
1984	85.1	85.8	86.9	87.5	1.4	0.8	1.3	0.7	4.5	4.1	4.6	4.3
1985	88.5	89.2	90.2	90.2	1.1	0.8	1.1	0.0	4.0	4.0	3.8	3.1
1986	91.4	92.1	92.5	92.9	1.3	0.8	0.4	0.4	3.3	3.3	2.5	3.0
1987	93.6	94.5	95.5	96.0	0.8	1.0	1.1	0.5	2.4	2.6	3.2	3.3
1988	96.8	98.4	98.7	98.9	0.8	1.7	0.3	0.2	3.4	4.1	3.4	3.0
1989	99.6	100.0	100.7	101.9	0.7	0.4	0.7	1.2	2.9	1.6	2.0	3.0
1990	103.0	104.6	105.3	106.0	1.1	1.6	0.7	0.7	3.4	4.6	4.6	4.0
1991	107.2	108.4	109.0	109.4	1.1	1.1	0.6	0.4	4.1	3.6	3.5	3.2
1992	110.7	111.2	112.0	112.8	1.2	0.5	0.7	0.7	3.3	2.6	2.8	3.1
1993	113.5	114.4	115.0	115.8	0.6	0.8	0.5	0.7	2.5	2.9	2.7	2.7
1994	117.0	118.1	118.6	119.0	1.0	0.9	0.4	0.3	3.1	3.2	3.1	2.8

See footnotes at end of table.

**TABLE 7. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY BARGAINING STATUS, REGION², AND AREA SIZE
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Other areas:												
1995	120.5	121.3	122.1	122.4	1.3	0.7	0.7	0.2	3.0	2.7	3.0	2.9
1996	123.4	124.2	125.0	126.5	0.8	0.6	0.6	1.2	2.4	2.4	2.4	3.3
1997	127.7	128.8	130.4	132.0	0.9	0.9	1.2	1.2	3.5	3.7	4.3	4.3
1998	132.5	133.4	134.7	136.0	0.4	0.7	1.0	1.0	3.8	3.6	3.3	3.0
1999	137.1	138.4	139.8	140.2	0.8	0.9	1.0	0.3	3.5	3.7	3.8	3.1
2000	142.2	143.7	—	—	1.4	1.1	—	—	3.7	3.8	—	—

¹ Excludes farm and household workers.

² The regional coverage is as follows: Northeast: Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, and Vermont; South: Alabama, Arkansas, Delaware, District of Columbia, Florida, Georgia, Kentucky, Louisiana, Maryland, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, Texas, Virginia, and West Virginia; Midwest: Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Nebraska, North Dakota, Ohio, South

Dakota, and Wisconsin; and West: Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, and Wyoming.

³ Includes mining, construction, and manufacturing.

⁴ Includes transportation, communication, and public utilities; wholesale and retail trade; finance, insurance, and real estate; and service industries.

**TABLE 8. EMPLOYMENT COST INDEX (BENEFITS ONLY), CIVILIAN¹, STATE AND LOCAL GOVERNMENT, AND PRIVATE INDUSTRY WORKERS² BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted)**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended-				12 months ended-			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Civilian workers ¹ :												
1981	—	62.5	64.1	65.5	—	—	2.6	2.2	—	—	—	—
1982	66.3	67.5	69.4	70.4	1.2	1.8	2.8	1.4	—	8.0	8.3	7.5
1983	72.3	73.3	74.7	75.7	2.7	1.4	1.9	1.3	9.0	8.6	7.6	7.5
1984	77.8	78.6	79.8	80.9	2.8	1.0	1.5	1.4	7.6	7.2	6.8	6.9
1985	82.3	82.4	83.6	84.1	1.7	0.1	1.5	0.6	5.8	4.8	4.8	4.0
1986	85.3	85.7	86.6	87.3	1.4	0.5	1.1	0.8	3.6	4.0	3.6	3.8
1987	88.0	88.6	89.6	90.5	0.8	0.7	1.1	1.0	3.2	3.4	3.5	3.7
1988	93.2	94.3	95.7	96.8	3.0	1.2	1.5	1.1	5.9	6.4	6.8	7.0
1989	98.6	100.0	101.9	103.2	1.9	1.4	1.9	1.3	5.8	6.0	6.5	6.6
1990	105.9	107.2	108.9	110.1	2.6	1.2	1.6	1.1	7.4	7.2	6.9	6.7
1991	112.2	113.6	115.4	116.3	1.9	1.2	1.6	0.8	5.9	6.0	6.0	5.6
1992	118.6	119.6	121.4	122.5	2.0	0.8	1.5	0.9	5.7	5.3	5.2	5.3
1993	125.0	126.2	127.4	128.1	2.0	1.0	1.0	0.5	5.4	5.5	4.9	4.6
1994	130.1	131.0	132.3	132.5	1.6	0.7	1.0	0.2	4.1	3.8	3.8	3.4
1995	133.8	134.5	135.2	135.5	1.0	0.5	0.5	0.2	2.8	2.7	2.2	2.3
1996	136.2	136.9	137.7	138.2	0.5	0.5	0.6	0.4	1.8	1.8	1.8	2.0
1997	138.9	139.6	140.3	141.1	0.5	0.5	0.5	0.6	2.0	2.0	1.9	2.1
1998	142.0	143.0	144.0	144.7	0.6	0.7	0.7	0.5	2.2	2.4	2.6	2.6
1999	145.3	146.6	147.9	149.5	0.4	0.9	0.9	1.1	2.3	2.5	2.7	3.3
2000	152.6	154.3	—	—	2.1	1.1	—	—	5.0	5.3	—	—
State and local government:												
1989	—	100.0	103.9	105.3	—	—	3.9	1.3	—	—	—	—
1990	107.5	108.3	111.3	112.7	2.1	0.7	2.8	1.3	—	8.3	7.1	7.0
1991	114.6	114.4	116.4	117.1	1.7	-0.2	1.7	0.6	6.6	5.6	4.6	3.9
1992	118.5	119.3	122.3	123.4	1.2	0.7	2.5	0.9	3.4	4.3	5.1	5.4
1993	124.2	124.5	126.2	127.0	0.6	0.2	1.4	0.6	4.8	4.4	3.2	2.9
1994	127.9	128.5	130.3	130.5	0.7	0.5	1.4	0.2	3.0	3.2	3.2	2.8
1995	131.1	132.2	133.6	133.9	0.5	0.8	1.1	0.2	2.5	2.9	2.5	2.6
1996	134.7	135.1	136.1	136.8	0.6	0.3	0.7	0.5	2.7	2.2	1.9	2.2
1997	137.4	137.4	138.2	138.6	0.4	0.0	0.6	0.3	2.0	1.7	1.5	1.3
1998	139.7	140.3	142.1	142.7	0.8	0.4	1.3	0.4	1.7	2.1	2.8	3.0
1999	143.6	144.0	145.0	146.7	0.6	0.3	0.7	1.2	2.8	2.6	2.0	2.8
2000	148.2	148.5	—	—	1.0	0.2	—	—	3.2	3.1	—	—
Private industry ² :												
1979	—	—	—	53.2	—	—	—	—	—	—	—	—
1980	55.0	56.7	58.1	59.4	3.4	3.1	2.5	2.2	—	—	—	11.7
1981	62.9	63.9	65.2	66.6	5.9	1.6	2.0	2.1	14.4	12.7	12.2	12.1
1982	67.3	68.6	70.4	71.4	1.1	1.9	2.6	1.4	7.0	7.4	8.0	7.2
1983	73.4	74.5	75.7	76.7	2.8	1.5	1.6	1.3	9.1	8.6	7.5	7.4
1984	78.9	79.9	80.6	81.7	2.9	1.3	0.9	1.4	7.5	7.2	6.5	6.5
1985	83.1	83.2	84.2	84.6	1.7	0.1	1.2	0.5	5.3	4.1	4.5	3.5
1986	85.8	86.1	87.0	87.5	1.4	0.3	1.0	0.6	3.2	3.5	3.3	3.4
1987	88.2	89.0	89.6	90.5	0.8	0.9	0.7	1.0	2.8	3.4	3.0	3.4
1988	93.4	94.7	95.7	96.7	3.2	1.4	1.1	1.0	5.9	6.4	6.8	6.9
1989	98.4	100.0	101.4	102.6	1.8	1.6	1.4	1.2	5.4	5.6	6.0	6.1
1990	105.5	106.9	108.3	109.4	2.8	1.3	1.3	1.0	7.2	6.9	6.8	6.6

See footnotes at end of table.

**TABLE 8. EMPLOYMENT COST INDEX (BENEFITS ONLY), CIVILIAN¹, STATE AND LOCAL GOVERNMENT, AND PRIVATE INDUSTRY WORKERS² BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Private industry ² :												
1991	111.6	113.5	115.2	116.2	2.0	1.7	1.5	0.9	5.8	6.2	6.4	6.2
1992	118.6	119.7	121.2	122.2	2.1	0.9	1.3	0.8	6.3	5.5	5.2	5.2
1993	125.2	126.7	127.7	128.3	2.5	1.2	0.8	0.5	5.6	5.8	5.4	5.0
1994	130.7	131.7	132.8	133.0	1.9	0.8	0.8	0.2	4.4	3.9	4.0	3.7
1995	134.5	135.1	135.6	135.9	1.1	0.4	0.4	0.2	2.9	2.6	2.1	2.2
1996	136.6	137.4	138.1	138.6	0.5	0.6	0.5	0.4	1.6	1.7	1.8	2.0
1997	139.4	140.1	140.8	141.8	0.6	0.5	0.5	0.7	2.0	2.0	2.0	2.3
1998	142.6	143.7	144.5	145.2	0.6	0.8	0.6	0.5	2.3	2.6	2.6	2.4
1999	145.8	147.3	148.6	150.2	0.4	1.0	0.9	1.1	2.2	2.5	2.8	3.4
2000	153.8	155.7	—	—	2.4	1.2	—	—	5.5	5.7	—	—
White-collar occupations:												
1979	—	—	—	52.1	—	—	—	—	—	—	—	—
1980	54.2	56.1	57.2	58.4	4.0	3.5	2.0	2.1	—	—	—	12.1
1981	62.2	63.0	64.2	65.7	6.5	1.3	1.9	2.3	14.8	12.3	12.2	12.5
1982	66.0	67.4	69.3	70.2	0.5	2.1	2.8	1.3	6.1	7.0	7.9	6.8
1983	71.9	73.0	74.5	75.5	2.4	1.5	2.1	1.3	8.9	8.3	7.5	7.5
1984	77.8	79.0	79.7	80.9	3.0	1.5	0.9	1.5	8.2	8.2	7.0	7.2
1985	82.3	82.7	83.8	84.3	1.7	0.5	1.3	0.6	5.8	4.7	5.1	4.2
1986	85.5	86.0	86.6	87.3	1.4	0.6	0.7	0.8	3.9	4.0	3.3	3.6
1987	88.2	88.9	89.7	90.5	1.0	0.8	0.9	0.9	3.2	3.4	3.6	3.7
1988	92.8	94.0	95.0	96.2	2.5	1.3	1.1	1.3	5.2	5.7	5.9	6.3
1989	98.3	100.0	101.4	102.6	2.2	1.7	1.4	1.2	5.9	6.4	6.7	6.7
1990	105.6	107.1	108.6	109.7	2.9	1.4	1.4	1.0	7.4	7.1	7.1	6.9
1991	112.1	113.8	115.3	116.4	2.2	1.5	1.3	1.0	6.2	6.3	6.2	6.1
1992	118.4	119.4	121.0	122.0	1.7	0.8	1.3	0.8	5.6	4.9	4.9	4.8
1993	124.7	125.9	126.8	127.6	2.2	1.0	0.7	0.6	5.3	5.4	4.8	4.6
1994	130.5	131.6	132.8	133.3	2.3	0.8	0.9	0.4	4.7	4.5	4.7	4.5
1995	135.2	136.0	136.6	136.7	1.4	0.6	0.4	0.1	3.6	3.3	2.9	2.6
1996	137.7	138.4	139.5	139.7	0.7	0.5	0.8	0.1	1.8	1.8	2.1	2.2
1997	140.8	141.5	142.0	143.4	0.8	0.5	0.4	1.0	2.3	2.2	1.8	2.6
1998	144.7	145.6	146.6	147.4	0.9	0.6	0.7	0.5	2.8	2.9	3.2	2.8
1999	147.9	149.4	151.0	152.5	0.3	1.0	1.1	1.0	2.2	2.6	3.0	3.5
2000	156.3	158.5	—	—	2.5	1.4	—	—	5.7	6.1	—	—
Blue-collar occupations:												
1979	—	—	—	54.8	—	—	—	—	—	—	—	—
1980	56.3	57.7	59.6	60.9	2.7	2.5	3.3	2.2	—	—	—	11.1
1981	64.2	65.4	66.8	68.1	5.4	1.9	2.1	1.9	14.0	13.3	12.1	11.8
1982	69.3	70.5	72.1	73.1	1.8	1.7	2.3	1.4	7.9	7.8	7.9	7.3
1983	75.6	76.7	77.6	78.4	3.4	1.5	1.2	1.0	9.1	8.8	7.6	7.3
1984	80.5	81.2	81.9	83.0	2.7	0.9	0.9	1.3	6.5	5.9	5.5	5.9
1985	84.1	84.1	84.7	85.1	1.3	0.0	0.7	0.5	4.5	3.6	3.4	2.5
1986	86.3	86.5	87.4	87.7	1.4	0.2	1.0	0.3	2.6	2.9	3.2	3.1
1987	88.2	89.1	89.8	90.7	0.6	1.0	0.8	1.0	2.2	3.0	2.7	3.4
1988	94.2	95.7	96.5	97.4	3.9	1.6	0.8	0.9	6.8	7.4	7.5	7.4
1989	98.6	100.0	101.4	102.6	1.2	1.4	1.4	1.2	4.7	4.5	5.1	5.3
1990	105.2	106.6	107.9	109.0	2.5	1.3	1.2	1.0	6.7	6.6	6.4	6.2

See footnotes at end of table.

**TABLE 8. EMPLOYMENT COST INDEX (BENEFITS ONLY), CIVILIAN¹, STATE AND LOCAL GOVERNMENT, AND PRIVATE INDUSTRY WORKERS² BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Blue-collar occupations:												
1991	111.0	112.8	114.9	115.7	1.8	1.6	1.9	0.7	5.5	5.8	6.5	6.1
1992	118.7	119.7	121.2	122.2	2.6	0.8	1.3	0.8	6.9	6.1	5.5	5.6
1993	125.5	127.3	128.4	128.9	2.7	1.4	0.9	0.4	5.7	6.3	5.9	5.5
1994	130.5	131.5	132.7	132.5	1.2	0.8	0.9	-0.2	4.0	3.3	3.3	2.8
1995	133.3	133.6	134.1	134.7	0.6	0.2	0.4	0.4	2.1	1.6	1.1	1.7
1996	135.2	136.1	136.2	137.0	0.4	0.7	0.1	0.6	1.4	1.9	1.6	1.7
1997	137.2	138.0	138.8	139.0	0.1	0.6	0.6	0.1	1.5	1.4	1.9	1.5
1998	139.1	140.4	141.0	141.6	0.1	0.9	0.4	0.4	1.4	1.7	1.6	1.9
1999	142.2	143.6	144.8	146.2	0.4	1.0	0.8	1.0	2.2	2.3	2.7	3.2
2000	150.0	151.6	—	—	2.6	1.1	—	—	5.5	5.6	—	—
Service occupations ³ :												
1985	—	—	82.7	84.0	—	—	—	1.6	—	—	—	—
1986	84.9	85.4	86.6	87.6	1.1	0.6	1.4	1.2	—	—	4.7	4.3
1987	88.2	88.4	88.7	89.7	0.7	0.2	0.3	1.1	3.9	3.5	2.4	2.4
1988	92.1	93.4	95.1	96.8	2.7	1.4	1.8	1.8	4.4	5.7	7.2	7.9
1989	98.7	100.0	101.6	103.0	2.0	1.3	1.6	1.4	7.2	7.1	6.8	6.4
1990	106.0	107.0	108.1	109.9	2.9	0.9	1.0	1.7	7.4	7.0	6.4	6.7
1991	112.3	114.5	116.5	117.8	2.2	2.0	1.7	1.1	5.9	7.0	7.8	7.2
1992	120.0	121.6	123.7	124.6	1.9	1.3	1.7	0.7	6.9	6.2	6.2	5.8
1993	127.7	129.3	130.5	131.5	2.5	1.3	0.9	0.8	6.4	6.3	5.5	5.5
1994	132.9	133.1	134.2	134.7	1.1	0.2	0.8	0.4	4.1	2.9	2.8	2.4
1995	135.0	135.6	135.7	136.0	0.2	0.4	0.1	0.2	1.6	1.9	1.1	1.0
1996	135.7	136.3	136.2	137.4	-0.2	0.4	-0.1	0.9	0.5	0.5	0.4	1.0
1997	138.3	139.6	141.4	142.0	0.7	0.9	1.3	0.4	1.9	2.4	3.8	3.3
1998	143.3	143.7	144.7	144.8	0.9	0.3	0.7	0.1	3.6	2.9	2.3	2.0
1999	146.3	147.6	148.4	149.9	1.0	0.9	0.5	1.0	2.1	2.7	2.6	3.5
2000	150.8	152.7	—	—	0.6	1.3	—	—	3.1	3.5	—	—
Goods-producing industries ⁴ :												
1979	—	—	—	54.6	—	—	—	—	—	—	—	—
1980	56.2	57.5	59.3	60.5	2.9	2.3	3.1	2.0	—	—	—	10.8
1981	64.2	65.5	67.0	68.2	6.1	2.0	2.3	1.8	14.2	13.9	13.0	12.7
1982	69.5	70.8	72.5	73.2	1.9	1.9	2.4	1.0	8.3	8.1	8.2	7.3
1983	75.8	76.7	77.8	78.3	3.6	1.2	1.4	0.6	9.1	8.3	7.3	7.0
1984	80.4	81.3	82.1	83.2	2.7	1.1	1.0	1.3	6.1	6.0	5.5	6.3
1985	84.9	84.7	85.2	85.7	2.0	-0.2	0.6	0.6	5.6	4.2	3.8	3.0
1986	86.8	87.4	87.9	88.3	1.3	0.7	0.6	0.5	2.2	3.2	3.2	3.0
1987	88.7	89.4	90.0	90.9	0.5	0.8	0.7	1.0	2.2	2.3	2.4	2.9
1988	94.4	95.7	96.5	97.3	3.9	1.4	0.8	0.8	6.4	7.0	7.2	7.0
1989	98.7	100.0	101.5	102.6	1.4	1.3	1.5	1.1	4.6	4.5	5.2	5.4
1990	105.7	107.2	108.7	109.9	3.0	1.4	1.4	1.1	7.1	7.2	7.1	7.1
1991	111.9	113.9	115.8	116.7	1.8	1.8	1.7	0.8	5.9	6.3	6.5	6.2
1992	119.7	120.6	122.3	123.4	2.6	0.8	1.4	0.9	7.0	5.9	5.6	5.7
1993	127.3	129.0	130.0	130.3	3.2	1.3	0.8	0.2	6.3	7.0	6.3	5.6
1994	132.7	133.9	134.8	134.8	1.8	0.9	0.7	0.0	4.2	3.8	3.7	3.5
1995	135.9	135.9	136.2	137.1	0.8	0.0	0.2	0.7	2.4	1.5	1.0	1.7
1996	137.7	138.6	138.8	139.7	0.4	0.7	0.1	0.6	1.3	2.0	1.9	1.9
1997	139.9	140.9	141.5	141.5	0.1	0.7	0.4	0.0	1.6	1.7	1.9	1.3

See footnotes at end of table.

**TABLE 8. EMPLOYMENT COST INDEX (BENEFITS ONLY), CIVILIAN¹, STATE AND LOCAL GOVERNMENT, AND PRIVATE INDUSTRY WORKERS² BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Goods-producing industries ⁴ :												
1998	141.5	142.5	143.0	143.2	0.0	0.7	0.4	0.1	1.1	1.1	1.1	1.2
1999	144.3	145.2	146.3	148.2	0.8	0.7	0.8	1.3	2.0	1.9	2.3	3.4
2000	152.3	154.2	—	—	2.8	1.2	—	—	5.6	6.2	—	—
Manufacturing:												
1979	—	—	—	54.2	—	—	—	—	—	—	—	—
1980	55.8	56.9	58.6	59.9	3.0	2.0	3.0	2.2	—	—	—	10.5
1981	63.7	64.9	66.2	67.5	6.3	1.9	2.0	2.0	14.2	14.1	13.0	12.7
1982	68.8	69.9	71.7	72.4	1.9	1.6	2.6	1.0	8.0	7.7	8.3	7.3
1983	75.2	75.8	77.0	77.5	3.9	0.8	1.6	0.6	9.3	8.4	7.4	7.0
1984	79.6	80.6	81.5	82.7	2.7	1.3	1.1	1.5	5.9	6.3	5.8	6.7
1985	84.6	84.2	84.6	85.0	2.3	-0.5	0.5	0.5	6.3	4.5	3.8	2.8
1986	86.3	86.6	87.0	87.5	1.5	0.3	0.5	0.6	2.0	2.9	2.8	2.9
1987	87.5	88.2	88.8	89.8	0.0	0.8	0.7	1.1	1.4	1.8	2.1	2.6
1988	93.7	94.9	95.8	96.6	4.3	1.3	0.9	0.8	7.1	7.6	7.9	7.6
1989	98.8	100.0	101.6	102.3	2.3	1.2	1.6	0.7	5.4	5.4	6.1	5.9
1990	105.5	106.9	108.4	109.5	3.1	1.3	1.4	1.0	6.8	6.9	6.7	7.0
1991	111.2	113.3	115.3	116.1	1.6	1.9	1.8	0.7	5.4	6.0	6.4	6.0
1992	119.3	120.1	121.5	122.6	2.8	0.7	1.2	0.9	7.3	6.0	5.4	5.6
1993	126.8	128.6	129.7	130.0	3.4	1.4	0.9	0.2	6.3	7.1	6.7	6.0
1994	132.0	133.0	133.9	134.3	1.5	0.8	0.7	0.3	4.1	3.4	3.2	3.3
1995	135.4	135.2	135.5	136.7	0.8	-0.1	0.2	0.9	2.6	1.7	1.2	1.8
1996	137.5	138.5	138.8	139.8	0.6	0.7	0.2	0.7	1.6	2.4	2.4	2.3
1997	139.9	141.0	141.4	141.7	0.1	0.8	0.3	0.2	1.7	1.8	1.9	1.4
1998	141.7	142.4	142.6	142.7	0.0	0.5	0.1	0.1	1.3	1.0	0.8	0.7
1999	143.6	144.5	145.7	147.8	0.6	0.6	0.8	1.4	1.3	1.5	2.2	3.4
2000	152.3	153.9	—	—	3.0	1.1	—	—	6.1	6.5	—	—
Aircraft manufacturing (SIC 3721):												
1988	—	—	—	99.0	—	—	—	—	—	—	—	—
1989	99.1	100.0	102.0	106.5	0.1	0.9	2.0	4.4	—	—	—	7.6
1990	110.1	111.4	114.5	111.9	3.4	1.2	2.8	-2.3	11.1	11.4	12.3	5.1
1991	114.2	116.0	117.7	119.7	2.1	1.6	1.5	1.7	3.7	4.1	2.8	7.0
1992	124.1	127.3	128.9	135.1	3.7	2.6	1.3	4.8	8.7	9.7	9.5	12.9
1993	137.6	137.0	140.1	133.1	1.9	-0.4	2.3	-5.0	10.9	7.6	8.7	-1.5
1994	134.4	135.3	138.7	138.4	1.0	0.7	2.5	-0.2	-2.3	-1.2	-1.0	4.0
1995	141.0	140.8	140.5	146.1	1.9	-0.1	-0.2	4.0	4.9	4.1	1.3	5.6
1996	154.2	155.4	154.8	151.6	5.5	0.8	-0.4	-2.1	9.4	10.4	10.2	3.8
1997	148.6	148.8	147.6	143.0	-2.0	0.1	-0.8	-3.1	-3.6	-4.2	-4.7	-5.7
1998	141.7	143.1	143.8	145.3	-0.9	1.0	0.5	1.0	-4.6	-3.8	-2.6	1.6
1999	142.6	144.3	145.6	153.9	-1.9	1.2	0.9	5.7	0.6	0.8	1.3	5.9
2000	161.9	166.6	—	—	5.2	2.9	—	—	13.5	15.5	—	—
Aircraft manufacturing (SIC 3721), White-collar occupations ³ :												
1988	—	—	—	99.1	—	—	—	—	—	—	—	—
1989	98.9	100.0	101.7	105.7	-0.2	1.1	1.7	3.9	—	—	—	6.7
1990	109.9	110.9	114.3	111.2	4.0	0.9	3.1	-2.7	11.1	10.9	12.4	5.2
1991	113.1	115.1	116.4	119.2	1.7	1.8	1.1	2.4	2.9	3.8	1.8	7.2
1992	124.0	127.5	128.4	133.0	4.0	2.8	0.7	3.6	9.6	10.8	10.3	11.6
1993	136.2	135.4	138.7	132.5	2.4	-0.6	2.4	-4.5	9.8	6.2	8.0	-0.4

See footnotes at end of table.

**TABLE 8. EMPLOYMENT COST INDEX (BENEFITS ONLY), CIVILIAN¹, STATE AND LOCAL GOVERNMENT, AND PRIVATE INDUSTRY WORKERS² BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Aircraft manufacturing (SIC 3721), White-collar occupations ³ :												
1994	133.5	134.7	138.0	137.3	0.8	0.9	2.4	-0.5	-2.0	-0.5	-0.5	3.6
1995	140.1	140.2	139.9	142.5	2.0	0.1	-0.2	1.9	4.9	4.1	1.4	3.8
1996	152.0	152.9	152.1	150.9	6.7	0.6	-0.5	-0.8	8.5	9.1	8.7	5.9
1997	146.8	147.3	146.8	144.8	-2.7	0.3	-0.3	-1.4	-3.4	-3.7	-3.5	-4.0
1998	142.9	145.0	145.5	143.9	-1.3	1.5	0.3	-1.1	-2.7	-1.6	-0.9	-0.6
1999	141.3	142.7	142.9	147.6	-1.8	1.0	0.1	3.3	-1.1	-1.6	-1.8	2.6
2000	156.8	163.6	—	—	6.2	4.3	—	—	11.0	14.6	—	—
Aircraft manufacturing (SIC 3721), Blue-collar occupations:												
1988	—	—	—	98.8	—	—	—	—	—	—	—	—
1989	99.2	100.0	102.3	107.4	0.4	0.8	2.3	5.0	—	—	—	8.7
1990	110.5	112.2	114.6	112.8	2.9	1.5	2.1	-1.6	11.4	12.2	12.0	5.0
1991	115.5	117.1	119.3	120.4	2.4	1.4	1.9	0.9	4.5	4.4	4.1	6.7
1992	124.2	127.2	129.5	137.7	3.2	2.4	1.8	6.3	7.5	8.6	8.5	14.4
1993	139.3	139.0	141.9	133.5	1.2	-0.2	2.1	-5.9	12.2	9.3	9.6	-3.1
1994	135.0	135.6	139.0	139.2	1.1	0.4	2.5	0.1	-3.1	-2.4	-2.0	4.3
1995	141.6	140.9	140.6	150.8	1.7	-0.5	-0.2	7.3	4.9	3.9	1.2	8.3
1996	156.7	158.4	158.4	152.2	3.9	1.1	0.0	-3.9	10.7	12.4	12.7	0.9
1997	150.9	150.4	148.2	139.6	-0.9	-0.3	-1.5	-5.8	-3.7	-5.1	-6.4	-8.3
1998	139.0	139.5	140.7	146.6	-0.4	0.4	0.9	4.2	-7.9	-7.2	-5.1	5.0
1999	144.2	146.3	149.5	163.0	-1.6	1.5	2.2	9.0	3.7	4.9	6.3	11.2
2000	169.2	170.5	—	—	3.8	0.8	—	—	17.3	16.5	—	—
Service-producing industries ⁵ :												
1979	—	—	—	51.9	—	—	—	—	—	—	—	—
1980	54.0	56.0	57.2	58.4	4.0	3.7	2.1	2.1	—	—	—	12.5
1981	61.8	62.5	63.6	65.1	5.8	1.1	1.8	2.4	14.4	11.6	11.2	11.5
1982	65.3	66.6	68.5	69.6	0.3	2.0	2.9	1.6	5.7	6.6	7.7	6.9
1983	71.3	72.5	73.8	75.2	2.4	1.7	1.8	1.9	9.2	8.9	7.7	8.0
1984	77.6	78.6	79.2	80.4	3.2	1.3	0.8	1.5	8.8	8.4	7.3	6.9
1985	81.4	81.9	83.2	83.6	1.2	0.6	1.6	0.5	4.9	4.2	5.1	4.0
1986	84.9	85.1	86.1	86.8	1.6	0.2	1.2	0.8	4.3	3.9	3.5	3.8
1987	87.8	88.6	89.4	90.2	1.2	0.9	0.9	0.9	3.4	4.1	3.8	3.9
1988	92.5	93.8	94.9	96.1	2.5	1.4	1.2	1.3	5.4	5.9	6.2	6.5
1989	98.2	100.0	101.4	102.6	2.2	1.8	1.4	1.2	6.2	6.6	6.8	6.8
1990	105.3	106.6	107.9	109.0	2.6	1.2	1.2	1.0	7.2	6.6	6.4	6.2
1991	111.4	113.0	114.6	115.7	2.2	1.4	1.4	1.0	5.8	6.0	6.2	6.1
1992	117.7	118.8	120.4	121.2	1.7	0.9	1.3	0.7	5.7	5.1	5.1	4.8
1993	123.4	124.6	125.7	126.7	1.8	1.0	0.9	0.8	4.8	4.9	4.4	4.5
1994	128.9	129.7	131.2	131.5	1.7	0.6	1.2	0.2	4.5	4.1	4.4	3.8
1995	133.2	134.1	134.8	134.7	1.3	0.7	0.5	-0.1	3.3	3.4	2.7	2.4
1996	135.5	136.2	137.2	137.4	0.6	0.5	0.7	0.1	1.7	1.6	1.8	2.0
1997	138.5	139.2	139.8	141.4	0.8	0.5	0.4	1.1	2.2	2.2	1.9	2.9
1998	142.7	143.8	144.9	145.7	0.9	0.8	0.8	0.6	3.0	3.3	3.6	3.0
1999	146.1	147.9	149.4	150.7	0.3	1.2	1.0	0.9	2.4	2.9	3.1	3.4
2000	154.0	156.0	—	—	2.2	1.3	—	—	5.4	5.5	—	—
Nonmanufacturing:												
1979	—	—	—	52.5	—	—	—	—	—	—	—	—

See footnotes at end of table.

**TABLE 8. EMPLOYMENT COST INDEX (BENEFITS ONLY), CIVILIAN¹, STATE AND LOCAL GOVERNMENT, AND PRIVATE INDUSTRY WORKERS² BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Nonmanufacturing:												
1980	54.6	56.5	57.8	59.1	4.0	3.5	2.3	2.2	-	-	-	12.6
1981	62.4	63.3	64.6	66.1	5.6	1.4	2.1	2.3	14.3	12.0	11.8	11.8
1982	66.4	67.8	69.6	70.6	0.5	2.1	2.7	1.4	6.4	7.1	7.7	6.8
1983	72.3	73.7	74.9	76.2	2.4	1.9	1.6	1.7	8.9	8.7	7.6	7.9
1984	78.5	79.4	80.0	81.1	3.0	1.1	0.8	1.4	8.6	7.7	6.8	6.4
1985	82.0	82.6	83.9	84.4	1.1	0.7	1.6	0.6	4.5	4.0	4.9	4.1
1986	85.5	85.9	86.9	87.5	1.3	0.5	1.2	0.7	4.3	4.0	3.6	3.7
1987	88.7	89.5	90.3	91.0	1.4	0.9	0.9	0.8	3.7	4.2	3.9	4.0
1988	93.2	94.5	95.5	96.8	2.4	1.4	1.1	1.4	5.1	5.6	5.8	6.4
1989	98.2	100.0	101.4	102.8	1.4	1.8	1.4	1.4	5.4	5.8	6.2	6.2
1990	105.4	106.9	108.2	109.3	2.5	1.4	1.2	1.0	7.3	6.9	6.7	6.3
1991	111.9	113.5	115.1	116.2	2.4	1.4	1.4	1.0	6.2	6.2	6.4	6.3
1992	118.2	119.4	121.0	122.0	1.7	1.0	1.3	0.8	5.6	5.2	5.1	5.0
1993	124.2	125.5	126.5	127.4	1.8	1.0	0.8	0.7	5.1	5.1	4.5	4.4
1994	129.9	130.8	132.2	132.3	2.0	0.7	1.1	0.1	4.6	4.2	4.5	3.8
1995	133.9	134.7	135.4	135.3	1.2	0.6	0.5	-0.1	3.1	3.0	2.4	2.3
1996	136.0	136.7	137.5	137.9	0.5	0.5	0.6	0.3	1.6	1.5	1.6	1.9
1997	138.9	139.5	140.2	141.5	0.7	0.4	0.5	0.9	2.1	2.0	2.0	2.6
1998	142.7	143.9	145.0	145.8	0.8	0.8	0.8	0.6	2.7	3.2	3.4	3.0
1999	146.3	148.0	149.4	150.7	0.3	1.2	0.9	0.9	2.5	2.8	3.0	3.4
2000	154.0	156.1	-	-	2.2	1.4	-	-	5.3	5.5	-	-
Union workers:												
1979	-	-	-	54.1	-	-	-	-	-	-	-	-
1980	55.6	57.0	58.9	60.3	2.8	2.5	3.3	2.4	-	-	-	11.5
1981	63.9	65.2	66.6	68.0	6.0	2.0	2.1	2.1	14.9	14.4	13.1	12.8
1982	69.5	71.0	72.6	74.0	2.2	2.2	2.3	1.9	8.8	8.9	9.0	8.8
1983	76.9	78.1	79.2	80.1	3.9	1.6	1.4	1.1	10.6	10.0	9.1	8.2
1984	82.1	83.0	83.9	84.9	2.5	1.1	1.1	1.2	6.8	6.3	5.9	6.0
1985	85.7	85.3	85.8	86.4	0.9	-0.5	0.6	0.7	4.4	2.8	2.3	1.8
1986	87.6	87.6	88.0	88.3	1.4	0.0	0.5	0.3	2.2	2.7	2.6	2.2
1987	89.0	89.7	90.2	91.1	0.8	0.8	0.6	1.0	1.6	2.4	2.5	3.2
1988	94.9	96.1	96.9	97.5	4.2	1.3	0.8	0.6	6.6	7.1	7.4	7.0
1989	98.6	100.0	101.3	102.1	1.1	1.4	1.3	0.8	3.9	4.1	4.5	4.7
1990	104.6	105.6	106.7	108.2	2.4	1.0	1.0	1.4	6.1	5.6	5.3	6.0
1991	110.1	112.1	113.9	115.2	1.8	1.8	1.6	1.1	5.3	6.2	6.7	6.5
1992	119.2	120.0	121.7	122.5	3.5	0.7	1.4	0.7	8.3	7.0	6.8	6.3
1993	126.6	128.5	129.7	130.6	3.3	1.5	0.9	0.7	6.2	7.1	6.6	6.6
1994	131.9	132.9	133.3	133.7	1.0	0.8	0.3	0.3	4.2	3.4	2.8	2.4
1995	134.8	135.5	136.6	138.0	0.8	0.5	0.8	1.0	2.2	2.0	2.5	3.2
1996	139.1	140.0	139.9	140.7	0.8	0.6	-0.1	0.6	3.2	3.3	2.4	2.0
1997	140.2	140.9	142.2	142.0	-0.4	0.5	0.9	-0.1	0.8	0.6	1.6	0.9
1998	142.1	143.8	145.0	145.5	0.1	1.2	0.8	0.3	1.4	2.1	2.0	2.5
1999	145.8	146.9	148.3	149.7	0.2	0.8	1.0	0.9	2.6	2.2	2.3	2.8
2000	153.7	155.5	-	-	2.7	1.2	-	-	5.4	5.9	-	-
Nonunion workers:												
1979	-	-	-	52.9	-	-	-	-	-	-	-	-
1980	54.8	56.6	57.8	59.0	3.6	3.3	2.1	2.1	-	-	-	11.5

See footnotes at end of table.

**TABLE 8. EMPLOYMENT COST INDEX (BENEFITS ONLY), CIVILIAN¹, STATE AND LOCAL GOVERNMENT, AND PRIVATE INDUSTRY WORKERS² BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (June 1989=100)				Percent changes for							
	March	June	Sept.	Dec.	3 months ended—				12 months ended—			
					March	June	Sept.	Dec.	March	June	Sept.	Dec.
Nonunion workers:												
1981	62.5	63.4	64.7	66.1	5.9	1.4	2.1	2.2	14.1	12.0	11.9	12.0
1982	66.3	67.5	69.3	70.0	0.3	1.8	2.7	1.0	6.1	6.5	7.1	5.9
1983	71.7	72.5	73.9	74.9	2.4	1.1	1.9	1.4	8.1	7.4	6.6	7.0
1984	77.3	78.2	78.9	80.1	3.2	1.2	0.9	1.5	7.8	7.9	6.8	6.9
1985	81.7	82.2	83.4	83.8	2.0	0.6	1.5	0.5	5.7	5.1	5.7	4.6
1986	85.0	85.5	86.5	87.1	1.4	0.6	1.2	0.7	4.0	4.0	3.7	3.9
1987	88.0	88.7	89.5	90.3	1.0	0.8	0.9	0.9	3.5	3.7	3.5	3.7
1988	92.6	94.0	95.1	96.3	2.5	1.5	1.2	1.3	5.2	6.0	6.3	6.6
1989	98.4	100.0	101.5	102.9	2.2	1.6	1.5	1.4	6.3	6.4	6.7	6.9
1990	105.8	107.4	108.9	109.9	2.8	1.5	1.4	0.9	7.5	7.4	7.3	6.8
1991	112.3	114.0	115.7	116.6	2.2	1.5	1.5	0.8	6.1	6.1	6.2	6.1
1992	118.4	119.5	121.0	122.1	1.5	0.9	1.3	0.9	5.4	4.8	4.6	4.7
1993	124.6	125.9	126.9	127.4	2.0	1.0	0.8	0.4	5.2	5.4	4.9	4.3
1994	130.1	131.1	132.6	132.7	2.1	0.8	1.1	0.1	4.4	4.1	4.5	4.2
1995	134.2	134.8	135.2	135.1	1.1	0.4	0.3	-0.1	3.2	2.8	2.0	1.8
1996	135.8	136.5	137.4	137.8	0.5	0.5	0.7	0.3	1.2	1.3	1.6	2.0
1997	138.9	139.7	140.2	141.5	0.8	0.6	0.4	0.9	2.3	2.3	2.0	2.7
1998	142.5	143.4	144.2	144.9	0.7	0.6	0.6	0.5	2.6	2.6	2.9	2.4
1999	145.6	147.1	148.5	150.0	0.5	1.0	1.0	1.0	2.2	2.6	3.0	3.5
2000	153.6	155.5	—	—	2.4	1.2	—	—	5.5	5.7	—	—

¹ Includes private industry and State and local government workers and excludes farm, household, and Federal government workers.

this news release (excluding seasonally adjusted series) will be available on the Internet site (<http://stats.bls.gov/ecthome.htm>). All series will continue to be published until further notice.

² Excludes farm and household workers.

³ Average standard errors (SE) for the series exceed 0.3 percent for 3-month changes and 0.6 percent for 12-month changes for the five years ending December 1996. To assist users in ascertaining the reliability of the series, SEs for estimates in

4 Includes mining, construction, and manufacturing.

5 Includes transportation, communication, and public utilities; wholesale and retail trade; finance, insurance, and real estate; and service industries.